

Federal Asian Pacific American Council

FAPAC

33rd National Leadership Training Program

UNITE OUR VISION BY WORKING TOGETHER

MAY 14-17, 2018





United States Department of Agriculture



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UNITE OUR VISION BY WORKING TOGETHER

THEME

The theme this year builds on last year's diversity theme and focuses on unity and inclusion.

Inclusion is the deliberate act of welcoming diversity and creating an environment where all different kinds of people can thrive and succeed. Everyone has a voice and needs to be included. If diversity is what you have, then inclusion is what you do. Simply having a diverse group is not enough and this year, we emphasize inclusion as the directive. Every workplace should be a safe place for AAPI's to participate and share with equal footing in the workplace. Through the 2018 theme, FAPAC will engage AAPIs in action and take proactive steps towards working together because of our differences.

"America was founded on the ideal that from many, we are one, a whole that is greater than the sum of its parts. That is the rationale for inclusion."

<https://www.opm.gov/policy-data-oversight/diversity-and-inclusion>

ABOUT FAPAC

The Federal Asian Pacific American Council (FAPAC) was founded in 1985. FAPAC is a nonprofit, nonpartisan organization representing the civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments.

FAPAC is organized exclusively for educational purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code. The primary purpose of FAPAC is to serve as an interagency association within the Federal and District of Columbia governments, providing a focus for over thirty ethnically distinct groups originating from Asian and Pacific regions as recognized by the United States Bureau of Census.

MISSION

FAPAC is an organization that promotes equal opportunity and cultural diversity for APAs within the Federal and District of Columbia governments. FAPAC encourages the participation and advancement of APAs in the government workforce.

VISION

FAPAC will be a nationally recognized organization that serves as a conduit through which the interests, issues and representation of APAs in the Federal and District of Columbia governments are addressed. It will also promote partnerships with the public and private sectors in the community it serves.



**The Office of the Assistant Secretary for Civil Rights
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FAPAC

Federal Asian Pacific American Council

33rd National Leadership Training Program

To learn more about OASCR, please visit us at
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United States Department of Agriculture



GENERAL INFORMATION

| | Registration Times | Exhibition Times | Included Meals | Dress |
|---------------------------|--------------------|-------------------|--|---------------------------------------|
| Monday, May 14, 2018 | 1:00 PM - 6:00 PM | | Welcome Dinner Reception | Business Casual/ Cultural Wear |
| Tuesday May 15, 2018 | 7:30 AM - 6:00 PM | 7:30 AM – 5:00 PM | Civilian Awards Luncheon morning/afternoon breaks | Business Formal |
| Wednesday May 16, 2018 | 7:30 AM - 5:00 PM | 7:30 AM - 5:00 PM | Military Awards Luncheon morning/afternoon breaks | Business Formal/ Military Dress |
| Thursday May 17, 2018 | 7:30 AM - 6:00 PM | 7:30 AM - 5:00 PM | Awards Dinner Banquet morning/afternoon breaks | Black Tie Optional/ Military Dress |

BADGES: In an effort to enhance security, we ask all attendees to please wear your badge for the duration of the conference.

Badges will be required for admission to sessions and refreshment functions. Your badge not only indicates that you are fully registered for the conference, but is also a courtesy to other registrants. If you have any issues with your name badges, please notify the Registration Office.

REGISTRATION: Registration fees exclude travel, accommodations, hotel costs, or pre-conference forums. These are separate from the main conference registration and must be purchased separately. On-site registration will be accepted with payment via checks and credit cards.

EXHIBITION: Please take time to visit the exhibit displays in the foyers during the breaks and sessions. See the exhibitor listing for detailed information regarding our sponsors and exhibitors.

MEALS: Included in registration fees are the following catered events: Extra meal tickets are available for sale at the Registration Office.

DRESS: Dress during the conference is business casual. Be sure to dress in layers and carry a sweater as the temperature in the meeting rooms is difficult to regulate, and meeting rooms may be cold or warm. In addition, these are the dress codes for the following events:

INTERNET ACCESS: Internet access is complimentary in the guest rooms for those staying on site at the hotel within the meeting block common areas of the hotel. Complimentary internet access is provided for the meeting rooms. Please use the following WIFI Code: [FAPAC2018](#)

LIABILITY: Neither the host venue nor the organizers can be held responsible for any personal injury, loss, damage to private property or additional expense incurred as a result of delays or changes in air, rail, sea, road or other services. All participants are encouraged to make their own arrangements for health and travel insurance.

PARKING: The hotel will offer self-parking at a rate of \$15 per night. No Valet Parking is available. Please see the Hotel Registration Desk for more information.

HOTEL SHUTTLE: The hotel offers a complimentary Hotel Shuttle to/from Pentagon City Metro Station and to/from Reagan Airport (DCA). The shuttle leaves the hotel every half hour.

- **From Hotel to Metro:** Shuttle runs from 6:15 AM - 11:15 PM. It leaves the hotel on the 15 and 45 of every hour.
- **From Metro to Hotel:** Shuttle runs from 6:30 AM - 11:30 PM. It leaves the metro station on the hour and half hour.
- **From Hotel to Airport (DCA):** From 5:00 AM - 12:30 AM. It leaves the hotel on the hour and half hour.
- **From Airport (DCA) to Hotel:** From 5:15 AM - 12:15 AM. Picks up from Terminal A, Door 5 & Door 9 on the 15 and 45 of every hour.

| Shuttle | Frequency | First Shuttle | Last Shuttle |
|----------------------|----------------------|---------------|--------------|
| Hotel to Metro | 15 and 45 every hour | 6:15 AM | 11:15 PM |
| Metro to Hotel | 00 and 30 every hour | 6:30 AM | 11:30 PM |
| Hotel to Airport/DCA | 00 and 30 every hour | 5:00 AM | 12:30 AM |
| Airport/DCA to Hotel | 15 and 45 every hour | 5:15 AM | 12:15 AM |

AGENDA AT A GLANCE



MONDAY, MAY 14

| | | |
|------------------|---|----------------------------|
| 2:00 PM-5:00 PM | Registration | |
| 8:00 AM-12:00 PM | A1. Preconference Forum—US Department of Veterans Affairs A2. Preconference Forum—Federal Aviation Administration, DOT | CONCOURSE 1 CONCOURSE 2 |
| 12:00 PM-1:00 PM | Lunch Break | |
| 1:00 PM-5:00 PM | B1. Preconference Forum—US Department of Agriculture B2. Preconference Forum—Federal Aviation Administration, DOT | CONCOURSE 1 CONCOURSE 2 |
| 6:00 PM-8:30 PM | WELCOME DINNER RECEPTION (Business Casual/Cultural Wear) Mistress of Ceremonies: Elizabeth El-Nattar , TRI-COR Special Remarks: Robert A. Pearce , Deputy Associate Administrator for Strategy, Office of the Associate Administrator, NASA Guest Speaker: Tinisha L. Agramonte , Director, Office of Civil Rights at U.S. Department of Commerce Special Remarks: Allison G. Wise , Director, Diversity and Inclusion, OPM Cultural Performance: Hawaiian Dance, Halau O'Aulani Cultural Fashion Show Closing Remarks: Marina Milton , Vice President, FAPAC | GALAXY BALLROOM |

TUESDAY, MAY 15

| | | |
|-------------------|---|-------------------------------------|
| 7:30AM-5:00 PM | Registration | |
| 7:30 AM-8:00 AM | Breakfast | |
| 9:00 AM-10:15 AM | OPENING CEREMONY (Business Formal) Mistress of Ceremonies: Robin Strempek , SSA Presentation of Colors: District of Columbia Army National Guard National Anthem: Michael Hayes Special Remarks: John W. Burden , Director, Office of Civil Rights, Department of the Interior Guest Speaker: Bryan Greene , General Deputy Assistant Secretary, Office of Fair Housing and Equal Opportunity, HUD Special Remarks: Ravi Chaudhary , Director of Advanced Programs and Innovation, Office of Commercial Space Transportation, FAA Closing Remarks: Peter Nguyen , Vice President for Operations, FAPAC | CAVALIER BALLROOM NORTH BALLROOM |
| 10:15 AM-11:45 AM | P1. Plenary: The ROI of Employee Organizations Dr. Vu Pham , Elevate ERG Academy | NORTH BALLROOM |
| 12:00 PM-1:30 PM | AGENCY AND PARTNERS APPRECIATION LUNCHEON (Business Casual) Mistress of Ceremonies: Rose Hong Hitchings , VA Special Remarks: Representative Anthony Brown , House of Representatives, MD-04 Guest Speaker: Director Jeff T. H. Pon , OPM Special Remarks: Ali Bahami , Associate Administrator for Aviation Safety, FAA Special Remarks: Kenneth J. Zawodny Jr. , Associate Director of Retirement Services, OPM Awards Presentation: FAPAC Awards Presentation Closing Remarks: Kevin Le , Treasurer, FAPAC | SOUTH BALLROOM |





TUESDAY, MAY 15

| | | |
|------------------|---|---|
| 1:45 PM-3:15 PM | C1: Hustle Your Way to a Successful Career - James Braxton Sr., <i>USACE</i> C2: Brave Leadership: The Value of Taking Risks - Ray Limon, <i>DOI</i> C3: Being a Federal Manager - Kristine Leiphart, <i>FDA</i> C4: Benefits of Mentoring - Kenneth M. Bailey, <i>NOAA</i> | CONCOURSE 1 CONCOURSE 2 PENTAGON ARLINGTON |
| 3:15 PM-3:30 PM | Afternoon Break - Visit Exhibits | |
| 3:30 PM-5:00 PM | D1. Hatch Act 101: The Do's and Don'ts of Political Activity - Office of the Special Counsel D2. Servant Leadership - Vaughn Turner, <i>FAA</i> D3. Effective Communication - Griha Singla, <i>Partnership for Public Service</i> D4. Leadership Workshop - Robin Strempek, <i>SSA</i> | CONCOURSE 1 CONCOURSE 2 PENTAGON ARLINGTON |
| 5:00 PM-7:00 PM | Dinner on Your Own | |
| 7:00 PM-8:30 PM | FAPAC General Membership Meeting (<i>For Members</i>) President's Report Open discussion and Q&A | ARLINGTON |
| 8:30 PM-11:30 PM | Meet and Greet Event: Music and Refreshments (<i>Open to All Attendees</i>) | GALAXY BALLROOM |

WEDNESDAY, MAY 16

| | | |
|-------------------|--|-------------------|
| 7:30 AM-8:00 AM | Breakfast | CAVALIER BALLROOM |
| 7:30 AM-5:00 PM | Registration | |
| 8:00 AM-9:30 AM | P2. Plenary: National Coalition for Equity in Public Service Panel Moderator: Olivia Adrian, <i>President, FAPAC</i> Panelists: Darlene H. Young, <i>Past President, BIG</i> Wanda Killingsworth, <i>President, FEW</i> Fredericka Joseph, <i>President, SAIGE</i> Veronica Vasquez, <i>President, National Image, Inc</i> Matthew Murphy, <i>President, FedQ</i> | NORTH BALLROOM |
| 9:30 AM-10:30 AM | P3. Plenary: Creating Inclusive H.E.R.O.E.S. in Organizations Speaker: Miguel Joey Aviles | NORTH BALLROOM |
| 10:30 AM-11:45 AM | P4. Plenary: SES Forum - Who You Know Matters: Mentors, Coaches, and Sponsors Moderator: Minh Nguyen, <i>Deputy Director, Office of Policy and Plans, FAA</i> Panelists: Kenneth M. Bailey, <i>Director, Civil Rights Office, NOAA</i> David Chien, <i>Executive Director, Office of Policy and Plans, FAA</i> Mary Hoang, <i>Chief of Staff, Federal Maritime Commission</i> | NORTH BALLROOM |



AGENDA AT A GLANCE



WEDNESDAY, MAY 16

| | | | |
|---|---|-------------------------------|-----------------------|
| 12:00 PM-1:30 PM | FAPAC MILITARY AWARDS LUNCHEON Master of Ceremony: Robert Yoon, CNN Presentation of Colors: District of Columbia Army National Guard National Anthem: Michael Hayes Special Remarks: RADM Joseph M. Vojvodich, U.S. Coast Guard Guest Speaker: BG Lapthe Flora, Army National Guard Special Remarks: Representative Raja Krishnamoorthi, House of Representatives, IL-08 Special Remarks: Clarence Johnson, Director, ODMEQ, DoD Awards Presentation: FAPAC Military Awards Presentation | (Dress Code: Business Formal) | SOUTH BALLROOM |
| 1:45 PM-3:15 PM Special Feature | S1. Student Pathways: Finding and applying for Federal Jobs <i>Free to college and high school students</i> | | NORTH BALLROOM |
| 1:45 PM-3:15 PM Special Feature | V1. Veterans: Professional Coaching for the Federal Job Seeker – Maximizing your Military Skills VA Benefits <i>Free for veterans</i> | | STARS |
| 1:45 PM-5:00 PM Special Feature | M1. Executive Coaching (POC: Jill Yu, Rebecca Han) <i>Pre-registration required. Sign Up at Registration Desk.</i> | | SOUTH BALLROOM |
| 1:45 PM-3:15 PM | E1. Micro Inequities - Margareth Bennett & Tamara Jackson, NASA | | CONCOURSE 1 |
| | E2. Practical Strategies for Organizational & Personal Success - Alex Tremble, NPS | | CONCOURSE 2 |
| | E3. AAPI Recruitment and Outreach - Tony Nguyen, NPS | | PENTAGON |
| | E4. Managing Your Program with Practice and Purpose - Evelyn Bui Strumolo, ILF | | ARLINGTON |
| 3:15 PM-3:30 PM | Afternoon Break - Visit Exhibits | | |
| 3:30 PM-5:00 PM Special Feature | S2. Student Programs: Writing your Federal Resume <i>Free to college and high school students</i> | | NORTH BALLROOM |
| 3:30 PM-5:00 PM Special Feature | V2. Veterans: Hydrogen and Fuel Cells and Progress and Opportunities An overview of SBA Programs for Entrepreneurs <i>Free for veterans</i> | | STARS |
| 3:30 PM-5:00 PM | F1. Maximizing Your Performance Review to Achieve Your Goals - Chrissy Peterson, DOL | | CONCOURSE 1 |
| | F2. Success Depends on You, and You, and You: Building a Winning Team - John Sporing, John Sporing LLC | | CONCOURSE 2 |
| | F3. EEO Workshop - Patricia St. Clair, EEOC | | PENTAGON |
| | F4. Leadership Diversity & AAPIs in Decision Making - Soo Kyung Koo, ILF | | ARLINGTON |
| 6:00 PM | Dinner on Your Own | | |
| 6:00 PM | FAPAC At the Ballpark: Nationals Vs Yankees! | | |
| 6:00 PM | Discover Old Town Alexandria Walking Tour | | |





THURSDAY, MAY 17

| | | |
|-------------------|---|--|
| 7:30 AM-8:00 AM | Breakfast—Visit Exhibits | CAVALIER BALLROOM |
| 8:00 AM-9:15 AM | P5. Plenary: EEO Forum Panelists: Carl L. Sublett , <i>EEO Diversity Director, Dept of State</i> Courtney L. Wilkerson , <i>Deputy Administrator of Civil Rights, FAA</i> Sharon M. Wong , <i>Executive Director, Strategic Recruitment, Diversity & Inclusion, DHS</i> Megumi Fujita , <i>Deputy Director of Civil Rights, TSA</i> | NORTH BALLROOM |
| 9:15 AM-10:30 AM | P6. Plenary: OPM Forum on Diversity and Inclusion Panelists: Natalie Veeney , <i>OPM</i> | NORTH BALLROOM |
| 10:30 AM-12:00 PM | P7. Plenary: The Future is Female: Insights from Women in Power Panelist: Victoria Y. Wei , <i>Deputy Vice President, Management Services, ATO, FAA</i> Lindsey Mask , <i>Founder & CEO, Ladies America</i> Van Tran , <i>Director of 8(a) Program, SBA</i> Leslie Weldon , <i>Deputy Chief of National Forest System, USDA-FS</i> | NORTH BALLROOM |
| 12:00 PM-1:30 PM | Lunch on Your Own | |
| 1:30 PM-3:15 PM | G1. Creating Your Personal Brand - Cynthia D. Dunn, IRS G2. Courageous Leadership: Leading In The Face of Conflict - Stephanie Credle, DOD G3. Strategic Planning for IDPs: Charting the Way for Successful Career Progression - Robert M. Baggett, USDA G4. Retirement Planning: Projections vs. Reality - James De La Torre, FedAdvantage | CONCOURSE 1 CONCOURSE 2 ARLINGTON MEZZANINE 2 |
| 3:15 PM-3:30 PM | Afternoon Break - Visit Exhibits | |
| 3:30 PM-5:00 PM | H1. Increasing Your Political Savvy - Madalene Mielke, President & CEO, APAICS H2. The Case for Emotional Intelligence - Bill Hoh, DOD H3. Resume Writing Workshop - Todd Floersheim, OPM H4. Plain Language - Katherine Spivey, GSA | CONCOURSE 1 CONCOURSE 2 ARLINGTON MEZZANINE 2 |
| 6:00 PM-9:30 PM | FAPAC CIVILIAN AWARDS BANQUET (Dress Code: Black Tie Optional) Mistress of Ceremonies: Elaine Keltz , <i>TV Show Host</i> Special Remarks: Johnny F. Stephenson, Jr. , <i>Director, Office of Strategic Analysis & Communications, MSFC, NASA</i> Speaker Introduction: M. Farook Sait , <i>Past President, FAPAC</i> Guest Speaker: Secretary Elaine L. Chao , <i>Department of Transportation</i> Awards Presentation: FAPAC Civilian Awards and Scholarship Presentation Cultural Presentation: Philippino Dance, YO-YO, Inc Closing Remarks: Grace Spence , <i>Immediate Past President, FAPAC</i> | COMMONWEALTH BALLROOM |



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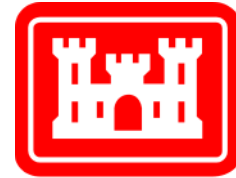
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The Department of Defense Offers Diverse Opportunities



We rely on diverse backgrounds.

A high quality force makes the Department of Defense (DoD) strong. But a high quality, *diverse* force makes the Department of Defense even stronger. DoD recognizes that diverse backgrounds and experiences provide a strategic advantage in achieving mission success, maintaining our highest state of readiness, and developing the innovative technologies needed to successfully respond to complex, 21st century challenges.

At the Department of Defense, diversity is all the different characteristics and attributes of DoD's total force which are consistent with our core values and reflective of the nation we serve. Diversity encompasses more than race and gender—we seek to include diversity of thought, abilities, backgrounds, languages, cultures, and skills.

The Defense Department seeks the best talent our nation has to offer to serve in a wide range of career fields including science, technology, engineering, and mathematics.

To learn more about civilian career opportunities in the Department of Defense, visit:
<http://diversity.defense.gov>

Connect with us: #doddiversity



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PRESIDENT'S MESSAGE

On behalf of the Federal Asian Pacific American Council (FAPAC) National Board of Directors and the National Board of Operations, it is my great honor and pleasure to welcome you to the 33rd Annual National Leadership Training Program (NLTP).

The NLTP is FAPAC's flagship event and is the only training program designed for Federal and DC government employees throughout the country. Through this training, FAPAC promotes organizational values of diversity, education, and representation of Asian Americans and Pacific Islanders (AAPI) in public service.

This year's theme is *Unite Our Vision by Working Together*. The 2018 theme builds on last year's diversity theme and focuses on unity and inclusion. Inclusion is the deliberate act of welcoming diversity and creating an environment where all kinds of people can thrive and succeed. Everyone has a voice and needs to be included. If diversity is what you have, inclusion is what you do. Through the 2018 theme, FAPAC will engage AAPIs in action and take proactive steps toward working together because of our differences.

During the next few days, you will hear from dynamic speakers who will share their expertise from real-life situations. Attendees can expect to be equipped with the knowledge, skills, and leadership offered through our sessions to make your workplaces and programs better.

I want to express my utmost appreciation to FAPAC's volunteers, members, sponsors, and champions who make this training possible. Your longstanding commitment makes a difference in the lives of AAPIs in the civil and military service and allows FAPAC to fulfill its mission through this premier training event.

Again, I welcome you to this very exciting training program! I hope you will take this opportunity to network and be inspired by the impressive attendees and speakers this training attracts. Thank you for your participation in the 2018 National Leadership Training Program!

Warmest Regards,

Olivia F Adrian , President



CONGRATULATIONS FAPAC
ON YOUR
**33RD NATIONAL LEADERSHIP
TRAINING PROGRAM**



www.fas.usda.gov





CONFERENCE CHAIR'S MESSAGE

On behalf of the Conference Committee and the many volunteers, we welcome you to the 33rd Annual National Leadership Training Program (NLTP). This year's theme is *Unite Our Vision by Working Together*. The 2018 theme builds on last year's diversity theme and focuses on unity and inclusion. Inclusion is the deliberate act of welcoming diversity and creating an environment where all kinds of people can thrive and succeed. This year's theme is a reminder that everyone has a voice and needs to be included.

Delivering a high-quality, well-balanced training program has been one of FAPAC's long standing goals. As conference chairs, we strive to bring you a dynamic and robust program that would assist federal employees and in particular, the Asian Americans and Pacific Islander (AAPI) demographic to promote professional and personal growth. This would not be possible without the committed and loyal supporters from our many sponsors, partners, presenters, conference committee members, and volunteers.

Many are surprised to learn that FAPAC is an organization led by volunteers, with no full-time staff. There is a saying that, "the Titanic was built by professionals; Noah's Ark was built by volunteers." This quote is especially true of FAPAC and the dedication of our volunteers. The countless hours our hardworking volunteers have contributed does not go unnoticed and we thank you for being part of another successful training program. This year, we have seen an increase in new volunteers from various agencies. We welcome their support and dedication to FAPAC. We are deeply grateful for the long-standing support of our partners including **USDA, FAA, DOT, NASA, OPM, EEOC, DOD**, and many more. FAPAC is also grateful for the years of support from our corporate sponsors like **Blue Cross Blue Shield, Federal Long Term Care Insurance Partners**, and **GEICO**. FAPAC is an organization that relies on partnerships and we are grateful for those we have built and cultivated over the years.

This year, we are proud to welcome **U.S. Department of Transportation Secretary Elaine L. Chao** as our **Civilian Banquet Keynote Speaker** and are honored that she can present this year's *Distinguished Public Service Scholarship Award*. We also welcome **U.S. Office of Personnel Management Director Jeff T.H. Pon** and OPM's continued support.

In 2018, we have introduced different workshop tracks for each day. Tuesday is focused on Leadership, Wednesday is on Organizational Development, and Thursday is all about Professional Development. We hope that attendees will be able to maximize their learning by considering the daily themes and acquire practical strategies to bring back to their workplaces.

Lastly, we thank our attendees for your willingness to learn and participate in this training program. All of our planning is with the attendee in mind and we hope you enjoy this year's NLTP. We encourage you to take this opportunity to network with your fellow public servants, meet the presenters, make new friends, and incorporate what you have learned here back into your everyday lives. We value your feedback and welcome any suggestion for improvement.

Sincerely,

Kelly K. Sewell
Conference CoChair



Darrick J Lee

Darrick J Lee
Conference Co Chair



NATIONAL BOARD OF DIRECTORS



PRESIDENT

OLIVIA F. ADRIAN (DOI)

Olivia F. Adrian is a Supervisory Program Manager, Chief, Contract Support Section for the Bureau of Safety and Environmental Enforcement (BSEE) where she oversees and manages all the research projects and contracts. She is a Certified Diversity Change Agent representing BSEE and Certified Acquisition Professional Level 3, in both Program Management and Contracting from DAU; with over 25 years of experience in Acquisition. Olivia Adrian earned her Master Certifications in Program Management from FAI in 2013. She earned her CPCM and CFCM from NCMA in 2012 and 2004 respectively. Olivia earned her MPA from Troy State University in 1986. Prior to joining FAPAC, Olivia was the winner of the Excellence Leadership Award presented in San Francisco, National Conference in 2004. Previously, she was a SEPM for AAPIs, Eglin Air Force Base, Florida from 2002-2005. She has been a member of the Executive Board since 2005.



