

May 13-16, 2019

HUNTSVILLE, AL









## Ranked the Best Place To Work in the Federal Government

2012 • 2013 • 2014 • 2015 • 2016 • 2017 • 2018



### TABLE OF CONTENTS



	About FAPAC and the Theme	3
	General Information	5
	Von Braun Convention Center Maps	6
	Agenda at a Glance	7
	Workshops at a Glance	10
	Sponsors and Partners	12
	Message from President	15
	Message from Conference Chairs	17
	FAPAC National Board of Directors	18
	FAPAC National Board of Operations	22
	FAPAC Chapters	23
	Volunteers	32
	Membership	34
	Greeting Letters	36
	FAPAC Distinguished Public Service Scholarship	46
	Monday Welcome Dinner Reception	51
	Tuesday Opening Ceremony	53
	Uniformed Services Awards Luncheon	55
	Uniformed Services Awardees Bios	57
	Civilian Awards Dinner Banquet	61
	Civilian Awardees Bios	62
	Plenary Sessions	65
	Workshop Sessions	74
	Executive Coaching	87
	Students Program	89
	Veterans Program	91
10	2018-2019 Year in Review	92
	Partner Ads	95

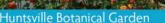
Federal Asian Pacific American Council PO Box 23184 Washington, D.C. 20026-3184 www.fapac.org www.facebook.com/fapacorg fapac@fapac.orga

SLS images courtesy of NASA MSFC www.nasa.gov/sls

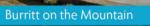
### Federal Asian Pacific American Council Religion Federal Asian Pacific America FAPA FAPA

Welcome to the Rocket City! Here, you're not just a meeting attendee - you're an explorer. Whether it's blasting off into another galaxy at the U.S. Space & Rocket Center or taking a step back in time in one of our historic districts, the mix of Southern charm and high-tech in Huntsville is truly sublime.















Huntsville Museum of Art



Downtown Huntsville



Campus No. 805



Huntsville CVB



@Go2HuntsvilleAL



○ VisitHuntsvilleAL

Southern, charming, and oh so smart. Visit Huntsville.



huntsville.org





### Unite Our Mission by Engaging Each Other

### **THEME**

The theme this year is a continuation of our "Unite" series and focuses on leadership and engagement to advance the AAPI community.

Results from the <u>2018 Federal Employee Viewpoint Survey</u><sup>1</sup> indicate that 68% of Federal employees government-wide felt an overall sense of engagement based on three categories: leadership, supervisor relationship, and their roles in the workplace. The Office of Personnel Management defines engagement as "An employee's sense of purpose that is evident in their display of dedication, persistence and effort in their work or overall attachment to their organization and its mission."

This year, FAPAC will leverage the compelling mission of public service by equipping government leaders with the necessary skills and knowledge to continue increasing employee engagement and make our communities better places to live and work. *Unite Our Mission by Engaging Each Other* encourages AAPI participation in civic engagement and empowers leaders at all levels.

<sup>1</sup> United States Office of Personnel Management, Federal Employee Viewpoint Survey, 2018, www.opm.gov/fevs/reports/governmentwide-reports/governmentwide-management-report/governmentwide-report/2018/2018-governmentwide-management-report.pdf

### ABOUT FAPAC

The Federal Asian Pacific American Council (FAPAC) was founded in 1985. FAPAC is a nonprofit, nonpartisan organization representing the civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments.

APAC is organized exclusively for educational purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code. The primary purpose of FAPAC is to serve as an interagency association within the Federal and District of Columbia governments, providing a focus for over thirty ethnically distinct groups originating from Asian and Pacific regions as recognized by the United States Bureau of Census.

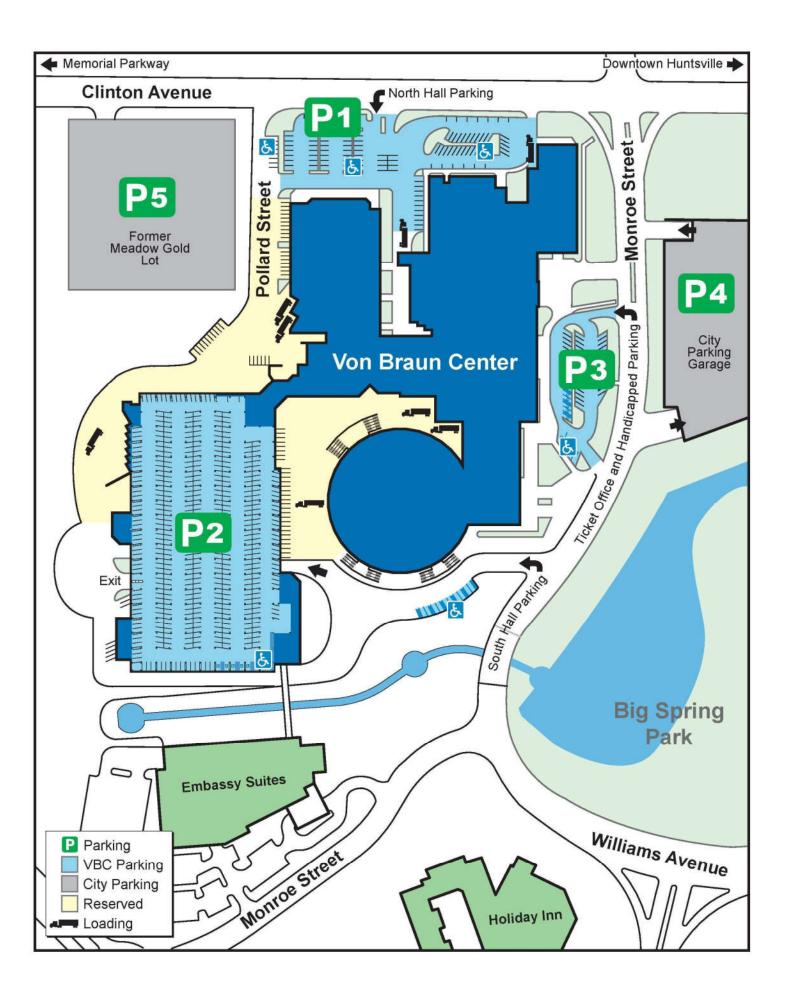
### **MISSION**

APAC is an organization that promotes equal opportunity and cultural diversity for APAs within the Federal and District of Columbia governments. FAPAC encourages the participation and advancement of APAs in the government workforce.

### **VISION**

APAC will be a nationally recognized organization that serves as a conduit through which the interests, issues and representation of APAs in the Federal and District of Columbia governments are addressed. It will also promote partnerships with the public and private sectors in the community it serves.





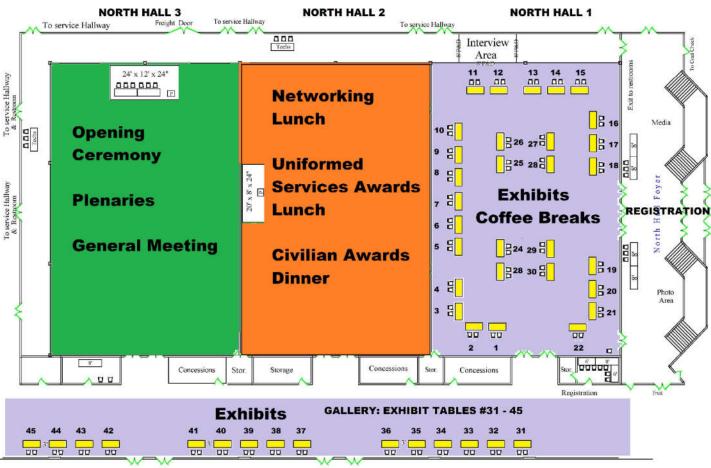


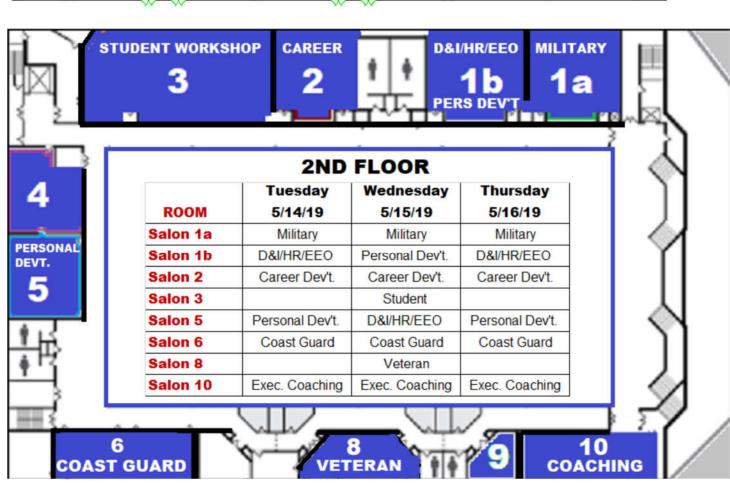
	Monday, May 13, 2019	Tuesday May 14, 2019	Wednesday May 15, 2019	Thursday May 16, 2019
Registration Times	11:00 AM - 2:00 PM Embassy Suites Lobby	8:00 AM - 5:00 PM VBC	8:00 AM - 5:00 PM VBC	8:00 AM - 5:00 PM VBC
Exhibition Times	Setup	8:00 AM - 5:00 PM	8:00 AM - 5:00 PM	8:00 AM - 5:00 PM
Included Meals	Welcome Dinner and Partner Awards, US Space & Rocket Center	Networking Lunch Morning/Afternoon breaks	Networking Lunch Morning/Afternoon breaks	Uniformed Services Awards Luncheon Civilian Awards Banquet Morning/Afternoon breaks
Attire	Business Casual/ Cultural Wear	Business Casual	Business Casual	Business Formal/Black Tie Optional/ Military Dress

- BADGES: In an effort to enhance security, we ask all attendees to please wear your badge for the duration of the conference. Badges will be required for admission to sessions and refreshment functions at the Von Braun Center (VBC). Your badge not only indicates that you are fully registered for the conference, but is also a courtesy to other registrants. If you have any issues with your name badges, please notify the Registration Office.
- REGISTRATION: Registration fees exclude travel, accommodations, hotel costs, or pre-conference forums. These are separate from the main conference registration and must be purchased separately. On-site registration will be accepted with payment via credit cards.
- EXHIBITION: Please take time to visit the exhibit displays in the North Hall 1 during the breaks and sessions. See the exhibitor listing for detailed information regarding our sponsors and exhibitors.
- MEALS: Included in registration fees are the above listed meals. Extra meal tickets are available for sale at the Registration Office and on our website.
- ATTIRE: Dress during the conference is business casual. Be sure to dress in layers and carry a sweater as the temperature in the meeting rooms is difficult to regulate, and meeting rooms may be cold or warm. In addition, see the dress code for our events in the above table.
- INTERNET ACCESS: Internet access is complimentary in the guest rooms for those staying on site at the Embassy hotel. Complimentary internet access is provided for the meeting rooms at the VBC. Please use the following WIFI Code at the VBC: <a href="mailto:engage2019">engage2019</a>
- LIABILITY: Neither the host venue nor the organizers can be held responsible for any personal injury, loss, damage to private property or additional expense incurred as a result of delays or changes in air, rail, sea, road or other services. All participants are encouraged to make their own arrangements for health and travel insurance.
- PARKING: The Embassy Suites will offer complimentary parking for hotel guests. The VBC offers parking at P1 and P2 lots for \$10/day. The city lots are P4 and P5 and their rates are \$5/day.
- HOTEL SHUTTLE: The Embassy Suites hotel offers a complimentary Hotel Shuttle between Embassy Suites, the Huntsville Airport, and local downtown area. Please contact the hotel for information and to schedule rides.



### **VON BRAUN CENTER**







### AGENDA AT A GLANCE

**MONDAY, MAY 13** 

10:00 AM-2:00 PM **EARLY REGISTRATION EMBASSY SUITES LOBBY** 4:00 PM-5:00 PM **REGISTRATION & CHECK IN US SPACE & ROCKET** 

CENTER

5:00 PM-8:30 PM **WELCOME DINNER & PARTNER AWARDS** 

**OPENING CEREMONY** 

9:00 AM-10:00 AM

10:00 AM-10:30AM

7:00 PM-9:00 PM

(Business Casual/Cultural Wear)

(Business Casual)

**US SPACE & ROCKET** CENTER

Guided Tour of Exhibits & Tour on your own

Mistress of Ceremonies: **Fahmida Chhipa**, *Vice President Of Operations, FAPAC* 

SATURN V HALL

NORTH HALL 3

North Hall 1

(Casual) CAMPUS 805

Opening Remarks: Olivia Adrian, President, FAPAC

Welcome Remarks: **Colonel Kelsey Smith**, *Garrison Commander*, *Redstone Arsenal*, *ARMY* 

Guest Speaker: **Johnnie Sharp**, Special Agent in Charge, FBI

Cultural Performance: Korean Mission School Cultural Dance Group

Closing Remarks: **Kelly Sewell**, *Conference Chair*, FAPAC

Shuttle buses will depart Embassy Suites at 4:30 PM and return at 8:45 PM

**TUESDAY, MAY 14** 

8:00 AM-5:00 PM **NORTH HALL 1 FOYER** REGISTRATION AND EXHIBITS OPEN 8:00 AM-9:00 AM MORNING REFRESHMENTS **NORTH HALL 1** 

> Mistress of Ceremonies: Gayleen Ijames, NASA Marshall Space Flight Center Presentation of Colors: James Clemons High School Color Guard National Anthem: Gloria Betts Caldwell, NASA Marshall Space Flight Center

Video Remarks: Representative Judy Chu (CA-27)

Special Remarks: Mayor Thomas "Tommy" Battle, City of Huntsville

Guest Speaker: **Steve Shih**, Associate Administrator of Diversity and Equal Opportunity, NASA

**MORNING BREAK - VISIT EXHIBITS** 

10:00 AM-10:30AM SALON 10 **EXECUTIVE COACHING** 10:30 AM-11:45 AM WORKSHOPS A—SEE WORKSHOPS AT A GLANCE SECTION 2ND FLOOR 12:00 PM-1:30 PM **NETWORKING BUFFET LUNCH** (Business Casual) North Hall 2 1:45 PM-3:00 PM WORKSHOPS B—SEE WORKSHOPS AT A GLANCE SECTION 2ND FLOOR 3:00PM-3:30 PM **AFTERNOON BREAK - VISIT EXHIBITS** North Hall 1 3:00PM-3:30 PM **EXECUTIVE COACHING** SALON 10 3:30 PM-4:30 PM P1. Plenary: Spark: Diversity & Innovation North Hall 3 Stephanie Piimauna, Elevate 4:30 PM-5:30 PM **FAPAC General Membership Meeting** NORTH HALL 3

All you can eat Sushi, Pizza, and Drinks! \$25 at the door!

**NETWORKING EVENT AT CAMPUS 805** 

Campus 805 is a former high school campus that has been converted to an exciting entertainment hub. Join fellow NLTP attendees at this networking event.

Shuttle buses will depart Embassy Suites at 6:30 PM and return at 9:00 PM



### **AGENDA AT A GLANCE**

	WEDNESDAY, MAY 15	
8:00 AM-5:00 PM	REGISTRATION AND EXHIBITS OPEN	North Hall 1
8:00 AM-9:00 AM	Morning Refreshments	North Hall 1
9:00 AM-10:00 AM	P2. Plenary: Non-Verbal Nuances: Influence and Lead without Words Dr. Vu Pham, Chair, Elevate	NORTH HALL 3
9:00 AM-10:00 AM	S1. Student Program: Finding and Applying for Jobs in the Federal Government/ Navigating USAJOBS Adrian Williams, Office of Personnel Management	SALON 3
10:00 AM-10:30 AM	MORNING BREAK - VISIT EXHIBITS	North Hall 1
10:00 AM-10:30 AM	Executive Coaching	SALON 10
10:30 AM-11:45 AM	Workshops C—See Workshops at a Glance Section	2ND FLOOR
10:30 AM-11:45 AM	S2. Student Program: Pathways Programs - Recruiting and Hiring Students and Recent Graduates into Federal Careers Adrian Williams, Office of Personnel Management	SALON 3
12:00 PM-1:30 PM	Student Lunch Program: Finance Workshop Darlene Jenkins, Affordable Benefits Solutions	SALON 3
12:00 PM-1:30 PM	NETWORKING BUFFET LUNCH (Business Casual)	North Hall 2
1:30 PM-3:00 PM	Workshops D—See Workshops at a Glance Section	2ND FLOOR
1:30 PM-3:00 PM	S3. Student Program: Writing Your Federal Resume Adrian Williams, Office of Personnel Management	SALON 3
1:30 PM-3:00 PM	V1. Veterans Benefits and Health Julian Wright, Veterans Benefits Administration	SALON 8
3:00PM-3:30 PM	AFTERNOON BREAK - VISIT EXHIBITS	North Hall 1
3:00PM-3:30 PM	Executive Coaching	SALON 10
3:30 PM-5:00 PM	S4. Interviewing Skills Francois Craig, Office of Personnel Management	SALON 3
3:30 PM-5:00 PM	V2. Professional Coaching for the Federal Job Seeker - Maximizing Your Military Skills, Renetta Bradford, Veteran Employment Services Office	SALON 8
3:30 PM-5:00 PM	P3. Plenary: Women Leaders Panel Moderator: Lien Moore, NASA Marshall Space Flight Center Panelists: Sharon Wong, Executive Director, Strategic Recruitment, Diversity & Inclusion, DHS Sunny Lee-Fanning, Executive Director, Office of Quality Integration & Executive Services, FAA Josie Burnett, Director of Exploration Research and Technology Programs, NASA KSC	NORTH HALL 3
7:00 PM-9:30 PM	CHINESE LANTERN FESTIVAL  Over 1000 illuminated displays featuring life-size animals and fauna! Each lantern is hand crafted by masters from Zigong, China's center of lantern heritage!  Live Kung Fu/Chinese Martial Arts performances  Chinese shadow puppetry  Chinese folk arts and crafts marketplace	HUNTSVILLE BOTANICAL GARDEN



Shuttle buses will depart Embassy Suites at 6:00 PM and return at 9:30 PM.



