

WORKSHOPS-AT-A-GLANCE

WORKSHOP SESSION A: 1:30 PM - 3:00 PM TUESDAY		MAY 12, 2009	
Workshop A-1: Arboretum 1-2	Workshop A-2: Arboretum 3-4	Workshop A-3: Arboretum 5	Workshop A-4: Cottonwood A/B
Career Changing Strategy Speaker: Doris Brown Avue Technologies Facilitator: Vaneer Komolprasert, FDA	Executive Leadership in a Changing Environment Speaker: Lawrence Self NIH Facilitator: Victoria Hagan, IRS	Profiting from Uncertainty: Using Scenario Planning Speaker: Dr. John Austin Decision Strategies International Facilitator: Dr. Vaiyapuri Subramaniam, VA	A Leader's Greatest Gift – TLCs: Inspiring Trust, Laughter and Creative Collaboration Speaker: Mark Gorkin Stress Doc® Facilitator: Mirza Baig, EPA
WORKSHOP SESSION B: 3:30 PM - 5:00 PM TUESDAY		MAY 12, 2009	
Workshop B-1: Arboretum 1-2	Workshop B-2: Arboretum 3-4	Workshop B-3: Arboretum 5	Workshop B-4: Cottonwood A/B
How to Effectively Address Executive Core Qualifications (ECQ) for the SES Position Speaker: John Kusano USDA Facilitator: Dr. Arun Basu (ret), USDA	Critical Thinking & Decision Making Speaker: John Robinson Department of State Facilitator: CAPT Myles Esmele Jr., USN	UNRAVELING the 3 C's Speaker: Dr. Julia So So-Garcia Associate Facilitator: Chau Le Williams, HUD	Leadership 2.0: Meeting the Challenge of a Flat World Speakers: Grace Rodriguez, AYN Brand and Marc Nathan Houston Technologies Center Moderator/Facilitator: Forrest Young, UNS

WORKSHOPS-AT-A-GLANCE

WORKSHOPS SESSION M: 9:00 AM - 11:30 AM WEDNESDAY MAY 13, 2009	
Workshop M-1: Regency Room 09:00 a.m. - 10:30 a.m.	Workshop M-2: Regency Room 10:45 a.m. - 11:30 a.m.
Rising Leaders I Speaker: DoD Youth Panel Moderator/Facilitator: ENS Lorna Mae Devera, USN	Rising Leaders II Young Leaders in the Changing World Speaker: Sunita Williams NASA Astronaut Facilitator: Sophia LeCour, NASA
	Workshop M-3: Arboretum 5 10:45 a.m. - 11:30 a.m.
	Current Issues in Pacific Islander Communities Speaker: Lourdes Barrett National Conference of State Societies Facilitator: Dr. James C. Su, NOAA
WORKSHOPS SESSION C: 1:30 PM - 3:00 PM WEDNESDAY MAY 13, 2009	
Workshop C-1: Regency Room Careers in the US National Intelligence Community Speakers: Kenneth Sinz, CIA, Simon Wong, NSA & Roland Fabia, DIA Moderator/Facilitator: Janet Santos, DHS	Workshop C-2: Arboretum 5 Confidently Speaking: Powerful Speaking for Leaders Speakers: Thomas. Calcagni, Miller & Calcagni Facilitator: René Lau
	Workshop C-3: Arboretum 1-2 Effective KSA Writing Speakers: Freddy Cormier, Neva Jo Schreier & Dorothy Choice, IRS Facilitator: Twila Song, IRS
	Workshop C-4: Arboretum 3-4 Health Care Perspectives - Model for the Asian Pacific Executives Speaker: Dr. Thakor G. Patel USUHS Facilitator: Dr. Vaiyapuri Subramaniam, VA
WORKSHOPS SESSION D: 3:30 PM - 5:00 PM WEDNESDAY MAY 13, 2009	
Workshop D-1: Regency Room Cool Careers for Young Professionals Speakers: Gustavo Limon, NOAA Tammie Wright & Janelle Holt, NASA, Eduard Umbricht, IRS, Alice Wong, FAA Facilitator: Ron Sagudan, VA	Workshop D-2: Arboretum 5 Build Your Personal Brand: Marketing and Managing You Speakers: Linda Akutagawa Leadership Education for Asian Pacifics (LEAP) Facilitator: Leopoldo 'Paul' Memije, SWRMC
	Workshop D-3: Arboretum 1-2 Effective Interviewing Techniques Speakers: Freddy Cormier, Neva Jo Schreier & Dorothy Choice IRS Facilitator: Neena Rane, IRS
	Workshop D-4: Arboretum 3-4 Cyber Security and (PII) Personally Identifiable Information Speakers: Hun Kim & Kathleen Walters IRS Facilitator: LeRoy Nassif, IRS