VICE PRESIDENT

MARINA MILTON (TREASURY)

Marina Milton is a Certified Public Accountant and serves as an International Tax Compliance Manager for the Large Business and International Division of the Internal Revenue Service (IRS). Marina earned a BS degree in Accounting from California State University. She has completed course studies in International Tax in M.S. Program prior to relocating to New England. Marina was the past National President of the IRS Asian Pacific Internal Revenue Employees (ASPIRE) organization and the past treasurer of the Asian American Government Executives Network (AAGEN). Marina recently served as FAPAC's NLTP Conference Chair, Program Committee Chair, workshop coordinator, and many other positions for many years.



VICE PRESIDENT FOR OPERATIONS

PETER M. NGUYEN (FAA)

Peter M. Nguyen serves as the manager for the Office of Finance and Management Organization at the FAA. He is responsible for managing the Integrated Services Branch, the Information Technology and Information Systems Security management for various agency level Investment Decision-Making processes in support of the Executive Secretariat of the FAA Senior Executives Joint Resources Council. He holds a Bachelor of Science Degree in Electronics Engineering Technology from Oklahoma State University and a Master of Science Degree in Information Systems from Strayer University. Mr. Nguyen is very active with APA organizations. He was the past President for the FAA National Asian and Pacific American Association (NAPA) representing over 2000 members nationwide. He also served as the Program Committee Chair and the Scholarship & Internship Committee Chair for FAPAC.



EXECUTIVE SECRETARY

FAHMIDA CHHIPA (USDA)

Fahmida Chhipa is FAPAC Executive Secretary and also the President of the FAPAC USDA Chapter. As an EEO Assistant at USDA, she manages all Special Emphasis Programs and guides the SEP Managers within her agency, National Agricultural Statistics Service, where she also oversees the Civil Rights Executive Advisory Team. Fahmida is also the Logistics Coordinator in the Mentoring Program Committee and has been an active member of the AAPI community over the past 20 years.



TREASURER

KEVIN T. LE (FAA)

Kevin T. Le serves as the manager for the Program Management Organization at the Federal Aviation Administration (FAA). He is currently responsible for managing Aeronautical Services and Aeronautical Products Programs. He has over 20 years of engineering and program management experience with the Department of Transportation and Department of Defense. He holds a B.S. in Electrical Engineering from University of Oklahoma. Master degrees: Master of Public Administration (MPA) and M.S. in Systems Engineering from Georgia College & State University. He also received his Lean Six Sigma Black Belt; Systems Planning, Research, Development and Engineering (SPRDE) Level 3 and Program Management Level 3. Kevin Le was the past President of FAA National Asian & Pacific American (NAPA) and Treasurer of FAPAC.



REGION 4 DIRECTOR

RENE LAU (DOD)

Rene Lau is currently working for the United States Army Corps of Engineers, ACE-IT, Information Products Services Division for South Pacific Division, San Francisco District. She administratively supports high dollar contract and high visibility cases, public interest matters, and administrative program management. She has been active with FAPAC and various other AAPI organizations for over 12 years. She assists the Corps of Engineers EEO, Civil Rights Office, for various cultural and diversity events and monthly Special Emphasis Program observances. She was the Chief Operating Officer of the FAPAC Southwest Chapter, and now the Vice President of Northern California (NORCAL) Chapter.



REGION 5 DIRECTOR

ANNABELLE FLORES (FAA)

Annabelle Flores works in the FAA's Program Management Organization. Recently, she spent time at the agency's Office of Talent Development, Organizational Effectiveness and Executive Development Group. Born and raised in Manila, Philippines, she graduated Cum Laude with a Bachelor's Degree in Education major in Communication Arts and Master of Arts in Educational Management. After starting at the FAA in 1992 in the Security office, she was promoted to various positions at the Air Traffic Control System Command Center. She is an expert in the pay-setting tool requirements, provided staffing, compensation, classification and benefit services for organizational customers and the field facilities. She supported employee relations, labor relations, and training functions. She served as Vice President for the FAA NAPA.



AUDITOR

TAT S. SHUM (DOJ)

Tat S. Shum is the current National Director of Outreach and Cultural Affairs for the Federal Law Enforcement Officers Association. As a lifetime member of FAPAC, he has served as a volunteer on many occasions including moderating various workshops during the past FAPAC National Leadership Training Programs, served as a Mentor in the previous FAPAC Career Development & Mentoring Program, and served as a chairman for the 2015 Fundraising Committee.



PAST PRESIDENT

GRACE SPENCE (VA)

Grace Spence began her career in Federal Service with the Department of Justice, Bureau of Prisons, as an Information Technology (IT) Specialist and later moved to the Drug Enforcement Administration where she was responsible for IT project and contract management. Ms. Spence is a certified project management professional (PMP). She is currently an IT specialist for the Department of Veterans Affairs where she continues her work in managing IT projects and contracts for the VA. Prior join the government, Ms. Spence served as a Supervisor of Operations for Translink Shipping in New York City and subsequently as a project leader for the Wall Street firm Prudential Securities. Grace Spence has been involved in many municipal, county and Federal volunteer organizations over the years. Grace joined FAPAC in 2008 and has served on the FAPAC core leadership teams.



COMMITTEE CHAIRS

PROGRAM COMMITTEE CHAIR

Dr. Cailine (Kay) Kim serves as a Case Manager at the Vocational Rehabilitation Therapy (VRT) Section in the VA Long Beach Healthcare System (VALBHS) providing and coordinating a wide range of rehabilitation therapy, counseling, and case management services to all eligible inpatient and outpatient veterans for last 10 years. She also serves as a chair of Employee Engagement Committee (EEC), co-chair of Diversity and Inclusion Counsel D&I, and Asian American Pacific Islander Special Emphasis Program Manager (AAPI SEPM) in VALBHS to increase awareness of diverse work environment and achieve and sustain an inclusive workplace. She also serves as a liaison to develop collaborative relationship with Federal, State, local government agencies, various veterans' organizations, schools, and local community organizations for veterans to establish and maintain cooperative working relationship.

CAILINE KIM (VA)



PROGRAM COMMITTEE ASSISTANT CHAIR

Sara Kaul serves at the National Institutes of Health. She has been a pioneer in her family for women's participation in education and in a wider world. She has served as an educator, administrator, and manager at a number of organizations, including those of the government (both civilian and military), private enterprise, and academia.

SARAH KAUL (NIH)



PUBLIC RELATIONS COMMITTEE CHAIR

Eva Lee Ngai works in Stakeholder and Partner Outreach at the FAA's Interagency Planning Office. Eva is a FAITAS-certified Contracting Officer's Representative and Program/Project Manager. She is the editor of the Space Data Integrator newsletter and former NextGen's News editor. During a stint at the U.S. Small Business Administration, Eva was the Public Information Officer for the Washington Metropolitan Area District Office. After earning a Master of Science degree in journalism at Columbia University, she held many writing and editing roles at USA TODAY and was a founding editor of the digital edition, where she won the Jewell Award for electronic newsletters. At the DOT, Eva launched DOTnet, a website for the department's 55,000 employees. She is secretary of DOT's Asian Pacific American Employees Council and a member of FAA's National Asian & Pacific American Association.

EVA NGAI (FAA)



PUBLIC RELATIONS ASSISTANT CHAIR

As a first generation Chinese immigrant, Hong Hitchings knows the struggles and sacrifices that one has to endure to achieve the American dream. She came to this country as a graduate student studying at the University of Maryland to obtain her Master's Degree. After working in the broadcasting industry for over a decade, Hong Hitchings manages multi-million dollar contracts as a senior Contracting Officer at the Department of Veterans Affairs. Previously at the Department of Treasury, she managed the U.S. paper currency contract.

HONG HITCHINGS (VA)



NOMINATION & ELECTION COMMITTEE

Dr. Parveen Setia is currently the Chief of Policy Analysis and Development Staff at USDA Animal and Plant Health Inspection Service (APHIS) and oversees economic and policy analyses required for rulemaking and assists agency leadership in evaluating a broad range of policy and program issues. In 1986, Parveen joined USDA as an Economist with the Economic Research Service. In 1997, he moved to the Office of the Secretary to serve as an Economic Advisor to the Director of Civil Rights on settling class action lawsuit claims. During 2000-2007, Parveen served as a Senior Program Analyst in USDA's Office of Budget and Program Analysis to oversee the program activities for the largest USDA account (\$30 billion/year) – Commodity Credit Corp. Parveen received his Ph.D. in Agricultural Economics from the University of Illinois at Urbana-Champaign.

DR. PARVEEN SETIA (USDA)





AFFIRMATIVE EMPLOYMENT COMMITTEE CHAIR

LAUREN VANTALIA (FAPAC)

Lauren VanTalia is an Educator, Entrepreneur, Information Technology Specialist, Public Speaker, and a Consultant. Having studied and specialized in International Business Administration, she has exemplary expertise years of experience in different fields. Her passion for teaching motivates her to always strive for excellence. Over the years, she has also nurtured her teaching and business acumen hence. She enjoys creating the best experiences for my students and is passionate about fulfilling her student's needs by imparting the relevant knowledge. Her professional advancement thus far is attributable to her relentless attention to details, hard work, personal commitment, dedication, efficacy, and self-motivation. She enjoys teaching and empowering my students, as well as helping students by giving back. She also hold workshops and has taught over 100 courses on ground and online.



AFFIRMATIVE EMPLOYMENT ASSISTANT CHAIR

THANH TRANG (FAA)

Thanh Trang is a general safety engineer at the Federal Aviation Administration (FAA). He has coordinated the development of safety standards and performed system engineering analysis and has experience working in Air Traffic Safety Oversight Service (AOV), Air Traffic Organization (ATO) within the FAA relates to Safety Management System (SMS) programs for over ten years at the FAA Headquarter in Washington DC. He was an Electronics Engineer/Instructor, course development, course manager, and a temporary section manager at the FAA Academy in Oklahoma City. He is passionate about assessing safety criteria for Unmanned Aircraft System (UAS) or Drones for the development of standards and supporting the its safe integration to the national airspace.



MEMBERSHIP COMMITTEE CHAIR

LIZ JUNG (CNCS)

Liz Jung is a Financial and Management Analyst at the Corporation for National and Community Service. She has help multiple positions at CNCS, including AmeriCorps VISTA Recruitment Specialist and New Jersey State Program Officer. Liz is also a board member with the the CNCS Young Professionals Affinity Group, Conference of Asian Pacific American Leadership (CAPAL) and the DC chapter of National Pacific American Women's Forum. She holds a BA from the Colorado College and a MPP from the University of Chicago.



MEMBERSHIP ASSISTANT CHAIR

THONG VU (FAA)

Thong Vu is a Website Design Engineer for The Joint Resources Council (JRC) Investment Process Management (IPM) Division at Federal Aviation Administration. He was the Treasurer for National Asian & Pacific American Association (NAPA) as well as FAA Chapter of FAPAC in 2013-2016. When he isn't glued to a computer screen, he spends time in the photography.



CHAPTER COMMITTEE CHAIR

ANTHONY CHU (FAA)

Anthony Chu is a Management and Program Analyst with the Federal Aviation Administration's Air Traffic Organization Technical Training Directorate. He uses skills as a strategic communicator, program manager, and change practitioner to facilitate relationships with air traffic collegiate training and academic research teams, so the partnerships will better prepare candidates for the FAA and the aviation community that result in a more educated, adaptable, and diverse workforce. Before joining the FAA, Mr. Chu spent eight years in aviation operations support as an Airman in the U.S. Air Force in Asia, Europe, and the Middle East. Though one of his challenges now is to resist dropping everything for a Dick Wolf marathon on television, Mr. Chu is a servant-leader, a lifelong-learner, and a history-lover who enjoys spending time to make a difference, for those around him, from wherever he is at.



COMMITTEE CHAIRS

CHAPTER COMMITTEE ASSISTANT CHAIR

REBECCA HAN (FAA)

Rebecca is a Management and Program Analyst at the Federal Aviation Administration, working in the office of Air Traffic Services in the Analytics Support Team. Rebecca previously worked in the office of Finance and Management as the lead analyst of the Workforce Analysis Team, and at the Oakland Air Route Traffic Control Center where she was the lead budget analyst for all operational and program related functions at the facility. Rebecca is from Northern California and has a Bachelor's degree in Ethnic Studies from the University of California, Berkeley. She volunteers for non-profit organizations serving low income adults and families in Northern Virginia. She enjoys working with children and youth, and is in the process of becoming an ESL mentor.



CONFERENCE COMMITTEE COCHAIR

KELLY K. SEWELL (DOI)

Kelly K. Sewell is a Human Capital Communications Specialist in the Department of the Interior's Office of Human Resources, Strategic Talent Programs Division. Kelly is responsible for creating, implementing and coordinating comprehensive communication strategies to further internal and external awareness of Human Capital initiatives and brand DOI as an "Employer of Choice." Prior to this role, Kelly was responsible for driving the DOI Office of Surface Mining Reclamation and Enforcement (OSMRE)'s national youth and volunteer programs. She also has experience in interpretation and managing volunteer programs for museums and non-profits. Kelly is a native Southern Californian and now calls Northern Virginia home. She attended California State University Fullerton for a degree in Public Administration and volunteers for environmental, women, and Asian American organizations in the DC metro area.



CONFERENCE COMMITTEE COCHAIR

DARRICK J. LEE (FAPAC)

Darrick Lee has been helping with FAPAC for the better part of the past decade. By day, Darrick manages the IT infrastructure for a national company as a Senior IT Systems Engineer and functions as a FAPAC minion by night. In addition to managing the FAPAC website and working on the FAPAC registration team, Darrick babysits his new nieces. Darrick majored in English with a focus on Technical Writing from Virginia Tech.



CONSTITUTION & BYLAWS COMMITTEE CHAIR

RAPHAEL CHOI (DHS)

Raphael Choi received his Juris Doctorate degree in 2002 from the University of Wisconsin Law School in Madison where he served as Managing Editor of the Wisconsin Law Review, a Note and Comment Editor of the Wisconsin International Law Journal, and was a member and coach in the Wisconsin Moot Court Board.



CONSTITUTION & BYLAWS ASSISTANT CHAIR

JAE HWANG (DOD)

Jae Hwang worked over 15 years as a law enforcement officer and is also a commissioned officer in the U.S. Army Reserve. Jae earned a B.A. from the University of Maryland at College Park and a J.D. from the University of Baltimore School of Law. He also completed the National Security Law Institute at the University of Virginia School of Law.





ETHICS COMMITTEE CHAIR

DR. KIN F. WONG (DOT, RET)

Until his retirement in October 2015, Dr. Kin F. Wong held program management positions at the U. S. Environmental Protection Agency, U. S. Bureau of Mines and the U. S. Department of Transportation. Dr. Wong started his career in research and development with a major chemical company prior to entering public service. Dr. Wong holds a B.S.E. degree *summa cum laude* from Arizona State University, and a MS and Ph.D. from University of Illinois, Chemical Engineering. He has published widely in scientific journals and was cited in Who's Who in the West and the American Men and Women of Science. He was also an editor for the 7th edition of Asian American Yearbook and author for the chapter on cybersecurity in transportation in a textbook "Protect Our Future – Education of a Cybersecurity Workforce - Volume 2", published by the National Cybersecurity Institute, Washington, DC in 2015.



AWARDS COMMITTEE CHAIR

TERESA BROWN (USDA)

Teresa B. Brown currently serves as the financial analyst for the USDA Forest Service. Ms. Brown previously served as the Vice President of FAPAC New Mexico Chapter. She managed and successfully led various lunch and learn, cultural events, and outreach program as an Asian American Pacific Islander Special Emphasis Program Manager. Ms. Brown loves to serve the community; she was a member of the Cultural Performer for the Filipino American Foundation of New Mexico (FAFNM), served as the treasurer, and Board of Directors. She also served and assisted the Asian American Association of NM during the Festival of Asian Cultures. Ms. Brown recently volunteered to serve as registration committee member during the FAPAC 32nd National Leadership Training Program. During the event, she also represented the FAPAC Rio Grande NM Chapter.



AWARDS COMMITTEE ASSISTANT CHAIR

FRED CHENG (USDA)

Fred Cheng is the Departmental Diversity and Inclusion Program Manager for the U.S. Department of Agriculture's Asian American and Pacific Islanders (AAPI) and the American Indian and Alaska Native (AIAN). He is responsible for setting and implementing the USDA's Strategic Goals to include offices and 17 agencies of USDA's AAPI and special emphasis programs. Mr. Cheng is an active member of the following affinity groups; the Federal Asian Pacific American Council (FAPAC), Asian American Government Executives Network (AAGEN), Asian Pacific American Network in Agriculture (APANA), Society of American Indian Government Employees (SAIGE), National IMAGE, Inc, Pan-Pacific American Leaders and Mentors (PPLAM) and the Naval Officer Mentor Association (NOMA). He retired in 2017 as a Commander in the U.S. Navy Reserve.



NEWSLETTER COMMITTEE CHAIR

RANMALI FONSEKA (DOT)

Ranmali Fonseka is a Program Analyst in the Learning and Knowledge Management Group at the Federal Transit Administration, US Department of Transportation, where she serves in the role of Program Manager for the Knowledge and Experience Exchange (KEE) Program, an innovative and non-traditional knowledge sharing program. Ms. Fonseka is an advocate of lifelong learning with a Master of Arts degree in English Language and Literature from Yale University and a Bachelor of Arts degree in Political Science from Bryn Mawr College. She has 30+ years prior work experience as a Research Associate, Writer-Editor and Paralegal. Ms. Fonseka immigrated to the US with her immediate family at the age of five years from Sri Lanka, speaking only Sinhala, her native language. As a former immigrant, Ms. Fonseka is excited to work on issues that benefit the federal Asian Pacific American community.



NEWSLETTER COMMITTEE ASSISTANT CHAIR

KELLEY TIMPA (NIH)

Entrepreneur, data scientist, design strategist, and aspiring empath at the intersection of design, business operations, technology, & social innovation. Kelley Timpa serves in the Office of the Director, Strategic Initiatives Group at the National Institutes of Health, and enjoy promoting the importance of equity, diversity, and inclusion initiatives. Kelley Timpa is a graduate of Johns Hopkins Carey Business School (MBA Healthcare Management '15) and Vanderbilt University (B.A. Economics). In her spare time, she enjoys running, bikram yoga, writing, traveling, and photography.



COMMITTEE CHAIRS

COMMUNITY OUTREACH COMMITTEE CHAIR

KATHERINE TOTH (OPM)

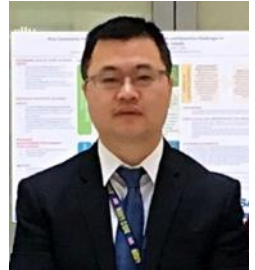
Katherine Toth is an Investigations Case Analyst with the National Background Investigations Bureau (NBIB), a semi-autonomous agency housed within the United States Office of Personnel Management (OPM). She has facilitated OPM's Diversity and Inclusion Dialogues for several years and currently serves as chair of OPM's "Feds with Disabilities" Employee Resource Group.



COMMUNITY OUTREACH ASSISTANT CHAIR

KELVIN XU (HHS)

Kelvin Xu currently services as a Project Manager at Health Resources and Service Administration (HRSA) under Health and Human Services (HHS). Mr. Xu is an experienced engineer and a veteran. Prior to HRSA, Kelvin was an activity duty Civil Engineering Corp Officer at the United States Navy since 2006. He was responsible for multi-million dollars construction projects for military facilities and piers. After leaving the Navy in 2010, Kelvin started to work at Navy Cyber Command as a senior enterprise engineer. He managed emergency power program to support Navy's data centers worldwide. Kelvin holds a Bachelors of Science Degree in Electrical Engineering from New York State University at Stony Brook and a Master of Business Administration (MBA) from Strayer University. He is the current President of the FAPAC HHS Parklawn.



STRATEGIC & LONG TERM PLANNING COMMITTEE CHAIR

SELINA LEE (NAVY)

Selina Lee has been with FAPAC since 1995. For the past 10 years, she led the affirmative employment program effort and promoted the FAPAC's career development program. Her framework for the FAPAC's Mentoring Program and the College Career Fair program was well recognized and appreciated. In the AAPI community for nearly 15 years, Selina Lee generously shared her knowledge and skills assisting FAPAC in chairing several committees and brought federal agencies together to participate in FAPAC job search career programs. For the past 15 years, Selina assumed the Equal Employment Opportunity (EEO) leadership role in different agencies including the USDA and the Department of Education where she was responsible for providing overall leadership and direction for an effective diversity and EEO program for the workforce.



FINANCIAL MANAGEMENT COMMITTEE CHAIR

CHUAN-MING LI (NIH)

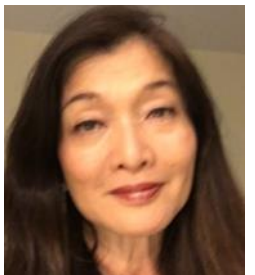
Dr. Chuan-Ming Li is a Statistician (Health/Medicine) at the Epidemiology and Statistics Program, Division of Scientific Programs, National Institute on Deafness and Other Communication Disorders (NIDCD), and National Institutes of Health (NIH). Dr. Li performs analyses for epidemiological studies and reviews concept proposals for NIDCD clinical trials. Dr. Li previously held the following positions: Co-Executive Secretary of NIH Asian and Pacific Islander American Organization (APAO), Co-Chair of Affirmative Action and Equal Employment Opportunity Committee, NIH APAO, and the Co-Chair of Nomination and Election Committee, FAPAC NIH Chapter.



FINANCIAL MANAGEMENT ASSISTANT CHAIR

KAYE NITTA (FDA, RET)

Kaye Nitta had a long and distinguished career with HHS which began in 1974. She was the Asian Pacific American Program Manager as well as the Disability Employment Program Manager and the Reasonable Accommodation Specialist for the Food and Drug Administration. She is very active with FAPAC and was elected twice as the Treasurer and continuing to serve as the Registration Chair for the organization. She is active with other APA organizations such as serving as the President of the National Association of Professional Asian American Women (NAPAW) and a Committee Chair of the Hawaii State Society of Washington, D.C. She also volunteers for a couple of other organizations including the Make-A-Wish Foundation as a Wish Granter.





INTERNSHIP PROGRAM COMMITTEE CHAIR

NICK TRAN (DOD)

Nick Tran is a Project Manager for the U.S. Navy Program Executive Office for Aircraft Carriers. Prior, he was a diplomat for the U.S. Army Saudi Arabian National Guard Modernization Program, assisting the Saudi Arabia Ministry of National Guard (MNG) with their aviation program through negotiating a \$200M multinational contract to provide training to MNG pilots and technicians. Nick started his career with the DOD in San Diego, CA through the Pathways Program. Nick is a board member for the Conference on Asian Pacific American Leadership, an advisory board member for the National Association of Asian American Professionals (Washington, D.C. chapter) and co-leads the AAPI Employee Resource Group at the U.S. Naval Sea Systems Command. Possessing a B.S. in Economics from George Mason University, he is also a recipient of the U.S. Army Superior Civilian Service Award, the U.S. Army's third highest civilian honor.