### **AGENDA AT A GLANCE**

THE	JRSD	$\Lambda V$	$\mathbf{A} \mathbf{A} \mathbf{A} \mathbf{V}$	16
	IKMI	AY	IVIAY	ın

8:00 AM-5:00 PM REGISTRATION AND EXHIBITS OPEN NORTH HALL 1 FOYER
8:00 AM-9:00 AM Morning Refreshments North Hall 1
9:00 AM-10:00 AM P4. Plenary: Awardee Panel North Hall 3

Moderator: **Lorna Mae Devera** 

Panelists:

**Johnny F. Stephenson**, Director of Strategic Analysis & Communications, NASA MSFC **Rachel Kizito-Ramos**, Equal Employment Opportunity Specialist, DOT Maritime Administration

Administration

Aryn Lockhart, Deputy Public Affairs Chief, USAF

**LCDR Rven Garcia**, Inspections Activities and Investigations Section Chief, USCG

10:00 AM-10:30AMMORNING BREAK - VISIT EXHIBITSNORTH HALL 110:00 AM-10:30AMEXECUTIVE COACHINGSALON 1010:30 AM-11:45 AMWORKSHOPS E — SEE WORKSHOPS AT A GLANCE SECTION2ND FLOOR

12:00 PM-1:30 PM UNIFORMED SERVICES AWARDS LUNCHEON

(Business Formal)

North Hall 2

Master of Ceremonies: **Ashley R. Lee**, *NASA Marshall Space Flight Center* Presentation of Colors: **James Clemons High School Color Guard** 

Video Remarks: Lieutenant General Michael Nagata, Deputy Director, Strategic Operation

Planning, National Counterterrorism Center, US ARMY

Special Remarks: Major General Garrett Yee, Acting Deputy CIO/G-6 and Senior Information

Security Office, Office of the Chief Information Officer (ClO)/G-6, US ARMY

Keynote Speaker: Rear Admiral Matt W. Sibley, Director of Reserve and Military Personnel, US

Coast Guard

**FAPAC Awards Presentation** 

1:45 PM-3:00 PM WORKSHOPS F — SEE WORKSHOPS AT A GLANCE SECTION

3:00 PM-3:30 PM AFTERNOON BREAK - VISIT EXHIBITS

3:00 PM-3:30 PM EXECUTIVE COACHING

3:30 PM-5:00 PM P5. Plenary: Executive Leadership Panel

NORTH HALL 3

P5. Plenary: Executive Leadership Panel Moderator: Angela Newcomb, NASA MSFC

Panelists:

**Clarence Johnson**, *Director of Diversity Management Operations Center, DoD* **Audrey Robinson**, *Chief Counsel, NASA Marshall Space Flight Center* 

**Victoria Wei**, Vice President of Management Services, FAA Air Traffic Organization

6:00 PM-8:30 PM CIVILIAN AWARDS DINNER BANQUET

(Black Tie Optional) North Hall 2

Master of Ceremonies: **Kenneth Anderson**, *Multicultural Affairs Office*, *City of Huntsville*Welcome Remarks: **Courtney L. Wilkerson**, *Acting Assistant Administrator*, *Federal Aviation Administration*, *DOT* 

Keynote Speaker Introduction: **Larry Mack**, *Deputy Director*, *Office of Human Capital*, *NASA Marshall Space Flight Center* 

Keynote Speaker: Jody Singer, Director, NASA Marshall Space Flight Center

**FAPAC Awards and Scholarship Presentation** 

Cultural Presentation: North Alabama Japanese Garden Club

Closing Remarks: **Sharon Wong**, Executive Director, Strategic Recruitment, Diversity, & Inclusion, DHS & FAPAC Past President (1997-1999)



### WORKSHOPS AT A GLANCE

### **THEME: DIVERSITY & INCLUSION**

### **TUESDAY, MAY 14, 2019**

Room	SALON 1A	SALON 1B	SALON 2	SALON 5
TRACK:	Breakout 1: Military	BREAKOUT 2: D&I/HR/EEO PRACTIONERS	Breakout3: Career Development	Breakout4: Personal Development
10:30-11:45 AM	A1 The New IQ Training Terry Allbritton, Chief Diversity Officer, Office of Diversity, Inclusion and Equal Opportunity, West Point Military Academy	A2 Leveraging Employee Resource Groups Moderator: Grace Spence Panelists: Matthew Fogg, BIG; Fredericka Joseph, SAIGE; Karen Rainey, FEW; Olivia Adrian, FAPAC; Veronica Vasquez, National Image	A3 Executive Development & Appointment Steve Shih, Associate Administrator of Diversity and Equal Opportunity, NASA	A4 Leveraging Inclusive Intelligence Lynn Hoffman, D&I Program Manager, FBI
	Facilitator: Rven Garcia, USCG	Facilitator: Fred Cheng, USDA	Facilitator: Harsha Rayapati, NASA	Facilitator: Liqun Wong, DOJ
1:30-3:00 PM	,	B2 Building Relationships Loucious Hires, Director of the Office of Diversity & Equal Opportunity, NASA Marshall Space Flight Center	B3 Strategies for Achieving Career Success in the Federal Government Alex Tremble, GPS Leadership Solutions	B4 Understanding Your Federal Benefits for the New Retirement Climate Darlene Jenkins, Affordable Benefits Solutions, Inc.
	Facilitator: Rven Garcia, USCG	Facilitator: Fred Cheng, USDA	Facilitator: Harsha Rayapati, NASA	Facilitator: Liqun Wong, DOJ

### **THEME: LEADERSHIP**

### **WEDNESDAY, MAY 15, 2019**

Room	SALON 1A	SALON 5	SALON 2	SALON 1B
	C1 Homeland Security Major General R. Mark Toy, Commanding General, Great Lakes and Ohio River Division, United States Army Corps of Engineers	C2 Promoting Diversity and Inclusion in the Federal Workforce Cynthia Dunn, Director of Equity, Diversity & Inclusion, IRS Tax Exempt and Government Entities Division	C3 Leading Change Josephine Burnett, Director of Exploration Research & Technology Programs, NASA Kennedy Space Center	C4 How to Make Money in the TSP Jim De La Torre, FedAdvantage
	Facilitator: Rven Garcia, USCG	Facilitator: Fred Cheng, USDA	Facilitator: Gion Lalican, NOAA	Facilitator: Liqun Wong, DOJ
	D1 Servant Leadership Elements: Providing Effective Customer Service to Veterans Stephen B. Dillard, Executive Director for Minority Veterans, VA	D2 Train the Trainer Tia Ferguson, Director of the Space Systems Department, NASA Marshall Space Flight Center	D3 New IQ, Game Changers Course Dr. Ulysees L. Gilbert II, Special Emphasis Program Manager, U.S. Geological Survey	D4 Engaging the Community Ecosystem to Build Bridges of Success Moderator: Kenneth Anderson, City of Huntsville Panelists: David Fernandes, Toyota; Kim Lewis, Huntsville/ Madison County Chamber of Commerce; Dr. Pat Sims, Drake State Community & Technical College
10	Facilitator: Rven Garcia, USCG	Facilitator: Fred Cheng, USDA	Facilitator: Gion Lalican, NOAA	Facilitator: Liqun Wong, DOJ



### **WORKSHOPS AT A GLANCE**

### **THEME: DATA & STRATEGY**

### **THURSDAY, MAY 16, 2019**

Room	SALON 1A	SALON 1B	SALON 2	SALON 5
TRACK:	Breakout 1: Military	BREAKOUT 2: D&I/HR/EEO PRACTIONERS	Breakout3: Career Development	Breakout4: Personal Development
10:30-11:45 AM	E1 Mentoring through the Labyrinth RDML Matt W. Sibley, Director of Reserve and Military Personnel, USCG	E2 Creating Calm in the Conflict Storm Dr. Becky Bell, Senior ADR Specialist, USDA	E3 Emotional Intelligence John Sporing, JohnSporing.com, LLC	E4 Emotional Intelligence in the Workplace Camella Woodham, Senior Attorney Advisor, EEOC
	Facilitator: Rven Garcia, USCG	Facilitator: Fred Cheng, USDA	Facilitator: Febe Lambe, VA	Facilitator: Liqun Wong, DOJ
1:45-3:00 PM	F1 What's New in Cybersecurity Major General Garrett S. Yee, Military Deputy, Cyber Security (IMA) Office of the Chief Information Office, G6	F2 The Exit Interview: An Interactive Process & Key to Success Lisa McManamay, Program Manager, VA	F3 The Booth: Finding the Superhero Within You Dr. Mat Park, NASA Marshall Space Flight Center	F4 Customer Service: Dealing with People of All Backgrounds Francois Craig, OPM
	Facilitator: Rven Garcia, USCG	Facilitator: Fred Cheng, USDA	Facilitator: Febe Lambe, VA	Facilitator: Liqun Wong, DOJ

### STUDENT PROGRAM WEDNESDAY, MAY 15, 2019

Room	SALON 3		
9:00-10:00 AM	S1 Finding and Applying for Jobs in the Federal Government/Navigating USAJOBS Adrian Williams, <i>OPM</i>	1:30-3:00 PM	O
10:30-11:45 AM	S2 Pathways Programs - Recruiting and Hiring Students and Recent Graduates into Federal Careers Adrian Williams, OPM	3:30-5:00 PM	S4 Interviewing Skills Francois Craig, <i>OPM</i>
LUNCH 12:00-1:15 PM	Financial Workshop Darlene Jenkins, Affordable Benefits Solutions		

### VETERANS PROGRAM WEDNESDAY, MAY 15, 2019

Room	SALON 8
	V1 Veterans Benefits and Health Julian Wright, Veterans Benefits Administration
3:30-5:00 PM	V2 Professional Coaching for the Federal Job Seeker - Maximizing Your Military Skills Renetta Bradford, Veteran Employment Services Office

### **SPONSORS & PARTNERS**

### **SPONSORS**

National Aeronautics and Space Administration (NASA) Inside Front Cover
US Department of Agriculture (USDA) ······Inside Back Cover
USDA - Agricultural Marketing Service (AMS)
USDA - Animal and Plant Health Inspection Service (APHIS)······· 52
USDA - Foreign Agricultural Service (FAS)
USDA - Natural Resources Conservation Service (NRCS) · · · · · · · · 70
Diversity Management Operations Center, Department of Defense (DOD)
US Army Corps of Engineers (USACE)
Federal Aviation Administration, DOT (FAA) · · · · · · 72
National Oceanic and Atmospheric Administration (NOAA)
White House Initiative on Asian American and Pacific Islanders (WHIAAPI)
Blue Cross Blue Shield (BCBS) · · · · · · 100
The Federal Long Term Care Insurance Program (FLTCIP)
Government Employees Insurance Company (GEICO)
US Department of Veterans Affairs (VA)
Equal Employment Opportunity Commission (EEOC)·····
Office of Personnel Management (OPM) · · · · · · · · · · · · · · · · · · ·
PARTNERS
Asian & Pacific Islander American Scholarship Fund (APIASF)
Asian American Government Executives Network (AAGEN)
Asian Fortune 96
Conference on Asian Pacific American Leadership (CAPAL) · · · · · 82
Huntsville/Madison County Convention & Visitors Bureau
National Coalition for Equity in Public Service (NCEPS)
National Diversity Coalition (NDC)
Civic Leadership USA/Asian American Unity Coalition (AAUC)

FAPAC thanks our sponsors and partners for their continual support!

To become a Sponsor, email sponsor@fapac.org



### **SPONSORS & PARTNERS**







### **US Army Corps** of Engineers<sub>®</sub>









Agricultural Marketing Service

















www.LTCFEDS.com













# CONGRATULATIONS FAPAC ON YOUR 34th National Leadership Training Program







n behalf of the FAPAC National Board of Directors and the National Board of Operations, it's my great honor and pleasure to extend our warmest welcome to you to the FAPAC's 34th Annual National Leadership Training Program (NLTP). The yearly national leadership and training conference is FAPAC's flagship event. Through this training and conference, we'll practice FAPAC's organizational values and achieve its objectives by striving to be a transformational organization for all the Asian American Pacific Islanders (AAPI).

This year's theme is *Unite our Mission by Engaging Each Other*. It is through the many speakers and workshops we offer at the NLTP that we'll learn from each other, collaborate, and prepare to go out and fulfill FAPAC's mission: to increase awareness of the AAPI representation at all levels of the government workforce. FAPAC will leverage the compelling mission of public service by equipping government leaders with the necessary skills and knowledge to continue increasing employee engagement and make our communities better places to live and work. *Unite Our Mission by Engaging Each Other* encourages AAPI participation in civic engagement and empowers leaders at all levels.

I commend our past presidents--their leadership paved the way and made what FAPAC is today, with remarkable progress in its commitment to implement and use an educational-based approach to increase participation and advancement of APA managers and employees in the federal government, D.C. government, and military. Our partners with the different agencies in leadership training programs were keys in the tremendous contributions in increasing diversified and qualified APA managers in the workforce and this great country.

Also, many thanks to our many volunteers, sponsors and supporters for their continued commitment and support to FAPAC and its members, and make a huge difference in the lives of the AAPIs in the civil service and uniformed services.

Again, we welcome you to this very engaging leadership training! I hope that you will take this opportunity to network, get engaged and be inspired by the many talented, diverse attendees and speakers. Take back to your work the knowledge, skills and leadership gained from the many workshops and plenary sessions. Please accept our appreciation for your continuous support.

Warmest Regards,

Olivia F. Adrian, President

# CONGRATULATIONS FAPAC ON YOUR

# 34TH NATIONAL LEADERSHIP TRAINING PROGRAM



www.fas.usda.gov





On behalf of the FAPAC Conference Committee, Officers, volunteers, and partners, we welcome you to the 34th Annual National Leadership Training Program (NLTP). This years theme is *Unite Our Mission by Engaging Each Other*. The 2019 theme intends to promote the public service ethos that drives our work as government employees and members of the uniformed services. By focusing on our unique personal and organizational missions, we can better engage our employees, workplaces, and communities and help them thrive.

Bringing the NLTP to Huntsville was an effort that was years in the making and finally started coming together for 2019. Past FAPAC President Farook Sait's ties to Huntsville helped put the Rocket City on FAPAC's radar as a potential venue for the NLTP. The Conference Chairs and FAPAC Officers conducted an initial site visit in February 2018. We met key partners at NASA Marshall Space Flight Center, Redstone Arsenal and the Huntsville/Madison County Convention and Visitors Bureau who showed us true Southern hospitality and made the decision to select Huntsville an easy one. The Huntsville spirit of engagement and innovation was apparent as we toured the attractions and learned of the city's history.

We're excited to bring FAPAC members and NLTP attendees to the Rocket City as it celebrates the 50th anniversary of the Apollo 11 lunar landing in 2019. While visiting NASA at Redstone Arsenal and seeing the history of America's space and rocket program at the US Space and Rocket Center, we could see that Huntsville really embodies the 2019 theme. The American space program came together because people of diverse backgrounds were united by a common goal. That spirit of coming together is one that we should strive to achieve in our communities, workplaces, and nation.

As an all volunteer organization, FAPAC's programs would not be possible without the dedication and support from its volunteers and partners. FAPAC volunteers are motivated by our mission to produce high quality trainings and expand the network of AAPI public servants. Our volunteers have spent countless hours of their personal time to put together this annual celebration of public service and Asian American and Pacific Islander Heritage month. We truly appreciate their dedication and hard work!

We want to give special recognition to a few volunteers who went above and beyond to make the NLTP happen. Julie Kelly's attention to detail and multi-tasking abilities ensured seamless coordination between our venue and hotel partners. The volunteers from the newly formed FAPAC STAR chapter were crucial to our on-the-ground engagement in Huntsville. We deeply appreciate the hard work of Loucious Hires, Larry Mack, Angela Newcomb, Lien Moore, Toan Vu, Ron Eng, and many more. Leslie Walker and Erica Bradford of the Huntsville/Madison County Convention and Visitors Bureau did a wonderful job showing us the best of Huntsville and connecting us with key partners to make the NLTP a success. They were actively involved in our site visits and logistics that made FAPAC's job that much easier.

The amount of collaboration that goes into the NLTP is a true example of our theme, *Unite Our Mission by Engaging Each Other.* It's our hope that each attendee learns something new, broadens their networks, and finds appreciation in our mission as public servants. Thank you for your continued support and we hope you enjoy the 34th National Leadership Training Program!

Sincerely,

Xelly &. Sewell

Kelly K. Sewell Conference Chair







Darrick J Ree

Darrick J. Lee Conference Co Chair



### NATIONAL BOARD OF DIRECTORS



### **PRESIDENT**

### OLIVIA F. ADRIAN (DOI)

Olivia F. Adrian is a Supervisory Program Manager, Chief, Contract Support Section for the Bureau of Safety and Environmental Enforcement (BSEE) where she oversees and manages all the research projects and contracts. She is a Certified Diversity Change Agent representing BSEE and Certified Acquisition Professional Level 3, in both Program Management and Contracting from DAU; with over 25 years of experience in Acquisition. Olivia Adrian earned her Master Certifications in Program Management from FAI in 2013. She earned her CPCM and CFCM from NCMA in 2012 and 2004 respectively. Olivia earned her MPA from Troy State University in 1986. Prior to joining FAPAC, Olivia was the winner of the Excellence Leadership Award presented in San Francisco, National Conference in 2004. Previously, she was a SEPM for AAPIs, Eglin Air Force Base, Florida from 2002-2005. She has been a member of the Executive Board since 2005.



### VICE PRESIDENT

### KEVIN T. LE (FAA)

Kevin T. Le serves as the manager for the Program Management Organization at the Federal Aviation Administration (FAA). He is currently responsible for managing Aeronautical Services and Aeronautical Products Programs. He has over 20 years of engineering and program management experience with the Department of Transportation and Department of Defense. He holds a B.S. in Electrical Engineering from University of Oklahoma. Master degrees: Master of Public Administration (MPA) and M.S. in Systems Engineering from Georgia College & State University. He also received his Lean Six Sigma Black Belt; Systems Planning, Research, Development and Engineering (SPRDE) Level 3 and Program Management Level 3. Kevin Le was the past President of FAA National Asian & Pacific American (NAPA) and past Treasurer of FAPAC.



### VICE PRESIDENT FOR OPERATIONS

### FAHMIDA CHHIPA (USDA)

Fahmida Chhipa serves as an Equal Employment Opportunity Assistant at the Department of Agriculture's National Agricultural Statistics Service (NASS). As part of her duties, she manages all Special Emphasis Programs (SEP) within NASS and guides the SEP Managers in their collateral duties. Since joining FAPAC in 2012, Fahmida has served as the Executive Secretary for four years and as the President of the FAPAC-USDA Chapter. At the age of 25, Fahmida became a weekend school Administrator at her local mosque for the next 13 years. In 2007, she was elected as one of the Board of Directors and served for four years in that capacity. Fahmida is the recipient of the FAPAC's 2015 Outstanding Individual Leadership Award. Born in India and raised in Northern Virginia, Fahmida is happily married and a proud mother of three adult boys.



### VICE PRESIDENT FOR FINANCIAL MANAGEMENT

### JANE J. YANG (PBGC)

Jane Yang is a Valuation Specialist on hard-to-value pension investments at Pension Benefits Guaranty Corporation (PBGC). She has extensive investment and financial management experiences from the private sector, notably Goldman Sachs Asset Management, World Bank Pension Investment, Wilshire Asset Allocation and Risk Control, and Columbia Energy Group Strategic Planning. Jane holds a Chartered Financial Analyst (CFA), an MBA from the University of California, Riverside, and a Certified Risk Management Professional (CRMP). She serves as a member on the Finance and Budget Committee at Association for Federal Enterprise Risk Management, as the President of Chiao-Tung University Alumni Association in America DC chapter, and as past Treasurer at Thomas Jefferson High School for Science and Technology (TJ) Partnership Fund. Jane has served as the VP of FAPAC-PBGC since 2018 and on the FAPAC-NLTP planning committee since 2016.



