



# *FAPAC-DOI Newsletter*



# January 2021

# *In this issue*

## Contributors

- Lena Chang
- Shuwen Cheung
- Ashley Chou
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- Thao Tran

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# *From the president*

Dear FAPAC-DOI:

Happy New Year! I am very pleased to welcome 2021 with you. We made it through a very tough 2020; we came together as a chapter, discussed what was hard and what kept us going, continued to share and talk about difficult and important topics, shared resources, planned and successfully executed a DOI-wide Asian American Pacific Islander Heritage Month event (while working from home!), and gained new insight and new members through it all. I am so appreciative for all of you for showing up and being the most important part of our chapter’s year.

For 2021, the Year of the Ox, I hope we can continue to come together to learn from each other and establish and accomplish goals as a chapter. We will have a fresh start to get to know the new leadership at DOI and beyond; please join me in helping to make our voices known and heard as the FAPAC-DOI community. All the best for 2021!

Sincerely,



Lena Chang  
President, FAPAC-DOI



*Lena Chang and Wisdom, the famous Laysan albatross*

# *New board members*

## **Karen Sinclair**

Vice President of Outreach

Karen is a Wildlife Biologist for the U.S. Fish and Wildlife Service (USFWS) in Ventura, California. When she's not in the office, she enjoys teaching her friends about local birds and native plants, training her deaf dog, and encouraging other people to document their own observations of nature through art. Due to being mixed race and adopted at a young age, she constantly strives to reconnect with her heritage through trying new recipes, learning about the history of Asian Americans, and engaging in conversations about race. She looks forward to becoming more actively involved with the FAPAC-DOI community this year as a member of the board!



*Karen holding a metamorphosing California tiger salamander found during a USFWS aquatic survey*

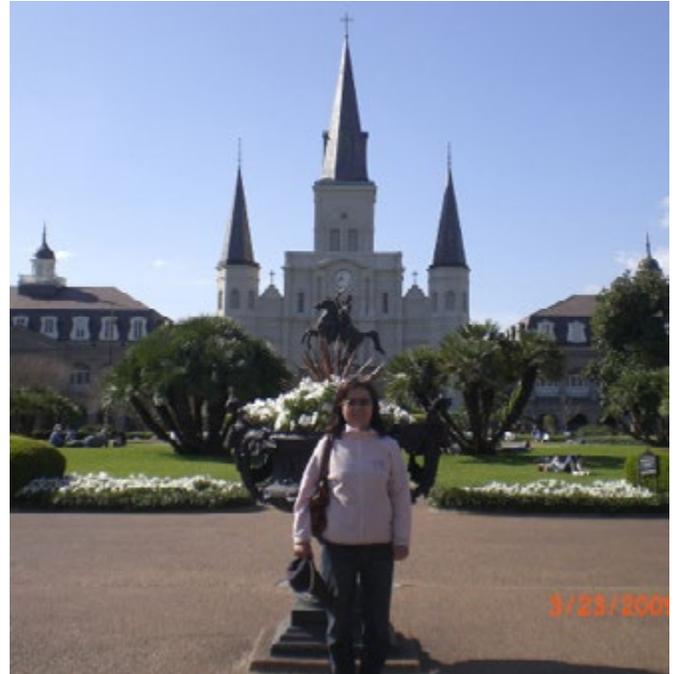


*Karen with a snow goose during an annual Western Canada Cooperative Waterfowl Banding Program effort*

## Shuwen Cheung

Vice President of Finance

Shuwen is an accountant for the USFWS Wildlife and Sport Fish Restoration Program (WSFR) in Falls Church, Virginia. She was born and raised in Taiwan; her early background is in International Trade, specializing in Cost Accounting. Inspired by exploring more opportunities, she earned PhD in Economics before being hired by the USFWS in 2008. In her current position, Shuwen is involved with WSFR working through partnerships to conserve fish and wildlife and their habitats for the use and enjoyment of current and future generations. More specifically, WSFR manages and monitors over 10 different wildlife and sport fish restoration related grants to all State and Territory partners. There has been a lot of positive attention on diversity and inclusion from her senior management in the past few years, so she wants to bring more attention towards dealing with unconscious bias in the workplace. She is excited to join the FAPAC-DOI board!