HISTORIAN COMMITTEE CHAIR

LINDA MILLER (FCC)

As EEO Program Manager, Ms. Miller's primary duties involve processing EEO complaints and managing the FCC's informal EEO counseling program. Ms. Miller began her employment with the FCC in April 2001 as an EEO Specialist. Prior to joining the FCC, Ms. Miller was the Manager of the Affirmative Employment Program for the U.S. Army's Fort Belvoir, Virginia EEO office. Ms. Miller's previous EEO experience includes positions held in Japan and Korea, where she assisted in implementing EEO program guidance for more than 3,000 civilian employees and supervised more than 50 Special Emphasis Program collateral-duty personnel. She also served as the Personnel Systems Manager, Information Management Officer, and EEO Counselor. In addition, she has worked for the U.S. Coast Guard, Civil Rights Office in Washington, D.C. Ms. Miller is a certified investigator, Prevention of Sexual Harassment instructor and a trained mediator.



FAPAC National Board Of Directors (left to right): Peter Nguyen, Grace Spence, Olivia Adrian, Rene Lau, Marina Milton, Fahmida Chhipa, Annabelle Flores, Tat Shum

CONFERENCE COMMITTEE

2018 CONFERENCE COMMITTEE TEAM LEADS

| | |
|-----------------------------|--|
| Conference Co-Chair | Kelly K. Sewell (DOI) |
| Conference Co-Chair | Darrick J. Lee (FAPAC) |
| Conference Logistics | Julie Kelly (FAPAC) |
| Program Book Coordinator | Darrick J. Lee (FAPAC) |
| Registration | Kaye Nitta (FDA, ret), Gerald Tiqui (NASA) |
| Exhibitor | Pankaj Parikh (EPA) |
| Students Program | Katherine Toth (OPM) |
| Veterans Program | Bridget Souza (VA), Vaiyapuri Subramaniam (VA) |
| Event Coordinator | Jill Yu (HUD), Anthony Chu (FAA), Rebecca Han (FAA), Eva Ngai (FAA), Rose Hitchings (VA), Lily Ho (NGB), Teresa Brown (USDA), Fred Cheng (USDA), Cailine Kim (VA), Sara Kaul (NIH), Katherine Toth (OPM) |
| Executive Mentoring Program | Jill Yu (HUD), Rebecca Han (FAA), Thanh Trang (FAA) |
| Social Events Coordinator | Fred Cheng (USDA), Somnath Bhattacharyya (USCG) |
| Photographer | Thong Vu (FAA) |

2018 AWARDS COMMITTEE JUDGE PANEL

| | |
|-------|-------------------------|
| Judge | Flip Capistrano (USCG) |
| Judge | Nicole Currier (WAU) |
| Judge | Soo Kyung Koo (ILF) |
| Judge | Liqun Wong (DOJ) |
| Judge | Kin Wong (DOT, Ret) |
| Judge | Farook Sait (USDA, Ret) |

The NLTP would not be possible without our wonderful volunteers! FAPAC truly appreciates their hard work and the families that support them!

VOLUNTEERS

Allyson Wong
Angie Moy (MC)
Annette James (USDA)
Abraham Borum III (NAVY)
Carlisa Broadway (EEOC)
David Setia
Edwin Yong (USDA)
Elizabeth El-Nattar (TRI-COR)
Farook Sait (USDA, Ret)
Dr. Francis Dong
Edwin Wong (USDA)
Felix.Acon-Chen (FAA)
Fred Cheng (USDA)
George C. Chang (FDA)
Heather Rice
Irvin Fox-Fernandez (USDA)
Jacob Chang
Jacqueline Ray-Morris (NGB)
Jane Jin-Fen Yang (PBGC)

Jill Yu (HUD)
Jonathan Lee (FAA)
Julie Kelly (FAPAC)
Kirk Spencer (USDA)
Lily Ho (NGB)
Ligaya White (USAF)
Lorna Mae Devera (NAVY)
Loucious Hires (NASA)
Mae Chan (DC)
Mary Tom (HHS/OCA)
Mira Yang (GMU)
Mimi Lee (FAPAC)
Monika Kuo (DOT)
Muquarrab Qureshi (USDA)
Piyachet Terrell (EPA)
Rachel Rabusa (FAPAC)
Ronald Saguden (VA)
Rose Hong Hitchings
Somnath Bhattacharyya (USCG)

Sonny Ramaswamy (USDA)
Sunny Lee-Fanning (FAA)
Timothy Bladek (EEOC)
Tom Hayashi (APIASF)
Tynnetta Lee (VA)
Tyrone Banks
Wei (Cyrus) Hung (FAPAC-NORCAL)
Winona Scott (USDA)
Wing Fong (DOD)
Zena Huen (FAA)



FAPAC Officers and Committee Chairs at Quarterly meeting.

MEMBERSHIP

FAPAC has grown in the last few years to become a premier organization representing the interest of all Asian Americans and Pacific Islanders (AAPI) in the federal and District of Columbia governments. There are over 700 members and more than 200 lifetime members throughout the country. FAPAC is represented at every level of government, from entry level to senior executives, and includes all branches of the military. Although well represented with many of the over 30 countries designated as AAPI under the Census Bureau, FAPAC still faces the challenge of getting significant membership from some of these countries, especially from the Pacific Islanders. To become a member, visit www.fapac.org/membership.

In addition to regular members, FAPAC also has Honorary Members who are nominated by the President with the approval of the Board of Directors. Honorary Members are community leaders who are recognized for their service to the AAPI community and also are strong active advocates of the FAPAC brand and mission. Some examples are:

- **Representative Cindy Ryu** - first Korean woman elected to the Washington legislature
- **Conrad Lee** - first Asian Mayor of Bellevue, WA
- **Senator Susan Lee** - first Chinese American State Senator for Maryland after several terms in the Maryland House of Delegates
- **Delegate Mark Keam** - Korean American representative in the House of Delegates in Virginia

LIFETIME MEMBERS

| | | | |
|-------------------|--------------------|----------------------|----------------------|
| Adrian, Olivia | Caohuy-Rifkin, Lan | Delavega, Tony | Gebreezgi, Mahdere |
| Alonso, Angela | Castillo, Gilbert | Deng, Andy | Ghimire, Ritesh |
| Arcega, Jaime | Chan, Jensen | Der, Elizabeth | Gibson, Dr. Cita |
| Baggett, Robert | Chan, May | Devera, Lorna Mae | Gim, Henry |
| Bailey, Kenneth | Chan, Philip | Ding, Wei | Green, Malissa |
| Balolong, Maria | Chan, Alex | Doan, Mai | Griffin, Tennie |
| Baluyot, Joselito | Chao, David | Dulay, Rustum | Griffiths, Helen |
| Baluyut, Vi | Chen, Janet | Dunn, Cynthia | Gu, Tiehong |
| Basu, Arun C. | Chen, Carl | Edwin, Mainar | Gumataotao, Pete |
| Bauer, Stephen | Chen, Edward | El-Nattar, Elizabeth | Guo, Karsten |
| Baxa, Philip | Chen, Guang | Eng, Benedict | Guo, Steven |
| Becking, Tina | Chen, Jue | Esmele, Myles | Guo, Yufen |
| Borum, Abraham | Chen, Kelly | Fan, Charles | Gurung, Damber (DK) |
| Bose, G.B. | Chen, Shu | Finucane, Steve | Han, Rebecca |
| Bouasym, Malatone | Cheng, Fred | Flores, Annabelle | Hewitt, Jyuj |
| Brown, Roger | Chhipa, Fahmida | Flowers, Rebecca | Himathongkham, Sunee |
| Brown, Teresa | Chin, Kenneth | Fogg, Matthew | Hirohata, Derek |
| Brown, Arunsri | Chow, Jim | Fong, Wingtat | Ho, Lily |
| Brown, Teresa | Choy, Eric | Fonseka, Ranmali | Hoang, Kim |
| Bui, Krystine | Chu, Anthony | Forgue, Charlene | Hoellerer, Tina |
| Bui, Trongkhuong | Chung, Michael | Fox-Fernandez, Irvin | Hoh, Christopher |
| Burden, John | Cole, Lula | Franklin, Aurea | Hoh, William |
| Butcher, Duc Tai | Dai, Ting | Fujii, Stanley | Holbrook, Florencia |
| Cai, Kory | De La Torre, James | Garalde, Cheryl | Holliday, Charlayne |





LIFETIME MEMBERS

Huang, Bing
Huang, Winnie
Huen, Zena
Huynh, Maria
Ibanez-Manlapaz, Irene
Hwang, Jae
Jindal, Rahul
Jing, Mike
Jude, Talari V Rao
Keam, Mark
Kelly, Julie
Kim, Sae Mi
Kim, Cailine
Kim, Vivian
Kamolprasert, Vanee
Kuah, Hosanna
Kung, Dar-Ning
Lam, Roger
Landais, Michaelle
Lau, Rene
Lazar, Andreea
Le, Kevin
Le, Trinh
Lee, Selina
Lee, Samson
Lee, Susie
Lee, Jonathan
Li, Hongying (Ruby)
Li, Dawn
Li, Yanling
Ling, Janelle
Liu, Joy
Liu, Lisa
Liu, Peter
Liu, Qingan
Liu, ZhiMei
Loo, David
Lu, Natalie
Luu, Vincent
Ly, Eric
Ly, Hom
Ly, Ngoc
Ly, Victor
Macri, Cynthia
Mafnas, Aylene
Mao Smith, Sophia
Meeker, Amanda
Milton, Marina
Mitthivong, Bounyasith Sid
Mok, Samuel

Mowen, Thomas
Ngai, Eva
Nguyen, Kim
Nguyen, Peter
Nguyen, Binh
Nguyen, Genie
Nguyen, Hung
Nguyen, Minh
Nguyen, Teresa
Nguyen, Thu
Nguyen, Thy
Nguyen, Uyen
Nguyenphuoc, Kim
Nicholas, Sharon
Nii, Quinn
Niu, Mien (Steve)
OConnor, Connie
Parish, Jeffrey
Patel, Bharatkumar
Petrungaro, Arlin
Phan, Kimberly
Powell, Angela
Puangsombut, Akapong
Quiachon, Rudyard
Qureshi, Maqbool
Ramdass, Monshi
Ramos, Mildred
Revanna, Krupakar
Rhee, Justin
Rivero, Josef
Robinson, John
Rodriguez, Jose
Rutherford, Michael
Sait, Farook
Setia, Parveen
Setia, David
Sewell, Kelly
Sharp, Michael
Sherman, Ulysses
Shias, Wendy
Shum, Tat
Shum, Ann
Simpson, Toksun
Singh, Arvinder
Smith, Teresita
Soriano-Sharp, Jocelyn
Spence, Grace
Stan, Wendy
Subramaniam, Vaiyapuri
Suen, Jane

Szymanek, Thomas
Tayyab, Sohaib
Te, Holly
Terashima, Eric
Tom, Anthony
Tom, Mary
Toth, Katherine
Tran, Hai
Tran, Kimberly
Tran, Tony
Trang, Thanh
Treadwell, Daniel
Truong, Paul
Tu, Cheng
Tzeng, Bertrand
Vandeventer, Peter
VanTalia, Lauren
Vojvodich, Joe
Vu, Thong
Wai, Thanda
Wang, (Gino) Cheng
Wang, Xujing
Washington, Glenn
Weaver, Billie
Wei, Darmood
Williams, Chau
Wong, Lique
Wong, Kin
Wong, Deric
Woo, Lina
Wu, Susie
Xue, Amy
Yamashiro, Amy
Yang, Jian
Yang, Chen
Yang, Jane
Yang, Maria
Yang, Mira
Yew, Connie
Yong, Edwin G.
Young-Pen, Chhem
Yu, Bingxin
Zhang, Howard
Zhang, Xinzhi
Zhang, Yuanfei
Zhao, Wei-Cheng

REGION 4 CHAPTERS

SOUTHWEST CHAPTER

FAPAC reaches out to the AAPI communities at the local level through its many chapters. Chapters host a variety of activities including training activities open to everyone, social events for local members, and community service. Chapters support AAPI Heritage Month celebrations at agencies and local communities. interact with agencies on diversity and other issues, assist members and retirees in employment, and provide speakers for AAPI culture programs.

Local sections of FAPAC, designated as Chapters and composed of individual members may, when approved by the National Board of Directors, be formed according to the Constitution. Each Chapter shall have power to draft its own constitution and bylaws, provided that such constitution and bylaws are in harmony with the FAPAC Constitution and Bylaws and are in furtherance of the objectives of FAPAC. Chapters are divided into 5 geographical regions:

Region 1 - Northeast;
Region 2 - Midwest;
Region 3 - South;
Region 4 - West; and
Region 5 - Capital Region (Great Washington Area)

For more information about starting or joining a chapter, visit www.fapac.org/chapter

Southwest Chapter

Established: 2006
Active Members: 21
Inactive Life Members: 65

Rio Grande Chapter

Established: 2016
Active Members: 10
Associate members: 3
Retirees: 4

Northern California

Established: 2017
Active Members: 21

Established 2006

Officers Name

President & CEO CAPT Joe Adan, USN Ret
Chief Operating Officer Dr. Lauren Talia
Chief Committees Officer Michaelle Landais
Secretary/Historian Catherine Jose
Chief Financial Officer CDR Chhem Young-Pen, USN Ret
Deputy Chief Financial Officer Jaime Arcega
Auditor LCDR Joey Baluyot, USN Ret

Board Members Name

PRO/Bylaws CAPT Dan Gruta, USN Ret
Outreach CAPT Myles Esmele, USN Ret
Membership LCDR Peter Felarca, USN Ret
Past President Sharon Nicholas

Board of Advisors

Mike Spencer, SES | Dr. Albert Legaspi, SSTM | Mavis Machniak

Highlights

- Thanksgiving Luncheon at Admiral Baker Bar & Café, Nov 10, 2017.
- San Diego Bay Waterfront Sunday Champagne Brunch Cruise, Dec 10, 2017.
- Annual Holiday Gathering at Admiral Baker Bar & Café, Dec 15, 2017.
- Team Building Event at The San Diego Escape Room, Jan 27, 2018.
- Lunar New Year/General Membership Meeting at The Filipino School, Feb 24, 2018



RIO GRANDE CHAPTER



NORTHERN CALIFORNIA CHAPTER

Established 2016

Officers Name

President Michelle Wolff
Vice President Irene Alfaro
Secretary Ligaya "Lee" White
Treasurer Kino Simmons

Established 2017

Officers Name

President Robert Baggett
Vice President René Lau
Secretary Jasmeer Basi
Treasurer Mike Wu
Auditor Oliver Han

FAPAC-NM was recognized in 2000 and officially became Rio Grande Chapter in 2016. Agencies represented include Forest Service, Air Force, Dept. of Veteran Affairs, United States Postal Service, and EEO office.

FAPAC Chapter, Rio Grande in Albuquerque, New Mexico, held its Installation of Officers ceremony during its Holiday Party on December 2, 2017.

Accomplishments

- Established the seminal FAPAC NORCAL Brown Bag Lecture series that invites regional AAPI guest speakers to discuss topics such as leadership, professional development, and microaggressions. Speaker series events are broadcast via WebEx and recorded for future viewing.
- Chapter Member recognized by the Boy Scouts of America by being awarded the National Asian American Spirit of Scouting Service Award for sustained efforts in promoting scouting among the AAPI community.
- Recruitment initiatives continue in support of increasing chapter membership within the Greater Bay Area.
- Increased social media footprint utilizing Facebook and LinkedIn.



REGION 5 CHAPTERS

DEPARTMENT OF VETERANS AFFAIRS CHAPTER

FAPAC reaches out to the AAPI communities at the local level through its many chapters. Chapters host a variety of activities including training activities open to everyone, social events for local members, and community service. Chapters support AAPI Heritage Month celebrations at agencies and local communities. interact with agencies on diversity and other issues, assist members and retirees in employment, and provide speakers for AAPI culture programs.

For more information about starting or joining a chapter, visit www.fapac.org/chapter

Veterans Affairs Chapter

Established: 2008
Members: 21

US Dept. of Agriculture Chapter

Established: 2011
Active Members: 35
Lapsed & Inactive members 150+

Federal Aviation Administration Chapter

Established: 2012
Active Members: 60+

Aberdeen Proving Ground Chapter

Established: 2016
Active Members: 11
Lifetime Members: 2

National Institutes of Health Chapter

Established: 2016
Active Members: 26
Inactive Members: 16

Pension Benefits Guaranty Corporation Chapter

Established: 2016
Active Members: 23
Inactive Members: 3

US Coast Guard Chapter

Established: 2016
Active Members: 29
Inactive members: 138

Federal Bureau of Investigations

Established: 2017
Members: 10

Health & Human Services Parklawn

Established: 2017
Members: 20

Department of Interior

Established: 2017
Members: 130

| Established | 2008 |
|----------------|-------------------------|
| Officers | Name |
| President | Bridget Souza |
| Vice-President | Brian Venerick |
| Secretary | Jane Kang |
| Treasurer | Pushparajan Arokiaswamy |
| Past President | Ronald Sagudan |

Veterans Affairs Federal Asian Pacific American Council (VA FAPAC) was formed in 2008 and recognized as a FAPAC Chapter in 2008. The establishment of VA FAPAC came from a core group of APAs employees and the Office of Diversity and Inclusion.

Accomplishments:

- APA Heritage Month Planning & Participation
- VHA Leadership Development Program
- Training:
 - Financial Planning (3 Series)
 - Diversity in the Workforce
 - Mentorship
 - Leadership



US DEPARTMENT OF AGRICULTURE CHAPTER

FEDERAL AVIATION ADMINISTRATION CHAPTER

| Established Officers | 2011 Name |
|--------------------------|----------------|
| President | Fahmida Chhipa |
| Vice President | Edwin Yong |
| Secretary | Sarika Negi |
| Treasurer | Saira Farooq |
| Immediate Past President | Parveen Setia |

| Established Officers | 2012 Name |
|--------------------------|--------------|
| President | Anthony Chu |
| Vice President | Thanh Trang |
| Secretary | Kelley Wong |
| Treasurer | Yvonne Tran |
| Immediate Past President | Kevin Le |

Accomplishments

- Held Monthly Retirement and Financial Literacy Seminars
- Provided OPM's Resume Writing and Interviewing Techniques Workshops
- Hosted the FAPAC Leadership Shadowing Program trainings
- Hosted the FAPAC CDP/Mentoring Kick-off
- Worked with the Department in the Asian Heritage Month Celebration
- Collaborated with Office of the Secretary in organizing Ramadan (Iftar) Dinner at USDA
- Participate in Departmental events such as Employee Resource Day
- Led the efforts to deliver the Agency Forum at the FAPAC NLTP.



Accomplishments

In partnership with NAPA, the FAA's employee association for Asian Americans and Pacific Islanders, the FAPAC-FAA Chapter proudly encourages the continued professional excellence of our members, promote equal opportunity and affirmative action at the FAA, and facilitate mentoring and networking opportunities to support the development of all FAA employees. Our membership includes a dozen FAPAC Life Members, many dual FAPAC/NAPA members, and more than 60 NAPA members across the country. Under the motto of "Defining Spirit. Continuing Professional Excellence." we serve as a resource for our members and friends to advance personal and professional goals while we strive to be the recognized resource for which leadership and employees consult with on topics relevant to the AAPI experience in the FAA.

- Actively supported FAPAC National: 3 Board members, 5 committee leads, many on-demand volunteers for program planning, execution, and full effort for event participation
- Recognized top performers: 6 FAA servant-leaders earned FAPAC Civilian of the Year winners over 2-year period
- Promoted AAPI networking and culture-sharing: organized family picnic, happy hours, lunch and learns, and meet and greets throughout the year



ABERDEEN PROVING GROUNDS CHAPTER

PENSION BENEFITS GUARANTY CORPORATION CHAPTER

Established 2016

Officers Name

| | |
|-------------------------------|----------------|
| President | Yu Xin |
| Vice President | Sandy Chyatt |
| Treasurer | Tam Yuen |
| Assistant Treasurer | Stephen Chiu |
| Executive Secretary | Alison Cheung |
| Assistant Executive Secretary | Daniel Ku |
| Liaison Officer | Phillip Chan |
| Assistant Liaison Officer | Yangling Huang |
| Webmaster | Dan Zhu |
| Senior Advisor | David Xin |
| Advisor | Milton Eng |

Established 2016

Officers Name

| | |
|---------------------|-----------------|
| President | Amy Lee |
| Vice Presidents | Joseph Haryanto |
| Vice Presidents | Jane Yang |
| Executive Secretary | Amy Lee |
| Treasurer | Hanna He |
| Membership Chair | Vruddhi Shah |
| IT/Technology Chair | Amy Zhang |
| Auditor | Qinghua Zhang |

Executive Sponsors

Tim Hurr, CISO | Srividhya Shyamsunder, BISS Director

Accomplishments

- Organized and set up Taiji Fan Class to improve members' physical health and promote culture diversity among the U.S. Army APG workforce.
- Worked and engaged with other Asian American Pacific Islander groups, such as the APG Vietnamese, China, Nepal, Philippines, Japan, Bangladesh, Indian, Thailand and Malaysia groups, etc. for cross-cultural events.
- Organized FAPAC retirees luncheon for recognizing their achievements and contributions.
- Hosted and organized FAPAC Annual Lunar New Year Celebration at Kobe Buffet Grill, during New Year celebration (February 2017 and January 2018).
- Participated in US Army APG Installation EEO sponsored activities, including Co-hosted Annual Asian American and Pacific Islander (AAPI) Observance (May 2017).
- Participated and briefed FAPAC National Leadership Training Program to gain a sense of belonging, understanding of other chapters, exchanging of information, and bringing ideas back to APG to share among the members (May 2017).
- Participated FAPAC National/Regional Election (Jul-Aug 2017).
- Hosted FAPAC Annual Autumn Festival Picnic at Shore Park at APG, MD (October 2017).
- Conducted FAPAC APG Chapter monthly meeting.
- FAPAC APG Chapter Facebook link: <https://www.facebook.com/fapacapgmd>

Our PBGC/Eastern Wind chapter meets regularly to fulfill our main objective to assist the Federal governments in promoting, establishing and maintaining an effective and equitable participation of Asian Pacific Americans in the workforce.

Our agency's FAPAC is very active in delivering its purpose of educating our colleagues about the different Asian cultures represented by its members.



NATIONAL INSTITUTES OF HEALTH CHAPTER

US COAST GUARD CHAPTER

| Established Officers | 2017 Name |
|-------------------------|---------------|
| President | Xinzhi Zhang |
| Vice President | Zhongzhen Nie |
| Executive Secretary | Starsky Cheng |
| Treasurer | Joy Liu |

| Committees | Names |
|----------------------------|------------------------------------|
| Program | Jue Chen; Kyan Chuong; Trinh Ly |
| Public Relations | Adelaida Rosario; Joy Zhao |
| Nominations & Election | Edgar Esmabe; Chuan-Ming Li |
| Affirmative Employmen | Dar-Ning Kung; Minkyung (Min) Song |
| Membership | Shu (Cathy) Cai; Phuong-Tu Le |
| Constitution and Bylaws | Jatin Raj Matta |
| Ethics | Eric Zhou; Mary Zhang |
| Awards | Xujing Wang; Jean Yuan |
| FAPAC NIH Advisory Council | Jian Yang; Josef Rivero |

Accomplishments

- Hosted and organized FAPAC HHS Forum on NIH campus in 2016 and 2017.
- Hosted and organized leadership workshops on NIH campus since October 2016.
- Established new Award Committee and Advisory Council for strategic planning in 2018.
- Created FAPAC NIH membership recruitment flyer.
- Initiated networking lunch series between two HHS FAPAC chapters in April 2018.
- 2018 May AAPI Heritage Month Observance with collaborations from NIH EDI, FAPAC HHS Parklawn Chapter, USPHS Asian Pacific American Officer Committee, Association of Asian Pacific Islander Employees of CDC and ATSDR, NIH APAO, and FDA colleagues



| Established Officers | 2016 Name |
|--------------------------|------------------|
| President/Vice President | Hermie Mendoza |
| Secretary | YN1 Lawren Kanae |
| Treasurer | LT John Santorum |

| Board Members | Name |
|---------------|----------------|
| Member | CDR Mike Sharp |
| Member | Nic Samonte |

Accomplishments

- Members have assisted U.S. Coast Guard Academy Admissions with targeted AAPI recruitment. These efforts led to the enrollment of 44 AAPIs in the Class of 2021 and the highest percentage of AAPI enrolled at the U.S. Coast Guard Academy in school history.
- December 2018: Holiday Potluck @ USCG HQ.
- January 2018: Plankowner membership into U.S. Coast Guard Office of Inclusion and Diversity's Affinity Group Council (AGC) to improve service's diversity and inclusion strategies.
- February 7, 2018: Happy Chinese New Year Potluck @ USCG HQ.
- March 2, 2018: Unconscious Bias webinar @ USCG Base Alameda with FAPAC-NORCAL.
- April 6-7, 2018: Eclipse Weekend Event @ U.S. Coast Guard Academy.
- May 2018: Signing of Memorandum of Understanding with USCG Office of Inclusion and Diversity.
- May 9, 2018: AAPI event at USCG HQ.
- May 23, 2018: AAPI event at USCG Base Alameda.
- Fall 2018: Annual Leadership event, Location TBD.