### VICE PRES. FOR TECHNOLOGY & MEDIA COMMUNICATION PETER M. NGUYEN (FAA)

Peter M. Nguyen serves as the manager for the Office of Finance and Management Organization at the FAA. He is responsible for managing the Integrated Services Branch, the Information Technology and Information Systems Security management for various agency level Investment Decision-Making processes in support of the Executive Secretariat of the FAA Senior Executives Joint Resources Council. He holds a Bachelor of Science Degree in Electronics Engineering Technology from Oklahoma State University and a Master of Science Degree in Information Systems from Strayer University. Mr. Nguyen is very active with APA organizations. He was the past President for the FAA National Asian and Pacific American Association (NAPA) representing over 2000 members nationwide. He previously served as the Program Committee Chair and the Scholarship & Internship Committee Chair for FAPAC.

### **NATIONAL BOARD OF DIRECTORS**





### **EXECUTIVE SECRETARY**

### RENE LAU (DOD)

Rene Lau is currently working with the United States Army Corps of Engineers (USACE)- Information Technology (IT) Records Management Branch, Information Products Services Division as Records and Information Management Specialist for the South Pacific Division, San Francisco District. She was the Contracting Officer Representative (COR) and provided administrative and support for high visibility cases, public interest matters, and in administrative program management. She is very active with FAPAC and various other Asian American and Pacific Islander (AAPI) organizations for over 14 years. She assist the USACE EEO, Civil Rights Office, for various cultural and diversity events and monthly Special Emphasis Program observances, as the Special Emphasis Program Manager. She was the Chief Operating Officer of the FAPAC Southwest Chapter, and currently serves on the board of FAPAC Northern California (NORCAL) Chapter.



### TREASURER (2019-2020)

### MARINA MILTON (TREASURY)

Marina Milton is a Certified Public Accountant (CPA). She was the Vice President (2016 – 2018) of FAPAC and the Conference Chair for FAPAC's 2017 NLTP. Marina previously served as the Program Committee Chair and was the Workshop Coordinator for FAPAC's NLTP for many years. Marina is very active in AAPI community. She was the past National President of the IRS' Asian Pacific Internal Revenue Employees organization and the past Treasurer of the Asian American Government Executives Network. Marina currently serves as the International Tax Compliance Manager for the Large Business and International Business Division of the IRS for the last 10 years. Marina earned a BS degree in Accounting from California State University and has completed advance course studies in International Tax in the graduate program.



### TREASURER (2018-2019)

### LILY HO (NGB, RETIRED)

Lily Ho previously served as a Project Manager and COR for Enterprise Architecture at the Army National Guard (ARNG). She recently retired after serving over 30 years in various Information Technology (IT) career fields including computer engineer, data administrator, and IT portfolio manager, etc. With her IT experiences and skill, she served FAPAC as the assistant to FAPAC Executive Secretary supporting the web site. She has utilized her past Sales Associate experiences at Bloomingdale and as Treasurer at Chesterbrook Presbyterian Church, to serve FAPAC as the elected Treasurer in 2005. During that term, the FAPAC accounting ledgers system was revamped, automated and became transparent to FAPAC members, since then, the system is still in used without major modifications.



### **AUDITOR**

### CHUAN-MING LI (NIH/NIHCD)

Dr. Chuan-Ming Li is a Statistician (Health/Medicine) at the Epidemiology and Statistics Program, Division of Scientific Programs, National Institute on Deafness and Other Communication Disorders (NIDCD), and National Institutes of Health (NIH). Dr. Li performs analyses for epidemiological studies and reviews concept proposals for NIDCD clinical trials. Dr. Li previously held the following positions: Co-Executive Secretary of NIH Asian and Pacific Islander American Organization (APAO), Co-Chair of Affirmative Action and Equal Employment Opportunity Committee, NIH APAO, and the Co-Chair of Nomination and Election Committee, FAPAC NIH Chapter.



### PAST PRESIDENT

### GRACE SPENCE (VA)

Grace Spence began her career in Federal Service with the Department of Justice, Bureau of Prisons, as an Information Technology (IT) Specialist and later moved to the Drug Enforcement Administration where she was responsible for IT project and contract management. Ms. Spence is a certified project management professional (PMP). She is currently an IT specialist for the Department of Veterans Affairs where she continues her work in managing IT projects and contracts for the VA. Prior join the government, Ms. Spence served as a Supervisor of Operations for Translink Shipping in New York City and subsequently as a project leader for the Wall Street firm Prudential Securities. Grace Spence has been involved in many municipal, county and Federal volunteer organizations over the years. Grace joined FAPAC in 2008 and has served on the FAPAC core leadership teams.

# NATIONAL BOARD OF OPERATIONS

### PROGRAM COMMITTEE CHAIR

### CAILINE KIM (VA)

Dr. Cailine (Kay) Kim serves as a Case Manager at the Vocational Rehabilitation Therapy (VRT) Section in the VA Long Beach Healthcare System (VALBHS) providing and coordinating a wide range of rehabilitation therapy, counseling, and case management services to all eligible inpatient and outpatient veterans for last 10 years. She also serves as a chair of Employee Engagement Committee (EEC), co-chair of Diversity and Inclusion Counsel D&I), and Asian American Pacific Islander Special Emphasis Program Manager (AAPI SEPM) in VALBHS to increase awareness of diverse work environment and achieve and sustain an inclusive workplace. She also serves as a liaison to develop collaborative relationship with Federal, State, local government agencies, various veterans' organizations, schools, and local community organizations for veterans to establish and maintain cooperative working relationship.



### NOMINATION & ELECTION COMMITTEE

### LIQUN LAUREN WONG (DOJ)

Liqun Lauren Wong is employed as a supervisory scientist in a federal law enforcement agency and has held various positions at the US Department Of Justice since 1997. Her professional responsibilities and activities are aimed in monitoring drug abuse and chemical diversion trends, providing scientific guidance to the formulation of international and domestic drug control policies, and providing technical supports to drug case investigation and prosecution. In volunteer work and community involvement, Wong served as FAPAC treasurer, executive secretary, has served as Chairs of the public relations, awards, and website committees and played key roles in the FAPAC Annual National Leadership Training Conferences. Liqun also actively participated in and volunteered for other AAPI organizations including served as Logistical Team Lead for several AAGEN Leadership Conferences/Workshops.



### AFFIRMATIVE EMPLOYMENT COMMITTEE CHAIR

### KENNETH BAILEY (NOAA)

Kenneth M. Bailey is the Director, National Oceanic and Atmospheric Administration, Civil Rights Office. He is a retired enlisted Army combat veteran with more than 23 years of military service. His Federal civil service career began in 2006 with the U.S. Nuclear Regulatory Commission after which he transitioned to U.S. Immigration and Customs Enforcement agency and now leaders NOAA's Civil Rights, Affirmative Employment, and Diversity & Inclusion efforts. Mr. Bailey holds a Master of Business Administration in Human Resources from Strayer University and a Bachelor of Science in Management Studies from the University of Maryland University College. He is a graduate of many courses and training certifications relevant to the fields of EEO, Diversity & Inclusion, Leadership and Organizational Development. Mr. Bailey also serves as a member of the Harvard Business Review Advisory Council. Mr. Bailey has worked with FAPAC since 2006 and has been Lifetime Member since 2016.



### MEMBERSHIP COMMITTEE CHAIR

### SELINA LEE (FAPAC)

Selina Lee is a lifetime FAPAC member since 1995. For the past 10 years, she led the affirmative employment program effort and promoted the FAPAC's career development program. Her framework for the FAPAC's Mentoring Program and the College Career Fair program was well recognized and appreciated. In the AAPI community for nearly 15 years, Selina Lee generously shared her knowledge and skills assisting FAPAC in chairing several committees and brought federal agencies together to participate in FAPAC job search career programs. For the past 15 years, Selina assumed the Equal Employment Opportunity (EEO) leadership role in different agencies including the USDA and the Department of Education where she was responsible for providing overall leadership and direction for an effective diversity and EEO program for the workforce.



### CHAPTER COMMITTEE CHAIR

### KATHERINE TOTH (OPM)

Katherine Toth is an Investigations Case Analyst with the National Background Investigations Bureau (NBIB), a semi-autonomous agency housed within the United States Office of Personnel Management (OPM). She has facilitated OPM's Diversity and Inclusion Dialogues for several years and currently serves as chair of OPM's "Feds with Disabilities" Employee Resource Group.



### **NATIONAL BOARD OF OPERATIONS**



### KELLY K. SEWELL (DOI)

Kelly Sewell is a Human Capital Communications Specialist in the Department of the Interior's Office of Human Capital, Talent Management Division. Kelly is responsible for coordinating programs and campaigns to support DOI's Human Capital programs and brand the Department as an "Employer of Choice." Prior to this role, Kelly led the DOI Office of Surface Mining Reclamation and Enforcement (OSMRE) youth and volunteer programs. She also has experience in community engagement and managing volunteer programs for museums and non-profits. Kelly is a native Southern Californian and now calls Northern Virginia home. She received a B.A. in Public Administration from California State University Fullerton and supports environmental, women, and Asian American organizations in the DC metro area.



### CONFERENCE COMMITTEE CO-CHAIR

### DARRICK J. LEE (FAPAC)

Darrick Lee has been helping with FAPAC for the better part of the past decade. By day, Darrick manages the IT infrastructure for a ground transportation company as a Senior Infrastructure Engineer and functions as a FAPAC minion by night. In addition to managing the FAPAC website, preparing for the next NLTP, and searching for past FAPAC program books, Darrick builds LEGO Star Wars ships while babysitting his nieces. He also enjoys reading science fiction and watching Star Trek, Star Wars, and other tv show reruns. Darrick majored in English with a focus on Technical Writing from Virginia Tech.



### CONSTITUTION & BYLAWS COMMITTEE CHAIR

### RAPHAEL CHOI (DHS)

Raphael Choi was appointed as an Immigration Judge for the Executive Office for Immigration Review, U.S. Department of Justice in April 2018. Previously he served as the Chief Counsel in the Washington Field Office, Office of the Principal Legal Advisor, for Immigration and Customs Enforcement, U.S. Department of Homeland Security from 2007-2018. Raphael received his Juris Doctorate degree in 2002 from the University of Wisconsin Law School in Madison, WI.



### ETHICS COMMITTEE CHAIR

### GERALD TIQUI (NASA)

Gerald Tiqui (aka Tiki), has been with NASA Goddard Space Flight Center (GSFC) since October 1989. Tiki currently serves as an EEO Specialist and as the Special Emphasis Program Manager for AAPI for the past 16 years in the Equal Opportunity Programs Office. He manages the Center's AAPI Program, focusing on the recruitment, placement, development, advancement and retention of AAPI employees. Prior, he was an Aerospace Engineer, and a mechanical designer. He has been a FAPAC member since 1992. As a professional Polynesian entertainer, he continues to perpetuate the "Aloha" culture, history, language, dances, and music of Hawaii, and performs cultural Polynesian dances, sings background, and plays the ukulele and to'ere drums. His other activities include Hawaii State Society, Halau O 'Aulani (student), a local traditional and educational Hawaiian culture in Virginia, Hula Fusion (advisor) of Cleveland, Ohio.



# NATIONAL BOARD OF OPERATIONS

### AWARDS COMMITTEE CHAIR

### TERESA BROWN (USDA)

Teresa B. Brown currently serves as the financial analyst for the USDA Forest Service. Ms. Brown previously served as the Vice President of FAPAC New Mexico Chapter. She managed and successfully led various lunch and learn, cultural events, and outreach program as an Asian American Pacific Islander Special Emphasis Program Manager. Ms. Brown loves to serve the community; she was a member of the Cultural Performer for the Filipino American Foundation of New Mexico (FAFNM), served as the treasurer, and Board of Directors. She also served and assisted the Asian American Association of NM during the Festival of Asian Cultures. Ms. Brown recently volunteered to serve as registration committee member during the FAPAC 32nd National Leadership Training Program. During the event, she also represented the FAPAC Rio Grande NM Chapter.



### SPONSORSHIP COMMITTEE CHAIR

### MARINA MILTON (TREASURY)

Marina Milton is a Certified Public Accountant and serves as an International Tax Compliance Manager for the Large Business and International Division of the Internal Revenue Service (IRS). Marina earned a BS degree in Accounting from California State University. She has completed course studies in International Tax in M.S. Program prior to relocating to New England. Marina was the past National President of the IRS Asian Pacific Internal Revenue Employees (ASPIRE) organization and the past treasurer of the Asian American Government Executives Network (AAGEN). Marina recently served as FAPAC's NLTP Conference Chair, Program Committee Chair, workshop coordinator, and many other positions for many years.



### COMMUNITY OUTREACH CHAIR

### EVA NGAI (FAA)

Eva Lee Ngai works in the NextGen Office of Collaboration and Messaging at the Federal Aviation Administration. Eva produces a daily newsletter NextGen in the News, plans stakeholder events as a FAITAS-certified program/Project Manager and researches issues for community involvement. After earning a Master of Science degree in journalism at Columbia University, she held many writing and editing roles at USA TODAY and was a founding editor of the digital edition, where she won the Jewell Award for electronic newsletters. At the DOT, Eva launched DOTnet, a website for the department's 55,000 employees. She is secretary of DOT's Asian Pacific American Employees Council and executive secretary of FAA's National Asian & Pacific American Association. Eva won FAPAC's Excellence in Individual Achievement award in 2018 and is a lifetime FAPAC member.



### NEWSLETTER COMMITTEE CHAIR

### ANGEL KWOK (USCG)

Angel Kwok is an active-duty Lieutenant in the United States Coast Guard, currently stationed at Coast Guard Headquarters, Washington D.C., Office of Port and Facility Compliance. Her main role is in regulation development for port safety, security, and environmental protection. She has been stationed in Tampa, FL, Juneau, AK, and Wilmington, NC as a marine safety officer regulating both domestic and international laws in the maritime domain. Prior to joining the Coast Guard, Angel attained her Bachelor's in Environmental Science from the University of California, Los Angeles with a minor in Environmental Systems and Society. She recently completed her Master's in Natural Resources, Leadership, and Sustainability through Virginia Tech. On her free time, Angel enjoys playing ice hockey, mountain biking, and writing.



### SPECIAL EVENTS CHAIR

### ANNABELLE FLORES (FAA)

Annabelle Flores is currently a Program Management Analyst at the ATO/PMO for the FAA and the Contracting Officer Representative for her office. She was also the former Vice President of the FAPAC FAA Chapter.



### **CHAPTERS & REGIONS**

FAPAC reaches out to the AAPI communities at the local level through its many chapters. Chapters host a variety of activities including training activities open to everyone, social events for local members, and community service. Chapters support AAPI Heritage Month celebrations at agencies and local communities. interact with agencies on diversity and other issues, assist members and retirees in employment, and provide speakers for AAPI culture programs.

Local sections of FAPAC, designated as Chapters and composed of individual members may, be formed according to the Constitution. Each Chapter shall have power to draft its own constitution and bylaws, provided that such constitution and bylaws are in harmony with the FAPAC Constitution and Bylaws and are in furtherance of the objectives of FAPAC. Chapters are divided into 5 geographical regions:

Region 1 - Northeast; Region 2 - Midwest;

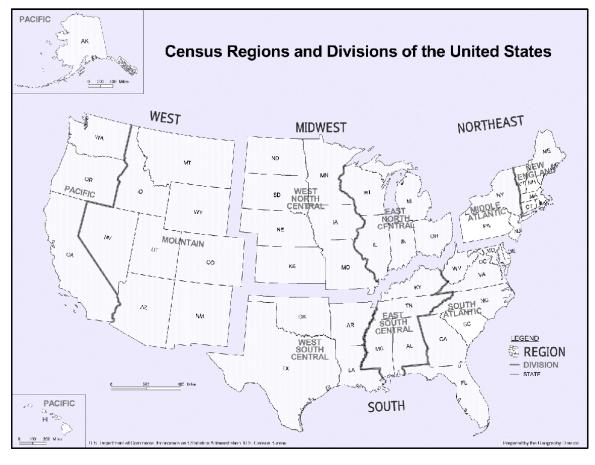
Region 3 - South;

Region 4 - West; and

Region 5 - Capital Region (Greater Washington Area)

For more information about starting or joining a chapter, visit <a href="https://www.fapac.org/chapter">www.fapac.org/chapter</a>

REGION 3 CHAPTERS	Year Established
Aberdeen Proving Ground Chapter	2016
Southern Tennessee Valley and Alabama Re	egion 2018
Las Vegas Silver State	2018
REGION 4 CHAPTERS	
Southwest Chapter	2006
Rio Grande Chapter	2016
Northern California	2017
REGION 5 CHAPTERS	
Veterans Affairs	2008
US Dept. of Agriculture	2011
Federal Aviation Administration	2012
National Institutes of Health	2016
Pension Benefits Guaranty Corporation	2016
US Coast Guard	2016
Federal Bureau of Investigations	2017
Health & Human Services Parklawn	2017
Department of Interior	2017
Office of Personnel Management	2018



### ABERDEEN PROVING GROUNDS CHAPTER

### SOUTHERN TENNESSEE VALLEY AND ALABAMA REGION CHAPTER

### www.fapac.org/apg-chapter

Established 2016 Officers Name

Chairperson Sandy Chyatt Vice Chairperson Philip Chan Treasurer Daniel Ku

Assistant Treasurer Panida Rimchala

Secretary Song Huang
Assistant Secretary Alison Cheung
Liaison Officer Damon Yen
Assistant Liaison Officer Tony Chiu
Webmaster Dan Zhu

### Highlights

- Autumn Festival Picnic 2018 (Oct): Organized and hosted the largest BBQ picnic since the chapter moved to APG, and received over 120 attendees from MD to NJ and from DE to PA. There were significantly more young folks and millennials in attendance. It was a fun filled event and included an intern performing as a DJ.
- Asian Lunar New Year Celebration 2019 (Feb): Organized and hosted our regular New Year celebration for the Year of the Pig. There was lots of interaction among the 100+ participants and many giveaways to energize the crowd. Live performance was a focus and a success.
- Shabu Shabu social event 2019 (Feb): Organized and hosted a social event centered on a traditional hot pot dinner.
   Promoted cultural awareness and diversity in the Asian community.
- FAPAC APG Chapter Facebook link: https:// www.facebook.com/fapacapgmd

### www.fapac.org/star-chapter

Established 2018 Officers Name

President Angela Newcomb

Vice-President Lien Moore Treasurer Gayleen Ijames

> Secretary Sara Yoon Auditor Toan Vu

- FAPAC Southern Tennessee Valley and Alabama Region (STAR) Chapter established November 28, 2018
- Formed the chapter with the involvement of multiple agency partners and members; and, continued to emphasize fostering active participation and membership growth (up to approximately 21 members) from throughout the local and regional federal community.
- Conducted outreach and developed partnerships within
  the community; raised awareness through active outreach
  to the City of Huntsville, leadership in the City of
  Huntsville, other local cities, and non-profit groups aligned
  with FAPAC interest areas, such as the Asian Culture
  Center of TN, Korean Association, and the UAH Japanese
  Culture Club.
- Created Chapter Website on fapac.org and began exploring additional potential social media outlets for coordination and outreach opportunities.
- Supported the 2019 NLTP planning activities.