“Leadership to Meet the Challenges of a Changing World”

WORKSHOPS-AT-A-GLANCE

WORKSHOPS SESSION E: 1:30 PM - 3:00 PM THURSDAY MAY 14, 2009

Workshop E-1: Cottonwood A/B	Workshop E-2: Arboretum 1-2	Workshop E-3: Regency Room	Workshop E-4: Arboretum 3-4
A Progress Report on Fair and Equitable Treatment in the Federal Government Speaker: Dr. Cynthia Ferentinos US Merit System Protection Board Facilitator: Lydia Pomposo, VA	Be a Leader Wherever You Are Speakers: Carol Shelton & Joon Park, USDA Facilitator: Versha Kumar, USDA	Executive One-on-One Mentoring Mentors: Sr. Executives and Managers from Various Agencies Facilitator: Neena Rane, IRS & Vane Komolprasert, FDA	Everything and Anything You Ever Wanted to Know About the EEO Process Speaker: Helen Hagin DOT Facilitator: Roger Peralta, DOT

WORKSHOPS SESSION F: 3:30 PM - 5:00 PM THURSDAY MAY 14, 2009

Workshop F-1: Arboretum 1-2	Workshop F-2: Arboretum 3-4	Workshop F-3: Arboretum 5	Workshop F-4: Cottonwood A/B
How to Prepare for an Executive Interview Speaker: Dr. Patricia T. Taylor National Directorate of National Intelligence; John Robinson, State Department Facilitator: LCDR Joselito Baluyot, USN	Effective Behaviors and Developing Influence over People Speaker: Neil Horikoshi, APIASF Facilitator: CAPT Myles Esmele Jr., USN	Creating a Professional Image Speaker: Rick Jones, Dale Carnegie Facilitator: Melba Herskowitz, VA	Reasonable Accommodation Required Speaker: Judge Mona F. Read EEOC Facilitator: Peggy Hammett, IRS

WORKSHOPS-AT-A-GLANCE

WORKSHOPS SESSION G: 9:00 AM - 10:30 AM FRIDAY MAY 15, 2009		
Workshop G-1: Regency Room	Workshop G-2: Dogwood A/B	Workshop G-3: Cottonwood A/B
<p>Impact of the Stimulus Package</p> <p>Speaker: Joel Szabat, Deputy Assistant Secretary for Transportation Policy, DOT</p> <p>Facilitator: Helen Hagin, DOT</p>	<p>Emergency Preparedness and Disaster Relief and Impact on Asian American and Pacific Islander (AAP) Populations</p> <p>Panelists: Claudia Gordon, DHS Dr. Meenakshi Nagendran, FWS/DOI</p> <p>Moderator/Facilitator: Doug Gentile, FWS</p>	<p>Opportunities in Federal Procurement for APA Small Businesses</p> <p>Panelists: Gerardo Franco, DOT Charles Williams, NASA Joe Ware, USDA</p> <p>Moderator/Facilitator: Chiling Tong, ILF</p>
WORKSHOPS SESSION H: 10:45 AM - 12:30 PM FRIDAY MAY 15, 2009		
Workshop H-1: Regency Room	Workshop H-2: Dogwood A/B	Workshop H-3: Cottonwood A/B
<p>Investment Strategies in an Economic Turmoil</p> <p>Panelists: Stephen Tse, Merrill Lynch Michael Mara, Valley Forge Gene Rankin, TransAmerica Capital & Kyle R. Schuenemann, MFS Investment Management</p> <p>Moderator/Facilitator: Marina Milton, IRS</p>	<p>Supplemental Perspectives on Dietary Supplements: Temptations or Forbidden Fruit?</p> <p>Speaker: Dr. Vaiyapuri Subramaniam, VA</p> <p>Facilitator: Bharat Kumar Patel, VA</p>	<p>Navigating the Federal Procurement for Small Businesses</p> <p>Speaker: Gerardo Franco DOT</p> <p>Facilitator: Chiling Tong, ILF</p>

Workshop Session Description

Workshop A1: Career Changing Strategy

Are you ready for a career change? What to Do When the Glory and Glamour Have Gone? In this time of economic uncertainty and major transformation, individuals who are proactive in assessing their competencies and talents, and who are informed about where and how their strengths can be best utilized in this changing economy, will be poised to react and take advantage of career opportunities as they evolve in these times of change. This is an interactive course designed to assist potential career changers to craft their strategy to succeed.