HEALTH AND HUMAN SERVICES PARKLAWN

DEPARTMENT OF THE INTERIOR

| Established | 2017 |
|----------------|-----------------|
| Officers | Name |
| President | Kelvin Xu |
| Vice President | Jacob Chang |
| Secretary | Dr. Tiandong Li |
| Treasurer | Dr. Ting Li |

| Established | 2017 |
|----------------|---------------|
| Officers | Name |
| President | Thao Tran |
| Vice President | Rudy Quiachon |
| Secretary | Zehra Ghori |
| Treasurer | Katie Chiang |

FAPAC HHS Parklawn Chapter was formally chartered in October 2017. FAPAC HHS Parklawn was founded by employees from several agencies and offices under HHS.

Those agencies include Health Resources and Service Administration (HRSA), Agency for Healthcare Research and Quality (AHRQ), Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Service (IHS), and Food and Drug Administration (FDA).

FAPAC HHS Parklawn's primary goals are providing resources for AAPI employees at Parklawn for career advancement and leadership training. The chapter also services as a valuable communication channel between the AAPI community and Human Resources to better support the federal government, and recruit and maintain a diverse 21st century workforce.

Accomplishments

- October 2017 – recruit events to attract more new members to the chapter. Addition 10 new members joined our chapter since the chapter was established.
- February 2018, established two important committees: program committee and membership committee to focus on career development program development and membership reach out.
- March 2018, Joined FAPAC NIH chapter and other AAPI organizations to plan and co host the 2018 HHS Asian American/Pacific Islander Heritage Month Observance.



FAPAC-DOI's mission is to support the Department of the Interior (DOI) in addressing issues of interest to the DOI Asian American and Pacific Islander (AAPI) community and to foster professional development and networking. It is a recognized Employee Group that serves as a resource for the AAPI community and a conduit through which the interests, issues and representation of AAPIs in the DOI are addressed.

Accomplishments

- Chartered in July 2017 as FAPAC chapter and official DOI Employee Resource Group, with DOI's Chief Diversity Officer as a leadership liaison.
- Membership reached 130 employees throughout DOI field offices across the United States. Members are composed of both national dues-paying FAPAC regular members and DOI-only associate members, enabling broad participation across bureaus and offices in the Department.
- Established organizational structure to manage chapter, including registration of tax ID, DOI email address, listserv, shared Google drive, and WebEx online conference to accommodate non-DC participation.
- Meetings are held quarterly, and newsletter is issued monthly to communicate Chapter information and updates.
- Key 2017-2018 events and activities include:
 - Regular participation in federal interagency AAPI networking events, including the Mid-Autumn Festival and Lunar New Year
 - Hosted the FAPAC 2017 Career Development Program graduation in the Main Interior Building.
 - Created membership survey to help gauge interest and formulate Chapter program activities for the year.



FEDERAL BUREAU OF INVESTIGATION

| | |
|----------------------|-------------------|
| Established | 2017 |
| Officers | Name |
| President: | Dr. Chen Yang |
| Vice President: | Lan Caohuy-Rifkin |
| Executive Secretary: | Florence Coloso |
| Treasurer: | Sintha Nalle |
| Auditor: | Yangyi Negiz |



FAPAC-FBI Chapter Officers and members celebrate FBI Diversity and Inclusion Day on September 19., 2017

Pictured from left to right are: Susan Park; Mary Jo Marlow; Carol K. Lee; Chen Yang; Monica Meyers; Judy Sterling; and Florence Coloso.



DC MAYOR'S OFFICE ON ASIAN AND PACIFIC ISLANDER AFFAIRS



MOAPIA is your connection to the DC government. Our mission is to improve the quality of life for District Asian Americans and Pacific Islanders through advocacy and engagement.

**"Enriched by Diversity
United as One Community"**



Mayor's Office on
Asian and Pacific Islander Affairs
David Do, Director



Government of the
District of Columbia
Muriel Bowser, Mayor

(202) 727-3120 • oapia@dc.gov • www.apia.dc.gov • @DCMOAPIA   



CONGRESSIONAL LETTERS



COMMONWEALTH of VIRGINIA

Office of the Governor

Ralph S. Northam
Governor

March 15, 2018



Dear Friends,

On behalf of the Commonwealth of Virginia, I am pleased to welcome everyone attending the 33rd annual National Leadership Training Program (NLTP) hosted by the Federal Asian Pacific American Council (FAPAC).

FAPAC was founded in 1985 to promote equal opportunity and cultural diversity for Asian Americans and Pacific Islanders serving in the Federal and District of Columbia governments. FAPAC's signature program, the NLTP, showcases senior government officials and provides important workshops on career development and inclusion training to federal civilian and military employees.

Since becoming Governor, I have worked diligently to create a community of inclusion, dignity, and quality. I strive to make Virginia a more vibrant and welcoming place to live, work, and raise a family. FAPAC plays a critical role in our efforts to build a strong, diversified workforce, both at the federal and state level. I applaud your great work.

As you may know I served eight years of active duty in the United States Army during Operation Desert Storm, and I have the utmost respect for those who have served our country honorably. I am eternally grateful for your service to our country. Virginia is home to the one of the largest veteran and military service members population in the country, and we have worked hard to make Virginia the most military-friendly state for service members and their families.

Thank you again for attending the 33rd annual NLTP, and I send my best wishes for a successful program.

Sincerely,

A handwritten signature in blue ink, reading "Ralph S. Northam".

Ralph S. Northam

Patrick Henry Building • 1111 East Broad Street • Richmond, Virginia 23219
(804) 786-2211 • TTY (800) 828-1120
www.governor.virginia.gov





JUDY CHU, Ph.D.
27TH DISTRICT, CALIFORNIA

**COMMITTEE ON
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**COMMITTEE ON
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Congress of the United States
House of Representatives
Washington, DC 20515

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(202) 225-5464
(202) 225-5467 (Fax)

PASADENA DISTRICT OFFICE:
527 South Lake Avenue, Suite 106
Pasadena, CA 91101
(626) 304-0110

May 14, 2018

Federal Asian Pacific American Council (FAPAC)
Sheraton Pentagon City, 900 South Orme Street
Arlington, Virginia 22204

Dear Friends:

It is with great pleasure that I welcome you to the Federal Asian Pacific American Council (FAPAC)'s 33rd Annual National Leadership Training Program.



For more than three decades, FAPAC has played an instrumental role in supporting Asian American and Pacific Islander (AAPI) employees throughout the Federal and District of Columbia governments. The Annual National Leadership Training Program continues to serve as a key opportunity for personal and career development that is critical to building a stronger pipeline for Asian Americans and Pacific Islanders in public service.

The theme this year, "Unite Our Vision by Working Together," aptly represents the growing strength and unity of AAPI voices throughout our government and our nation. As we work together to tackle the challenges ahead, I look forward to continuing to work with FAPAC to build a brighter future for our communities.

On behalf of the United States House of Representatives and the people of the 27th Congressional District, I offer my best wishes to the Federal Asian Pacific American Council (FAPAC) and the attendees of the 33rd Annual National Leadership Training Program.

Sincerely,

JUDY CHU, Ph.D.
Member of Congress, 27th District
Chair, Congressional Asian Pacific American Caucus

CONGRESSIONAL LETTERS

RAJA KRISHNAMOORTHY
8TH DISTRICT, ILLINOIS

515 CANNON HOUSE OFFICE BUILDING
WASHINGTON, DC 20515

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SCHAUMBURG, IL 60173

TELEPHONE: (847) 413-1959
FAX: (847) 413-1965

www.krishnamoorthi.house.gov

Congress of the United States
House of Representatives
Washington, DC 20515

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WORKFORCE DEVELOPMENT
WORKFORCE PROTECTIONS

February 13, 2018

Federal Asian Pacific American Council
P.O. Box 23184
Washington, DC 20026

Dear Friends,

It is with great pleasure that I congratulate the Federal Asian Pacific American Council (FAPAC) on the occasion of your 33rd annual National Leadership Training Program.

Since 1985, FAPAC has strived to foster an environment in government that promotes our shared American values like inclusion, and equal opportunity. Your work in education and community outreach is principal to strengthening our democracy.

This year's theme: *Unite Our Voices by Working Together*, is especially significant in the world that we live in today. I hope you continue the admirable progress you have made for AAPIs well into the future, and continue to be leaders in America.

Congratulations again on your upcoming event! I hope that it is a wonderful experience for all those who attend.

Warm regards,

Raja Krishnamoorthi





AUMUA AMATA COLEMAN RADEWAGEN
AMERICAN SAMOA

COMMITTEE ON SMALL BUSINESS

CHAIRMAN
SUBCOMMITTEE ON
HEALTH AND TECHNOLOGY
SUBCOMMITTEE ON
AGRICULTURE, ENERGY AND TRADE



Congress of the United States
House of Representatives
Washington, DC 20515-5200

COMMITTEE ON NATURAL RESOURCES

SUBCOMMITTEE ON
INDIAN, INSULAR, AND ALASKA NATIVE AFFAIRS
SUBCOMMITTEE ON
OVERSIGHT AND INVESTIGATION

COMMITTEE ON VETERANS' AFFAIRS

SUBCOMMITTEE ON HEALTH
SUBCOMMITTEE ON
DISABILITY ASSISTANCE AND MEMORIAL AFFAIRS

April 2, 2018

Ms. Olivia F. Adrian
President
Federal Asian Pacific American Council
P.O. Box 23184
Washington, D.C. 20026-3184

Dear Olivia,

I'm so pleased to join you in extending a warm welcome to everyone attending this year's National Leadership Training Program. For 33 years and counting, FAPAC has hosted this superb event to help strengthen and encourage so many of us, highlight our shared priorities, and bring together Asian and Pacific Islander government employees and service members from across the nation and here in Washington, D.C.

Congratulations on the excellent work that you and your organization do at this event and throughout the entire year on behalf of our people. This is an important effort to work together for the good of our country. It's a wonderful opportunity to network, share the best in ideas and practices, build leadership skills, and focus on what really works in these careers of public service.

By bringing together all these employees, you bring together a rich diversity of opinions and strengths for the good of both the country and each of their careers. I appreciate the mission and I know that employees will both seize the opportunity to grow and learn, as well as enjoy their time immensely.

As always, my office is open to you, and you're always welcome to come say hello or discuss what is on your mind. Thank you again.

Fa'afetai tele lava,


Aumua Amata

Member of Congress

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WASHINGTON, D.C. 20515
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FAX: (202) 225-8757

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FAX: (684) 633-3607



CONGRESSIONAL LETTERS



MEMBER OF CONGRESS

BOBBY SCOTT
THIRD DISTRICT
VIRGINIA

March 7, 2018

Ms. Olivia Adrian
President, Federal Asian Pacific American Council
PO Box 23184
Washington, DC 20026-3184

Dear Ms. Adrian, Members and Attendees:

It is a pleasure to offer greetings as you gather for the Federal Asian Pacific American Council (FAPAC) 33rd Annual National Leadership Training Program on May 15-17, 2018.

As evidenced by this year's theme, "*Unite Our Voices by Working Together*", your program provides an environment where federal employees from all over our nation can come together to discuss best practices and learn from the experiences of the senior government officials. In addition to the training component to the program, this event allows your organization to recognize civilians and military personnel which have made outstanding or exemplary contributions to the Asian-American and Pacific-American communities. As our nation celebrates Asian Pacific American Heritage Month, it is exciting to know that FAPAC is leading the way to ensure that our federal government continues to strive for inclusion and our nation's Asian-American and Pacific-American communities are celebrated.

Best wishes for continued prosperity and a successful program.

Very Truly Yours,

ROBERT C. "BOBBY" SCOTT
Member of Congress

RCS/DB





MARK R. WARNER
VIRGINIA



UNITED STATES SENATOR
WASHINGTON, D.C.

May 15, 2018

Dear Friends,

I am pleased to extend my warmest greetings to all who are gathered for the Federal Asian Pacific American Council's 33rd National Leadership Training Program. I am also excited to join you in celebrating Asian Pacific American Heritage Month.

This event, "Unite Our Voices by Working Together," provides an important opportunity for federal employees and members of the military to further develop their leadership skills and learn how to foster inclusive workplaces. Organizations and communities across the Commonwealth benefit when individuals from diverse backgrounds work together toward a shared goal. Asian Pacific Americans have contributed so much to our Nation, and with the support of organizations like the Federal Asian Pacific American Council that promote equal opportunity and cultural diversity, I know that leadership will continue. Thank you for your service.

I extend my best wishes for a successful and fulfilling event.

Sincerely,

MARK R. WARNER
United States Senator



CONGRESSIONAL LETTERS

Tim Kaine
Virginia



May 14, 2018

I am pleased to bring greetings to the Federal Asian Pacific American Council (FAPAC) as you hold your 33rd Annual Leadership Training Program. FAPAC is a valued resource in the APA community, representing over 30 ethnic groups to promote equal opportunity and cultural diversity for Asian Pacific Americans within the Federal and District of Columbia governments.

A skilled and educated workforce is the key to having the most talented nation on earth. Your participation in this leadership training is an investment in advancing your career and a great opportunity to implement this year's theme, *Unite Our Voices by Working Together*. Congratulations to each civilian and military award recipient who has shown vision and leadership by contributing to FAPAC's mission.

As you celebrate Asian American Pacific Islander Heritage Month, I applaud the Council's commitment to strengthen our nation's workforce through diversity inclusion and career and educational opportunities.



Sincerely,

A handwritten signature in blue ink, appearing to read "Tim Kaine".

Tim Kaine



DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP

The **FAPAC Distinguished Public Service Scholarship Endowment Fund, Inc.** is a non-profit organization that promotes the recognition of Asian Pacific American students who are interested in public service and has made contributions to foster diversity and inclusion in the Asian Pacific American community. For more information or to **donate** to the Scholarship Fund, visit www.fapac.org/scholarship.

The awardee will receive a stipend of \$5,000 towards their education. The award is given out, on a rotational basis, to honor three distinguished Asian Pacific American pioneers and role models whose dedication and efforts in public service have opened the doors for many others.

- The late **Congressman Dalip Singh Saund**, the first Asian Pacific American elected to Congress.
- Former **Secretary Norman Y. Mineta**, the first Asian Pacific American to serve in two Cabinet positions as Secretary of Commerce and Secretary of Transportation.
- **Secretary Elaine L. Chao**, the first Asian Pacific American woman to hold a Cabinet position in American history. On January 31, 2017, she was confirmed to her second cabinet position as the 18th U.S. Secretary of Transportation.

The selection criteria includes the following:

- *Demonstrated commitment to public service, including service to the AAPI community*
- *Demonstrated leadership and potential for continued growth in leadership skills*
- *Academic achievement*

SECRETARY ELAINE L. CHAO



Secretary Elaine L. Chao, Department of Transportation

Secretary Elaine L. Chao is the 18th U.S. Secretary of Transportation. This is her second cabinet-level position. In 2001, she became the first Asian Pacific American woman in U.S. history to be appointed to

a President's Cabinet when she was sworn in as the 24th U.S. Secretary of Labor.

Throughout Secretary Chao's distinguished career in the public, private, and nonprofit sectors, she has never forgotten her roots. An immigrant who arrived in America at the age of eight speaking no English, she received her citizenship at the age of 19. Her experience transitioning to a new country has motivated her to devote most of her professional life to ensuring that everyone has the opportunity to build better lives for themselves and their families.

She began her public service career working on transportation and trade issues at the White House. She then served as Deputy Maritime Administrator, U. S. Department of Transportation; Chairman of the Federal Maritime Commission; and, Deputy Secretary of the

U.S. Department of Transportation.

At the Department of Labor, Secretary Chao launched many initiatives to help Asian Pacific Americans—and other traditionally underserved communities—access opportunities in mainstream America. She launched the annual Asian Pacific American Federal Career Advancement Summit and the annual Opportunity Conference. During her tenure, the Department's Bureau of Labor Statistics began reporting the employment data on Asians in America as a distinct category, a historic first. To help the Asian American community, she ensured that labor law materials were translated into multiple languages, including Chinese, Vietnamese and Korean. She has played key roles in important U.S.-China cabinet-level forums and chaired the U. S. Delegation to the Closing Ceremony of the Beijing Olympics.

DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP



The FAPAC Distinguished Public Service Scholarship Endowment Fund, Inc. is proud to announce the selection of [Jenny Chhea](#) for the 2018 Distinguished Public Service Scholarship in honor of [Secretary Elaine L. Chao](#).

Jenny Chhea is currently pursuing a *Juris Doctor* from the **University of California, Berkeley, School of Law** and received a Bachelor of Arts in History in 2015.

Jenny Chhea was born in Chinatown, Los Angeles and grew up in Rosemead, California. She graduated from the University of California, Los Angeles, summa cum laude, with a B.A. in History and minors in Political Science and Asian American Studies. Her motivations for attending law school stem from the struggles and aspirations of her Chinese-Cambodian refugee family and her commitment to creating social change for underserved communities. She currently attends the University of California, Berkeley, School of Law, where she serves as the Community Social Chair of the Asian Pacific American Law Students Association and as a case manager for the International Refugee Assistance Project. During her legal career, she has interned with the United Nations Assistance to the Khmer Rouge Trials in Cambodia, Center for Justice and Accountability in San Francisco, and the Oakland City Attorney's Office. This summer, she will be interning with the Lawyers' Committee for Civil Rights of the San Francisco Bay Area.

RECENT WINNERS

SECRETARY NORMAN Y. MINETA SCHOLARSHIP 2017



Norman Y. Mineta (left) & FAPAC President Olivia Adrian (right) presenting award to **Danicole Ramos** (center).

[Danicole Ramos](#) has an undergraduate degree in *Business Administration* from Seattle University and is pursuing a *Masters in Public Administration* at **American University**.

CONGRESSMAN DALIP SINGH SAUND SCHOLARSHIP 2016



Nitisha Baronía Received the Scholarship Award in 2016.

[Nitisha Baronía](#) is an undergraduate Regents' and Chancellor's Scholar studying *Business Administration* and *Political Science* dual major at the **University of California, Berkeley**.

SECRETARY ELAINE L. CHAO SCHOLARSHIP 2015



FAPAC President Grace Spence presenting Award to **James H. Lau**.

[James H. Lau](#) is a biology and chemistry dual major at **Hampden-Sydney College, Virginia**.



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Tomorrow's Future®
Asian & Pacific Islander American Scholarship Fund

DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP ESSAY

This is the winning Scholarship Award essay printed in its entirety.



Secretary Elaine Chao came from an immigrant background and grew up in a crowded one-bedroom apartment, and yet became the first Asian American to be appointed to the president's cabinet. Her leadership in spite of intersectional barriers inspires me to want to succeed in the legal profession and shatter some of the glass ceiling barriers for Asian Americans in this profession that Justice Goodwin Liu articulates.

As refugees from the Cambodian genocide, my family came to the United States with nothing but their own survival stories and aspirations for better opportunities. These aspirations, however, translated to living in a household of seven people with only one bedroom and working in the low-paid, garment industry in Los Angeles Chinatown. Due to this socioeconomic context, my brother, parents, and I all had to sleep on the floor in the first few years of my childhood. I grew up barely seeing my parents at home because they worked from morning to well beyond eight at night in the Los Angeles garment industry for meager wages.

However, joining student government and taking Asian American Studies courses at UCLA politicized and empowered me, and I became a student activist. After learning about the dynamics of power due to social constructs, I realized that most of the volunteering I did during high school was necessary because of our political and economic system that keeps minority communities disadvantaged. In addition, the anger and expectations that I feared throughout my youth sprang from my family's struggles due to circumstances beyond their control. Lack of access to higher education, discrimination, language barriers, and inadequate resources allocated to Asian Pacific American communities due to notions of the "model minority" all provided obstacles for people like my parents. These realizations reaffirmed that my community was my home, and I wanted to make transformative change in it.

Motivated to combat social inequities and make institutional change through movement building, I participated in "get out the vote" efforts and advocacy for comprehensive immigration reform with Asian Americans Advancing Justice, environmental justice issues with the Asian Pacific Environmental Network, mental health issues with UCLA's Asian Pacific Coalition, and fighting gentrification in Los Angeles Chinatown with the Chinatown Community for Equitable Development. However, after years of community organizing around these issues, I learned that law was a powerful tool that filled the gap to effect change in ways that organizing could not. For example, through speaking at public hearings, I realized that policy makers often did not take community advocates seriously and only listened to those in advanced professions.

I thus realized that I wanted to be an impact litigator at a non-profit or city attorney's office, so that I could bridge the gap between grassroots organizing and top-down approaches to change. Through this, I could help address the root socioeconomic barriers that affect many underserved communities, create policy that has broader and lasting impact, and fight for my Asian Pacific American community. To aim towards these goals, I have interned with the United Nations Assistance to the Khmer Rouge Trials in Cambodia this past summer. I have been volunteering at the Asian Law Caucus's Workers' Rights Clinic and working with refugees through Berkeley's International Refugee Assistance Project. Currently, I am also doing impact litigation work at the Oakland City Attorney's Office and focusing on issues such as tenant rights, climate change, and immigrant rights – which is currently a pressing issue for Asian Americans due to the travel bans and increases in ICE raids.

The FAPAC Distinguished Public Service Scholarship will aid me in achieving my dreams by helping finance part of my legal education. By taking on less debt, I will be able to further commit myself to public service and hopefully make a lasting impact someday.

Jenny Chhea, UC Berkeley, School of Law, 2019



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**Welcome 2018
FAPAC
Attendees!**



www.nasa.gov

MONDAY, MAY 14, 2018
6:00 PM—8:30 PM
GALAXY BALLROOM

Welcome Dinner Reception



Robert A. Pearce
Deputy Associate
Administrator for
Strategy, Office of
the Associate
Administrator,
NASA

Mr. Pearce is responsible for leading aeronautics research mission strategic planning to guide the conduct of the agency's aeronautics research and technology programs, as well as leading NASA Aeronautics Research Mission Directorate (ARMD) portfolio planning and assessments, mission directorate budget development and approval processes, and review and evaluation of all of NASA's aeronautics research mission programs for strategic progress and relevance.

Pearce is also currently acting director for ARMD's Airspace Operations and Safety Program, and responsible for the overall planning, management and evaluation of foundational air traffic management and operational safety research.

Pearce has received NASA's Exceptional Service Medal for sustained excellence in planning and advocating innovative aeronautics programs in conjunction with the White House and other federal agencies. He received NASA's Exceptional Achievement Medal for outstanding leadership of the JPDO in support of the transformation of the nation's air transportation system.