### LAS VEGAS SILVER STATE CHAPTER



### **SOUTHWEST CHAPTER**

### www.fapac.org/lvss-chapter

Established 2018 Officers Name

President Gilberto Cristobal Vice President Patrick Jacobs

> Treasurer Milly Okamura Secretary Maria Romasanta Auditor Russ John Prado

Executive Advisor Yvette Scott-Butler

Webmaster Jean Munson

The Las Vegas Silver State (LVSS) Chapter took approximately two and half years to form since inception back in the spring of 2016. LVSS is composed of local members from agencies and offices to include the Bureau of Reclamation, National Park Services, and University of Nevada Las Vegas. In conjunction with Reclamation's Lower Colorado Region Equal Employment Opportunity and Diversity office, LVSS regularly participates in events showcasing the many different cultures, food and traditions of the Asian American Pacific Islander (AAPI) to the local community; promoting educational and networking opportunities with attendees. In November of 2018, after much coordination and efforts, they were formally recognized and chartered as their own chapter.

### Highlights

- Held quarterly and/or monthly meetings to discuss topics supporting FAPAC and AAPI events
- Hosted the Asian Pacific American Heritage Month Celebration event in May 2018 with guest speaker Councilwoman Gerri Schroder and performers from the Rising Asian Pacific Americans Coalition for Diversity Dancers.
- Planned and executed the Charter Ceremony at the local Thai restaurant Satay



### www.fapacsw.org

Established 2006

President Chhem Young-Pen
Vice-President Catherine Jose
Treasurer Dan Gruta
Secretary Michaelle Landais
Auditor Joselito "JB" Baluyot

- SDSU Job Workshop 28 April 2018
- Legal Paperwork Workshop Van Guard Legal Group 2018 25, 28, 30 April 2018
- Cinco de Mayo Networking Event 4 May 2018
- AAPI Heritage Month Presentation to workforce 30 May 2018
- Reach Financial Services Budget Workshop 16 June 2018
- FAPAC-SW Summer Picnic 28 July 2018
- Celebrate Women's Equality Day 30 August 2018
- New and Old Board Member Celebration 25 October 2018
- FAPAC-SW Executive Board Celebration 1 November 2018
- Holiday celebration 9 December 2018



### **RIO GRANDE CHAPTER**

### NORTHERN CALIFORNIA CHAPTER

### www.fapac.org/rgc-chapter

Established 2016 Officers Name

President Michelle Wolff
Vice President Ligaya "Lee" White
Treasurer Kino Simmons
Secretary Angelo Mejia

FAPAC-NM was recognized in 2000 and officially became Rio Grande Chapter in 2016. Agencies represented include Forest Service, Air Force, Dept. of Veteran Affairs, United States Postal Service, and EEO office.

FAPAC-RGC held a VA Hospital Outreach on Veterans Day.

### www.fapac.org/norcal-chapter

Established 2017
Officers Name
President Robert Baggett
Vice President Jasmeer Basi
Treasurer Rene Lau
Secretary Cindy Chen
Auditor Jasmeer Basi

- FAPAC NORCAL's Brown Bag Speaker Series hosted a Sociology Professor who gave a presentation on microaggressions to FAPAC NORCAL and FAPAC USCG members. The presentation was also livestreamed to interested FAPAC members nationwide.
- Recruitment initiatives continue within the Greater Bay Area by building coalitions with other AAPI affinity groups in support of training, cultural events, and networking.
- Chapter Member presented on professional development and leadership topics at the 2018 FAPAC NLTP, 2018 USDA APHIS Career Development Symposium, and the 2018 National Asian Peace Officers' Association Conference.





### DEPARTMENT OF VETERANS AFFAIRS CHAPTER

### US DEPARTMENT OF AGRICULTURE CHAPTER

### www.fapac.org/va-chapter

Established 2008
Officers Name
President Bridget Souza
Vice-President Brian Venerick
Secretary Jane Kang

Treasurer Pushparajan Arokiaswamy

Immediate Past President Ronald Sagudan

Veterans Affairs Federal Asian Pacific American Council (VA FAPAC) was formed in 2008 and recognized as a FAPAC Chapter in 2008. The establishment of VA FAPAC came from a core group of APAs employees and the Office of Diversity and Inclusion.

### Highlights

- APA Heritage Month Planning & Participation
- VHA Leadership Development Program
- Training:
  - Financial Planning (3 Series)
  - Diversity in the Workforce
  - Mentorship
  - Leadership

### www.fapac.org/usda-chapter

Established 2011
Officers Name
President Edwin Yong
Vice President Weiya Zeng
Treasurer Fred Cheng
Immediate Past President Fahmida Chhipa

- Provide Trainings and workshops on building leadership, self-development, and soft skills, retirement and financial literacy, de-stressing and health, and more.
- Sponsor USDA Activities/Programs such as AAPI Heritage Month Celebration and Ramadan (Iftar) Dinner with the Office of the Secretary.
- Collaborate with other USDA Employee Resource Groups such as OPEDA (Organization of Professional Employees of Department of Agriculture), HACE (Hispanic American Cultural Effort) and FEW (New Horizons Chapter of Federally Employed Women) to support one another to accomplish our missions.
- Work with WHI-AAPI and Departmental Management on how FAPAC-USDA can help lift barriers for AAPIs at USDA.
- Future projects: Work with the Department on Pathways (Internship) program and Mentoring Program.





### FEDERAL AVIATION ADMINISTRATION CHAPTER

### PENSION BENEFITS GUARANTY CORPORATION CHAPTER

### www.fapac.org/faa-chapter

Established Officers Name
President: Anthony Chu
Vice President Thanh Trang
Secretary Yvonne Tran
Treasurer: Kelley Wong

In partnership with NAPA, the FAA's employee association for Asian Americans and Pacific Islanders, the FAPAC-FAA Chapter proudly encourages the continued professional excellence of our members, promote equal opportunity and affirmative action at the FAA, and facilitate mentoring and networking opportunities to support the development of all FAA employees. Our membership includes a dozen FAPAC Life Members, many dual FAPAC/NAPA members, and more than 60 NAPA members across the country.

than 60 NAPA members across the country. The chapter promotes AAPI networking and culture-sharing. We supported interagency communities of practice, family picnics, happy hours, lunch and learns, and meet and greets throughout the year. We also actively support FAPAC National by serving on the Executive Board, committees, and events. We are working to more closely engage AAPI employees at the Department of Transportation. Under the motto of "Defining Spirit. Continuing Professional Excellence." we serve as a resource for our members and friends to advance personal and professional goals while we strive to be the recognized resource for which leadership and employees consult with on topics relevant to the AAPI



### www.fapac.og/pbgc-chapter

Established 2016
Officers Name
President Amy Lee
Vice Presidents Joseph Haryanto
Vice Presidents John Chen

Treasurer Hsiao-Ling Huang Treasurer

Membership Chair Vruddhi Shah IT/Technology Chair Amy Zhang Auditor Qinghua Zhang

### **Executive Sponsors**

Tim Hurr, CISO | Srividhya Shyamsunder, BISD Director

Our PBGC/Eastern Wind chapter meets regularly to fulfill our main objective to assist the Federal governments in promoting, establishing and maintaining an effective and equitable participation of Asian Pacific Americans in the workforce.

Our agency's FAPAC is very active in delivering its purpose of educating our colleagues about the different Asian cultures represented by its members.

### Highlights

- Heritage Month: Heroes and Heroines
- Lunar New Year celebration luncheon
- Sweet December event



experience in the FAA.

### NATIONAL INSTITUTES OF HEALTH CHAPTER

### US COAST GUARD CHAPTER

### www.fapac.org/nih-chapter

Established 2016
Officers Name
President Xinzhi Zhang
Vice President Rina Das
Executive Secretary Starsky Cheng
Treasurer Joy Liu

### Committees Names

Program Jue Chen, Ye Yan,

Trinh Ly

Public Relations Adelaida Rosario,

Joy Zhao

Nominations & Election Edgar Esmabe,

Chuan-Ming Li

Affirmative Employment Dar-Ning Kung,

Minkyung (Min) Song

Membership Shu (Cathy) Cai,

Phuong-Tu Le

Constitution and Bylaws Jatin Raj Matta,

Ethics Zhongzhen Nie,

Chunzhang Yang

Awards Xujing Wang, Jean Yuan

Community Engagement &

Networking: Melissa Park, Mary Zhang

FAPAC NIH Advisory Council Jian Yang; Josef Rivero

- Initiated HHS-wide networking lunch series since 2018.
- Led 2018 May AAPI Heritage Month Observance with collaborations from NIH EDI, FAPAC HHS Parklawn Chapter, USPHS Asian Pacific American Officer Committee, Association of Asian Pacific Islander Employees of CDC and ATSDR, NIH APAO, and FDA colleagues.
- Joined NIMHD, NIMH, SAMHSA, APAOC to support nation -wide mental health awareness campaign Healthy Mind Initiative
- Published and launched first FAPAC HHS-wide newsletter FAPAC Headlines
- Established FAPAC HHS listserv
- Announced call for award nominations Dr. Howard K. Koh Award for Excellence in Leadership at HHS; Dr. Francisco S. Sy Award for Excellence in Mentorship at HHS.



### www.fapacuscg.org

Established	2016
Officers	Name
President	John Santorum
Vice President	Rven Garcia
Executive Secretary	Lawren Kanae
Treasurer	Angela Alonso

### Board Members Name

Member	Tafaoga Collins
Member	Hermie Mendoza
Member	Mike Sharp
Member	Nic Samonte

- Recognized member of USCG Affinity Group Council to enhance, promote and support policies and strategies regarding diversity and inclusion.
- Partnered with USCG Recruiting Command to assist recruiting efforts of underrepresented minorities.
- Established 5 vital committees to help fulfill the Mission and Vision of FAPAC-USCG.
- Brown Bag Lunch Webinar with Dr. Daniel Eisen on Micro -aggressions and their Effects in Alameda, CA.
- Supported annual May AAPI Heritage celebration at USCG HQ in Washington D.C. and Alameda, CA.
- Coordinated quarterly networking events and community services for members nation-wide.
- Organized USCG Academy mentoring/social event with Executive Leadership and AAPI cadets.



### HEALTH & HUMAN SERVICES PARKLAWN CHAPTER

### DEPARTMENT OF THE INTERIOR CHAPTER

### awww.fapac.org/hhsparklawn-chapter

Established 2017
Officers Name
President Kelvin Xu
Vice President Lei McCabe
Secretary Dr. Tiandong Li
Treasurer Dr. Ting Li

FAPAC HHS Parklawn Chapter was formally chartered in October 2017. FAPAC HHS Parklawn was founded by employees from several agencies and offices under HHS. Those agencies include Health Resources and Service Administration (HRSA), Agency for Healthcare Research and Quality (AHRQ), Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Service (HIS), and Food and Drug Administration (FDA). FAPAC HHS Parklawn's primary goals are providing resources for AAPI employees at Parklawn for career advancement and leadership training. The chapter also services as a valuable communication channel between the AAPI community and Human Resources to better support the federal government, and recruit and maintain a diverse 21th century workforce.

### www.fapac.org/doi-chapter

Established 2017
Officers Name
President Thao Tran
Vice President Rudy Quiachon
Secretary Lena Chang
Treasurer Katie Chiang

FAPAC-DOI's mission is to support the Department of the Interior (DOI) in addressing issues of interest to the DOI Asian American and Pacific Islander (AAPI) community and to foster professional development and networking. It is a recognized Employee Group that serves as a resource for the AAPI community and a conduit through which the interests, issues and representation of AAPIs in the DOI are addressed.

### History

- Established and chartered in July 2017
- Membership reached 150 employees throughout DOI field offices across the United States. Members are composed of both national dues-paying FAPAC regular members and DOI-only associate members, enabling broad participation across bureaus and offices in the Department.
- Meetings are held quarterly, and newsletter is issued monthly to communicate Chapter updates.

- Regular participation in federal interagency AAPI networking events
- Created membership survey to help gauge interest and formulate Chapter program activities for the year
- Developed medium-term strategic plan to increase recruitment; increase retention and engagement; maintain AAPI leadership, ERG, and community outreach; and celebrate AAPI Heritage Month
- Coordinated member participation in an important workforce barrier analysis to address recommendations from the Equal Employment Opportunity Commission (EEOC) regarding barriers to AAPI employment





### FEDERAL BUREAU OF INVESTIGATION CHAPTER

### OFFICE OF PERSONNEL MANAGEMENT CHAPTER

www.fapac.org/opm-chapter

2018

Name

Tuan Le

Delon Pinto

May Cheng

Katherine Toth

Connie Williamson-Dethridge

Established

Officers

President:

Treasurer:

Auditor:

Vice President:

Executive Secretary:

### www.fapac.org/fbi-chapter

Established 2017 Officers Name

President: Dr. Chen Yang
Vice President: Lan Caohuy-Rifkin
Executive Secretary: Mary Hoang

Treasurer: Sintha Nalle
Auditor: Tennie Griffin

### Highlights

- •Chapter chartered August 2018
- •Interview Techniques workshop in collaboration with OPM Chapter of Blacks in Government (BIG) and Young Government Leaders
- •Student Fair at DOT September 2018
- •Student Outreach to Gallaudet University –Mock Interview Workshop September 2018
- •Student Outreach to Montgomery College –Mock Interview Workshop September 2018

- Hosted a Financial/Retirement Seminar in Washington DC
- Attended FAPAC Membership Appreciation/Lunar New Year dinner at Fortune Restaurant, Falls Church, VA
- Attended FAPAC 2018 NLTP in Crystal City, VA
- Participated in FBI Family Day at Head Quarter Washington DC
- Participated in FBI Diversity and Inclusion Day at Head Quarter Washington DC
- Collaborated with FBI Asian Pacific American Advisory Committee (APAAC) group to celebrate 2018 Lunar New Year Luncheon at Head Quarter Washington DC
- Participated in WFO Arlington Wreath Laying, Arlington VA





### CONFERENCE COMMITTEE

### 2019 CONFERENCE COMMITTEE TEAM LEADS

Conference Chair Kelly K. Sewell (DOI)

Conference Co-Chair Darrick J. Lee (FAPAC)
Conference Logistics Julie Kelly (FAPAC)

Program Book Coordinator Darrick J. Lee (FAPAC)

Registration Kaye Nitta (FDA, ret), Gerald Tiqui (NASA),

Jonathan D. Lee (FAPAC)

Students Program Katherine Toth (OPM)

Veterans Program Ron Sagudan (VA), Bridget Souza (VA)

Executive Coaching Program Heather Rice (DOD)

Greeting Letters Eva Ngai (FAA) Exhibitors Kevin Le (FAA)

Huntsville Coordinators Lien Moore (NASA), Angela Newcomb (NASA),

Mary Peoples (ARMY), Paula Taylor (ARMY)

Social Events Coordinator Toan Vu (NASA), Ron Eng (NASA)

Photographer Thong Vu (FAA)

### **2019 AWARDS COMMITTEE JUDGE PANEL**

Judge James Durant (Dept of Energy)

Judge Natalie Lui Duncan (USDA)

Judge CDR Eva VanCamp (USCG)

Judge Todd A. Fore (DOJ)

Judge CAPT John Debok (USCG)

Judge LT Lorna Mae Devera (NAVY, ret)

Judge Dr. Piyush Agrawal (US 2000 Census Asian Advisory Committee)

Judge Nicole A. Currier (Prince George's Community College)

Judge Dottie Li (TransPacific Communications)

The NLTP would not be possible without our wonderful volunteers! FAPAC truly appreciates their hard work and the families that support them!



### **VOLUNTEERS**

Abraham Borum III (NAVY) Ana Coo-Lam (VA) Angie Moy (MC) Annette James (USDA) Anthony Chu (FAA) Bob Moore (NASA) Blythe Carey-Powe (DOD) Camilla Pimentel (VA) Cynthia Dunn (IRS, TE/GE) Dana Miley (NASA) Daniel Unsen (NASA) Farook Sait (USDA, Ret) Elizabeth Moham (USPHS) Eunsun Yi (NASA) Febe Lambe (VA) Felix Acon-Chen (FAA) Fred Cheng (USDA) Gilberto Cristobal (DOI BOR) Gion Lalican (NOAA) Harsha Rayapati (NASA)

Jacqueline Ray-Morris (NGB)

Jacqueline Jones (DOD) Jennifer Patton (NASA) Jonathan Lee (FAA) Julie Asher (DHS CBP) Kino Simmons (USAF) Kirk Spencer (USDA) Leslie Walker Lily Ho (NGB) Liqun Wong (DOJ) Lisa McManamay (VA) Lorna Mae Devera (FAPAC) Loucious Hires (NASA) Margaret "Margo" Barfield (DoD) Mary Izegwire (USDA) Mary Allen Lausman (VA) Mary D. Peoples (ARMY) May Cheng (OPM) Milly Okamura (DOI BOR) Mimi Lee (FAPAC) Monica Kuo (DOT)

Nicole Lassiter (NASA)

Noelle Pinckney (USDA)
Paula Y. Taylor (ARMY)
Rachel Rabusa (FAA)
Shashi Varshney (NASA)
Somnath Bhattacharyya
(USCG)
Son Le (NASA)
Tasha Sprague (USDA)
Thoa Hoang (USDA FNS)
Tuan Le (OPM)
Timothy Bladek (EEOC)
Winona Scott (USDA)
Yong Castillo (NASA)
Zena Huen (FAA)



FAPAC Officers, Chapter Representatives, and Committee Chairs at Quarterly meeting.

# MEMBERSHIP

FAPAC has grown in the last few years to become a premier organization representing the interest of all Asian Americans and Pacific Islanders (AAPI) in the federal and District of Columbia governments. There are over 700 members and more than 200 lifetime members throughout the country. FAPAC is represented at every level of government, from entry level to senior executives, and includes all branches of the military. Although well represented with many of the over 30 countries designated as AAPI under the Census Bureau, FAPAC still faces the challenge of getting significant membership from some of these countries, especially from the Pacific Islanders. To become a member, visit <a href="https://www.fapac.org/membership">www.fapac.org/membership</a>.