Workshop A2: Executive Leadership in a Changing Environment

Leading change takes experience, courage—and a great deal of energy and imagination. In this workshop you will learn to work with stimulating thinkers and strategic development experts to build on your tried-and-true leadership qualities, and push yourself to develop fresh insights and approaches; and learn to relish the challenges that come with your high-level responsibilities and find time to reflect on what it takes to make a difference at the top of public service organization.

Workshop A3: Profiting from Uncertainty: Using Scenario Planning

Participants are introduced to scenario planning as a tool for succeeding in increasingly uncertain futures. Grounded in techniques aimed at countering common thinking traps and biases, the scenario planning methodology explicitly addresses environmental complexity and uncertainty and helps identify the organizational capabilities required to deal with them. This is an interactive session in which participants engage with the scenario planning process.

Workshop A4: A Leader's Greatest Gift – TLCs: *Inspiring Trust, Laughter and Creative Collaboration*

In our uncertain and “do more with less” climate, a leader must genuinely connect and inspire. With his dynamic presentation and FUN-filled interactive exercises, popular FAPAC speaker and acclaimed “Motivational Humorist,” the Stress Doc™, will provide tools and techniques for delivering “TLCs” and “Motivational CPR” – being “Creative, Passionate and Risk-Taking.” Energize your troops and achieve high performance while generating team camaraderie and emotional support.

Workshop B1: How to Effectively Address Executive Core Qualifications (ECQ) for Senior Executive Service Positions

1. Understand the history, background, and purpose of the Executive Core Qualification (ECQ's) as developed by the Office of Personnel Management.
2. Develop a working understanding of a model for effectively addressing the ECQ's when applying for Senior Executive positions
3. Reference sources of information and assistance that participants can utilize to improve their competitiveness in competing for selection into the Senior Executive Service

Workshop B2: Critical Thinking & Decision Making

This workshop will target executives, directors, managers, team leaders, and other business & technical professionals who are required to apply critical thinking to handling both daily and “big picture” issues, challenges, especially as they result in effective decision making. It will show the need of applying critical thinking in the 21st Century Workplace. This workshop will teach you how to build, expand, and sharpen your critical thinking skills; how you can develop and apply excellent critical thinking skills to a team setting, in a leadership group and when you have to act as an individual.

Workshop B3: UNRAVELing the 3 Cs

A one-and-a-half hour presentation on promoting a culture of inclusiveness with respect to UNRAVELing the three Cs--cultural communication codes--in a diverse world. It describes the five general responses to diversity--ignoring, rejecting, tolerating, accepting, and embracing diversity--and five steps to accomplish inclusion--Understanding, Respecting, Appreciating, and Valuing each other, so to ELicit one's potential.

Workshop B4: Leadership 2.0 : Meeting the Challenges of a Flat World

Thomas Friedman's book “The World is Flat” codified a new paradigm: globalization -via the Internet- has leveled the competitive playing field between industrialized and emerging countries. We will address the perceptual shift required for countries, organizations, and individuals to remain competitive in this global and virtual market; and how leadership must evolve and adapt in order to be most effective in a Flat World.

Workshop Session Description

Workshop M1: Rising Leaders I

The panel will feature young leaders from across the uniform services and civilians of the Department of Defense. Q & A will allow the audience to discuss career opportunities..

Workshop M2: Rising Leaders II - Young Leaders in the Changing World

The interactive session will inspire young leaders to achieve their dream in a changing world.

Workshop M3: Current Issues in Pacific Islander Communities

This workshop will present "hot topics" and current issues concerning Pacific Islanders as well as focus on people, history, culture, government from the U.S. Territories and possessions, and their relationship with the United States. Interesting points will be explored and presented from Ms. Barrett's life long experience. Discussions will include Pacific Islanders living in the continental U.S. and Hawaii.

Workshop C1: Careers in the U.S. National Intelligence Community

The workshop will explore broad career opportunities in the social, physical sciences and other technical areas available in the Intelligence Community. Presenters will discuss their own career "path" as well as discuss emerging opportunities.