Tinisha Agramonte
Director, Office of
Civil Rights at U.S.
Department of
Commerce

Tinisha Agramonte is a highly regarded Civil Rights Champion whose

personal and professional mission is to advance equitable opportunities for all. She has 25 years of experience in the Equal Employment Opportunity (EEO), diversity, civil rights, and human relations arenas as a civil servant, consultant, university instructor, and trainer/facilitator.

Agramonte has held a number of leadership positions with various Federal agencies, including the Departments of Commerce, Veterans Affairs, Army, and Air Force, and also the U.S. Small Business Administration.

Agramonte was appointed to the Senior Executive Service (SES) in 2013. In her current position, she serves as the principal advisor on EEO and civil rights compliance programs at the Department of Commerce. Throughout her 20-year federal career, she has led agencies through transformation efforts, strategically embedding and integrating innovative and forward thinking EEO, civil rights, and diversity programs into day-to-day agency operations.



Allison G. Wise
Director,
Diversity and
Inclusion, OPM

Allison Wise is the new Director of Diversity and Inclusion (D&I) at the Office of

Personnel Management (OPM). In this capacity, Ms. Wise leads OPM's effort to develop government-wide policies and guidance to assist Federal agencies in building diverse, inclusive and engaged workforces and organizational cultures.

Before joining OPM, she was the Director of Diversity and Inclusion at the National Archives and Records Administration (NARA) for six years. She served as a senior advisor to the NARA executive leadership and was instrumental in establishing NARA's inaugural D&I Office which positioned her to lead D&I as a mission-critical imperative. While there, Allison was recognized with The Archivist's Award for Outstanding Achievement in Promoting Diversity for developing NARA's first diversity and inclusion strategic plan and establishing a comprehensive agency-wide D&I education program.



Hālau O 'Aulani was founded in 1996 for the sole purpose of creating a learning environment for students interested in the preservation of the multi-faceted cultures of Hawai'i with primary emphasis on the Hawaiian culture. Their goal is to develop the school as a perpetual entity with an educational vision through the next century for those students whose parents and grandparents have left or will leave the State of Hawai'i and its traditions to settle on the mainland, who have the strong desire to retain close ties to their homeland and to perpetuate the spirit and traditions of Hawai'i, and who need the kind of support the Hālau intends to give as well as all others who embrace the Hawaiian culture.

Hālau O 'Aulani is a tax-exempt, educational organization under sections 170 and 501(c)(3) of the tax code and is an Arlington Supported Arts Organization. Hālau programs are supported in part by the Arlington Cultural Affairs Division of Arlington Economic Development and the Arlington Commission for the Arts.





United States Department of Agriculture
Animal and Plant Health Inspection Service

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May 14-17, 2018

Arlington, Virginia



TUESDAY, MAY 15, 2018

9:00 AM—10:15 AM

NORTH BALLROOM

OPENING CEREMONY



**Michael Hayes,
National Anthem
Singer**

Michael Hayes recently retired from a 35 year career as a singer/actor. Mr. Hayes was recognized as a

versatile performer, including roles in opera, musical theater and pop music. His operatic roles included a nationally televised 'Live from Lincoln Center' performance as Danilo in Lehar's *The Merry Widow* with the New York City Opera. Other roles while with City Opera included, Don José in *Carmen*, Cavaradossi in *Tosca*, Pinkerton in *Madama Butterfly*. Musical Theater roles include Ravenal in *Showboat* (with Donald O'Conner), Freddy in *My Fair Lady* (with Noel Harrison) and Roscoe in the Broadway revival of *Follies* (with Bernadette Peters). Michael continues to sing concerts and coach young singers.



**John W. Burden,
Director of the
Office of Civil
Rights, DOI**

John W. Burden serves as the director of the Office of Civil

Rights at the Department of the Interior. He also serves as Interior's first-ever chief diversity officer. Prior to his employment with Interior, John served as Director of the Equal Employment Opportunity Division at the Department of Housing and Urban Development.

A recognized expert on diversity and inclusion in the Federal workplace, John has been interviewed and quoted by many leading national publications and organizations, including the *New York Times*, *Washington Post*, the Society for Human Resource Management, and the International Society of Diversity and Inclusion Professionals. He has received numerous recognitions for his achievements in the fields of equal opportunity and diversity and inclusion, including the

esteemed President of the United States' Meritorious Service Medal, and the Defense Meritorious Service Medal.

John's formal education includes a Bachelor of Science Degree in Workforce Education and Development from Southern Illinois University, and a Master of Arts Degree in Human Resources Management from Webster University. He is professionally certified by the Human Resources Certification Institute—the credentialing arm of the Society of Human Resources Management—as a Senior Professional in Human Resources (SPHR).



**Bryan Greene,
General Deputy
Assistant Secretary,
Office of Fair
Housing and Equal
Opportunity, HUD**

Bryan Greene has devoted his professional career

to fighting housing discrimination. From his start as a fair housing investigator in HUD's Boston Regional Office to his current position as the General Deputy Assistant Secretary, where he serves as the highest-ranking career-executive in HUD's Office of Fair Housing, Mr. Greene has always worked to promote diverse, inclusive communities.

In his current position, Mr. Greene oversees the policy direction and operational management of HUD's 520-person Office of Fair Housing and Equal Opportunity. Under his leadership, HUD has pursued large-scale high-profile cases that address systemic discrimination and provide widespread relief.

Mr. Greene earned his degree in Government from Harvard University. While a student, he worked part-time at the Massachusetts Commission against Discrimination, investigating complaints of discrimination in housing, employment, and public accommodations.



**Ravi Chaudhary
Director, Advanced
Programs and
Innovation, Office
of Commercial
Space, FAA**

Dr. Ravi Chaudhary is the Director of Advanced Programs and Innovation,

Office of Commercial Space Transportation (AST), at the Federal Aviation Administration (FAA). Reporting directly to the Associate Administrator for Commercial Space, he is responsible for the execution of advanced development and research programs in support of the FAA's Commercial Space Transportation mission. The Directorate of Advanced programs includes the office of the Chief Engineer, providing technical leadership and performance-based oversight of AST's regulatory responsibilities for the Commercial Space Industry. He also leads all AST Research and Development activities, including the FAA's nationally recognized Commercial Space Flight Center of Excellence.

Dr. Chaudhary previously served as Executive Director, Regions and Center Operations, at the FAA. In this role he was responsible for leadership, integration, and execution of aviation operations in 9 different regions located nationwide. Dr. Chaudhary holds a Doctorate in Executive Leadership and Innovation from Georgetown University, an M.S. in Industrial Engineering from St. Mary's University as a NASA graduate fellow, an M.A. in Operational Arts and Military Science from Air University, and a B.S. in Aeronautical Engineering from the Air Force Academy. He has published numerous articles in *Future Strategy*, *Aircraft Design*, *Business Transformation*, and *Space Operations*.

Congratulations FAPAC

2018 National Leadership Training Program

FAA Winners



Annabelle Flores



Patti Wilson



Eva Lee Ngai



**Federal Aviation
Administration**





**Representative
Anthony Brown,
House of
Representatives,
MD-04**

Anthony Brown was elected to his first term representing Maryland's 4th

Congressional District - encompassing parts of Anne Arundel and Prince George's Counties - on November 8, 2016 and was sworn in on January 3, 2017.

Congressman Brown serves on the House Armed Services Committee where he helps shape the policies to ensure we maintain the best-trained and best equipped military, make the right investments to fight 21st century threats, and keep our country strong and safe. Congressman Brown is also a member of the House Committee of Natural Resources working to ensure future generations of Marylanders enjoy a clean and healthy environment. He was also tapped by Democratic leaders to serve on the equally-divided House Committee on Ethics. The Ethics Committee interprets, investigates and enforces the House Code of Official Conduct and rules regarding gifts, financial disclosure and other activities of Members of Congress and employees



**Jeff T. H. Pon,
Director of the US
Office of
Personnel
Management**

Jeff Tien Han Pon became the 11th Director of the United States Office of Personnel

Management on March 9, 2018. Pon has over 25 years of experience in leading organizations and transforming talent management in the private and public sectors. Pon previously served as the Society for Human Resource Management's Chief Human Resource and Strategy Officer.

Prior to joining SHRM in 2012, Pon was the President and COO of Futures Inc., a talent

management software company working to advance its mission to help find the right jobs for returning military, veterans, and their families. Previous to that position, he served as a Principal at Booz Allen Hamilton as a Strategic Human Capital Management Consultant in support of several important U.S. Federal Government clients.

While in U.S. Federal Government service, he was honored with a number of awards. These include the 2004 Grace Hopper Award, the 2004 eGov Explorers Award, the 2005 Federal 100 Award, the 2008 Gold Medal from the Director of National Intelligence for appreciation and support for Intelligence Community Human Resources Initiatives, and the 2008 Distinguished Service Award from the Administrator for the National Nuclear Security Administration.



**Ali Bahrami,
Associate
Administrator for
Aviation Safety,
FAA**

Long-time aviation executive Ali Bahrami became the FAA's Associate Administrator for

Aviation Safety on July 10, 2017. Previously, he was Vice President for Civil Aviation at Aerospace Industries Association, a Washington, D.C.-based trade association that represents the nation's leading aerospace and defense manufacturers and suppliers.

As Associate Administrator, Bahrami leads the organization responsible for setting safety standards and overseeing all parts of the aviation industry — airlines, manufacturers, repair stations, pilots, mechanics, air traffic controllers, flight attendants, and any person or product that operates in aviation. These programs have a direct impact on every facet of domestic and international civil aviation safety.

Bahrami first joined the FAA as an engineer in 1989, and from 2004-2013 served as

manager of the Transport Airplane Directorate. In that capacity, he was involved in decision making regarding appropriate safety actions for the existing fleet and the development of recommendations aimed at improving the design standards for the future aircraft models.



**Kenneth J.
Zawodny Jr.
Associate Director
of Retirement
Services, OPM**

Kenneth J. Zawodny, Jr. is the Associate Director of Retirement Services for the U.S.

Office of Personnel Management (OPM). In this capacity, he directs the activities of multiple staff and line organizations in administering the Civil Service and Federal Employees Retirement Systems with annual disbursement of over \$68 billion in benefits.

Previous to this role, Mr. Zawodny was the Deputy Associate Director of the Center for Operations for OPM's, Federal Investigative Services Division (FISD), the largest provider of background investigations for the Federal Government. In this capacity, Mr. Zawodny was responsible for the case management and field investigation programs, including the international and counterintelligence groups. Mr. Zawodny also served on a number of national panels and committees representing OPM in Federal Investigative processes, suitability determinations, and security eligibility determination matters.

Prior to joining OPM, Mr. Zawodny was in charge of the personnel security program at the Department of Homeland Security (DHS), managing daily personnel security operations at DHS headquarters including applicant, employee and contractor personnel suitability and clearance eligibility determinations. Mr. Zawodny managed compliance, oversight and policy for the personnel security programs within the major components across the department.

MILITARY MERITORIOUS SERVICE AWARD



**Captain
Juliette E.
Simpson
Air Force**



**Major
Steven B. Lee
Air Force**



**Senior Master
Sergeant
Melissa R. Bilbruck
Air National Guard**



**Captain
Amie M. Foster
Army**



**Lieutenant Colonel
Lan T. Dalat
Army**



**Captain
Stacy C. Jer
Army Reserve**



**Captain
Jae Hwang
Army Reserve**



**Captain
Ervin B. Nicolas
Army National
Guard**



**Lieutenant
Christine T.
Igisomar
Coast Guard**



**Commander
Sylvaine
Wong
Navy**



**Lieutenant
Andrea Liou
Navy**



**Sergeant
Aldin A.
Ambol
Marine Corps**



**Staff Sergeant
David Chen
Marine Corps**





**Rear Admiral
Joseph M.
Vojvodich,
Deputy for
Mission Support,
U.S. Coast Guard**

Rear Admiral
Joseph M.
Vojvodich (VAH-

vah-ditch) currently serves as the Deputy for Mission Support at U.S. Coast Guard Headquarters. The Mission Support enterprise is responsible for staffing, training, and equipping the Coast Guard to meet all mission requirements.

Prior to reporting as Deputy for Mission Support, RADM Vojvodich served as the U.S. Coast Guard's Assistant Commandant for Acquisition and Chief Acquisition Officer (CAO). As CAO, he directed efforts across all Coast Guard acquisition programs, acquisition support, personnel, finance, and research and development activities to execute the service's acquisition portfolio.

Rear Admiral Vojvodich is a graduate of the U.S. Coast Guard Academy with honors. He earned a Master of Science degree in Electrical Engineering from Purdue University and has completed the Naval War College nonresidential curriculum. In 2001, he obtained his Project Manager Professional certification. He is a graduate of the Industrial College of the Armed Forces where he earned a Master of Science degree in National Resource Strategy. He is also a certified Level III Acquisition Professional and holds the Chief Information Officer certificate from the National Defense University.



**Brigadier General
Lapthe C. Flora
Assistant
Adjutant General
Army, Virginia
National Guard**

Brigadier General
Lapthe C. Flora
serves as the

Assistant Adjutant General – Army, Virginia National Guard. BG Flora provides oversight and guidance to the Adjutant General's Strategic Initiatives Group and serves in an advisory role to the Adjutant General on the future force structure of the Virginia National Guard. He chairs the Ready, Resilient and Community Health Promotion Council and the Joint Diversity Council. BG Flora is a Dual Status Commander qualified to conduct Defense Support of Civil Authority.

Brigadier General Flora earned his commission as an Infantry Officer from Virginia Military Institute in 1987 and has commanded at the company, battalion and brigade level with great success before his current assignment. While serving in the 29th Infantry Division in 2001, BG Flora deployed to Bosnia as part of the G3 staff and served as the Deputy G3 Chief of Future Operations, Training & Synchronization with Multinational Division North. As a battalion commander in 2006, BG Flora led the 1-116th IBCT in support of NATO peace enforcement operations in Kosovo. In 2011, BG Flora served as the Director, Afghan National Army, Ground Forces Command, ISAF Joint Command.



**Representative
Raja
Krishnamoorthi,
House of
Representatives
(IL-08)**

Congressman Raja Krishnamoorthi was elected in November 2016 to represent the 8th District of Illinois, which includes the west and northwest suburbs of Chicago.

Raja pursued public service while practicing law and was appointed by Illinois Attorney General Lisa Madigan as a Special Assistant Attorney General to help start the state's Public Integrity Unit created to root out corruption in Illinois. As a member of the Illinois Housing Development Authority, Raja chaired its Audit Committee, helping

to provide thousands of low and moderate-income families across the state with affordable housing. Raja also served as Illinois Deputy Treasurer. There, he oversaw the state's technology venture capital fund and helped revamp programs such as the state's unclaimed property program to become leaner and more efficient.



**Clarence A. Johnson,
Director, Office of
Diversity Management
and Equal
Opportunity, DOD**

Clarence A. Johnson, a member of the Senior Executive Service, is

Director, Diversity Management and Equal Employment Opportunity (ODMEO), Office of the Under Secretary of Defense (Personnel and Readiness). Responsible for the development and execution of diversity management and equal opportunity policies and programs affecting active duty military personnel, Reserve Component personnel, and civilians within the Department of Defense (DoD), he also provides supervision, direction, and policy guidance to the Defense Equal Opportunity Management Institute, which is the premiere DoD school in equal opportunity and equal employment opportunity training, education and research.

Mr. Johnson was a commissioned officer in the U.S. Air Force. As an active duty colonel, he served as Director, Military Equal Opportunity within in the Office of the Deputy Assistant Secretary of Defense for Equal Opportunity.

Mr. Johnson holds a master's degree in Human Resource Management from Webster University, and a Bachelor's Degree in Biology from Tuskegee Institute. Mr. Johnson is also a graduate of Air Command and Staff College, the Air War College, the National Security Management Course (National Defense University), and the Georgetown University Strategic Diversity and Inclusion Management Certificate Program.

CIVILIAN AWARD WINNERS



OUTSTANDING INDIVIDUAL LEADERSHIP



SES
Jody A. Singer
NASA



GS 13-15
Manan Vyas
NASA



GS 13-15
Patricia Wilson
FAA



GS 1-12
Lisa K. Zimmerman
NAVY

EXCELLENCE IN INDIVIDUAL ACHIEVEMENT



SES
Michael C. Gregoire
USDA



GS 13-15
Gerald J. Tiqui
NASA



GS 13-15
Annabelle A. Flores
FAA



GS 1-12
Eva Lee Ngai
FAA

DIVERSITY EXCELLENCE



SES
Randy Moore
USDA



GS 13-15
Kenneth M. Bailey
NOAA



GS 13-15
Joreen Lee
NASA



GS 1-12
Hilda Kwan
USDA





Johnny F. Stephenson, Jr.
Director, Office
of Strategic
Analysis &
Communications,
NASA

Johnny F.

Stephenson Jr. is director of the Office of Strategic Analysis & Communications at NASA's Marshall Space Flight Center in Huntsville, Alabama. Named to the position in April 2015, he leads an organization of 160 civil service and contractor personnel in providing the strategic planning, objective analysis and comprehensive communications to support the policy, program and budget decisions for Marshall, a field center with an annual budget of approximately \$2.4 billion dollars.

Stephenson's NASA career began in 1986 when he joined the student co-op program, working as a systems engineer in Marshall's Engineering Directorate. After earning a bachelor's degree in engineering in 1987 from the University of Alabama in Huntsville, the Moulton, Alabama, native went to work full time for the directorate.

Stephenson has received numerous awards throughout his NASA career. In 2005, he was awarded a NASA Distinguished Service Medal - the highest award bestowed by the agency - for excellence in his leadership of the One NASA effort. In 2000, he was honored with a NASA Medal for Exceptional Achievement for excellent management. In 1994, he received a NASA Silver Snoopy Award -- recognized as the "astronaut's personal award" and given to individuals who have performed an outstanding effort contributing to the success of manned spaceflight missions.



Secretary
Elaine L.
Chao,
Department of
Transportation

Secretary Elaine L. Chao is the 18th U.S. Secretary of Transportation.

This is her second cabinet-level position. In 2001, she became the first Asian Pacific American woman in U.S. history to be appointed to a President's Cabinet when she was sworn-in as the 24th U.S. Secretary of Labor.

Throughout Secretary Chao's distinguished career in the public, private, and nonprofit sectors, she has never forgotten her roots. An immigrant who arrived in America at the age of eight speaking no English, she received her citizenship at the age of 19. Her experience transitioning to a new country has motivated her to devote most of her professional life to ensuring that everyone has the opportunity to build better lives for themselves and their families.

She began her public service career working on transportation and trade issues at the White House. She then served as Deputy Maritime Administrator, U. S. Department of Transportation; Chairman of the Federal Maritime Commission; and, Deputy Secretary of the U.S. Department of Transportation.

Secretary Chao's top priority for the Department is ensuring the safety of our country's transportation systems. She is also focused on the key role infrastructure plays in our nation's economic competitiveness, and how emerging technologies will shape the future of transportation.

At the Department of Labor, Secretary Chao launched many initiatives to help Asian Pacific Americans—and other traditionally underserved communities—access opportunities in mainstream America. She launched the annual Asian Pacific American Federal Career Advancement Summit and the annual Opportunity Conference. During her tenure, the Department's Bureau of Labor Statistics began reporting the employment data on Asians in America as a distinct category, a historic first. To help the Asian American community, she ensured that labor law materials were translated into multiple languages, including Chinese, Vietnamese and Korean. She has played key roles in important U.S.-China cabinet-level forums and chaired the U. S. Delegation to the Closing Ceremony of the Beijing Olympics.

Prior to the Department of Labor, Secretary Chao was President and CEO of United Way of America, where she restored public trust and confidence after it had been tarnished by financial mismanagement and abuse. As Director of the Peace Corps, Secretary Chao established the first programs in the Baltic nations and the newly independent states of the former Soviet Union.

Secretary Chao earned her MBA from the Harvard Business School and an economics degree from Mount Holyoke College. Honored for her extensive record of accomplishments and public service, she is the recipient of 36 honorary doctorate degrees.

Before her appointment as U. S. Secretary of Transportation, she was a Distinguished Fellow at the Hudson Institute. She is the eldest of six daughters born to Dr. James S. C. Chao and the late Mrs. Ruth Mulan Chu Chao.



YO-YO, Inc. – Is a non-profit organization founded in 2009 by the late Ron Curameng. Our mission is to explore, educate, nurture and support Filipino-American youth in the performing arts and to provide charitable performance art to showcase the cultural heritage of Filipino-Americans to the local community.

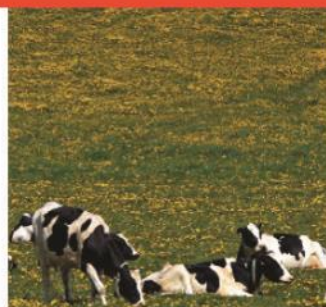
What started with 9 dancers has grown to over 30 volunteer members ranging from ages 6 – 20 years and older. YO-YO, Inc. is proud to continue Uncle Ron's mission and share his love of the performing arts to the community.





United States Department of Agriculture

Agricultural Marketing Service



*Creating Opportunities for
American Farmers & Businesses*

www.ams.usda.gov



Dr. Vu H. Pham, Chair of the Elevate ERG Academy, will help you to identify how you, as an individual, can have a bigger role in the growth and achievements of your organizations. The Elevate ERG Academy functions as the leading knowledge institute for Employee Resource Groups (ERGs) and produces leading-edge, innovative, and practical insights on ERGs.



Vu H. Pham, Ph.D.
Chair, Elevate ERG Academy

As the Chair of Elevate, Vu H. Pham, Ph.D. works with dozens of organizations from the Fortune 500 to government and non-profit agencies. Elevate is a partnership with the Center for Executive Development at the University of California, San Diego's Rady School of Management, as well as Cal State Fullerton and UC Riverside's Career Centers. The Elevate Program features leadership development in areas of diversity, strategic thinking, innovation and influence. It does so through

interactive and visual learning, as well as data-driven research—all through the signature Elevate TrailBlaze Tools that form a Cognitive Lattice to success.

Dr. Pham and his work have been featured on national and international multimedia venues, such as CNN, MSNBC, the Associated Press, Voice of America, The Los Angeles Times, KSCI International Television, Diversity, Inc., Strategic Innovators, Asian Week and Radio Free Asia. He has given keynote speeches on numerous occasions and presented at many conferences internationally, and has written for both academic and mainstream publications. Beyond his professional work, Dr. Pham has participated in generating over a million dollars for non-profit groups and donates many hours to them. Previously, he held Research Fellow positions through the University of California Office of the President, UCLA and the Paul Merage School of Business at the University of California, Irvine. Having completed his doctoral degree from Cornell University, Dr. Pham's specialties include the areas of culture, organizational development and leadership. He has a book entitled, *Impressive First Impressions: The Most Important 30 Seconds (And 30 Years) of Your Career*, as well as *The ERG Economy: Optimize Your Employee Resource Groups*. Dr. Pham's partner industries include: Aerospace and Defense, Utilities, Banking, Technology, Accounting and

Finance, Entertainment, Healthcare, Education and Retail. His other honors and roles include being selected as the head of a Smithsonian cultural project and museum exhibit, a Role Model for KSCI International Television's "Our Role Models" series, "Entrepreneur of the Year" in California's 49th Assembly District, as well as being an Andrew W. Mellon Fellow, a Foreign Language and Area Studies (FLAS) award recipient, a Chancellor's Scholar at UC Irvine and an Honoree at UCLA. He also served as a Senior Advisory Board Member for the National Association of Asian American Professionals (NAAAP) and has served on the Los Angeles Asian Heritage Month Committee.

