

FAPAC Election - 2010

Office of Senior Vice President

Platform for Dr. Pat Basu



I have been intimately involved with the FAPAC leadership for the last several years, having served two-terms as the Vice President for Committees and then as the Chair of the Chapters Committee. During this tenure, I have assisted in the review, evaluation and drafting of the new requirements to enable FAPAC to become a truly nationwide organization, with key role for the Chapters. Furthermore, my term as the President of APANA, the largest nationwide APA organization in USDA, will end this year, giving me more time to devote to FAPAC issues. Therefore, I have accepted the nomination and wish to take this opportunity to ask for your support and vote for me the position of **FAPAC's Senior Vice President** for the 2010 election.

Over the last two years, FAPAC has moved significantly forward. I want to make sure that we continue that progress and complete the work that was started by the current administration. As such, working with the elected President and the FAPAC Board, my platform will include the **completing the revision of the Constitution and By-laws**, to reflect the future structure of a national organization, with more benefit for all members in Chapters located throughout this great country.

Through my well-established contacts and my strong communication skills, **leveraging Agencies and partners**, my goal is to increase the size and the number of FAPAC Chapters in each and every Federal Agency throughout the country, with the necessary incentives. My goal is aggressively market FAPAC to the highest levels of the Federal Agencies, Departments, other APA leadership and associations, prominent companies that work with the Federal employees. I also plan to support an **aggressive outreach program**, to obtain and/or provide support to print, electronic and TV media, who will assist us in promoting FAPAC's agenda and goals.

As we baby-boomer age, **succession planning** will be critical for FAPAC. Here I have already demonstrated my ability to work with Federal Departments and Agencies in hiring and promoting qualified APAs in all levels of employment. Along with this, I will champion **leadership training**, along with advancement and promotion of current employees as top priority for me. Of course my pledge is to see that FAPAC fully utilizes its MOUs with key Federal Agencies and a more active role in **protecting employee's rights**, working in partnership with EEOC, OPM and MSPB. Also, being in the National Capitol, I have developed partnerships with APA Congressional leaders, who will stand with us as we grow to your strata.

Last but not least, I wish to see an ever-improving experience for all attendees in the **FAPAC's Annual Training and Leadership Conference** and other events, as determined by the member's needs. I have the proven ability by being involved in the site selection and various direct roles in the FAPAC conference for the last three years and have organized professional conferences even in Europe.

As a senior Federal employee, I have proven my leadership ability with at least three details to SES positions in USDA, DOD and DOI. With a special element in my performance standards, I am allowed time and have become one of the premier award-winning leaders in diversity and outreach in USDA. With your support, I will be able to transfer my Federal leadership experience to leading FAPAC through the critical changes that are in front of us.

Thank you for your support and vote for me as the next **Senior Vice President** for FAPAC.