In addition to regular members, FAPAC also has Honorary Members who are nominated by the President with the approval of the Board of Directors. Honorary Members are community leaders who are recognized for their service to the AAPI community and also are strong active advocates of the FAPAC brand and mission. Honorary Members are:

- Representative Cindy Ryu first Korean woman elected to the Washington legislature
- Conrad Lee first Asian Mayor of Bellevue, WA
- Senator Susan Lee first Chinese American State Senator for Maryland after several terms in the Maryland House of Delegates
- Delegate Mark Keam Korean American representative in the House of Delegates in Virginia

### LIFETIME MEMBERS

Adrian, Olivia F.	Burden, John	Chin, Kenneth	Eng, Benedict
Alonso, Angela	Butcher, Duc Tai	Choun, Chanda	Esmele, Myles
Arcega, Jaime	Cai, Kory	Chow, Jim	Fan, Charles
Baggett, Robert Michael	Caohuy-Rifkin, Lan D.	Choy, Eric	Finucane, Steve
Bailey, Kenneth	Castillo, Gilbert	Chu, Anthony	Flores, Annabelle
Baldueza, Jordan	Chan, Alex	Chung, Michael	Flowers, Rebecca
Balolong, Maria	Chan, Jensen	Cole, Lula	Fogg, Matthew
Baluyot, Joselito Ting	Chan, May	Dai, Ting	Fong, Wingtat
Baluyut, Vi	Chan, Philip	David, Michelle	Fonseka, Ranmali Prashanti
Barnett, Jiah	Chang, Jacob Kejing	De La Torre, James	Forgue, Charlene
Basu, Arun C.	Chao, David	Delavega, Tony	Fox-Fernandez, Irvin
Bauer, Stephen	Chau, Ting Mei	Deng, Andy	Franklin, Aurea
Baxa, Philip	Chen, Carl	Der, Elizabeth	Fujii, Stanley
Becking, Tina	Chen, Edward	Devera, Lorna Mae	Gaenzle, Adriana Josephine
Borum III, Abraham	Chen, Guang	Diaz, Jesse Mark	Garalde, Cheryl
Bose, G.B.	Chen, Janet	Ding, Wei	Ghimire, Ritesh
Bouasym, Malatone	Chen, Jue	Doan, Mai	Gibson, Dr. Cita
Brown, Arunsri	Chen, Kelly	Dulay, Rustum	Gim, Henry
Brown, Roger	Chen, Shu Hui	Dunbar, Pao - Ying	Griffin, Tennie
Brown, Teresa B.	Cheng, Fred	Dunn, Cynthia	Griffiths, Helen
Bui, Krystine	Chhipa, Fahmida	Edwin, Mainar	Gu, Tiehong
Bui, Trongkhuong	Chien, David Michael	El-Nattar, Elizabeth	Gumataotao, Pete

# LIFETIME MEMBERS

Guo, Karsten Guo, Steven Guo, Yufen

Gurung, Damber (DK) Han, Rebecca Lee Hewitt, Jyuji

Himathongkham, Sunee

Hirohata, Derek

Ho, Lily Hoang, Kim Hoellerer, Tina Hoh, Christopher Hoh, William Holbrook, Florencia Holliday, Charlayne

Holliday, Charla Huang, Winnie Huen, Zena Huynh, Maria Hwang, Jae

Ibanez-Manlapaz, Irene

Jain, Alok Jindal, Rahul Jing, Mike

Jude, Talari V Rao Keam, Mark Kelly, Julie Kim, Cailine Kim, Sae Mi Kim, Tony Kim, Vivian

Komolprasert, Vanee

Kuah, Hosanna Kung, Dar-Ning Lam, Roger Tung Landais, Michaelle Lau, Rene Lazar, Andreea

Le, Kevin T.
Le, Trinh D.
Lee, Daniel To Chu

Lee, Daniel Ta Chung Lee, Jonathan Lee, Samson Lee, Selina Lee, Susie Lew, Kristina Li, Dawn Li, Hongying (Ruby)

Li, Yanling Liu, Joy Liu, Lisa Liu, Peter Liu, Qingan Liu, ZhiMei Loo, David Lu, Natalie Luc, Choubert Lou, Vincent Ly, Eric Ly, Hom Ly, Ngoc Ly, Victor Macri, Cynthia Mafnas, Aylene Mao Smith, Sophia

Meeker, Amanda

Milton, Marina

Mitthivong, Bounyasith "Sid"

Mok, Samuel
Mowen, Thomas
Ngai, Eva Lee
Nguyen, Binh
Nguyen, Genie
Nguyen, Hung
Nguyen, Kim
Nguyen, Kim
Nguyen, Minh
Nguyen, Peter M.
Nguyen, Teresa Truong

Nguyen, Thy Minh Nguyen, Uyen Nguyenphuoc, Kim Nicholas, Sharon Nii, Quinn Niu, Mien (Steve) OConnor, Connie Parish, Jeffrey Patel, Bharatkumar Petrungaro, Arlin Pham, Minh T. Phan, Kimberly Pinto, Delon

Powell, Angela

Nguyen, Thu

Puangsombut, Akapong Quiachon, Rudyard Qureshi, Maqbool Ramdass, Monshi

Ramos, Mildred Revanna, Krupakar

Rhee, Justin Rivero, Josef Robinson, John Rodriguez, Jose Rutherford, Michael

Sait, Farook Setia, David Setia, Parveen Sewell, Kelly Kim Sharp, Michael

Sherman, Ulysses Bernard

Shias, Wendy Shum, Ann Shum, Tat Simpson, Toksun Singh, Arvinder Smith, Teresita Soriano-Sharp, Jocelyn

Spence, Grace Stan, Wendy

Subramaniam, Vaiyapuri

Suen, Jane

Szymanek, Thomas Tayyab, Sohaib Te, Holly Terashima, Eric Tian, Nancy Tom, Anthony Tom, Mary L. Toth, Katherine Tran, Hai Tran, Kimberly Tran, Tony Trang, Thanh Treadwell, Daniel Truong, Paul Tu, Cheng Tzeng, Bertrand

Vandeventer, Peter

VanTalia, Lauren

Vojvodich, Joe Vu, Thong Vu, Thong Wai, Thanda

Wang, (Gino) Cheng

Wang, Xujing

Washington, Glenn Kenta

Weaver, Billie Wei, Darmood Wei, Victoria Williams, Chau Wong, Deric Wong, Kin

Wong, Liqun Lauren

Woo, Lina Wu, Susie

Yamashiro, Amy D.

Yan, Ye Yang, Chen Yang, Jane JinFen Yang, Jian Yang, Maria Yang, Mira Yew, Connie P. Yong, Edwin G. Young-Pen, Chhem

Yu, Bingxin Zhang, Howard Zhang, Xinzhi Zhang, Yuanfei Zhao, Wei-Cheng





# U. S. SECRETARY OF TRANSPORTATION WASHINGTON, D.C.



CONGRATULATIONS TO THE

# FEDERAL ASIAN PACIFIC AMERICAN COUNCIL

34<sup>TH</sup> ANNUAL NATIONAL LEADERSHIP TRAINING PROGRAM

MAY 13-16, 2019



ELAINE L. CHAO





# **GREETING LETTERS**

OFFICE OF THE GOVERNOR

KAY IVEY GOVERNOR



STATE CAPITOL MONTGOMERY, ALABAMA 36130

(334) 242-7100 FAX: (334) 242-3282

### STATE OF ALABAMA

May 13, 2019

### Greetings:

On behalf of the State of Alabama, I would like to welcome you to the Federal Asian Pacific American Council 34th Annual National Leadership Training Program held on May 13 - 16, 2019 at the Von Braun Center in Huntsville.

The National Leadership Training Program is organized in celebration of Asian American & Pacific Islander Heritage Month and is the largest training event of its kind. The State of Alabama is proud to host this exciting event and to welcome you with true Southern hospitality. During your stay, I hope you will take advantage of the many family oriented and fun-filled activities that the City of Huntsville has to offer.

Upon completion of the program, many of you will return to your homes. I wish you a safe and pleasant journey and hope you will come back to Alabama often.

Again, welcome to the Federal Asian Pacific American Council 34th Annual National Leadership Training Program and best wishes for a memorable event.

Sincerely,

Kay Ivey Governor

KI/pb/dr





Tommy Battle Mayor



As Mayor, and on behalf of the citizens of Huntsville, it is an honor and pleasure to welcome you to the  $34^{th}$  Annual National Leadership Training Program (NLTP), May 13 - 16, 2019.

A special acknowledgement is given to the **Federal Asian Pacific American Council (FAPAC)** for coordinating this event. Many hours were spent preparing and planning to make this a great success and our City benefits from those efforts.

While you are here, I hope you have an opportunity to enjoy the many sights and attractions Huntsville has to offer – among them are the U.S. Space and Rocket Center, the Huntsville Museum of Art, Early Works, and several other venues of interest. I would also like to invite you to visit Parkway Place Mall and the Bridge Street Town Centre to explore

some of our best shopping and dining options.

For those of you who have traveled long distances, I hope your visit is a pleasant one. Enjoy yourselves while you are here and know you are always welcome in Huntsville!

Sincerely,

Tong Battle
Tommy Battle

Mayor

## The Star of Alabama

P.O. Box 308 · Huntsville, AL 35804-0308 · Phone 256-427-5000 · FAX 256-427-5257 www.huntsvilleal.gov





# **GREETING LETTERS**



### MADISON COUNTY COMMISSION Huntsville, AL

### CHAIRMAN DALE W. STRONG

### FEDERAL ASIAN PACIFIC AMERICAN COUNCIL 34TH NATIONAL LEADERSHIP TRAINING PROGRAM

Dear Attendees,

On behalf of the Madison County Commission, I am pleased to welcome you to Madison County, Alabama. We thank you for choosing to visit our community and participating in the 33rd National Leadership Training Program in Huntsville, Alabama May 13-17, 2019.

Madison County is my home and I take great pride in sharing it with you during your stay. I believe you will find a vibrant community that has grown from a small farming town into a high-tech center developing tomorrow's technology today. Madison County is building rockets that will take us to the moon and beyond, and developing cutting-edge biotechnology already changing the way we treat illness and disease. But at the heart of a growing Madison County you will find we embrace our rich and diverse history while providing our warm and inviting small town hospitality.

I hope you have a chance to look around Madison County during your stay. In addition to our excellent meeting facilities we have a variety of hotel, dining, and shopping destinations to meet any taste. We take great pride in our museums, historical attractions, and countless parks and recreation facilities waiting for your visit.

Thank you again for choosing to stay with us in Madison County. Whether you are here for a day, a week or a lifetime you will find a welcoming community committed to making your stay an enjoyable one.

Chairman

Madison County Commission





TAMMY DUCKWORTH

## United States Senate

COMMITTEES
ENVIRONMENT AND PUBLIC WORKS

**ENERGY AND NATURAL RESOURCES** 

COMMERCE, SCIENCE, AND TRANSPORTATION

SMALL BUSINESS AND ENTREPRENEURSHIP

May 13, 2019

Federal Asian Pacific American Council

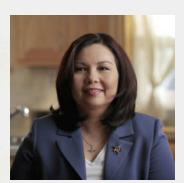
Greetings Friends,

I am honored to welcome you to the Federal Asian Pacific American Council's 34<sup>th</sup> Annual National Leadership Training Program. This year's Program is a testament to FAPAC's mission and drive for success within the Asian Pacific American community and throughout the federal workforce.

Since 1985, FAPAC has worked to ensure that federal Asian Pacific American workers are supported and represented. I applaud your efforts to promote cultural diversity and equal opportunity within the federal government. Your work to encourage career and workplace skill development is a reflection of your commitment to teaching the next generation of leaders. I am proud to know that with this program, the FAPAC is fostering valuable leadership skills for countless APA federal employees.

I would also like to recognize the award recipients in attendance this weekend. Congratulations to this year's Civilian Award, Uniformed Service Award and Distinguished Public Service Scholarship Award winners on your remarkable achievement. These awards demonstrate your contributions to APA communities throughout our Nation and your dedication to serving others.

Again, congratulations on this occasion. I wish the Federal Asian Pacific American Council and all in attendance much success in the future.



Sincerely,

Tammy Duckworth United States Senator



# **GREETING LETTERS**



OVERSIONT

COMMITTEE ON

SMALL BUSINESS

CHAIR, SUBCOMMITTEE ON

INVESTIGATIONS, OVERSIGHT, AND REGULATIONS

SUBCOMMITTEE ON

CONTRACTING AND THE WORKFORCE



# Congress of the United States House of Representatives Washington, DC 20515

WASHINGTON OFFICE:

2423 Rayburn House Office Built Washington, DC 20515 (202) 225-5464

PASADENA DISTRICT OFFICE:

South Lake Avenue, Suite Pasadena, CA 91101 (626) 304-0110

May 13, 2019

Federal Asian Pacific American Council (FAPAC) P.O. Box 23184 Washington, D.C. 20026-3184

Dear Friends,

It is with great enthusiasm that I welcome you to the Federal Asian Pacific American Council's 34th Annual National Leadership Training Program.



Since its founding in 1985, the Federal Asian Pacific American Council (FAPAC) has played an important role in supporting Asian American and Pacific Islander (AAPI) government employees and promoting diversity throughout the Federal and District of Columbia governments, particularly at senior management levels. The Annual National Leadership Training Program brings together hundreds of AAPIs to engage and learn from each other through workshops on career advancement, effective communication, leadership, and more. This training program is critical in continuing to build a pipeline for AAPIs to excel in public service.

In observance of Asian Pacific American Heritage Month, I invite you to reflect on this year's theme of "Unite Our Mission by Engaging Each Other." Our government works best when it reflects and nurtures the diverse communities that it exists to serve. The theme this year represents the commitment we share in strengthening leadership and engagement in advancing the AAPI community throughout our nation. I commend FAPAC for their incredible work in advocating for the AAPI community in the United States.

On behalf of the United States House of Representatives and the people of the 27<sup>th</sup> Congressional District, I offer my best wishes for success to the Federal Asian Pacific American Council and the attendees of the 34<sup>th</sup> Annual National Leadership Training Program.

Sincerely,

JUDY CHU, Ph.D.

Member of Congress, 27th District



#### RAJA KRISHNAMOORTHI 8TH DISTRICT, ILLINOIS

115 CANNON HOUSE OFFICE BUILDING WASHINGTON, DC 20515

> TELEPHONE: (202) 225-3711 FAX: (202) 225-7830

1701 EAST WOODFIELD ROAD, SUITE 704 SCHAUMBURG, IL 60173

> TELEPHONE: (847) 413-1959 FAX: (847) 413-1965

www.krishnamoorthi.house.gov

Congress of the United States
House of Representatives
Washington, DC 20515

COMMITTEE ON OVERSIGHT & REFORM

SUBCOMMITTEES: ECONOMIC & CONSUMER POLICY CHAIRMAN

ENVIRONMENT

HOUSE PERMANENT SELECT COMMITTEE ON INTELLIGENCE

SUBCOMMITTEES: STRATEGIC TECHNOLOGIES & ADVANCED RESEARCH

INTELLIGENCE MODERNIZATION & READINESS

May 13, 2019

The Federal Asian Pacific American Council (FAPAC)

Dear Friends,

It brings me great pleasure to congratulate the Federal Asian Pacific American Council on its National Leadership Training Program held this year in Huntsville, Alabama. This annual conference, which provides invaluable training in leadership and management skills, plays an important role in increasing the diversity of our federal workforce and strengthening the engagement of our government's most valuable asset—its people—to improve the lives of all Americans.

For over 34 years, FAPAC has been committed to developing and advancing the careers of civilian government and military employees of Asian and Pacific Islander descent. Your work to promote equal opportunity and cultural diversity provides invaluable support to the Asian Pacific Americans who serve our country and helps ensure that our government workforce reflects the rich diversity of our citizenry.

Thank you for all that you do, and please accept my best wishes for a terrific conference.



Warm Regards,

Raja Krishnamoorthi Member of Congress



# **GREETING LETTERS**

TED W. LIEU 33RD DISTRICT, CALIFORNIA

COMMITTEE ON THE JUDICIARY

COMMITTEE ON FOREIGN AFFAIRS Congress of the United States House of Representatives Washington, DC 20515—0533

May 13, 2019

236 CANNON HOUSE OFFICE BUILDING WASHINGTON, DC 20515 (202) 225-3976

5055 WILSHIRE BOULEVARD, SUITE 310 LOS ANGELES, CA 90036 (310) 652-3095

1600 ROSECRANS AVENUE, 4TH FLOOR MANHATTAN BEACH, CA 90266 (310) 321-7664



Dear Friends,

Please accept my warmest wishes as you gather for the Federal Asian Pacific American Council's (FAPAC) 34th Annual National Leadership Training Program (NLTP), which is the largest training event of its kind and occurs each May in celebration of Asian American Pacific Islander Heritage Month.

I am delighted to join FAPAC in recognizing the winners of FAPAC's Uniformed Services Awards and Civilian Awards. These individuals were nominated by their peers or supervisors for their significant contributions to the ΛΛPI community. I would also like to recognize this year's Public Service Scholarship recipient, who has demonstrated academic excellence, dedication to community service, and an interest in a public service career.

FAPAC should be commended for its outstanding efforts to promote equal opportunity and cultural diversity for Asian Pacific Americans within the federal and District of Columbia governments. I hope this year's participants enjoy learning from the experiences of senior government officials and workshops on career advancement, leadership, effective communication, diversity, and inclusion.

Best wishes for a wonderful event.

Sincerely, Ted W. Lieu

Ted W. Lien

Member of Congress



#### **AUMUA AMATA COLEMAN RADEWAGEN**

AMERICAN SAMOA

#### COMMITTEE ON SMALL BUSINESS

CHAIRMAN HEALTH AND TECHNOLOGY

SUBCOMMITTEE ON AGRICULTURE, ENERGY AND TRADE



## Congress of the United States

**Bouse of Representatives** Washington, DC 20515-5200

February 19, 2019

Ms. Olivia F. Adrian President Federal Asian Pacific American Council P.O. Box 23184 Washington, D.C. 20026-3184

Dear Olivia,



#### COMMITTEE ON NATURAL RESOURCES

SUBCOMMITTEE ON INDIAN, INSULAR, AND ALASKA NATIVE AFFAIRS

OVERSIGHT AND INVESTIGATION

#### COMMITTEE ON VETERANS' AFFAIRS

SUBCOMMITTEE ON HEALTH

SUBCOMMITTEE ON DISABILITY ASSISTANCE AND MEMORIAL AFFAIRS



I am happy to once again join you in extending a warm welcome to everyone attending this year's National Leadership Training Program. It is always a pleasure and an honor to be invited to express my support for FAPAC each year. FAPAC has hosted this amazing event for over 30 years, and I hope they will continue to do so for years to come.

FAPAC's work continues to strengthen and encourage so many of us, highlight our shared priorities, and bring together Asian and Pacific Islander government employees and service members from across the nation and here in Washington, D.C. I want to commend you on the work that you and your organization are doing on behalf of our people.

Congratulations on 34 successful Leadership Training Programs. The event continues to be a wonderful opportunity to network, share the best in ideas and practices, build leadership skills, and focus on what really works in these careers of public service. As you know this year's theme is, "Unite Our Mission by Engaging Each Other," and I sincerely hope all in attendance will take full advantage of the event and not only enjoy themselves, but also take what they have learned and share with those who could not attend.

Thank you again for all you do, and please know that my office is always open to you, should you have any issues, questions, or simply want to say hello.

Fa'afetai tele lava,

Quemus amata Coleman Ralunga

Aumua Amata Member of Congress







ANDY KIM

3RD DISTRICT, NEW JERSEY

1516 LONGWORTH HOUSE OFFICE BUILDING WASHINGTON, DC 20515 (202) 225-4765

# Congress of the United States House of Representatives Washington, DC 20515–3003



I would like to thank Federal Asian Pacific American Council (FAPAC) for the important work they have done over the last 34 years to empower future Asian American and Pacific Islander (AAPI) leaders and help our public servants grow personally and professionally. FAPAC's National Leadership Training Program has helped countless students and Veterans to find employment in the federal workforce and is helping to build a growing AAPI presence in our nation's leadership.

I'm honored to be the first AAPI Member of Congress to serve the state of New Jersey, and the only Korean American to be currently serving in Congress. The AAPI community is the fastest growing demographic group in the United States, and we should be sure that our government and federal workforce reflects that. FAPAC's work in helping AAPI students and Veterans to develop strong leadership and communication skills will prepare them to serve our country well and represent the AAPI community for generations to come.