P2. NCEPS PANEL

WEDNESDAY, MAY 16, 2018

8:00 AM—9:30 AM

NORTH BALLROOM

Gain insight from the six national presidents of the National Coalition for Equity in Public Service (NCEPS) that is comprised of the following organizations: Blacks in Government (BIG), Federal Asian Pacific American Council (FAPAC), Federally Employed Women (FEW), FEDQ, National Image, and Society of American Indians Government Employees (SAIGE).



Blacks in Government (BIG)
Honorable Darlene H. Young,
- Past President

Honorable Ms. Darlene H. Young is the Immediate Past President of

Blacks In Government (BIG). She has served four terms as National President. She was the National President from 2005-2008 & 2013-2016. She is the recipient of the highest award within BIG, the Distinguished Service Hall of Fame Award which she received in 2012 NTI. Ms. Young received distinct honor of most influential leader by the 2013 Who's Who Black in Washington, DC.

Her strategic vision and personal commitment to developing professional and personal skills is demonstrated by her establishment of the Darlene H. Young Leadership Academy, joint partnership with the Morgan State University and Corporate Sponsor by Blue Cross and Blue Shield Federal Program which allows members of BIG to complete a leadership development program.

Ms. Darlene H. Young is employed at the U.S. Department of State as an Information System Security Officer (ISSO)/ Information Specialist for the ECA Bureau and She is responsible for the ECA, IIP and R Bureau Assessment & Authorization process. Her expertise in the computer field has given her the opportunity to travel worldwide to places such as: Cairo, Egypt; Bangkok, Thailand; Ouagadougou, Burkina Faso and many other places.



Federally Employed Women (FEW)
Wanda Killingsworth – President

Wanda V. Killingsworth has dedicated 25 years

to public service all with the Department of Treasury, Internal Revenue Service where she works as a Senior Program Analyst. In this position, she is responsible for providing Risk Management infrastructure to various IT projects and ensures projects receive training on the Risk Management process and tools.

Wanda is a Diamond Lifetime member of FEW and a member of the DC Charter Chapter, DC Metro Region and also a lifetime member of Blacks in Government. Wanda is the recipient of the following FEW awards; Presidents' Award for Leadership 2013 and 2009, Allie Latimer Award 2011, and Barbara Boardman Tenant Award 2009.

Ms. Killingsworth graduated from the University of Maryland University College with a Bachelor of Science degree in Information Management. She holds two Masters Degrees, one in Computer Science and the other in Project Management. Ms. Killingsworth currently resides in Maryland.



National Image, Inc
Veronica Vasquez - CEO and President

Having been a member of National Image, Inc. for over 20 years and after serving two terms as

the Vice President, Veronica Vasquez was elected CEO and President, National Image, Inc. in September 2017.

She is a member of the OPM Hispanic Council on Hispanic Employment and served as the Secretary for the National Council of Hispanic Employment Program for four years. The NCHEPM represents over 300 HEPM throughout the United States. In addition to these National Affinity groups, Ms. Vasquez has been involved with SAIGE since its early development and served on the Board where she led the SAIGE Marketing/Publicity Committee. Ms. Vasquez is a member of the Chumash Indian Women's Elder Council in Ventura County, California.



Society of American Indian Government Employees (SAIGE)
Fredericka Joseph – Chair

Fredericka Joseph is an enrolled member of the Kaw Nation of Oklahoma. Freddie was a Federal employee for 32 years working at the Department of the Army, Department of Agriculture, Department of the Interior, Environmental Protection Agency. She recently retired from the Department of the Interior Headquarters in Washington, DC. She has served in a variety of positions but her current role was serving as a Youth Coordinator helping native youth to locate employment during the summer and all year round. She has a degree in Human Services and is a Lifetime and Founding Board Member of SAIGE. She has served as the Chair of the SAIGE Board of Directors since January of 2014.

Fredericka has served as a Special Emphasis

Eighty-four million Americans are immigrants or children of immigrants in United States. Oddly, rampant anti-diversity agendas are our new reality. What can managers do to let diverse voices transcend all the noise? This session will identify specific steps and actions you can take to create a workplace culture that allows everyone to thrive. Through captivating stories and thought-provoking exercises, this session will provide you with the tools needed to facilitate the right workplace interventions to increase employee engagement and performance amid chaos. In this session, we will answer questions like; what can managers do to let diverse voices transcend all the noise? How can managers provide safe environments for everybody in their organization? How can you anticipate employee needs, concerns and objections?



Miguel Joey Aviles

Miguel Joey Aviles is a TEDx speaker, author and renowned D&I strategist. He is a change-maker with firsthand experience in the development of programs and initiatives that strengthen the systems, by which organizations recruit, engage and retain a diverse workforce. He leads Recruitment, Diversity & Inclusion, Employee Engagement and Retention portfolios for a national US Federal Agency with over 10,000 employees. Miguel has been featured at the Washington Post, the Chicago Tribune, Telemundo, the Change Management Conference, Human Capital Institute, Society of Human Resource Management (SHRM) Talent Management and D&I Conferences, Fortune 500 companies, and other global organizations. Miguel authored the eBook "Hispanics 101: How to Recruit, Manage and Retain your Hispanic Workforce".



P2 NCEPS PANEL CONTINUED

Program Manager both within a program component and at Manager at the the National level. She has also performed as an EEO Counselor, Mediator, Team Leader, Trainer, Facilitator, and other assorted duties. Fredericka is currently enjoying retired life with her husband of 47 years and

her son and daughter.

**FedQ
Matthew Murphy, -
Founder and
President**

Matthew is the founder and president of FedQ,



an all volunteer organizations developed by and for government employees. In both his personal and professional life, Matthew has acted as a vocal advocate for equality, working towards the goal of creating a workplace where individuals have the opportunity to be assessed on their merits. He has persistently and effectively worked to ensure that the LGBT+ community is included in discussions regarding diversity and inclusion and has worked with many agencies to assist with their efforts to create a positive and inclusive environment for the LGBT+ community. Mr. Murphy is also a strong believer in the idea that true diversity is intersectional. Mr. Murphy was also a founding member and prior member of the Board of Directors of Federal Employees

with Disabilities (FEDs). Mr. Murphy worked tirelessly to help get this organization formed. As he did for FedQ, he drafted FEDs Bylaws, completed and filed their paperwork to secure FEDs' status as a 501(c)(3) and connected them with leaders of other organizations and facilitated their successful admission into the National Coalition of Equity in Public Service (NCEPS). He did all this while, at the time, working 50-60 hours a week as the Director of the Office of Equal Opportunity at a federal agency where he now serves as a senior attorney and National Strategic Partner Liaison.





NOAA

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National Oceanic and Atmospheric Administration

The National Oceanic and Atmospheric Administration (NOAA) is an agency that enriches life through science. Our reach goes from the surface of the sun to the depths of the ocean floor as we work to keep citizens informed of the changing environment around them. From daily weather forecasts, severe storm warnings, and climate monitoring to fisheries management, coastal restoration and supporting marine commerce, NOAA's products and services support economic vitality and affect more than one-third of America's gross domestic product. NOAA's dedicated scientists use cutting-edge research and high-tech instrumentation to provide citizens, planners, emergency managers and other decision makers with reliable information they need when they need it. NOAA employs some of the world's top Scientists supported by a vast array of Administrative Support Professionals to accomplish this mission and we welcome you!

Join the NOAA team!

On the Web: <http://www.noaa.gov/> | On Twitter: @NOAA | On Facebook: NOAA



P4. SES FORUM- WHO YOU KNOW MATTERS: MENTORS, COACHES, AND SPONSORS

You may wonder how some people seem to have everything figured out. They navigate well in complex government organizational structures, connect with the right people, articulate well using the right language, and make the right decisions that lead them to the right opportunities, every time. As a result, they become successful in their careers. This plenary session brings together senior executives, who have had wonderful mentors, coaches, and sponsors, that helped them throughout their careers. How did they form their own “Board of Advisors” and capitalize on this network? These executives will share with you their unique experiences and provide invaluable advices to help you advance in your career.



Kenneth Bailey,
Director, Civil Rights
Office, NOAA

Kenneth M. Bailey joined the National Oceanic and Atmospheric Administration agency as the Director

of the Civil Rights Office in November 2016. He is a retired enlisted Army combat veteran and Equal Opportunity Advisor with more than 23 years of military service. His Federal civil service career began in 2006 with the U.S. Nuclear Regulatory Commission in Rockville, MD after which he transitioned to U.S. Immigration and Customs Enforcement agency. His experience includes leading the Equal Employment Opportunity (EEO), Strategic Recruitment, Affirmative Employment (AEP), Disability, AntiHarassment, Special Emphasis, Mentoring, and Outreach programs. He is a leading practitioner in Diversity & Inclusion consulting and training, Employee Engagement, Facilitated Mentoring, managing Employee Resource and Affinity Groups, in addition to Work-life Programs.



David Chien, Deputy
Director, Office of Policy
and Plans, FAA

Dr. David Chien currently works at the U.S. Department of Transportation (USDOT), Federal Aviation

Administration (FAA) as the acting Executive Director for the Office of Policy and Plans. He has been employed by the

U.S. government for almost twenty seven years, seventeen years at the U.S. Department of Transportation and ten years at the U.S. Department of Energy. He previously worked at the Bureau of Transportation Statistics (BTS) as the Assistant Director of the Office of Advanced Studies. He also held a number of senior leadership roles in his career.



Mary Hoang,
Chief of Staff,
Federal Maritime
Commission

Mary Thien Hoang is the Chief of Staff at the Federal Maritime Commission. Ms. Hoang currently serves under

Acting Chairman Michael A. Khouri. In this role, Ms. Hoang's primary responsibilities include analyzing and preparing recommendations on various matters to ensure the execution of necessary initiatives, policies, plans, and procedures needed to accomplish the mission of the FMC.



Minh A. Nguyen,
Manager, FAA

Dr. Minh Nguyen currently serves as a Deputy Director of the FAA's Office of Policy and Plans.

Previously, he has served in various capacities including Acting Deputy Regional Administrator for the Northwest Mountain Region, Division

Manager for the Office of Business Case Integration and Modeling, member of the Administrator's Strategic Initiatives Group (SIG), Program Manager for the Office of Advanced Technology Development, and Chief of Staff for the Senior Vice President of NextGen and Operations Planning.

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1-800-368-2734.

The panel will explore various aspects of the EEO Complaint Process - update of procedure and barriers unique to the AAPI. Past Gallup polls found extremely low filing of complaints by AAPI – a contrast to the anecdotal data found within the community.



Sharon Wong,
Executive Director,
Strategic
Recruitment,
Diversity &
Inclusion, DHS

Sharon M. Wong was selected as the Executive Director for Strategic

Recruitment, Diversity & Inclusion for the U.S. Department of Homeland Security in November 2016. In this capacity, she leads strategic recruitment, and diversity and inclusion management for the third largest Department in the Federal government, covering approximately 240,000 employees located throughout the country and around the world. Prior to this role, Sharon served as the Deputy Director (and Acting Director) for OPM's Office of Diversity & Inclusion (ODI), the office that leads and manages the government-wide diversity and inclusion effort.



Courtney L. Wilkerson, Deputy Administrator of Civil Rights, FAA

Courtney L. Wilkerson serves as the Federal Aviation Administration's (FAA) Acting

Assistant Administrator for Civil Rights. He is responsible for advising the Administrator and senior management on civil rights, equal employment opportunities, diversity and inclusion, and work life balance. He assists the Agency in creating and ensuring a healthy workplace environment that supports and encourages contributions from a multi-faceted employee base, and utilizes many avenues to eradicate discrimination both for FAA's employees and customers. Courtney's entire

career has been dedicated to ensuring accessibility, opportunity, and advancement for everyone.

Prior to joining the FAA, Courtney served as the Civil Rights Director and advisor to the Under Secretary for Rural Development, a multi-billion dollar Agency within the U.S. Department of Agriculture. He was also the Chief Adjudicator within the Office of the Assistant Secretary for Civil Rights. In his professional mission to mitigate, waste, fraud and abuse within the Food Stamp Program (SNAP), served as the Chief Administrative Review Officer with responsibilities to conduct administrative hearings and appeals for a \$70 billion annual program. Courtney holds a Juris Doctorate from Howard University School of Law and a Bachelor's in Criminal Justice degree from Florida A&M University



Carl L. Sublett,
EEO Diversity
Director,
Department of
State/OIG

Mr. Carl L. Sublett, Sr. is a retired military officer with over 38 years of experience.

Following his retirement in 2001, he was a Program Manager (PM) Contractor at SYColeman, a subsidiary of L-3 Communications, supporting the Under Secretary of Defense for Personnel and Readiness and subsequently assigned to support the Deputy Assistant Secretary of the Army for Acquisition, Logistics, and Technology, U.S. Army Acquisition Support Center (ASC) as the PM, Army Acquisition Corps Transformation Team in support of the AAC Transformation and Change Leadership Training.

Since March 2014, Carl is appointed as the Equal Employment Opportunity/Diversity

Director (EEO/DD), Office of the Executive Director. Mr. Sublett is the OIG's point person and primary advisor on equal opportunity, diversity, and affirmative employment issues. Mr. Sublett also plans, manages, and oversees the OIG's Special Emphasis and Diversity Programs, as well as plans and coordinates workplace and work life balance and harassment briefings/training for OIG employees.

Megumi Fujita, Deputy Director of Civil Rights, TSA

Megumi Fujita is the Deputy Director of the Civil Rights Division in the Office of Civil Rights & Liberties, Ombudsman and Traveler Engagement with the Transportation Security Agency. As Deputy, Megumi assists the Director in leading the division and managing the day-to-day operations, including overseeing the Affirmative Employment Branch and the EEO Management Branch. She also conducts training on a variety of EEO matters and is a certified Crucial Conversation Trainer.

Previously, she was an attorney in the Office of Federal Operations with the Equal Employment Opportunity Commission drafting federal sector appellate decisions. Megumi provided training on numerous federal sector EEO subjects to federal agencies. Megumi has taken details to many offices at the EEOC including the Office of General Counsel, the Office of Equal Opportunity, and as Special Assistant to Commissioner Stuart Ishimaru. Megumi was hired through the Honor Attorney Program at the EEOC. Prior to the EEOC, Megumi clerked for Associate Justice Cynthia Cohen at the Massachusetts Appeal Court. Megumi received her undergraduate degree from Indiana University in Bloomington, Indiana, and her law degree from Northeastern University in Boston, Massachusetts.

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THURSDAY, MAY 17, 2018
9:15 AM–10:30 AM
NORTH BALLROOM

P6 OPM FORUM

In this Session, OPM will discuss their latest efforts in implementing inclusion into the federal workplace.



Natalie H. Veeney, Diversity Program Manager, ODI, OPM

Natalie H. Veeney serves the U.S. Office

of Personnel Management (OPM) as a Diversity Program Manager in the Office of Diversity and Inclusion. Natalie is responsible for articulating and managing government wide policies and programs related to the disability and lesbian, gay, bi-sexual, and transgender communities. She is committed to public service and the integration of strategies to proactively promote diversity and inclusion throughout the Federal government, while respecting individuals and organizational cultures. Prior to joining OPM, Natalie

led successful cultural transformation and disability initiatives for the US Department of Agriculture and the Defense Intelligence Agency. She resides on Maryland's Eastern Shore, enjoys reading, and spends a lot of time cheering on the sidelines for her sons, Nathaniel and Joshua.



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Retirement: What's Your Plan?

You've reached retirement, and now it's time to enjoy the next chapter of your life. But should unforeseen circumstances arise—such as the possible need for long term care—do you have a plan to help ensure your hard-earned savings are protected?

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Note: Certain medical conditions, or combinations of conditions, will prevent some people from being approved for coverage. You need to apply to find out if you qualify for coverage under the FLTCIP.

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The Federal Long Term Care Insurance Program™

The Federal Long Term Care Insurance Program is sponsored by the U.S. Office of Personnel Management, insured by John Hancock Life & Health Insurance Company, and administered by Long Term Care Partners, LLC.



FLTCIP8014



During this panel, attendees will hear from distinguished government leaders about their experiences as women in high-level roles. Join the conversation!



Lindsey Mask
Founder & CEO,
Ladies America

Lindsey Mask recently joined G2 Global Solutions, a multi-certified provider of

comprehensive solutions to federal, state, and private sectors and the nation's intelligence community as a communications specialist to support the Office of Security and Strategic Information (OSSI) at the U.S. Department of Health and Human Services (HHS). With over three and a half years with HHS, Lindsey previously served as a spokesperson and communications expert for the Office of the Director of Program Support Center (PSC) and Federal Occupational Health (FOH) overseeing all internal and external communications, which reaches an audience of 1.8 million federal employees.

Prior to joining FOH and PSC, Lindsey was CEO of her own boutique public relations, media, and marketing firm, which was quickly acquired by a larger Texas-based firm, affording her the opportunity to serve as the fulltime CEO and Executive Director of the professional women's nonprofit she founded in 2006, Ladies America/ Ladies International Foundation. The women's organization maintains a national presence and has begun female entrepreneurship support efforts in Nepal.

Lindsey has over 15 years' experience in political and government communication. She served six years in the U.S. House of Representatives as a communications director and spokesperson for two of the nation's top leaders and with the U.S. Committee on Education and the Workforce.



Van Tran.,
Director of 8(a)
Small Business
Administration

Van Tran is the Director of the Small Business Administration

(SBA)'s 8(a) Program. She leads the SBA workforce responsible for initial 8(a) Program certification and continuing program eligibility. Her ability to quickly analyze complex situations and develop creative solutions is her trademark. Her focus is to consistently raise the bar of excellence in customer service.

Previously, she served as a contracting officer at the General Services Administration (GSA), and played a key role in the \$16 billion IT Schedule 70 Program with its business development and strategic planning. With over 17 years of federal service, she is a nationally-recognized expert in the areas of business planning and performance management.



Victoria Y. Wei,
Deputy Vice
President,
Management
Services, Air
Traffic
Organization, FAA

Victoria Wei has 20 years of experience

in the transportation and aviation sectors, including with the DOT and the FAA as well as two private legal practices. She currently serves as the Deputy Vice President of Management Services for the Air Traffic Organization. In this capacity, she manages the prioritization and distribution of ATO's fiscal and human resources, supports the field in technical labor relations, and improves processes to best serve the entire ATO in hiring, leadership, and organizational development.

Victoria has extensive experience in implementing legislative provisions and programs in a complex organizational environment. She also has a significant background in dispute resolution, budget planning and controls, organizational performance management and employee engagement strategies as well as working effectively with oversight and audit agencies. She began her career as a DOT Honors Attorney, served in the FAA Office of the Chief Counsel, and in the NextGen Office, first as the chief of staff and then as the Director of NextGen Performance and Outreach.

Leslie Weldon, Deputy Chief, National Forest Service, Forest Service, USDA

Leslie Weldon is currently the Deputy Chief of the National Forest System in Washington D.C. and assumed this Senior Executive Service leadership role in June, 2007. From June 2000 through June 2007, Leslie served as Forest Supervisor for the Deschutes National Forest in Bend, Oregon. An Air Force kid, Leslie was born in 1961 in Pullman, WA, lived overseas and in several states, but raised primarily in Oxon Hill, Maryland, outside of Washington, DC. Her choice of natural resources as a career was greatly influenced by two high school summers working with the Youth Conservation Corps working on the Blue Ridge Parkway in southwest Virginia. From 1998 –2000, Leslie served as Executive Policy Assistant to Forest Service Chief. Prior to this assignment, Leslie served with the Northeastern Area, State and Private Forestry as Forest Service Liaison to the US Army Environmental Center at Aberdeen Proving Ground, Maryland. Leslie served as District Ranger on the Stevensville Ranger District, Bitterroot National Forest from 1992 – 1996 where she led extensive local public involvement program to implement collaborative, ecosystem-based management of forestlands adapted to fire.

WORKSHOP C

C1. Hustle Your Way to a Successful Career CONCOURSE 1

James J. Braxton Sr., Chief, Office of Diversity and Leadership, USACE

James J. Braxton Sr. is a career Federal civil servant with the U.S. Army Corps of Engineers. James is currently the Chief, Office of Diversity and Leadership, Headquarters, U.S. Army Corps of Engineers, Washington DC. He has over 20+ years of Federal government service, serving in a variety of leadership positions.

James is a retired U.S. Army Colonel with over 30+ years of active and reserve service with the U.S. Navy and U.S. Army.

A native New Yorker, James after leaving high school enlisted in the U.S. Navy. He was honorably discharged from active duty naval service and into the US Naval Reserves. Upon leaving the military he enrolled at West Virginia State University (formerly West Virginia State College) Institute, West Virginia. Upon graduation from WVSU James accepted a commission as a Second Lieutenant in the U.S. Army, Air Defense Artillery Branch.

James' educational experience includes: Masters of Science Degree in Administration from Central Michigan University, Bachelors of Science Degree in Business and an Associate Degree in Banking and Finance both from West Virginia State University; graduate from the US Army's Command and General Staff College, the US Department of Agriculture's Executive Potential Program for Senior-Level Employees, Brookings Institute Certificate in Public Leadership, Cornell University's Diversity Management Program, the Georgetown University's Strategic Diversity & Inclusion Management Program, and the Institute for Diversity Certification Certified Diversity Executive Program. James is currently pursuing a Doctorate in Organizational Leadership for NorthCentral University, Prescott, Arizona.



C2. Brave Leadership: The Value of Taking Risks CONCOURSE 2

Have you ever been hurt, betrayed, degraded or micromanaged by a coworker or supervisor? Do you find yourself “walking on eggshells” or avoiding certain people because of their negative attitudes?

Are the words and actions of a coworker causing you to doubt yourself? Stop the cycle of abuse by learning how to recognize and defeat workplace bullying and effectively manage difficult or negative people. Additionally, learn how to reframe your thinking to better combat the typical weapons used and surefire techniques for successfully navigating tough situations.

Raymond A. Limon, Deputy Chief Human Capital Officer, DOI

Raymond A. Limon is a career member of the Senior Executive Service with over 22 years of Federal service. He currently serves as Director of Human Resources, and Deputy Chief Human Capital Officer for the Department of the Interior (DOI). His office provides and designs strategic human capital policies and guidance for the Department's 70,000 plus employees serving in over 350 occupations and 2,400 locations. Ray's portfolio includes strategic policy development, execution and oversight with respect to recruitment, staffing, executive placement, performance management, employee engagement, workforce planning, data analytics, compliance and evaluation. His office closely coordinates with a range of internal and external stakeholders.

Before joining DOI, Ray was the Director, Civil Service HR Management, for the Department of State where he led HR for the Civil Service personnel system. Prior to that, Ray was the first-ever Chief Human Capital Officer at the Corporation for National and Community Service (e.g., AmeriCorps, VISTA, Senior Corps, etc.). While in that role, he was selected by his small agency peers to Chair, Small Agency Human Resources Council, representing approximately 100 Federal agencies and organizations. Ray also served as an attorney at the U.S. Office of Personnel Management (OPM) specializing in employment litigation and policy review; and was the Director of the Office of Administrative Law Judges (ALJs), where he managed the government-wide personnel system for ALJs. Prior to joining the government, Ray worked in two DC law firms and is still a member in good standing in the DC and Maryland bars. Ray received his J.D. from Indiana University, Bloomington, and he is a former Peace Corps Volunteer (Honduras).



C3. Being a Federal Manager PENTAGON

**Kristine Lee Leiphart, PhD, GLS,
Deputy Director, Office of the
Commissioner, Office of Laboratory Science and Safety, FDA**



Kristine Lee Leiphart is the Deputy Director for the Food and Drug Administration (FDA), Office of Commissioner's Laboratory Science and Safety, providing management and operational support for laboratory employees. FDA has about 3,000 laboratory employees at the headquarters and nation-wide to provide pharmaceutical research and food inspections. Prior to her present position, she served as the Deputy Chief Operating Officer with FDA. She oversaw FDA's Office of Operations that provided services to about 20,000 employees in the Washington metropolitan area and around the globe. She also served as the Designated Agency Safety and Health Official (DASHO) and the Executive Officer for the Office of the Commissioner to provide management services to ensure that FDA's consumer protection efforts were effectively managed within its regulatory framework.