*A trip for the OIG/Fiscal joint meeting*



*A work fieldtrip to the WSFR-funded shooting range at the Virginia Game and Inland Fisheries Department*

# Member spotlight

## Barbara Green

Equal Opportunity Manager  
National Park Service, Alaska Regional Office

*Gamsahabnida* (thank you) for allowing me an opportunity to introduce myself!

I am Barbara Green, a veritable multi-cultural spicy stew, consisting of South Korean heritage with a smidgen of Chinese and Japanese from my mother, and Scotch-Irish with a bit of Swedish and Russian blended in from my father. I am proud of my ancestry and it was truly a blessing to grow up being raised in two different cultures. It was also challenging since I unfortunately experienced blatant racism, which ultimately turned me into a stronger person, and gave me the ability to empathize with the plight of those who are disenfranchised and marginalized.

I consider myself a Seoul city girl. I was born in Seoul, graduated from Seoul American High School, and returned to the Republic of Korea as an adult when I worked for the Army Audit Agency. I am also an Army Brat; my late grandfather and late father served in the Army and my husband retired from the Army. Can you say, "Hooah?" You bet, for those who are familiar with the Army.

I am the Equal Opportunity Manager for the National Park Service (NPS), Interior Region 11 (Alaska), and my background helped me to understand the criticality of diversity and inclusion and why it matters. Most of my federal career was spent with the Department of Defense and I chose to work for the Department of Interior to branch out and expand my horizons. From Mount Rainier to Denali, and from Mount Rushmore to Boston National Historical Park, I have always loved



exploring and appreciating the beauty, splendor and history of our national parks with my children, so when an opportunity presented itself to work for NPS, I happily took it.

Admittedly, I am a Tom Brady fan and I could not resist posing next to his lifelike replica during my visit to Boston, a city I love and enjoy visiting, and I always ensure to walk the Freedom Trail when I am there. And yes, although Tommy abandoned one of my favorite cities to venture off to Tampa, I will always think about him as part of the six-time Super Bowl winning New England Patriots. For the Tom Brady naysayers, go ahead and heckle me -- I can handle it. After all, I am a Seoul city girl and we can handle anything you throw at us.

# Member resources

## What we're watching...

- Be Water (ESPN documentary)
  - Warrior (Action-drama TV series)
  - Over the Moon (Netflix movie)
  - Always Be My Maybe (Netflix movie)
  - Offspring (Netflix show)
  - Long Way Up (Apple TV series)
  - The Great British Baking Show (British TV baking competition)
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## What we're reading...

- Never Let Me Go by Kazuo Ishiguro
  - Newbery Medal winning books (The Westing Game, Bridge to Tarabithia, etc.)
  - His Dark Materials series by Philip Pullman
  - Mind Over Mood by Dennis Greenberger
- 

## What we're listening to...

- Electric Light Orchestra (artist)
- I Punched Keanu Reeves (song)
- Unlocking Us by Brene Brown (podcast)

**Let us know what you want to see from  
FAPAC-DOI in 2021 — take the  
[New Year Survey!](#)**

# *DEI resources*

In light of a new year and a new administration, here are some diversity, equity, and inclusion resources that we'd like to share!

Check out the [Office of Diversity, Inclusion and Civil Rights \(ODICR\) website](#)



Take the Department of Interior's [Diversity, Equity, and Inclusion Pledge](#)



Read about some of President Biden's Executive Orders

- [Executive Order On Advancing Racial Equity and Support for Underserved Communities Through the Federal Government](#)
- [Memorandum Condemning and Combating Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders in the United States](#)

Join the FAPAC-DOI email list by reaching out to the FAPAC-DOI board at [fapacboard@ios.doi.gov](mailto:fapacboard@ios.doi.gov)