I think it is relevant that FAPAC's 2019 AAPI Heritage Month theme is to "Unite Our Mission by Engaging Each Other," to encourage Americans to engage each other in civil discourse about how we can make our country better. We are at an important point in America's recent history, with our politics being led by partisan rhetoric and an inability to collaborate across ideological lines. During my time working in national security, we would check our politics at the door and work for our country, not any political party. Now more than ever it is important that we engage with each other civilly, work together, and find concrete solutions to the day's most pressing issues. Organizations like FAPAC will play an important role in ensuring that future decision makers are diverse in ethnicity and in ideology, with the underlying ideal that our best work is done when we work together.

I appreciate all the work that FAPAC has done to help grow our country's future leaders and I wish them continued success.

Sincerely,

Andy Kim

Member of Congress

# DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP

The FAPAC Distinguished Public Service Scholarship Endowment Fund, Inc. is a non-profit organization that promotes the recognition of Asian Pacific American students who are interested in public service and has made contributions to foster diversity and inclusion in the Asian Pacific American community. For more information or to donate to the Scholarship Fund, visit <a href="https://www.fapac.org/scholarship">www.fapac.org/scholarship</a>.

The awardee will receive a stipend of \$5,000 towards their education. The award is given out, on a rotational basis, to honor three distinguished Asian Pacific American pioneers and role modes whose dedication and efforts in public service have opened the doors for many others.

- The late Congressman Dalip Singh Saund, the first Asian Pacific American elected to Congress.
- Former Secretary Norman Y. Mineta, the first Asian Pacific American to serve in two Cabinet positions as Secretary of Commerce and Secretary of Transportation.
- Secretary Elaine L. Chao, the first Asian Pacific American woman to hold a Cabinet position in American history. On January 31, 2017, she was confirmed to her second cabinet position as the 18th U.S. Secretary of Transportation.

The selection criteria includes the following:

- Demonstrated commitment to public service, including service to the AAPI community
- Demonstrated leadership and potential for continued growth in leadership skills
- Academic achievement

### **CONGRESSMAN DALIP SINGH SAUND**

Congressman Dalip Singh Saund, an Indian American, was the first Asian American, and one of non-Abrahamic faith, to be elected to Congress, serving from 1957 to 1963. He immigrated to the United States to study agriculture, but he obtained a Masters degree and a Ph.D. in mathematics from the University of California, Berkeley. The immigration law at this time did not permit people from India and other countries of Asia to become naturalized citizens. He worked tirelessly to get the law changed and when the Luce-Celler Act passed in 1946, he applied to become an American citizen in 1949. He was elected as Justice of the Peace for Westmoreland Township and was elected to Congress, serving from 1957 to 1963. He died in 1973.



John F Kennedy (left), Dalip Singh Saund (center), Lyndon B Johnson (right), 1958 Photo courtesy of Eric Saund & Smithsonian



# DISTINGUISHED PUBLIC SERVICE SCHOLARSHIP



The Federal Asian Pacific American Council is proud to award Nancy Lou Trang the 2019 Distinguished Public Service Scholarship in honor of Congressman Dalip Singh Saund.

Nancy Lou Trang is a second-year dental student attending Howard University College of Dentistry. As a preprofessional B.S./D.ED.'S student, she completed undergraduate studies, with a major in biology and a minor in chemistry within two years while maintaining a 4.0 GPA. She is President of the Student Research Group, Vice President of the Asian Dental Student Association, Committee Leader of the Student National Dental Association Oral Cancer Walk, and contributing author to the American Student Dental Association dental magazine Contour. She is also a member of the American Dental Association and Special Care Dental Student Association. During her undergraduate studies, she was a member of the Pre-Dental Society,

the Swipe Out Hunger Outreach Team, and also served as the Committee Coordinator for the College of Arts and Science Community Outreach Team.

As a first generation American and the third eldest daughter out of five, Nancy Lou is passionate about contributing to her Asian heritage. As a future dentist, she aspires to provide excellent and informed care to everyone in her community through scientific innovation and clinical dentistry. As a citizen, she is very passionate about contributing to a better future for everyone. Consequently, she is eager to graduate from dental school to become a well-informed public servant and community centered dentist.

## **RECENT WINNERS**

### SECRETARY ELAINE L. CHAO SCHOLARSHIP 2018



Secretary Elaine L. Chao (left) & FAPAC .President Olivia Adrian (right) with Jenny Chhea (center).

Jenny Chhea is currently pursuing a Juris Doctor from the University of California, Berkeley, School of Law and previously received a Bachelor of Arts in History.

### SECRETARY NORMAN Y. MINETA SCHOLARSHIP 2017



Norman Y. Mineta (left) & FAPAC President Olivia Adrian (right) presenting award to **Danicole Ramos** (center).

Danicole Ramos is pursuing a Masters in Public Administration at American University and previously received an undergraduate degree in Business Administration from Seattle University.

# CONGRESSMAN DALIP SINGH SAUND SCHOLARSHIP 2016



**Nitisha Baronia** Received the Scholarship Award in 2016.

Nitisha Baronia is an undergraduate Regents' and Chancellor's Scholar studying Business Administration and Political Science dual major at the University of California, Berkeley.



Support the growing community of underserved Asian & Pacific Islander American students.

Visit bit.ly/supportAPIAstudents to make a donation.





# **DISTINGUISHED PUBLIC** SERVICE SCHOLARSHIP ESSAY

This is the winning scholarship award essay by Nancy Lou Trang, printed in its entirety.



"There is no room for second class citizenship," said Congressman Dalip Singh Saund; by this he means that everyone, immigrant or not, should have the same rights and opportunities. To promote diversity and inclusion in Asian American Pacific Islanders (AAPI) communities, Congressman Saund used his dedication and perseverance to change the law to allow Indians to become United States citizens. This is just one of his many contributions to the AAPI community which inspires me to engage in the promotion of diversity and inclusion in the AAPI community. As a leader and a future dentist, I have engaged in many activities in my community which have and will continue to promote AAPI diversity and inclusion.

As a public servant to my community, I am involved in many extracurricular activities. One of which is being an active member of the Asian Dental Student Association (ADSA) at Howard University College of Dentistry, I serve as event coordinator for the first annual Asian Heritage Show, scheduled for April 4, 2019. This event is designed to bring the Asian student body within Howard University together to share the various aspects of Asian culture. This is especially important because the university has a strong and proud Asian minority population, even though it is a historically black university. By sharing cuisine, cultural performances, and traditional clothing from various Asian cultures including Vietnamese, Chinese, Korean, Pilipino, Cambodian, Pakastani, Nepali, and Indian, I hope to create an open dialogue about culture and diversity on campus. To promote collaboration among my peers, I invited students from the university's Chinese Club, Asian Culture Club, and Nepali Student Association to perform and attend. I also invited ten Asian country embassies in Washington D.C. to sponsor and participate in the event. Additionally, all attendees are encouraged to wear their traditional attire regardless of

their heritage. It been truly rewarding seeing the progress we have made from transforming this idea of sharing Asian culture into a concrete event. As an Asian American, this event is very important to me, as it will allow the community to learn more about and better appreciate the richness and diversity of Asian culture and customs. This understanding and appreciation is the first step to fostering inclusion and diversity in AAPI communities. Furthermore, as the newly elected vice president of the ADSA, I look forward to improving the organization and leading the Asian student body to contributing more to the community.

I am also active in the AAPI community outside of Howard University. Most recently, I volunteered with the Vietnamese Medical Society of Northeast America at the Chợ Tết Cộng Đồng and at the Hope for Tomorrow Free Dental Clinic to provide free dental screenings and consultation in Vietnamese to those in need. The Saigon Broadcasting Television Network interviewed us as an exemplar of how the Asian youth can be involved in the community.

Through these active leadership roles and volunteer experiences, I hope to create change and foster diversity and inclusion within the AAPI communities. Similar to Congressman Saund, I aspire to break barriers and dedicate my time to public service and inclusion. This scholarship is important because it will help pay my expensive dental school tuition, allow me to go on dental mission trips in Asian countries, and serve as a dentist in the AAPI community. Furthermore, the scholarship will give me the finances to develop initiatives that will promote inclusivity and diversity and engage in political lobbying on behalf of AAPI legislation. As Congressman Saund once said, "In the good American tradition I decided not to moan or complain, but to take intelligent action." Likewise, as a first generation in my family born on American soil and the only future dentist in my family, I aspire to take intelligent action to create the changes that I want to see in America.

## **NETWORKING AT** CAMPUS 805

TUESDAY, MAY 14, 2019 7 PM - 9 PM

BUSES WILL DEPART EMBASSY SUITES AT 6:30 PM



















# WELCOME DINNER AND PARTNER AWARDS



### Colonel Kelsey A. Smith Garrison Commander, Redstone Arsenal, US Army

Colonel Kelsey Smith's hometown is Bellingham, WA; He graduated and was commissioned as a Distinguished Military Graduate from Gonzaga University in Spokane, WA in 1995. After completion of flight school in 1996, he was assigned to 1st

Battalion, 4th Aviation Regiment at Ft. Hood serving as an AH-64A platoon leader and III/V platoon leader and deploying to Bosnia in support of SFOR 5.

Smith joined the Garrison in July 2018, after serving 24 years as an Army aviator, most recently as the executive officer to the commanding general at the Aviation and Missile Command at Redstone. Smith has spent more than two decades in uniform, serving in various leadership positions across the world.

COL Smith's military education includes the Aviation Officer's Basic Course, Initial Entry Rotary Wing, Aviation Captain's Career Course, U.S. Marine Corps Command and General Staff College, the Joint Firepower Controller Course and the U.S. Army War College. His aircraft qualifications include the TH-67, UH-1, OH-58A/C, AH-64A, and AH-64D Longbow.

His awards and decorations include the Bronze Star, Defense Meritorious Service Medal, Meritorious Service Medal, Air Medal with V device, Joint Service Commendation Medal, Army Achievement Medal, Presidential Unit Citation, Joint Meritorious Unit Citation, Meritorious Unit Citation, Expeditionary Service Medal, Global War on Terrorism Service and Expeditionary Medals, Afghanistan Campaign Medal, Iraqi Campaign Medal, Combat Action and the Master Army Aviator badges.



### Johnnie Sharp Special Agent in Charge Federal Bureau of Investigation

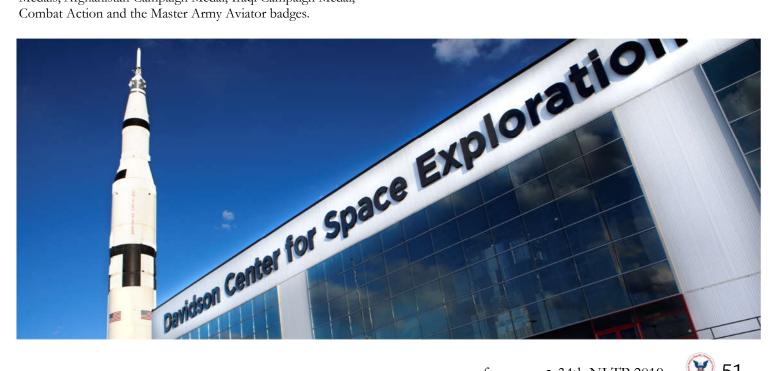
Mr. Sharp began his FBI career as a Special Agent in August 1998, assigned to the Pittsburgh Division, where he investigated Counterintelligence and Counterterrorism matters and served as a Firearms Instructor and SWAT Team Sniper.

In September 2015, Mr. Sharp was promoted to Section Chief for the Technical Surveillance Section, Operational Technology Division (OTD), where he provided executive management over eight units responsible for evidence and intelligence collection capabilities in the areas of audio surveillance, video surveillance, tracking technology, concealment design and fabrication, computer network operations/exploitation, special projects technology and strategic vehicles technology.

In May 2017, Mr. Sharp was selected as Special Agent in Charge for the Birmingham Division.

Mr. Sharp completed extended TDY assignments to Legats London, Cairo, New Delhi, and Riyadh. From April to August 2009, Mr. Sharp deployed to Iraq where he served as the FBI's Deputy On-Scene Commander responsible for leading FBI counterterrorism operations and personnel in theater.

Prior to joining the FBI, Mr. Sharp served six years as both a Deputy Sheriff and Police Officer in Knoxville, Tennessee where he was born and raised. He earned a bachelor's degree in Criminal Justice from the University of Tennessee.





# CONGRATULATIONS!

# FEDERAL ASIAN PACIFIC AMERICAN COUNCIL

# 34th National Leadership Training Program

Unite Our Mission by Engaging Each Other

May 13-16, 2019

Huntsville, Alabama

## TUESDAY, MAY 14, 2019 9:00 AM—10:15 AM NORTH HALL 3



# **OPENING CEREMONY**



Representative Judy Chu, House of Representatives (CA-27)

Judy Chu was elected to the U.S. House of Representatives in July 2009. She represents the 27th Congressional District, which includes Pasadena and the west San Gabriel Valley of southern California.

Rep. Chu currently serves on the powerful House Ways and Means Committee, which has jurisdiction over legislation pertaining to taxes, revenues, Social Security, and Medicare. In that Committee, Rep. Chu is a member of the Subcommittees on Health and Human Resources, giving her oversight over healthcare reform and crucial safety net programs.

In 2009, she became the first Chinese American woman elected to Congress in history.



Mayor Thomas "Tommy" Battle, City of Huntsville

Now in his third term, Mayor Tommy Battle is dedicated to creating jobs and diversifying Huntsville's economic base. Through his leadership, the Mayor has assembled a coalition of regional leaders committed to recruiting industry, workforce development and high quality education. As a result, Huntsville leads the state in new jobs and economic investment.

The Mayor's goal is to make the best possible use of Huntsville's collective brainpower to ensure that the City becomes a global leader in innovation, research and development. GEO, Cyber, Energy and Biotech initiatives work to unite the City's rich intellectual capital with new opportunities.

A champion of teamwork, Battle strives to work collaboratively with leadership and citizens. Through the Mayor's fiscally conservative leadership, the City has maintained a balanced budget and earned triple-A credit ratings from two leading rating agencies every year since 2009.

Born in Birmingham in 1955, Mayor Battle moved to Huntsville in 1980 after receiving a business degree from The University of Alabama. Four years later, he was elected to the Huntsville City Council, where he served as Finance Chair. His successful career as an entrepreneur and businessman, along with nearly 30 years of community service, effectively prepared him for the demanding role as the City's chief executive officer, recruiter, and champion of Huntsville's future.



Stephen Shih Associate Administrator, Diversity and Equal Opportunity NASA

Steve Shih serves as NASA's Associate Administrator for Diversity and Equal Opportunity. In this position, he is the principal advisor to the NASA Administrator on all matters relating to Diversity and Inclusion and Equal Employment Opportunity (EEO), as well as Equal Opportunity in external science, technology, engineering and math programs receiving federal assistance from NASA. Shih provides executive direction and oversight over all NASA policies, programs, and initiatives in those areas, including strategic planning, execution, and evaluation; workforce and program data and analysis; anti-harassment; reasonable accommodation; EEO complaints; conflict resolution; and training.

From October 2010 through October 2017, Shih was deputy associate director for senior executive services and performance management at the U.S. Office of Personnel Management (OPM). In this capacity, he led OPM's organization responsible for human capital management policy for the Senior Executive Service and other senior professionals.

Prior to his appointment at OPM, Shih was employed at the U.S. Department of Homeland Security from August 2008 to October 2010, where he served in the position of deputy civil rights and civil liberties officer for EEO and diversity programs, and also served in an acting capacity as the assistant secretary-level officer for civil rights and civil liberties.

Shih received a Bachelor of Science degree in social psychology from Duke University and a Juris Doctor degree from the Washington University School of Law. He is a member of the bar associations for both Virginia and the District of Columbia.

# UNIFORMED SERVICES

## AWARD WINNERS



Sergeant Herman K. Watson Jr. U.S. Army



Corporal Deserai N. Knight U.S. Marine Corps



Third Class Petty Officer Cynthol F. Fuata U.S. Navy



Senior Master Sergeant Donald E. Clayborn Jr. U.S. Air Force



Senior Master Sergeant Francis M. Quiambao U.S. Air Force



Technical Sergeant Julyne Lei-Kawaha Clarke U.S. Air Force



Lieutenant Commander Rven T. Garcia U.S. Coast Guard



Petty Officer Lawren K. Kanae U.S. Coast Guard



Lieutenant Coronel Randy I. Lau U.S. Army National Guard



Commander
Thomas T. McAndrew
U.S. Navy Reserve



Major Dana A. Grigg U.S. Air National Guard



Technical Sergeant Rachelle K. Estrada U.S. Air Force Reserve



Lieutenant Commander Xinzhi Zhang U.S. Public Health Service Commissioned Corps



Captain
Paul Jung
U.S. Public Health Service
Commissioned Corps

## THURSDAY, MAY 16, 2019 12:00 PM—1:30 PM NORTH HALL 2



# UNIFORMED SERVICES AWARDS LUNCHEON



LTG Michael K.
Nagata,
Director,
Directorate of
Strategic
Operational
Planning, National
Counterterrorism
Center, US Army

Lieutenant General Michael K. Nagata assumed the position of Director, Directorate of Strategic Operational Planning at the National Counterterrorism Center on 13 May 2016. Previously, LTG Nagata served as the Commander, Special Operations Command Central (SOCCENT), a sub-unified command of CENTCOM, from June 2013 to October 2015. A native of Virginia, Lieutenant General Nagata graduated from Georgia State University and commissioned as an Infantry Officer in 1982. He initially served as a Platoon Leader in the 2d Infantry Division before volunteering for Army Special Forces in 1984.

Throughout his career he served in various positions within Army Special Forces to include: Detachment Commander, Executive Officer, Battalion S-3, Operations Center Director, BN Executive Officer, and Group Operations Officer. Later he served as the Commander of 1st BN, 1st Special Warfare Training Group, responsible for the Special Forces Qualification Course.

He has deployed extensively throughout his career, participating in contingency and combat operations in such varied locales as Somalia, the Balkans, Iraq, Pakistan, Syria, and elsewhere. LTG Nagata is a graduate of the Infantry Officer Basic and Advanced Courses, United States Marine Corps Command and Staff College, and the United States National War College.



MG Garrett Yee Acting Deputy CIO/G-6 and Senior Information Security Officer, Office of the Chief Information Officer (CIO)/G-6, US Army

Since June 2015, Major General Garrett Yee
has served in the Office of the Chief
Information Officer (CIO)/G6,
Headquarters, Department of the Army in the Pentagon. He currently serves as the Acting Deputy CIO/G-6 and Senior
Information Security Officer.

As the Director of Reserve and Military Personnel, Rear Admiral Sibley is responsible for the development and oversight of military personnel policy programs to recruit, manage, shape and support approximately 7,000 Coast Gua Reserve component members and more

As the Acting Deputy CIO/G-6, MG Yee oversees a \$10 billion investment portfolio for implementation of an enterprise network infrastructure and strategy that deliver a responsive, effective, and secure environment of communication, information, and technological superiority for the Army and its mission partners. He also manages Army information technology (IT) policy compliance and synchronizes delivery of operational command, control, communications, computers, and IT capabilities to support warfighters and business users.