Kristine served as the Assistant Inspector General for Administration at the Department of Commerce's (DOC) Office of Inspector General (OIG), supervising the offices of the Chief Financial Officer, the Chief Administrative Officer, the Chief Information Officer, and the Director of Human Resources for the headquarters and regions. She represented OIG at DOC's chief of staff meetings and served as OIG's liaison with the Office of the Secretary. Prior to OIG, Kristine served as the Deputy Assistant Secretary for Regional Affairs for DOC's Economic Development Administration (EDA). She supervised the Office of Performance and National Programs and six regional offices.

C4. Benefits of Mentoring ARLINGTON

**Kenneth M. Bailey,
Director, Civil Rights Office, NOAA**



Kenneth M. Bailey joined the National Oceanic and Atmospheric Administration agency as the Director of the Civil Rights Office in November 2016. He is a retired enlisted Army combat veteran and Equal Opportunity Advisor with more than 23 years of military service. His Federal civil service career began in 2006 with the U.S. Nuclear Regulatory Commission in Rockville, MD after which he transitioned to U.S. Immigration and Customs Enforcement agency. His experience includes leading the Equal Employment Opportunity (EEO), Strategic Recruitment, Affirmative Employment (AEP), Disability, AntiHarassment, Special Emphasis, Mentoring, and Outreach programs. He is a leading practitioner in Diversity & Inclusion consulting and training, Employee Engagement, Facilitated Mentoring, managing Employee Resource and Affinity Groups, in addition to Work-life Programs.

WORKSHOP D

D1. Hatch Act 101: The Do's and Don'ts of Political Activity, CONCOURSE 1

The 1939 Hatch Act is a federal law that limits certain political activities of federal employees, as well as some state, D.C., and local government employees who work in connection with federally funded programs. Attendees will understand the purpose of the Hatch Act and what they can and can't do as government employees.

Office of the Special Counsel

D2. Servant Leadership CONCOURSE 2

Vaughn has an inspirational story to tell emerging managers. He lists *Who Moved My Cheese* and *Servant Leadership* as must reading.



Vaughn A. Turner, Vice President, Technical Operations, FAA

Vaughn A. Turner was named the Vice President of Technical Operations for the Air Traffic Organization in September 2012.

As Vice President of Technical Operations, Turner is responsible for the delivery of maintenance, monitoring and engineering services in the National Airspace System (NAS). He is responsible for providing spectrum and telecommunication services to support the ATO's service units as well as providing vigilant operational and cybersecurity management of NAS services. He leads a workforce of approximately 10,000 employees who ensure that more than 72,000 pieces of equipment and systems operate 24 hours a day, 365 days a year, at more than 6,000 facilities.

In May 2013, Turner was appointed the role of the Designated Agency Safety and Health Official (DASHO). As the DASHO, he is responsible for the policy and program support of the occupational safety and health of all FAA employees.

Previously, Turner served as the Executive Director and Deputy Vice President of Technical Operations, providing day-to-day leadership and support to the Vice President and ATO since November 2009. In this capacity, Turner ensured continuity of communication between field and headquarters managers and served as liaison to the Vice President for all operational matters, providing direction, planning, and management and implementation oversight.

In his 34-year federal career he has had extensive experience leading, directing and managing Technical Operations Services. Turner served as the Director of Safety and Operations Support in 2008, and was responsible for over 500 federal employees and 600 contract employees in five regions.

Turner holds a bachelor's degree in business management. His teams have been seven-time recipients of the FAA's Systems Management Office of the Year Award.



D3. Effective Communication PENTAGON

Griha Singla, Partnership for Public Service

Griha manages customized leadership programs and initiatives at the Partnership for Public Service. In this role, she works with federal agency partners and coaches to design and implement programs that aim to strengthen the government workforce. Specifically, Griha spearheads the Department of Transportation's senior executive onboarding program, as well as leads two programs for HR Leaders.

Prior to this role, she worked with colleges and universities to effect culture change in order to help students graduate. She helped create communication strategies affecting multiple stakeholders, interpreted descriptive analytics to inform policy change, and built and trained on-campus teams to facilitate continued learning.

She holds a Bachelor of Arts in Public Policy & Law from Trinity College in Connecticut and a Master of Studies in Legal Research from the University of Oxford.



D4. Leadership Workshop ARLINGTON

Robin Strempek, Social Security Administration

Robin Strempek joined the Federal workforce as an entry level Systems Analyst in 2009 under the Federal Career Internship Program (FCIP) with the Social Security Administration (SSA). Throughout her career, she has been a system's analyst, team leader, Scrum Master, trainer, and coach.

Before joining the federal government, Robin was an orchestra director for the Baltimore County Public School system. She earned a Bachelors and Masters in music education and became the first orchestra director in the state of Maryland to become a National Board Certification Teacher (NBCT) in Music/Early Adolescent through Young Adulthood (MUS/EAYA). Her career blossomed, and she became a leading expert in her field. She is a sought after guest conductor, clinician, chamber music coach, and judge. During her tenure as a music educator, she traveled with her music students to perform in England, Wales, Scotland, and Iceland.

As a musician, she stays active as a performer on the violin and viola. You can find Robin performing for audiences throughout the state. She's a member of the first violin section in the Columbia Orchestra. Robin enjoys playing chamber music and attending workshops. Most recently, she played as a violin soloist with the Summer String Orchestra in Columbia, MD.

Robin has been featured on the February 2017 cover of Women's Day magazine for losing 100 pounds in 18-months and keeping it off. She shares how healthy lifestyle changes create long-term weight loss success. Robin is an advocate of making lifestyle changes that make her happy rather than sticking to a regimented diet. She has been featured in the WBAL-TV and WBFF-FOX45 to talk about her weight loss success.



WORKSHOP E

E1. Micro Inequities CONCOURSE 1

When does "a little something" become "too much?" In this workshop, we will define microaffirmations, and we will explore the degree to which engaging in such microinequities (as the deliverer or recipient) can make a real impact in the workplace. Join an interesting and informative session that may also involve some role-play.

**Margareth Bennett, Director,
Equal Opportunity Programs Office,
NASA**

Ms. Bennett is currently the Director for Equal Opportunity Programs Office at the NASA Goddard Space Flight Center.

Prior to joining NASA in October 2015, Ms. Bennett was the Director, Diversity and Inclusion at the National Institutes of Health. Ms. Bennett has worked for several federal agencies, including the Small Business Administration, Department of Veteran Affairs, Department of Treasury, Internal Revenue Service, Department of the Army, Department of Defense, and the U.S. Coast Guard.

Ms. Bennett is committed and a lifetime civil servant. She has been with the Federal government for 38 years, 30 of which in Equal Opportunity, Equal Employment Opportunity, Diversity and Inclusion, and Civil Rights.

**Tamara Y. Jackson, MSE, MBA,
Affirmative Employment Program Manager,
NASA**

Tamara Jackson joined NASA's Goddard Space Flight Center in 2010 as the Affirmative Employment Program Manager, after serving in the same role at the Centers for Medicare & Medicaid Services (CMS). Tamara analyzes and monitors the Center's workforce data in order to identify and develop viable solutions to real and perceived employment barriers in human capital areas such as outreach, recruitment, hiring, promotions, career development, and separations for protected groups (i.e. racial/ethnic minorities, women and people with disabilities). Tamara develops the Center's Management Directive 715 plan/report to NASA agency about the Center's efforts to improve employment and advancement opportunities for protected groups, as well as its progress towards NASA's Equal Employment Opportunity (EEO) goals. As quantitative and qualitative concerns, interests, and needs are identified, Tamara prepares data and/or conducts briefings/roadshows to promote awareness, sensitivity and understanding about special issues affecting the employment of protected populations.



E2. Practical Strategies for Organizational & Personal Success CONCOURSE 2

**Alex Tremble,
Acting Chief of Staff, NPS**

Alex serves as the Acting Chief of Staff at the National Park Service, National Capital Parks-East in Washington, D.C. and reports directly to the park Superintendent. Alex serves as the principal assistant for a wide variety of highly complex issues and politically sensitive project/programs and serves as a key member of the parks' senior management team. In this role Alex also leads teams requiring the collaboration of multiple park divisions, members of the public, leaders from local/state/Federal government, and leaders from private/nonprofit sector organizations.

He successfully led an inter-agency team of GS-13, 14, and 15 training experts to host 68 leadership development forums (serving 7,500 government leaders) over a four-year period while serving in the Department of the Interior (DOI) Office of the Secretary. Alex led a team of geographically dispersed Regional Coordinators responsible for overseeing approximately 15,000 U.S. National Park Service (NPS) employment opportunities annually.

Alex is the author of the bestselling book, "The GPS Guide to Success, the Founder of GPS Leadership Solutions, LLC, has written numerous leadership/self-development articles that have been internationally recognized, and was recognized by Leadership Arlington as a 40 Under 40 honoree.



E3. AAPI Recruitment and Outreach PENTAGON

N. Tony Nguyen,
Associate Director, Workforce & Inclusion, NPS



Tony Nguyen is the Associate Director, Workforce & Inclusion, for the National Park Service (NPS), a bureau of the U.S. Department of the Interior. In this capacity, he leads the service-wide workforce programs for the NPS' 20,000+ federal employees: strategic human capital planning and analysis; human capital policy and accountability; learning and development; compensation and benefits processing; job classification; seasonal hiring; and youth programs. In addition, he leads the human resources management functions for the Washington Area Support Office (WASO): staffing; employee and labor relations; employee performance management; suitability and security clearances; and workers' compensation.

Throughout his sixteen years of federal civil service, Tony has led major programs, at the agency and government-wide levels, to implement and improve strategic planning and performance management; workforce analysis, planning, and metrics; recruitment and hiring; diversity and inclusion; employee engagement; and HR service delivery. In 2002, Tony began his federal service as an analyst for the U.S. Peace Corps in the areas of volunteer recruitment and IT project management. In 2006, he joined the U.S. Department of Energy (DOE) as a quality assurance manager, senior advisor, and division director for the Office of the Chief Human Capital Officer. In 2014, DOE appointed Tony to his first position in the career Senior Executive Service (SES) as the Director, Office of Human Capital Strategy and Analysis, a position he held until 2017.

E4. Managing Your Program with Practice and Purpose ARLINGTON

Evelynn Bui Strumolo, International Leadership Foundation



Evelynn Xuan Bui currently serves as the Director for the International Leadership Foundation's (ILF) Civic Fellowship Program aimed at building the pipeline of Asian American, Native Hawaiian, and Pacific Islander (AANHPI) leaders in public service. Prior to ILF, Evelyn moved to Washington, DC from Texas after obtaining a Master of Public Health degree in Community Health Education and Health Promotion from Baylor University. She began her career as a health communications intern for the Substance Abuse and Mental Health Services Administration before working full-time for the Veterans Health Administration (VHA) as a federal consultant. As a consultant she led and managed projects on health IT business processes and designed curriculum for VHA-employee professional development. As a first-generation Vietnamese immigrant, Evelyn's passion for community advocacy led her to volunteer for a grassroots non-profit serving the Vietnamese community in Montgomery County, MD. This experience affirmed her deep-seated interests in social empowerment, and joining the International Leadership Foundation (ILF) was a natural transition. Recently named a 2017 Rising Star by POLITICO and Living Classrooms Foundation, Evelyn is in a state of constant pursuit for expanding her knowledge in diversity and inclusion, public policy, and advocacy.

WORKSHOP F

F1. Maximizing Your Performance Review to Achieve Your Goals CONCOURSE 1

Managing Your Performance: Completing your Employee Performance Appraisal Plan (EPAP) can be an exciting opportunity to strengthen your careers goals as well as your relationship with your supervisor. Learn helpful tips to maximize your performance appraisal!

Christina Peterson, DOL

Christina (Chrissy) Peterson has over 14 years of experience leading and managing the full breadth of federal human resources programs. Most recently, Ms. Peterson has served as the Deputy Director and later the Director of OSHA's Office of Human Resources and a senior advisor and consultant to the DOL Chief Human Capital Officer. Ms. Peterson has led HR policy; training; and program develop, assessment, and management—and advised supervisors, employees, and agency leaders at the Department of Labor (DOL), National Science Foundation (NSF), Department of Defense's (DoD) Washington Headquarters Service, and the Department of Interior.

Ms. Peterson was awarded an Occupational Safety and Health Administration (OSHA) commendation medal—OSHA's highest honor, an NSF Agency Director's Award for Program Management, and a DoD Secretary Award for Excellence for Chief Negotiating Highly Effective Negotiations of Collective Bargaining Agreements on behalf of DoD.

Chrissy has a B.S. in English (Professional Writing) with a minor in Public Relations from Frostburg State University and a Master's degree in Public Administration from American University. Ms. Peterson is also a graduate of the Federal Executive Institute and American University's Key Executive Program.



F2. Success Depends on You, and You, and You: Building a Winning Team CONCOURSE 2

John Sporing, John Sporing LLC



John Sporing retired from the Federal Government in 2016 where he worked in leadership positions in both the Executive and Judicial branches for 25 years. During that time, he helped people realize their potential at all levels by helping them become more innovative and customer-focused leaders. He also worked with Hispanic Serving Institutions and Historically Black Colleges and Universities to recruit and prepare students for leadership roles.

He founded JohnSporing.com, LLC—a leadership development and mentoring firm dedicated to assisting minority professionals maximize their leadership potential and turn them into world-class leaders. John is an Associate Professor at the Jack Welch Management Institute where he teaches in the Executive MBA program. He continues to present at academic and professional conferences around the world. John holds a Bachelor of Business Administration from The University of Texas, San Antonio, a Master of Arts degree from the St. Mary's University of Texas and was a Ph.D. candidate at American University. He holds an advanced certification from the Wine & Spirits Education Trust and owns A Life Well Drunk, LLC—a wine education and tourism company. In addition, John serves as the Co-Executive Director of the Southern Regional Science Association—an organization dedicated to the advancement of regional analysis and related spatial and areal studies.

F3. EEO Workshop PENTAGON

**Patricia L. St. Clair, Assistant Director,
Federal Sector Programs, Training and
Outreach Division, EEOC**



Patricia L. St. Clair is the Assistant Director of Federal Sector Programs, Training and Outreach Division, at the Equal Employment Opportunity Commission's Office of Federal Operations. Ms. St. Clair oversees the development, implementation and delivery of anti-discrimination and diversity training and outreach initiatives for the federal government and stakeholders. Prior to serving as Assistant Director, Ms. St. Clair was a Senior Attorney Advisor in the Agency Oversight Division of Federal Sector Programs which oversees federal agencies EEO and affirmative employment programs. As a legal advisor to federal agencies, Ms. St. Clair provided regulatory guidance on anti-discrimination laws and evaluated federal agencies' performance to ensure effective and efficient implementation of EEO and Diversity programs.

Possessing over twenty years legal experience specializing in equal employment opportunity, affirmative employment, labor and diversity in both the private and government sector, Ms. St. Clair is a seasoned professional in the area of employment and labor law, with specific expertise in employment discrimination, labor management relations and diversity and inclusion management. Ms. St. Clair presents on behalf of the Commission at EEO and Diversity conferences, symposiums and trainings in the federal, state and local governments as well as private sector.

Ms. St. Clair is a graduate of Tulane University School of Law and State University of New York College at Oswego. She is an active member of the American Bar Association and the New York State Bar Association.

F4. Leadership Diversity & AAPIs in Decision Making ARLINGTON

**Soo Kyung Koo, Executive Director,
International Leadership Foundation**



Soo Kyung Koo executes fundraising, policy and leadership training, and fellowship/scholarship program development at ILF with the mission of cultivating next generations of Asian American, Native Hawaiian, and Pacific Islander (AANHPI) leaders across sectors, coordinating with federal and congressional partners. Prior to joining ILF in 2014, she worked at think tanks and had extensive media and political experience in Washington D.C. and South Korea. Recently, she has been appointed by County Executive Isiah Leggett to serve on the Montgomery County Community Development Advisory Committee (CDAC) in the position of Public Representative. She was also selected as one of 2017 top emerging leaders in the D.C. metropolitan area by Korea Daily. She has been speaking to and serving on other community- and business-oriented organizations including Asian Pacific Islander American Public Affairs Association, KOBE Government Contracting Alliance, U.S. International Development Center, and Coalition of Asian American Business Organizations to promote civic engagement among AANHPI communities and leadership diversity in decision-making process. She holds M.A. in Government from Georgetown University where she graduated with Academic Distinction and B.A. in Political Science from Ewha Women's University. She has recently completed Emerging Leaders, an executive education program at Harvard Kennedy School.

WORKSHOP G

G1. Creating Your Personal Brand CONCOURSE 1

The purpose of this workshop is to assist individuals understand how first impressions are formed based on what we see and create in our minds, and how to make these impressions work for you instead of against you. The workshop is very interactive. Workbooks will be given to participants.

**Cynthia D. Dunn, Director,
Office of Equity, Diversity and Inclusion (EDI), Internal
Revenue Service (IRS),
Tax Exempt and Government Entities (TEGE)**

Cynthia D. Dunn joined the Internal Revenue Service (IRS), Headquarters (HQ), Tax Exempt and Government Entities (TE/GE) division, Office of Equity, Diversity and Inclusion (EDI) in Washington, DC as the EDI Director on July 25, 2004. Prior to TE/GE, Cynthia served as the Senior EEO Specialist for the IRS, Large and Mid-Size Business (LMSB) division, December 2000 – July 2004. Cynthia also served as the Acting EEO Director for LMSB (several occasions) and the IRS Taxpayer Advocate Services (TAS), March – June 2003. Cynthia started her Federal government career in 1980 as a GS-01 Clerk Typist in the Stay-in-School Program. She began her career in the field of EEO and Diversity in 1992.

Cynthia attended the University of Maryland-College Park and the European Division, Nuernberg, West Germany. She is an active Lifetime member of the Federal Asian Pacific American Council (FAPAC). She also holds life memberships with the following organizations: Blacks in Government (BIG), Society of American Indian Government Employees (SAIGE), and Federally Employed Women (FEW). Cynthia resides in Waldorf, MD. She has two sons and four grandchildren.



G2. Courageous Leadership: Leading In The Face of Conflict CONCOURSE 2

**Dr. Stephanie Hampton Credle,
Command Deputy EEO Officer,
NAVSEA**



Dr. Stephanie Credle is the Command Deputy Equal Employment Opportunity Officer (CDEEO) for Navy Sea Systems Command. Ms. Credle is responsible for developing and executing command-wide EEO programs for over 27,000 employees worldwide. Dr. Credle began her federal career as a Biochemical Test Coordinator with the Department of the Army in Giessen, Germany. She has over twenty-five years of government service and over twenty years of EEO experience, beginning as a collateral duty EEO Counselor at Fort Lee, Virginia. After completing the Department of the Army, EEO Intern program, Dr. Credle worked as an EEO Specialist with the U.S. Army Materiel Command (AMC) in Alexandria, Virginia; an Affirmative Employment Manager and Special Emphasis Program Manager with the Fort Lee EEO Office, an EEO Manager with the Defense Logistics Agency, Defense Supply Center Richmond, as the Area Director of Civil Rights for the United States Coast Guard, Atlantic Area, the EEO Manager for the Installation Management Command, Garrison, Fort Monroe, Virginia, the EEO Director for the Defense Logistics Agency in Fort Belvoir, Virginia, and the Navy Exchange Service Command (NEXCOM), Virginia Beach, Virginia.

Dr. Credle holds an Associate's Degree in Medical Technology from Elon University in Elon, NC, a Bachelors Degree in Organizational Management from Saint Paul's College in Lawrenceville, Virginia; a Master's Degree in Human Resource Development from The George Washington University in Washington, DC; and a Ph.D. in the Conflict Analysis & Resolution Doctoral Program from Nova Southeastern University in Fort Lauderdale, Florida.

G3. Strategic Planning for IDPs: Charting the Way for Successful Career Progression

ARLINGTON



The art of crafting strategically calculated Individual Development Plans (IDPs) is a cornerstone for one's successful career progression. The proposed deliverable will focus on the underpinnings and nuances of designing a sustainable and achievable IDP, the SMART goal setting process of this quasi-contract between the employee and management, and how to effectively calculate professional and personal development endeavors that transcend multiple fiscal year IDPs that are inherently grounded upon OPM's ECQs that cultivate continued career advancement. Constructing a personalized needs assessment, formulating short and long-term goals, and the application of charting milestones to track progress as well as the analysis of work products aligned with IDP precepts will be discussed to accurately plot an employee's projected development throughout their career.

Robert Baggett, USDA OIG

Robert Baggett is an Assistant Special Agent-in-Charge for the USDA Office of Inspector General's Western Region Office and is the President of the FAPAC NORCAL Chapter. During his past 17 years of public service, he has held various positions with local, state, and federal government agencies to include the U.S. Department of State's Foreign Service.

As a credentialed educator, he has created and employed curriculum initiatives that focused on the enhancement of employee performance to include leadership and managerial skillset development. Recent achievements on this front include creating a professional development program for the State Department where its concepts and deliverables were highlighted by the Bureau of Consular Affairs and Diplomatic Security, and have also been utilized by U.S. Ambassadors during their Country Team Meetings.

As a member of the USDA-OIG Succession Planning Task Force, Robert worked with senior leadership to realign performance plans and constructed specialized curricula, mentoring and coaching applications in support of utilizing OPM's ECQs to prepare the next generation of the agency's managers.

Currently, Robert is a mentor for the San Francisco Federal Executive Board's Leadership Development Program. As an adjunct professor, he also teaches graduate courses in public administration and undergraduate courses in justice studies and general education. Robert possesses a Juris Doctor, Masters degrees in Public Administration, Criminal Justice, and Curriculum and Instruction, and a holds Bachelor degree in Criminal Justice. In 2018, Robert was appointed Chair of ASIS International's Academic and Training Programs Council.

G4. Retirement Planning: Projections vs. Reality

MEZZANINE 2



The difference between retirement income and the challenges you will face in retirement. - Some of the greatest challenges retirees will face are identified, which can help employees develop realistic retirement goals to overcome these challenges in order to achieve a comfortable retirement. This program provides an overview on how to identify your sources of income, setting up a retirement income/expense budget and discussing the biggest threats to ones retirement.

James De La Torre, FedAdvantage

James A. De La Torre, CRPC has over 28 years of counseling federal employees on financial matters and intricacies of their federal benefits and retirement systems. James has conducted federal benefit and financial planning seminars in all 50 states and is an active presenter at federal conferences and professional associations in financial/retirement planning and federal benefits. James is the president of FedAdvantage and is a member of the Financial Planning Association (FPA).

WORKSHOP H

H1. Increasing Your Political Savvy CONCOURSE 1

Madalene Mielke,
President & CEO, APAICS

Madalene Xuan-Trang Mielke is the President & CEO Designate of the Asian Pacific American Institute for Congressional Studies (APAICS) as well as the Founder and Principal of Arum Group, LLC. She brings more than 20 years of experience working in political campaigns and specializes in political/non-profit fundraising and political training. Ms. Mielke began her professional career working at the Democratic National Committee (DNC) in the Training Division of the Political Department and later for the Clinton/Gore Coordinated '96 campaign as a Regional Field Director in Pennsylvania.