Workshop C2: Confidently Speaking: Powerful Speaking for Leaders

The program will explain how leaders can become more powerful speakers by understanding the fundamentals of strong personal and professional messages and by learning to take control of any type of interview. You will learn to identify tricky kinds of questions and how to answer them affectively by employing Tom Calcagni's "What, How and Why" technique for successful presentations and interviews.

Workshop C3: Effective KSA Writing

How do you convince a potential employer that you have what it takes to meet and exceed the expectations for the job – no matter what previous jobs you’ve held in the past? One way is by writing a functional resume that covers all required KSAs (a statement of Knowledge, Skills & Abilities). Writing effective KSAs is essential for any applicant in making the right first impression with potential employers. Employers normally spend less than 30 seconds on each resume, so effective resume or *KSA writing is crucial in making the kind of lasting impression that will lead to an interview*. Making sure that all crucial achievements, skills and knowledge or experience stand out during the first glance on any resume can take some very creative and effective KSA writing. *This Workshop will teach you the tricks on how to write effectively to catch the eye of a potential employer & to match your knowledge, skills & abilities to the job qualifications in the announcement.*

Workshop C4: Health Care Perspectives - Model for APA Executives

This program will highlight a health care study in the Indian American population which can serve as a model for other communities. It will show how non-physician executives can use this model to improve and support the healthcare in any population. This study was done of the Indian Americans here and in rural and urban India. Interventional programs were identified as a result of this study. Data will be provided. Anyone can attend this workshop and learn how to leverage their executive experience for the betterment of their community.

Workshop D1: Cool Careers for Young Professionals

The workshop will explore hot and unconventional careers in air traffic management, financial investigations, weather forecasting and space exploration for young graduates entering the Federal workforce.

Workshop D2: Build Your Personal Brand: Marketing and Managing You

If you were a product, how would you market yourself? Successful companies craft unique brand identities to set themselves apart from the competition. In an increasingly competitive workplace, individuals can also use these strategies to grab the attention of their employers and boost their career marketability. In this workshop, participants will learn from corporate marketing practices to discover their own brand identity.

Workshop Session Description

Workshop D3: **Effective Interviewing Techniques**

An interview can be seen as an opportunity instead of a trial, which is what most people feel that they are on when they are being interviewed for any job position. It is as much of an opportunity for a potential employer to discover what a candidate has to offer their Agency/Employer as well as what the Agency/Employer can offer the candidate. Being aware of exactly what a specific position demands and the kind of skills that are needed in order to perform the job well can allow you to use specific examples of how you might personally tackle tasks and difficulties that may arise. Common interview advice will always begin with 'be prepared' and knowledgeable about the position that is being interviewed for and act excited about the opportunity!!! This Workshop will teach you about the various types of interviews and how to prepare for each type. Many Agencies increasingly rely on behavior interviews since they use your previous behavior to indicate your future performance. In these interviews, employers use standardized methods to mine information relevant to your competency in a particular area or position. In this Workshop, you will learn some important techniques on how to ace these interviews and get the job you want.

Workshop D4: **Cyber Security and PII (Personally Identifiable Information)**

Everything relies on computers and the Internet now — communication (email, cellphones), entertainment (digital cable, mp3s), transportation (car engine systems, airplane navigation), shopping (online stores, credit cards), medicine (equipment, medical records), and the list goes on. How much of your personal information is stored either on your own computer or on someone else's system? You've heard the news stories about credit card numbers being stolen and email viruses spreading. Maybe you've even been a victim yourself. In this workshop you will learn about the best defense against identity theft, phishing, and vishing and related terms. You will learn about eGovernment and what actions the Federal Government is taking to help you understand the risks and what you can do to protect yourself against these cyber attacks at home and at work.

Workshop E1: **A Progress Report on Fair and Equitable Treatment in the Federal Government**

This presentation explores the progress of different groups (e.g., based on race/ethnicity) have made by comparing opinions collected in the 1990's (in support of the Glass Ceiling Study and the Fair and Equitable Treatment Study) and in 2007 with the Career Advancement Survey. Analyses of the Civilian Personnel Data File provide objective data regarding the progress of these groups in terms of representation and pay.