MG Yee received his commission upon graduation from Santa Clara University, where he earned a bachelor's degree in Combined Science. He later earned a M.B.A. from Golden Gate University and M.S. in Strategic Studies from the Army War College. MG Yee's awards and decorations include the Legion of Merit, the Bronze Star Medal, the Defense Meritorious Service Medal, the Meritorious Service Medal, the Army Commendation Medal, the Army Achievement Medal, the Iraq Campaign Medal, the Afghanistan Campaign Medal, the NATO Medal, the Parachutist Badge, and the German Armed Forces Badge for Military Proficiency. He is also a recipient of the Signal Corps Bronze Order of Mercury.

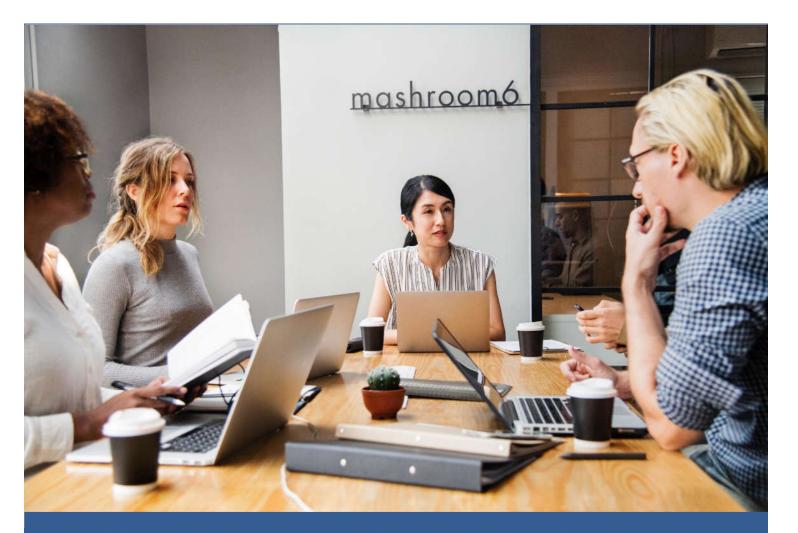


RADM Matt W. Sibley, Director of Reserve and Military Personnel, US Coast Guard

Personnel, Rear Admiral Sibley is responsible for the development and oversight of military personnel policy programs to recruit, manage, shape and support approximately 7,000 Coast Guard Reserve component members and more than 40,000 Active Duty members. Prior to this assignment, Admiral Sibley served as Deputy Commander, Coast Guard Personnel Service Center in Washington, DC, where he facilitated the execution of the Coast Guard's human resource policies by recruiting, accessing, assigning, developing careers, maintaining well-being, compensating, separating and retiring the nearly 45,000 members of the active duty and reserve workforce.

Rear Admiral Sibley is a native of West Islip, NY and a 1989 graduate from the United States Coast Guard Academy, earning a Bachelor of Science Degree in Mathematics and Computer Science. In 2001, he was awarded a Master of Public Administration degree by George Mason University.

Rear Admiral Sibley's personal awards include the Legion of Merit, Defense Meritorious Service Medal, four Meritorious Service Medals, three Coast Guard Commendation Medals, two Coast Guard Achievement Medals, the Navy Achievement Medal, and the Commandant's Letter of Commendation.



## CAREERS WITHOUT LIMITS AT THE DEPARTMENT OF DEFENSE

## Our People are our Greatest Resource, Their Diversity is our Greatest Strength

At the Department of Defense we know that mission success only comes from a diverse group of talented military and civilian personnel who see beyond limitations. They give us strategic advantage in times of war and times of peace. In return, we are committed to maximizing our employee's potential with opportunities for career development and advancement. To us, diversity is far more than race and gender, it includes diversity of thought, abilities, backgrounds, languages, cultures, and skills. The Department is committed to our employees and helping them help us meet the challenges of tomorrow.

Support national defense and join a team that values you. To learn more about civilian career opportunities at the Department of Defense, visit: **USAJOBS.GOV** 



# UNIFORMED SERVICES AWARD WINNERS



### SERGEANT HERMAN K. WATSON JR.

U.S. ARMY

Sergeant Watson made significant contributions as an Army Non-Commissioned Officer in the areas of equal opportunity and public service. He continuously distinguished himself as one of the most selfless leaders in the Engineer Regiment by dedicating much of his free time to the betterment of the local community. Sgt Watson's stewardship of the community complements his contributions to troop construction where his actions led to successful missions in multiple locations across the Pacific including the Philippines, Korea and Hawaii.



#### CORPORAL DESERAI N. KNIGHT

U.S. MARINE CORPS

Corporal Deserai Knight consistently performed her duties in a highly professional manner. As Adjutant Chief, she was responsible for promotions, correspondences and the directive of over 13 companies geographically disbursed throughout the nations. Corporal Knight exceeded expectations and was awarded the Noncommissioned Officer of the Quarter. She created over 1,100 reserve accountants for select Marine Corps Reserve that allowed the Marines in her battalion to maintain force readiness and continue mission accomplishment. The distinctive accomplishments of Corporal Deserai Knight reflect credit upon herself and the United States Marine Corps.



#### THIRD CLASS PETTY OFFICER CYNTHOL F. FUATA

U.S. NAVY

Aviation Boatswain's Mate (Fuels) Third Class Petty Officer Cynthol F. Fuata is an American Samoa native who has proudly served in the U.S.Navy as a citizen for a year and a half. Despite her short time in the service, she sets the example as an American patriot who also remains true to her native roots and cultural heritage. She continually demonstrates a close connection with the Asian-American and Pacific Islander community in Japan with the utmost pride. While stationed at Naval Beach Unit SEVEN, she has displayed an exemplary work ethic by executing her primary responsibilities as fuels Operator and Hazardous Material Custodian.



#### SENIOR MASTER SERGEANT DONALD E. CLAYBORN IR.

U.S. AIR FORCE

Senior Master Sergeant Donald E. Clayborn, Jr., distinguished himself as Superintendent, Deployment and Distribution Flight, 87th Logistics Readiness Squadron, Joint Base McGuire-Dix-Lakehurst, New Jersey, from October 1, 2017 to September 30, 2018. During this period, Sergeant Clayborn led 230 military and civilian Airmen performing expeditionary and home station operations. His leadership prowess and diversity initiatives restored organizational trust amongst Airmen at three installations, aiding unit cohesion for civilians, women and minorities. Sergeant Clayborn's swift actions proved vital in reversing negative human relations trends in a deployed environment, averting three investigations and reinforcing the Department of Defense's zero tolerance policy. The distinctive accomplishments of Sergeant Clayborn reflect credit upon himself and the United States Air Force.



### SENIOR MASTER SERGEANT FRANCIS M. QUIAMBAO

U.S. AIR FORCE

Senior Master Sergeant Francis A. Quiambao distinguished himself as Superintendent, Fuels Management Flight while assigned to the 8th Logistics Readiness Squadron, 8th Mission Support Group, 8th Fighter Wing, Kunsan Air Base, Republic of Korea. During this period, Sergeant Quiambao has served as a champion of equality and civil rights through his poised leadership, initiative, and mentorship. He created multiple opportunities for minorities and members of his Korean civilian work force by organizing team building and cultural education events around the peninsula. Through his efforts in the logistics community, his team developed an unprecedented relationship with his Republic of Korea Air Force counterparts in an effort to increase joint combat capabilities and better support the National Defense Strategy, ultimately becoming the squadron standard on future international cross-functional relationships. The distinctive accomplishments of Sergeant Quiambao reflect great credit upon himself and the United States Air Force.

# UNIFORMED SERVICES AWARD WINNERS



### TECHNICAL SERGEANT JULYNE LEI-KAWAHA CLARKE

U.S. AIR FORCE

Technical Sergeant Julyne L. Clarke distinguished herself as Convoy Flight Chief, 341st Security Support Squadron, Malmstrom Air Force Base, Montana, from 1 October 2017 to 30 September 2018. Sergeant Clarke epitomized qualities and core values which advocate for all military personnel. She provided opportunities and a full integrational workforce promoting equal opportunity for the tenants of human relations and public service. Additionally, Sergeant Clarke commanded 68 convoy missions across 8.8 million acres in Montana, securing intercontinental ballistic missiles worth \$421 million. Her leadership contributed to her selection as the Squadron Outstanding Security Forces Level Non-Commissioned Officer of 2018. The distinctive accomplishments of Technical Sergeant Clarke reflect credit upon herself and the United States Air Force.



#### LIEUTENANT COMMANDER RVEN T. GARCIA

U.S. COAST GUARD

Lieutenant Commander Garcia is cited for outstanding achievement as a leader in furthering diversity and inclusion while serving in the USCG from January 2018 to December 2018. Having been elected as the Northern California FAPAC chapter Vice President, LCDR Garcia instituted a successful program to renewed focus on chapter and membership growth. Demonstrating exceptional insight in building partnerships with the FAPAC national chapter, USCG Affinity Group Council (AGC), and APAICS, he provided 50 active duty, reserve, and civilian members exceptional access to professional development conferences. Superbly advocating the shared opinions of AAPIs in monthly AGC meetings, he improved diversity and inclusion strategies. As the program coordinator for the 2018 AAPI May heritage celebration, he solicited superior talent to showcase riveting cultural performances with only a \$1000 budget. The event attracted over 500 active duty members, federal employees and representatives of the Mayor of Alameda, CA.



### PETTY OFFICER LAWREN K. KANAE

U.S. COAST GUARD

Petty Officer Kanae is cited for superior performance from January 2018 to December 2018 as an outstanding Coast Guard representative in promoting diversity and inclusion. While assigned to Enlisted Personnel Management, Coast Guard Personnel Service Center (PSC), in Washington, DC, her diligence and commitment aided in countless rigorous and informed decisions regarding career advancements for over 32,000 enlisted active duty members. Beyond her primary duties in PSC, she actively served in numerous high level and visible leadership roles on multiple committees at Coast Guard Headquarters and has mentored over 50 personnel. Demonstrating superior leadership as the Executive Secretary of the FAPAC, Coast Guard Chapter, she coordinated meetings and led the Program & Planning and the Membership Committees. Moreover, she filled the role of both President and Vice President during their absences and led several FAPAC fundraising events generating over \$900 in profits toward the chapter's multiple activities.



#### LIEUTENANT COLONEL RANDY I. LAU

U.S. ARMY NATIONAL GUARD

LTC Lau has distinguished himself with exceptionally meritorious service as the Director of the Nevada National Guard State Partnership Program by working tirelessly in support of USINDOPACOM's Country Objectives within the Oceania region of the South Pacific. LTC Lau developed well-defined and sustainable lines of effort to improve disaster response and recovery efforts to benefit the citizens of the entire region as a result of his presence during Cyclone Gita in the Kingdom of Tonga. He played a decisive role in the establishment of the first workshop in the Kingdom of Tonga to support their development of a National Action Plan in support of USINDOPACOM's Women, Peace and Security Objective. LTC Lau was also instrumental due to his astute politico-military judgement and adroit diplomatic skills to create opportunities that promote a free and open Indo-Pacific region that provides the opportunity for prosperity and security for all within the USINDOPACOM Area of Responsibility.



### COMMANDER THOMAS TOSHIKAZU MCANDREW U.S

U.S. NAVY RESERVE

McAndrew displayed exceptional character that distinguished him as an outstanding leader, role model and mentor in the Asian American community. As a senior leader, he drove diversity and inclusion initiatives resulting in one of the most diverse cybersecurity companies in the world with 37% of employees identifying as minorities. As a volunteer Board member, he also drives diversity and inclusion to one of the largest colleges in the Seattle area, serving more than, 5,000 students including more than 1,000 that identify as Asian or Pacific Islander. Commander McAndrew's exceptional professionalism, personal initiative, and loyal devotion to duty reflected great credit upon him and the United States Naval Service.



# UNIFORMED SERVICES AWARD WINNERS



### MAJOR DANA A. GRIGG

#### U.S. AIR NATIONAL GUARD

Major Grigg has distinguished herself with exceptional meritorious service by making extraordinary contributions as the subject matter expert for USINDOPACOM's Women, Peace and Security Country Objective. Major Grigg's extraordinary contributions to the Women, Peace and Security endeavor enhanced understanding, improved cooperation, and strengthened relations between USINDOPACOM, the Kingdom of Tonga, and the Nevada National Guard. Her excellent leadership skills, a steadfast work ethic, along with a precise legal acumen carried the day for the first ever Kingdom of Tonga's Women, Peace and Security National Action Plan Workshop. Major Grigg was extremely active in directing efforts of multiple United States Government Agencies and Kingdom of Tonga's Ministries to bridge the gaps between the Kingdom of Tonga's military and civilian population with respect to Women, Peace and Security, as well as promoting security cooperation goals in disaster response and maritime security.



### TECHNICAL SERGEANT RACHELLE K. ESTRADA

#### U.S. AIR FORCE RESERVE

Technical Sergeant Rachelle K. Estrada distinguished herself as training instructor and exercise coordinator with Detachment 1, 926th Operations Group, associated with the 505th Training Squadron, 505th Training Group, 505th Command and Control Wing, Hurlburt Field, Florida. TSgt Estrada provided 22 hours of instruction and 366 hours of laboratory training, certifying 54 joint military and civilian warfighters. She participated in the PACIFIC SENTRY 18-2 exercise where she tracked 2,000 missions, 4,000 sorties, and executed 20 dynamic targets, supporting 15,000 joint warfighters. The distinctive accomplishments of TSgt Estrada reflect credit upon herself and the United States Air Force.



### LIEUTENANT COMMANDER XINZHI ZHANG

### U.S. PUBLIC HEALTH SERVICE COMMISSIONED CORPS

Dr. Xinzhi Zhang is a Lieutenant Commander for the U.S. Public Health Service Commissioned Corps, an elite group of public health leaders who respond to national health crises. He is currently the Program Director of National Center for Data to Health, a coordinating center to support Clinical and Translational Science Awards (CTSA) Program, NIH's largest single program's, 58 leading academic medical centers in the nation. He is also the lead of health disparities and rural health for the CTSA Program. Dr. Zhang is also an adjunct professor at the University of Alabama at Birmingham (UAB) and had a WOC appointment with Veterans Affairs (VA) Birmingham hospital. He has 70 publications in Morbidity and Mortality Weekly Report, book chapters, and peer-reviewed journals including JAMA, AJPH, and AJPM. Dr. Zhang has reviewed abstracts for American Public Health Association (APHA) conference, National Health Promotion Conference, American Diabetes Association (ADA) Scientific Sessions, NIH Health Disparities Summit, and has served many years on the scientific committees for the World Congress on Health Economics and the American Society of Health Economists Conferences.



### CAPTAIN PAUL JUNG U.S. PUBLIC HEALTH SERVICE COMMISSIONED CORPS

CAPT Jung has fostered an innovative and harmonious environment between the Uniformed Services and Asian American and Pacific Islander communities. CAPT Jung has been active in the Asian Pacific American (APA) community for many years. CAPT Jung helped to start the nation's only independent medical student organization dedicated to APA medical students and APA health: the Asian Pacific American Medical Student Association (APAMSA). After helping launch APAMSA in the '90s, he served as an inaugural member of the APAMSA Physician Advisory Board. His current assignment at the Indian Health Service is rooted in his belief in its mission to "improve the physical, mental, social, and spiritual health of American Indians and Alaska Natives to the highest level." CAPT Jung assisted in overcoming discrimination and eliminating barriers that hinder equal opportunity for all members of the Uniformed Services, including the civilian workforce. CAPT Jung was the first uniformed Chief of Staff at the National Institute of Environmental Health Sciences, and first uniformed Associate Director of the Peace Corps. He sets the standard by his own personal example, being a role model for other officers.

# CIVILIAN AWARD WINNERS

## **OUTSTANDING INDIVIDUAL LEADERSHIP**



**SES Sunny Lee-Fanning FAA** 



GS 13-15 Chi Tony Pham NAVY



**GS 1-12 Rachel Kizito-Ramos** 

# **ACHIEVEMENT**



**SES** Victoria Y. Wei **FAA** 



GS 13-15 Kim W. Yee **NAVY** 



**GS 1-12 Aryn Lockhart USAF** 

# **EXCELLENCE IN INDIVIDUAL DIVERSITY EXCELLENCE**



SES Johnny F. Stephenson NASA



GS 13-15 Thomas J. Liu DOI



**GS 1-12** Mr. Tuan Le **OPM** 

## THURSDAY, MAY 16, 2019 6:00 PM - 9:30 PM NORTH HALL 2



# CIVILIAN AWARDS BANQUET



Larry Mack,
Deputy Director,
Office of Human
Capital,
NASA Marshall
Space Flight
Center

Larry K. Mack is deputy director of the Office of Human Capital at NASA's Marshall Space Flight Center in Huntsville, Alabama. Named to the position in March 2015, he is responsible for helping oversee organization and leadership development, academic affairs, training and incentives, workforce strategy and planning, federal labor relations and employee services and operations.

Mack worked at the Commodity Futures Trading Commission for eighteen years and held a number of posts, including chief of Human Resources Operations in the Office of Human Resources, responsible for directing the operational staffing, classification, benefits, automated systems and human resources management activities. He was also the commission's deputy director for strategic management of human capital and compensation manager in the human resources branch before joining NASA.

Mack earned a bachelor's degree in political science from Alabama State University in Montgomery, and a master's degree in human resources development from Bowie State University in Bowie, Maryland. He has earned a number of awards during his career, including the Commodity Futures Trading Commission's Chairman's Award for Supervisory Excellence, the Office of Personnel Management Director's Citation for Exemplary Public Service, the Small Agency Human Resources Council's Charles A. Bradshaw Award, superior performance awards and letters of commendation for outstanding service.



Jody Singer Director NASA Marshall Space Flight Center

Jody Singer is the director of NASA's Marshall Space Flight Center in Huntsville, Alabama. Appointed in September 2018, Singer manages one of NASA's largest field installations, with nearly 6,000 on- and nearsite civil service and contractor employees and an annual budget of approximately \$2.8 billion. Prior to being named to the position, Singer had served as Marshall acting director since July 2018 and was deputy director from February 2016 to July 2018, assisting the director with the daily management of the center's workforce and operations.

During her 32-year NASA career, Singer has held leadership roles of increasing responsibility in human spaceflight, technology and science flight missions programs and projects and was appointed in 2002 to the Senior Executive Service, the personnel system covering top managerial positions in federal agencies.

She has been recognized with numerous awards, including NASA Outstanding Leadership Medals and two Presidential Rank of Meritorious Executive Awards, the highest honor for career federal employees. She received the Space Flight Awareness Leadership Award in 2005 for inspiring the Shuttle Propulsion Office to strive for excellence and continuous improvement; and the NASA Exceptional Service Medal in 1993 while managing the External Tank project's business office. For her dedication and commitment to excellence and achievement in support of the human space program, she was awarded the Silver Snoopy Award by the NASA astronaut corps, and was named a Space Flight Awareness Launch Honoree.



Courtney L. Wilkerson, Acting Administrator of Civil Rights, FAA, DOT

Courtney L. Wilkerson serves as the Federal Aviation Administration's (FAA) Assistant Administrator for Civil Rights (Acting). He is an expert in civil rights, equal employment opportunities, diversity and inclusion, and work life balance. He assists the agency in creating and ensuring a healthy workplace environment that supports and encourages contributions from a multi-faceted employee base, and utilizes many avenues to eradicate discrimination both for FAA's employees and customers. His entire career is dedicated to ensuring accessibility, opportunity, and advancement for everyone.