After returning from the '96 campaign, Ms. Mielke worked for the Co-Executive Director at the Presidential Inaugural Committee and later to Vice President Gore's team. Ms. Mielke started fundraising while working at the New Democrat Network PAC and she returned to her roots as the Training Director for the Ron Brown-Paul Tully Institute (BTI), the training arm of the DNC. In 2002 Ms. Mielke started her political consulting firm, specializing in fundraising and political training. Madalene has collaborated with the NAACP National Voter Fund, John Kerry for President, Democratic National Committee Asian American Leadership Council, Mike Honda for Congress, Friends of Hillary, CHC BOLD PAC, Akaka for US Senate, Xavier Becerra for Congress, Mazie Hirono for Congress, Honda for Congress, America's Opportunity Fund, Asian American Action (AAA) Fund and Young Democrats of America to raise millions of dollars to empower communities of color.

Throughout her career, Madalene has been a featured speaker or trainer at many conferences and trainings including the American Medical Association (AMA), the Center for Asian Pacific American Women, Virginia Leadership Institute, Netroots Nation, Conference on Asian Pacific American Leadership (CAPAL), and numerous other organizations and non-profits.

Madalene is a proud graduate of Tulane University, Newcomb College. She serves as a mentor through a variety of collegiate mentoring programs including the Newcomb College Institute Women to Women Mentoring Program and Georgetown University's Politics Mentorship Program.



H2. The Case for Emotional Intelligence CONCOURSE 2

The capacity to be aware of, control, and express one's emotions, and to handle interpersonal relationships judiciously and empathetically: "emotional intelligence is the key to both personal and professional success." Attendees will learn about the five components of Emotional Intelligence.

Bill Hoh, Department of Defense

Mr. Hoh was born in Hong Kong and raised in San Francisco, California. He has an Associate of Arts degree in Biology from New Mexico Military Institute, Bachelors of Science degree in Biology and Systematic Ecology from San Francisco State University, and Masters of Arts degree in East Asian Culture and Languages from the University of Kansas. He began his career in the government as an infantry officer in 1978 serving in various leadership and staff positions. With his language skills, he was selected as a China Foreign Area Officer as his alternate military specialty. He made his entrance in the intelligence arena in 1989 as an intelligence analyst and later transitioned into Operational Intelligence. His positions included Operations Officer; Team Chief; Senior Intelligence Officer; Instructor; Deputy Chief of Military Group in an interagency training center; Chief of Current Operations Division; Chief of the Field Operating Base in Japan; Senior Expert for Identity Management; and Senior Expert for Collection.

He is a member of DIA cadre of Executive coaches and an active member in the agency's mentoring program. He is certified in Emotional Intelligence (EQi 2.0) and also certified to teach/facilitate numerous Stephen Covey's Leadership training workshops. Mr. Hoh is the recipient of numerous civilian and military awards recognizing his accomplishments as an Intelligence officer which include the CIA Director's team award, National Intelligence Medal of Achievement, DIA Director's Award, DAI's Meritorious Civilian Service Award, and Defense Meritorious Service Medal among others.



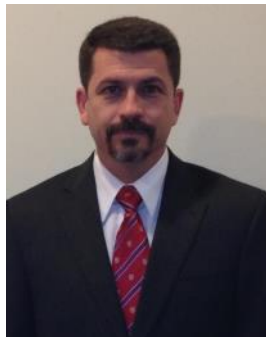
H3. Resume Writing Workshop ARLINGTON

The presentation highlights a three part process to assist applicants in writing their Federal resume. Attendees will be shown a real JOA and walked through a process that helps them review the JOA to determine qualifications and interest, identify the important requirements and then tailor their resumes with that JOA. Lastly, it will provide a quick overview of the resume builder on USAJOBS.

Todd Floersheim, Senior Federal Recruitment Advisor, Recruitment Policy and Outreach (RPO), OPM

Todd Floersheim is a Senior Federal Recruitment Advisor with the Recruitment Policy and Outreach (RPO) section at the Office of Personnel Management (OPM). As a seasoned recruiter, Todd brings considerable knowledge and insight to RPO which he displays by developing innovative and effective recruitment strategies, programs, and policies to assist Federal agencies in attracting highly-qualified and diverse individuals for service in the Federal government.

Prior to joining OPM, he spent over twenty-two years in the military, retiring from the U.S. Army in 2011. During his last thirteen years, Todd managed two U.S. Army recruiting stations, was one of two recruiting trainers in New England, recruited Soldiers to become “Green Berets” for the Army Special Operations Command and during his final six years managed the worldwide recruitment for a highly sensitive DOD program. Todd holds a B.S. with honors in Business and Communications from Liberty University, VA.



H4. Plain Language MEZZANINE 2

If you write for an external audience, including the web, press releases, emails, articles, e-newsletters, etc., you'll want to come to this class.

You will

- learn plain writing principles
- use strategies and tactics for making content plain
- see before-and-after examples
- hear how the Plain Writing Act of 2010 affects government agencies
- find where to get additional training
- discover the federal plain language community



Katherine Spivey, Plain Language Launcher, GSA

Katherine Spivey serves as the General Services Administration's Plain Language Launcher, coordinating GSA's plain language program. She is also co-chair of the Plain Language Action and Information Network (PLAIN) as well as a trainer, teaching plain language courses for Digital Gov University and numerous federal agencies.

Katherine works for GSA's Federal Acquisitions Service's Integrated Technology Services, where she manages web content on GSA.gov, coordinates social media, and edits Assistant Commissioner Mary Davie's blog, Great Government through Technology. Before joining GSA, Katherine was web content manager at the Department of Homeland Security, web content editor at international law firm Steptoe & Johnson LLP, and websites manager at the International Association of Chiefs of Police. She has taught at local community colleges and at the Amphibious Warfare School in Quantico, Virginia. She has an M.A. in English from the University of Virginia and a B.A. in English from the University of Mary Washington.



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33rd National Leadership Training Program

AAGEN CELEBRATES OUR 25th ANNIVERSARY OF SERVICE



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Info or Registration @
WWW.AAGEN.ORG

2018 AAGEN Leadership Workshop and Reception

AAGEN Leadership Workshop

Date: June 5, 2018

Location: Crystal City Double Tree Hotel, 300 Army Navy Drive, Arlington, VA

Time: 7:30 AM - 5:15 PM

Executive coaching is an opportunity for employees to meet with a seasoned and senior Federal manager or Executive to receive personalized career advice. Coaching provides an opportunity for more direct, give-and-take interaction than plenary sessions or larger workshops. The format of the coaching session will be 30 minute sessions of one-on-one with the questions limited to professional advice. Senior Leaders will be available to meet one-on-one in short sessions to offer advice on professional career development.

Please sign up for coaching sessions at the Registration Desk.

1. Annie B. Andrews, FAA
2. Kenneth M. Bailey, NOAA
3. James Braxton, Sr, US ACE
4. John Burden, DOI
5. David Chien, FAA
6. Jeff Flora, NBIB/OPM
7. Michael Freilich, FAA
8. Dean Hunter, OPM
9. Minh Nguyen, FAA
10. Gary Wang, ARMY

Check the Registration Desk for more coaches!

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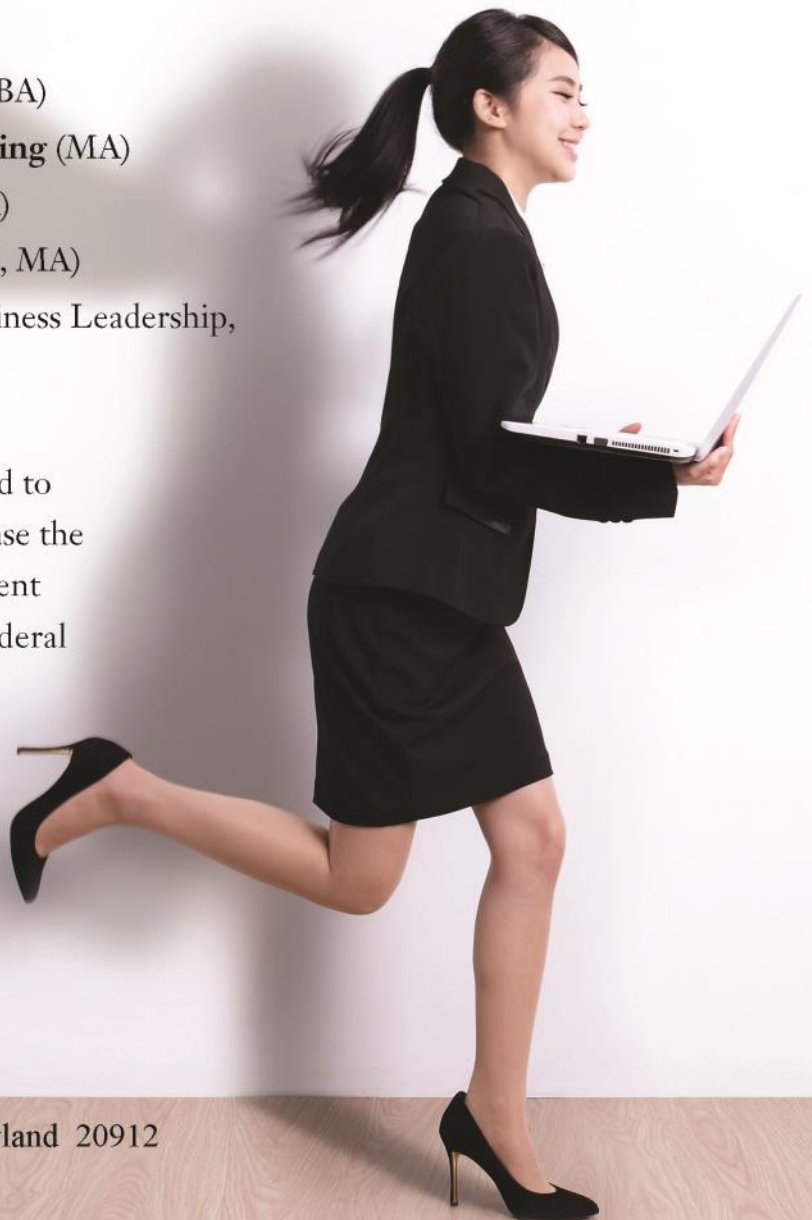
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- **Clinical Mental Health Counseling** (MA)
- **Counseling Psychology** (BS, MA)
- **Health Care Administration** (BS, MA)
- **Nursing** (MSN) Nursing and Business Leadership, Nursing Education or RN-MSN

Washington Adventist University is proud to partner with FAPAC in working to increase the number of minorities in federal government positions. Thank you for bringing the Federal Career Fair to our campus!



Ever considered a career in public service? Want to write an awesome Federal resume?

Join us at this free event to learn about opportunities for current students and recent graduates. Meet government recruiters from the U.S. Department of Agriculture, National Park Service, State Department, Department of Transportation, Federal Bureau of Investigation, National Security Administration, Veterans Affairs, and more!

Career Fair

Meet with Recruiters from various agencies from USDA, Law Enforcement Agencies, Intelligence Community, FAA, Coast Guard, State Department, DoD, VA, DOJ, TSA and More



Finding and Applying for Federal Jobs

Does applying for a Federal job intimidate you? This session will demystify the Federal application process and help you search for Federal jobs, create and manage your program, understand Job Opportunity Announcements (JOA), submit your applications, and follow up on your application status.

Pathways Programs – Federal Careers for Students and Recent Grads

Pathways is the Federal government's premier program for young professional. Learn about the three Pathways Programs: Internships, Recent Graduates, and Presidential Management Fellows. You'll learn what each program can offer, basic program requirements, and employment potential after successfully completing the program. Attendees will also gain an overview of USAJOBS and tips for finding Pathways job opportunities.

Writing Your Federal Resume

This is an interactive session - bring your laptop, tablet or cellphone! By the end of the session, you'll be able to use an easy tool to write your Federal resume. A resume expert will walk you through a real Job Opportunity Announcement and provide tips to make your resume standout. Students are encouraged to bring their resumes.

Congratulations to FAPAC on a successful 2018 National Leadership Training Program

from your partners at the Department of Veterans Affairs and the
Center for Minority Veterans



Learn more about your **VA Benefits and Compensation**,
visit with us at the **VA vendor exhibit**.

The **VA** also will be host several **VA workshops** are on Wednesday May 16th
starting after the Military and Civilian Awards Luncheon at 1:30PM.



Professional Coaching for the Federal Job Seeker – Maximizing your Military Skills.**1:45pm - Renetta Bradford** *Disabled Affirmative Action Program Manager, Veteran Employment Services Office*

Renetta (Rey) Bradford is the Disabled Affirmative Action Program (DVAAP) Manager for the Department of Veterans Affairs. She works in the Veteran Employment Services Office, Office of Human Resources and Administration where she is responsible for enhancing recruitment, employment, and advancement of disabled Veterans, to increase the percentage of disabled Veteran employees in VA and the Federal Workforce and improving disabled Veteran employee's retention rates in VA. Renetta is an Air Force Veteran, who joined the Air Force at age 19. While on active duty she served in various administrative capacities in Air Force intelligence. After separating, she worked in the private sector for a few DoD contractors, before returning as a public servant in 2013.

Veterans Benefits Administration (VBA)- Veterans Benefits Briefing**2:30pm - Julian Wright**, *Program Analyst VBA*

Julian A. Wright began his VA career at the Baltimore Regional Office in 2001, where he worked as a Veterans Service Representative. With many years of experience processing compensation and pension claims, Julian mentored new Veterans Service Representative employees.

In November 2005, Julian worked at the Washington VA Medical Center as a Vocational Rehabilitation Specialist. Julian was instrumental in developing the Supported Employment Program, which assisted Veterans who were diagnosed with a severe mental illness (SMI) find and maintain employment in the community. He later became the Mentor Trainer for the three VA Medical Centers (Baltimore, Martinsburg, and Perry Point) in Veterans Integrated Network (VISN) 5. Julian also assisted OIF/OEF Veterans who were diagnosed with PTSD and traumatic brain injuries find and maintain private sector and government employment.

Hydrogen and Fuel Cells and Progress and Opportunities**3:30pm - Dr. Sunita Satyapal**, *Director, Fuel Cell Technologies Office, Office of Energy Efficiency and Renewable Energy, U.S. Department of Energy*

Sunita Satyapal is the Director for the U.S. Department of Energy's (DOE) Fuel Cell Technologies Office within the Office of Energy Efficiency and Renewable Energy. She has been responsible for roughly \$100 million per year in hydrogen and fuel cell research and development activities and has over two and a half decades of experience across academia, industry and government, including at United Technologies and as a visiting professor at Vassar College. She joined DOE in 2003 serving first as hydrogen storage lead and then chief engineer, and has been the Director since 2010. She has numerous publications, including in *Scientific American*, 10 patents, and a number of recognitions including a Presidential Rank Award. She received her Ph.D. in Physical Chemistry from Columbia University and did her postdoctoral work in Applied and Engineering Physics at Cornell University.

An overview of SBA Programs for Entrepreneurs**4:15pm - Libo Suen**, *Veterans Business Development Officer, US Small Business Administration*

Libo Suen is the International Trade Officer and Veterans Business Development Officer at the SBA Washington Metropolitan Area District Office. In his capacity, he is the point of contact for all activities in promoting SBA's services in assisting small businesses and international businesses and veterans owned business. Mr. Suen had worked as an international business development consultant. He led several trade missions to China and helped Small Medium Enterprises identify strategy with market entry, vet matching company and supply chain distribution. Mr. Suen is a Veterans of US Marines Corp. Mr. Suen earned his B.A. from University of Hartford and MBA from The George Washington University Graduate School of Business.

2017-2018 YEAR IN REVIEW

FAPAC's 32nd year anniversary was successfully celebrated during the National Leadership Training Program (NLTP) held at the Hilton Hotel in Rockville, Maryland during May 15-18, 2017. The theme of "*Unite Our Voices by Speaking Together*" reminded us how important it is for AAPIs to have one voice and to share the message of the importance of diversity and inclusion in this unique time as an organization and as public servants. Guest Speakers included: **Kevin Shea (APHIS-USDA)**, **Thomas Reeder (PGBC)**, **Sunny Lee-Fanning (FAA)**, **Major General Antonio Taguba (ARMY Ret)**, **Honorable Secretary Norman Mineta**, **Honorable Congresswoman Amata Coleman Radewagen**, and **Clarence Johnson (DoD)**. Special Guests included **Robert Yoon (CNN)** and **Elaine Keltz (TV Show Host and Mrs. DC America 2015)**.



Annabelle Flores, Peter Nguyen, Fahmida Chhipa, Rene Lau, Marina Milton, **Honorable Secretary Norman Mineta**, FAPAC President Olivia Adrian, **Honorable Congresswoman Amata Coleman Radewagen**, Grace Spence, Kevin Le, and Tat Shum



Honorable Secretary Norman Mineta, FAPAC President Olivia Adrian, Marina Milton, and Peter Nguyen awarded **Elaine Keltz**, Civilian Awardees, and Military Awardees for their outstanding services in supporting the AAPI community.



2017-2018 YEAR IN REVIEW



FAPAC 2018 Leadership Shadowing Program kicked off on January 19, 2018 at the USDA ARS in Washington D.C. Shadowees engaged in this informative daylong event with various leaders of FAPAC and other community partners like ILF, OCA, and FEW. The goal of the LSP is to give interested and qualified FAPAC Members a firsthand opportunity to learn about the roles and responsibilities of FAPAC's elected Officials.



Congratulations to the Career Development Program 2017 graduates! Hosted at the Department of Interior in Washington D.C., the 19 mentors and mentees celebrated the accomplishments of six months of high-performances. Elizabeth Jung, Shannon McGurk, Emma Htun, and Lillian Cheng received additional recognition by respectively earning the titles of mentee, mentor, and partnership of the year. **John Burden (DOI)** and **Ravi Chaudhary (FAA)** joined in the celebrations as distinguished guests.



FAPAC kicked off its 5th Career Development Program in 2018 at US Department of Agriculture in Washington D.C. The CDP accepted 25 mentees to empower themselves through career development initiatives in pursuit of leadership development and self-improvement. FAPAC wishes them the best as they push through the six-month program to become higher performers.

2017-2018 YEAR IN REVIEW



FAPAC officers presented outstanding leadership awards to the Committee Chairs on October 21, 2017 at Woo Lae Oak Restaurant in Tysons Corner, Virginia.

FAPAC National Board of Directors attended the Department of Transportation Celebration of the AAPI Heritage Month Celebration on May 25, 2017 with **Honorable Secretary Elaine L. Chao**.



FAPAC hosted its Hawaiian-themed Member Appreciation Potluck Picnic on August 5, 2017 at Nottoway Park in Vienna, Virginia. Almost 300 were in attendance including **Representative Barbara Comstock (VA-10)**.



Rear Admiral Joseph M. Vojvodich started off FAPAC's Membership Appreciation and Holiday Dinner on January 20, 2018 at Fortune Seafood Restaurant in Falls Church, Virginia with gratitude for over three decades of cultural awareness and supporting the AAPI community.

2017-2018 YEAR IN REVIEW

Grace Christian Academy School, Navy Hill,
Saipan, September 20, 2017



Hilton Rockville,
Maryland, May 17, 2017



FAPAC continues to outreach to students and young adults through various programs and member-led initiatives.



Kagman High School, Kagman, Saipan,
September 21, 2017



Washington Adventist University,
Washington D.C, November 16,
2017



International Leadership Foundation, 2017
Awards Gala, July 20, 2017



Organization of Chinese Americans, DC
Chapter (OCADC) Annual Awards Gala,
October 22, 2017



National Coalition for Equity in Public Service (NCEPS),
Blacks In Government conference (top) and Diversity
Summit (bottom)



**FAPAC continues to be proud
supporters of our community partners**



Asian & Pacific Islander American Scholarship Fund's
(APIASF's) Reaching Higher Gala on
September 29, 2017



Best Wishes FAPAC for a Successful Convention



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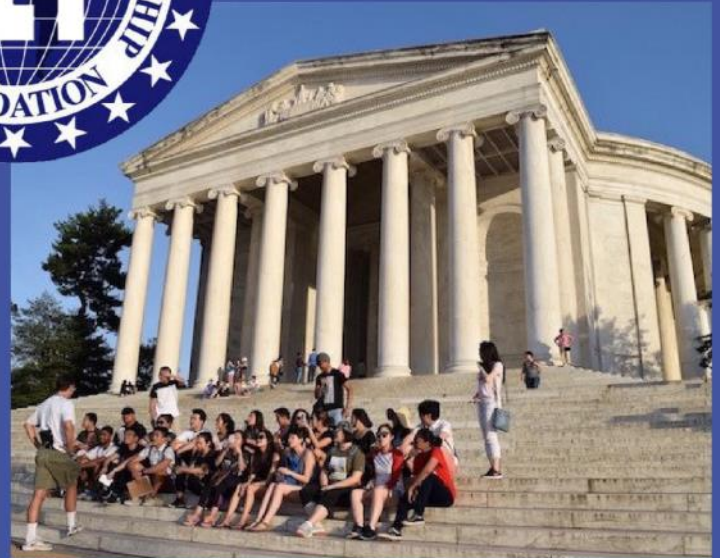
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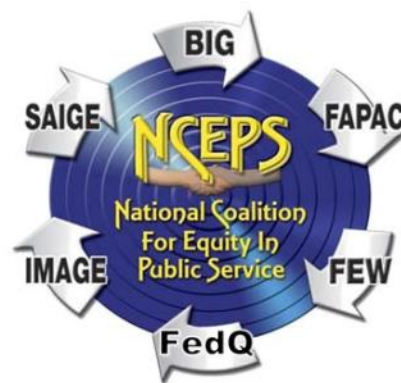
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The NTP accomplishes its mission by developing networking opportunities to improve the quality of life for attendees both personally and professionally. Attendees are encouraged to take the knowledge learned and share new skills with their management and peers.

ABOUT US

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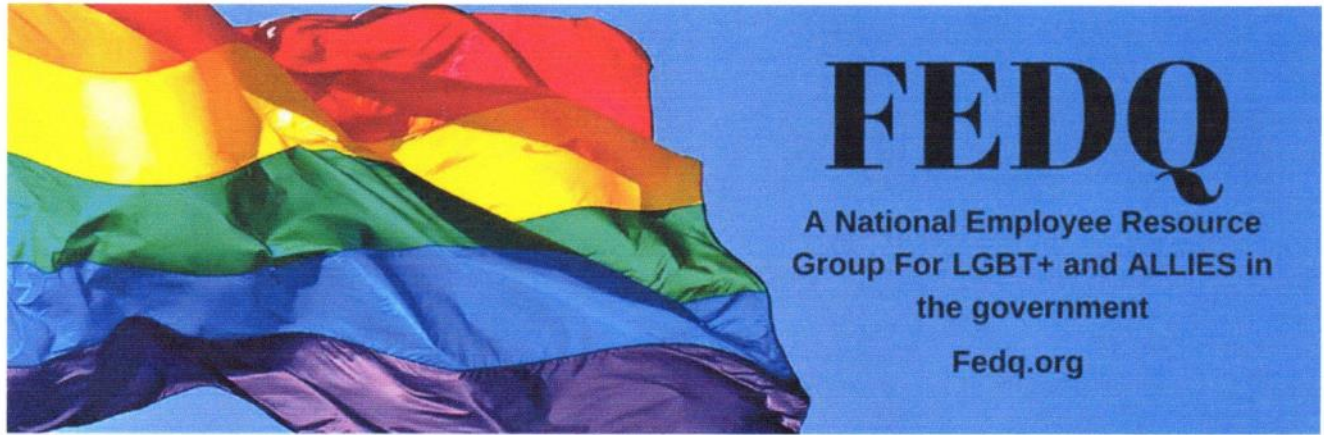
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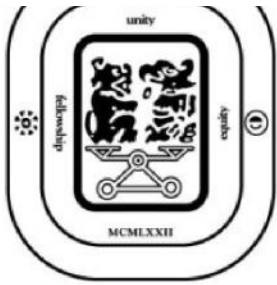


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