



United States
Department of
Agriculture

SEP 14 2011

Office of the
Assistant Secretary
for Administration

Office of
Human Resources
Management

1400 Independence
Avenue SW
Washington, DC
20250-9600

TO: Parveen Setia
President
Federal Asian Pacific American Council-USDA

FROM: Karen A. Messmore
Director
Office of Human Resources Management

SUBJECT: Recognition of Federal Asian Pacific American Council-USDA
(FAPAC-USDA) as an Employee Organization

The Office of Human Resources Management (OHRM) has received your request for recognition of the Federal Asian Pacific American Council-USDA (FAPAC-USDA) as an Employee Organization within the United States Department of Agriculture (USDA). Your request was reviewed pursuant to Departmental Regulation 4020-251, Associations of Management Officials and/or Supervisors and Other Organizations. (DR-4020-251) I find that FAPAC-USDA meets the definition of Employee Organization provided in Section 3(b) of DR-4020-251. I further find that FAPAC-USDA meets the criteria for recognition by USDA as set forth in 5 C.F.R. 251.102. Therefore, FAPAC-USDA is hereby recognized as an Employee Organization by the USDA.

Recognition does not confer Departmental sponsorship, sanction, or endorsement of FAPAC-USDA or its activities. However, FAPAC-USDA may be extended such support as is listed in Section 4 of DR-4020-251, subject to the availability of resources and agency funds, work priorities, and other bona fide management considerations.

Please become familiar with and observe the requirements of DR-4020-251 as you and your members conduct your organization's affairs as a recognized employee organization. Also, advise OHRM of any changes in FAPAC-USDA's officers or constitution and by-laws.

The Department looks forward to a long and productive relationship with FAPAC-USDA.

cc: All Agency/Staff Office Heads