Workshop E2: **Be a Leader Wherever You Are**

Managers who will be promoted are the ones who not only manage efficiently but also lead their teams effectively. Developing leadership skills is crucial. In this workshop you will learn how to work in a horizontal mode of operation...apply a consistent theory in leading the team...and teach critical leadership skills to members of your team, so each and every one of them can lead the team in your absence.

Workshop E3: **Executive One-on-One Mentoring**

Executive mentoring or coaching is an opportunity for Federal employees to meet with a seasoned and senior Federal manager to receive personalized career advice. Coaching provides an opportunity for more direct, give-and-take interaction than plenary sessions or larger workshops. The format of the coaching session will be one on one or in small groups with the questions limited to professional advice.

Workshop E4: **Everything and Anything You Ever Wanted to Know About the EEO Process**

An overview of the process. The seminar is delivered primarily in a lecture format. However, case studies and participants' experiences are used throughout the seminar to clarify and demonstrate the practical application of the information delivered by the seminar trainer(s). Group discussion is encouraged and facilitated as it enhances the learning experience.

The primary focus is on federal EEO laws and the statutory EEO process and procedures. Participants will learn about the rights of employees and the responsibilities of the agency. The workshop will cover harassment, both sexual nonsexual and discuss the “No Fear Act.” The workshop will also include a session on the “Benefits of Mediation.”

Workshop F1: **How to Prepare for an Executive Interview**

Briefing on the various “do’s and don’ts” connected with interviewing. This Workshop will cover interviewing techniques and preparation at the executive level. Many Agencies increasingly rely on behavioral interviews since they use your previous behavior to indicate your future performance. In these interviews, employers use standardized methods to mine information relevant to your competency in a particular area or position.

Workshop Session Description

Workshop F2: Effective Behaviors and Developing Influence Over People

This will be an Interactive Session to promote leadership skills and organizational effectiveness. We will discuss behaviors, policies and procedures that experience have shown to produce good results. The approach will focus on practical, pragmatic methods that can be immediately applied in one's work environment.

Workshop F3: Creating a Professional Image

Are you ready for a change in your career focus or direction? Can you use a little professional polishing? "*Creating a Professional Image*" is a 90 minute workshop that will show you how to unleash and project your inner attitudes of confidence, enthusiasm, competence and professionalism. The program gives you proven techniques for creating a great first impression. You then learn how to sustain and expand this important beginning every day- all day. You will gain greater insight into how you are perceived, and learn tips and techniques in portraying a more professional image. Don't miss this – your chance for a professional image makeover!

Workshop F4: Reasonable Accommodation Required

With the new changes to the Rehabilitation Act (Americans with Disability) more individuals will be requesting and be eligible for workplace accommodation. This presentation is to help all employees (managers, supervisors and employees) to know how to process these requests.

Workshop G1: Impact of the Stimulus Package

The speaker will discuss the objective and impact of the stimulus package on the Federal workforce.

Workshop G2: Emergency Preparedness and Disaster Relief and Impact on Asian American and Pacific Islander (AAPI) Populations

There will be a panel of experts in emergency preparedness to discuss recent emergencies, lessons learned, and ways to eliminate or minimize the impact of these types of disaster events on the API populations and communities. The panel will examine issues such as special vulnerabilities of certain communities, coordination between the groups and with Federal agencies, barriers to the effective prevention of disaster effects, such as the lack of information, language access, among others, and the particular impact of coastal ecology on emergency events.

Workshop G3: Opportunities in Federal Procurement for Small Businesses

The panel will explore the many products and services that the Federal Government utilizes in its operations and many are open to solicitation from small businesses that APA communities can take advantage of.

Workshop H1: Investment Strategies in the Economic Turmoil

A discussion of risk management solutions using variable annuity guarantees for lifetime income planning. To become more aware of some options available to individual investors in planning for retirement income.

Workshop H2: Supplemental Perspectives on Dietary Supplements: Temptations or Forbidden Fruit?

Dietary supplements (DS) as defined in the 1994 federal law (Dietary Supplement Health and Education Act; DHSEA) includes vitamins, minerals, herbals, amino acids, and their derivatives. Per DHSEA, DS cannot make claims to treat or cure a disease except make structure/function claims with FDA notification. Dietary supplements could adversely affect the effectiveness of routine medications taken and caution is recommended as a public health measure.

Workshop H3: Navigating the Federal Procurement for Small Businesses

The workshop will present guidance and resources for small APA business owners who are interested in taking advantage of opportunities in the Federal procurement.