Prior to joining FAA, Mr. Wilkerson served as the Civil Rights Director and advisor to the Under Secretary for Rural Development, a multi-billion dollar Agency within the U.S. Department of Agriculture. He was also the Chief Adjudicator within the Office of the Assistant Secretary for Civil Rights. In his professional mission to mitigate fraud and abuse within the Food Stamp Program, he was the Chief Administrative Review Officer with responsibilities to conduct administrative hearings and appeals for a \$70 billion annual program.

Mr. Wilkerson holds a Juris Doctorate from Howard University School of Law and a Bachelor's degree in Criminal Justice from Florida A&M University.

# CIVILIAN AWARD WINNERS

### CIVILIAN AWARDS CATEGORIES

**OUTSTANDING INDIVIDUAL LEADERSHIP**: Individual who has shown bold leadership and innovative ways in promoting Equal Employment Opportunity (EEO), Affirmative Action and Diversity

**EXCELLENCE IN INDIVIDUAL ACHIEVEMENT**: Individual who has shown the greatest contribution toward the AAPI representation at all levels as compared to the total AAPI population as a whole.

**DIVERSITY EXCELLENCE**: Individual who has shown a remarkable contribution towards diversity and inclusion through collaboration and against all odds.

### **Sunny-Lee Fanning, FAA**

### **Outstanding Individual Leadership (SES)**



Sunny Lee Fanning leads by example and embraces the challenge of improving diversity and inclusion in the work place. Striving to include an array of nationalities, her office has seen a 10 percent increase in the recruitment and hiring of staff with Asian Pacific heritage. Sunny looks to effect cultural change at all levels of the organization, not just in senior management, to ensure that diversity and inclusion initiatives are self-sustaining, long-lasting, and grow organically. Sunny has been honored for her diversity and inclusion efforts with the Keller-Sullivan Award from the National Coalition of Federal Aviation Employees with Disabilities and the FAA Administrator's Golden Compass Award for Exemplary Leadership.

## Chi Tony Pham, NAVY

## **Outstanding Individual Leadership (GS 13-15)**



Serving as the AAPI Affinity Group Team Lead, Tony was charged with: leading and mentoring the AAPI Advisory Sub-Teams and working on the Naval Air Warfare Center Training Systems Division (NAWCTSD) Diversity Council to ensure barriers to inclusion and diversity identified in the MD-715 study were overcome, leading to a stronger workforce capable of achieving command mission success. He collected and analyzed data in order to examine policies, conditions, and procedures that lead to potential barriers. He conducted several multicultural events throughout the year, enabling AAPI cultures to be expressed, explored, and enjoyed by all employees. His outreach to welcome new employees was the newest improvement in the command's effort to reach and retain talent.

## Rachel Kizito-Ramos, FAA Outstanding Individual Leadership (GS 1-12)



Rachel Kizito-Ramos is an Equal Employment Opportunity Specialist with the Department of Transportation's Maritime Administration, where she investigates complex allegations of discrimination, interprets relevant Civil Rights regulations, policies, and metrics, and collaborates with agency cross-functional teams on best practices in diversity, inclusion, counseling-mediation, recruitment, and retention strategies. Previously, she was the acting Equal Employment Opportunity Program Manager for the United States Merchant Marine Academy in Kings Point, New York, in 2016 and 2017.

### Victoria Y. Wei, FAA

### **Excellence in Individual Achievement (SES)**



Victoria Wei is fiercely committed as an SES to promote diversity and inclusion and help advance AAPI employees in the Federal government. She renewed focus on the FAA's eight employee associations, including the National Asian & Pacific American Association, by launching an initiative in the Air Traffic Organization to strengthen visibility of employee associations and access to their training. Victoria also chairs the Federal Women's Workgroup of the FAA's EEO Action Committee, a cross-agency committee chartered to identify and implement strategies for ensuring agency compliance with the requirements of the EEO's directives for maintaining an FAA Model EEO Program.



# CIVILIAN AWARD WINNERS

### Kim W. Yee, NAVY

## **Excellence in Individual Achievement (GS 13-15)**



Kim W. Yee has work tirelessly to support his organization's Equal Employment Opportunity and diversity goals. He is a member of the Equal Employment Opportunity Advisory Council (EEOC) and advisor for the Naval Asian Society Employee Resource Group at NSWCPD. Mr. Yee received numerous awards for his actions including the NAVSSES Department 90 Command Award for Diversity.

### Aryn Lockhart, USAF

### **Excellence in Individual Achievement (GS 1-12)**



Aryn Lockhart is the Chief of Community Relations and a Visual Information Specialist assigned to the 17th Training Wing Goodfellow Air Force Base, Texas since 2016. She also serves as the Deputy Chief of public affairs overseeing a 17-person wing agency. Aryn manages all aspects of the Wing's Public Affairs program, including the base public web site, social media, photojournalism, broadcasting and graphics supporting approximately 5,000 joint military, civilian, contract personnel and an annual student population of 14,000. She provides trusted counsel to the Wing Commander and base leaders ensuring morale and readiness is built, maintained and strengthened with effective and efficient two-way communication tools. A civilian employee for 23 years, she began her career in the Washington, DC area working for the Defense Logistics Agency.

### Johnny F. Stephenson, NASA

## **Diversity Excellence (SES)**



Johnny F. Stephenson is known among his peers, employees, and community as an inclusive leader who believes trust and respect are paramount. He has been commended by his peers at MSFC for giving every person at the table a voice. He provides formal and informal mentoring to a number of employees, including Asian American Pacific Islander (AAPI) personnel, and "stretch" assignments to employees as a way to ensure every employee under his supervision has developmental opportunities. He has contributed significantly to the AAPI community through effective collaboration against multiple odds, specifically in regards to the development of our local FAPAC chapter, FAPAC STAR (Southern Tennessee and North Alabama Region).

### Thomas J. Liu, DOI

## **Diversity Excellence (GS 13-15)**



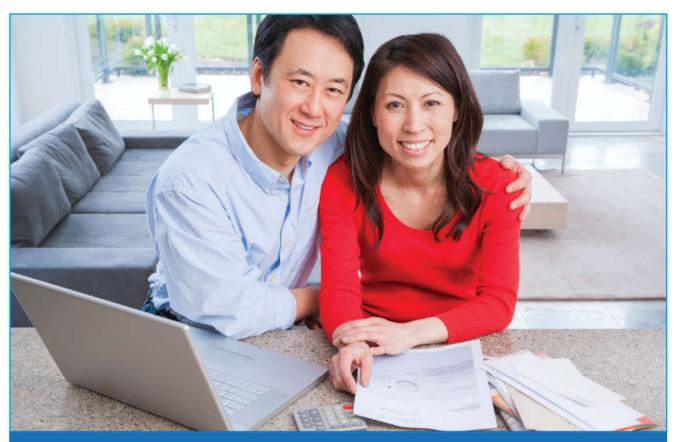
Thomas Liu is currently the Deputy Regional Director for the Bureau of Ocean Energy Management's Pacific OCS Region. Thomas has a variety of experience in the government and in the private sector. In the government, he served as a policy analyst for the White House Council on Environmental Quality, as the White House Office of Management & Budget's program examiner for the Department of the Interior's energy programs, and as the Chief of Concessions for Sequoia & Kings Canyon National Park. Thomas earned a certificate from the Senior Executive Fellows Program of the John F. Kennedy School of Government at Harvard University, and completed the White House Office of Management & Budget's Senior Executive Service (SES) Candidate Development Program.

## Tuan Le, OPM

### **Diversity Excellence (GS 1-12)**



Tuan Le currently works as an Investigative Assistant GS7 for NBIB. He also serves multiple positions supporting FAPAC in multiple levels: He is the current Vice-President of the FAPAC OPM Chapter, an assistant Chair of the FAPAC Chapter Committee and a member of the 2019 FAPAC NLTP Student Program Committee.



# Face your future with confidence

knowing you've planned ahead to protect it.

No matter where you are in your career, consider including the **Federal Long Term Care Insurance Program (FLTCIP)** as part of your financial plan.

Designed specifically for the federal family, the FLTCIP may be a smart way to help protect your savings and assets and remain financially independent should you ever need long term care. Plus, as part of your federal benefits, your qualified relatives are eligible to apply for FLTCIP coverage, even if you don't.

Plan Ahead Today

**1-800-LTC-FEDS** (1-800-582-3337) **TTY** 1-800-843-3557

LTCFEDS.com/facemyfuture



The Federal Long Term Care Insurance Program"

The Federal Long Term Care Insurance Program is sponsored by the U.S. Office of Personnel Management, insured by John Hancock Life & Health Insurance Company, and administered by Long Term Care Partners, LLC.





FLTCIP10505





# P1. SPARK: DIVERSITY AND INNOVATION



Innovation, team performance, and engagement is enhanced when diversity of thought is leveraged. This presentation will offer leaders a repeatable process that drives innovative problem-solving and provide tools to apply the process to a current work challenge or opportunity.

### Stephanie Piimaauna Elevate

A veteran of the hospitality industry for over 25 years, Stephanie Piimauna is currently serving as an executive at one of the largest international Entertainment, Gaming, and Hospitality companies in the world. She has thrived in the area of Learning and Development for most of those years and continues to follow her passion for developing leaders. In addition, she provides cutting-edge diversity training and oversight of the company's many employee resource groups through her leadership in Diversity and Inclusion. Stephanie also manages company groups that are involved in various environmental, philanthropic, and volunteer initiatives

Advertisement



Some discounts, coverages, payment plans and features are not available in all states, in all GEICO companies, or in all situations. GEICO contracts with various membership entities and other organizations, but these entities do not underwrite the offered insurance products. Discount amount varies in some states. One group discount applicable per policy. Coverage is individual. In New York a premium reduction may be available. GEICO may not be involved in a formal relationship with each organization; however, you still may qualify for a special discount based on your membership, employment or affiliation with those organizations. FAPAG is compensated by GEICO when inquiries are generated by this insurance program. GEICO is a registered service mark of Government Employees Insurance Company, Washington, D.C. 20076; a Berkshire Hathaway Inc. subsidiary, GEICO Gecko image © 1999-2019. © 2019 GEICO



# The Sphere of Influence

## Develop Credibility, Visibility, and **Leadership Presence**



### Course Description

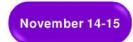
The Sphere of Influence features tactics and strategies to elevate APAs toward increased career opportunities and leadership possibilities. This 2-day course focuses on strengthening your influence capabilities as a core, which expands into methods that consciously craft your personal credibility and reputation. The course lessons then amplify these influence foundations with discussions of visibility and how to leverage your surrounding environments toward persuading others. Topics include:

- The AsianUpward Cultural Fluidity and Cultural Hybridity Models
- · The Credibility Wheel and How to Wield It toward Professional Effectiveness
- Collective Influence & the Halo Strategy that Aligns More Closely with Asian Values, Yet Translates toward Intercultural Impact
- · The Visibility Spectrum that Leads to Your Workplace "Suite" Spot
- How to Leverage Your Surroundings and External Contexts toward Greater Influence

#### 2019 Dates & Locations



Washington, DC 9am - 4pm



Los Angeles, CA 9am - 4pm

## What is **ELEV**TE?

Bevate is a partnership with the California State University—Fullerton, University of California—Riverside, University of California—San Diego, Spectrum Knowledge, and the University of California Office of the President—M ESA. One unified phrase embodies both our mission and vision:

### PURPOSE + PEOPLE = PURPLE.

Bevate helps you define, refine, and align your purpose with your organization's purpose.















For more information, visit: www.asianupward.com Contact us at info.411@spectrumknowledge.com

Target Participants: Asian Pacific American Individual Contributors to First-Line Managers. Those other than of APA descent are welcome.





# P2. Non-Verbal Nuances: Influence and Leads without Words

Even more than words, non-verbal communication can influence your audience tremendously. These non-verbal nuances can entail physical objects, clothing, body language and external surroundings. Learn how to leverage these non-verbal elements to boost your persuasion skills. Join thousands of professionals who have attended Dr. Pham's presentations and continue to advance their careers. This fun and interactive session opens doors that will increase your influence and improve your non-verbal communication skills.



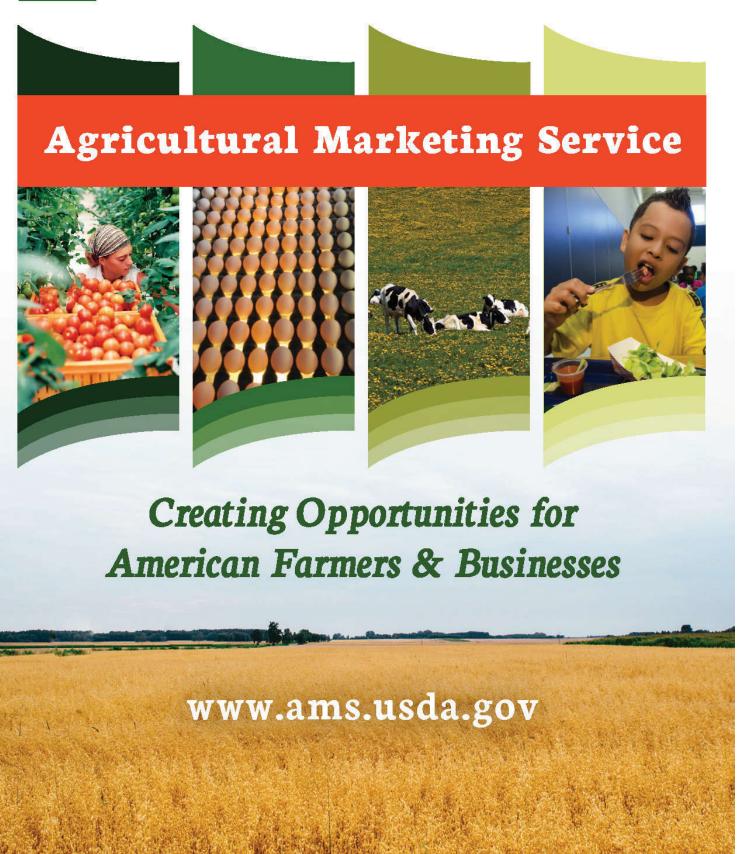
# Vu H. Pham, Ph.D. Chair, Elevate

As the Chair of Elevate, Vu H. Pham, Ph.D. works with dozens of organizations from the Fortune 500 to government and non-profit agencies. Elevate is a partnership with the Center for Executive Development at the University of California, San Diego's Rady School of Management, as well as Cal State Fullerton and UC Riverside's Career Centers. The Elevate Program features leadership development in areas of diversity, strategic thinking, innovation and influence. It does so through interactive and visual learning, as well as data-driven research—all through the signature Elevate TrailBlaze Tools that form a Cognitive Lattice to success.

Dr. Pham and his work have been featured on national and international multimedia venues, such as CNN, MSNBC, the Associated Press, Voice of America, The Los Angeles Times, KSCI International Television, Diversity, Inc., Strategic Innovators, Asian Week and Radio Free Asia. He has given keynote speeches on numerous occasions and presented at many conferences internationally, and has written for both academic and mainstream publications. Beyond his professional work, Dr. Pham has participated in generating over a million dollars for non-profit groups and donates many hours to them. Previously, he held Research Fellow positions

through the University of California Office of the President, UCLA and the Paul Merage School of Business at the University of California, Irvine. Having completed his doctoral degree from Cornell University, Dr. Pham's specialties include the areas of culture, organizational development and leadership. He has a book entitled, Impressive First Impressions: The Most Important 30 Seconds (And 30 Years) of Your Career, as well as The ERG Economy: Optimize Your Employee Resource Groups. Dr. Pham's partner industries include: Aerospace and Defense, Utilities, Banking, Technology, Accounting and Finance, Entertainment, Healthcare, Education and Retail. His other honors and roles include being selected as the head of a Smithsonian cultural project and museum exhibit, a Role Model for KSCI International Television's "Our Role Models" series, "Entrepreneur of the Year" in California's 49th Assembly District, as well as being an Andrew W. Mellon Fellow, a Foreign Language and Area Studies (FLAS) award recipient, a Chancellor's Scholar at UC Irvine and an Honoree at UCLA. He also served as a Senior Advisory Board Member for the National Association of Asian American Professionals (NAAAP) and has served on the Los Angeles Asian Heritage Month Committee.





## **WEDNESDAY, MAY 15, 2019** 3:30 PM-5:00 PM North 3



# P3. WOMEN LEADERS PANEL

Sharon Wong, Executive Director, Strategic Recruitment, Diversity & Inclusion, DHS



Sharon M. Wong was selected as the Executive Director for Strategic Recruitment, Diversity & Inclusion for the U.S. Department of Homeland Security in November 2016. In this capacity, she leads strategic recruitment, and diversity and inclusion management for the third largest Department in the Federal government, covering approximately 240,000 employees located throughout the country and around the world. Prior to this role, Sharon served as the Deputy Director (and Acting Director) for OPM's Office of Diversity & Inclusion (ODI), the office that leads and manages the government. Ms. Wong also serves as the National President for OCA, a national Asian Pacific American (APA) social justice and civil rights advocacy organization; she's a past Chair of the Asian American Government Executives Network, an organization of federal APA executives; and a Past President of the FAPAC. Ms. Wong served on the Maryland Commission for Women, and the Human Rights Campaign (HRC) Board of Governors. She is a lifetime member of Blacks in Government (BIG) and the Federally Employed Women (FEW).

Wong received a NASA Equal Opportunity Award, the Astronaut Silver Snoopy Award, and an Outstanding Leadership Award. She received AAGEN's Stanley Suyat Memorial Leadership Award, the Community Catalyst Award by the National Queer Asian Pacific Islander Alliance (NQAPIA), the Lifetime Achievement Award from FAPAC, and was inducted into the Wall of Honor at Wheeling Jesuit University. She has a B.S. in Physics, a M.S. in Engineering Systems Analysis from the University of Central Florida (UCF), and a Diversity Management Certificate from Cornell University

Sunny Lee-Fanning Executive Director, Office of Quality, Integration & **Executive Services** in Aviation Safety FAA, DOT



Sunny Lee-Fanning is one of the FAA's leading advocates for diversity and inclusion. Within the aviation sector, she is highly regarded for her thirty-three years of innovative work around inclusive leadership, unconscious bias, and intercultural training. As the Executive Director of the FAA's Aviation Safety (AVS) Office of Quality, Integration, and Executive Services (AQS), Lee-Fanning leads the organization, direction, and coordination of all of AVS consolidated management services, including the Quality Management System, Environmental Management System, Strategic and Business Planning, Human Resources, Finance and Budget, Internal Communications, Information Technology, and Learning and Development. Previously, as Superintendent of the FAA Academy, she led Air Traffic and Aviation Safety technical and leadership training for the agency's 47,000 employees and representatives from other government agencies and aviation agencies in 172 countries. Under her leadership, she led the FAA in providing technical training and assistance for the Safe Skies for Africa presidential initiative in the 1990s that advanced global safety leadership goals. Under this initiative, the Academy played a significant role in Cape Verde's civil aviation authority achieving a Category 1 air safety rating, thus allowing for expanded air traffic to that developing nation.

Lee-Fanning holds a M.B.A. and a B.S. from Oklahoma City University. She is also a Federal Executive Institute Alumni and an FAA Senior Leadership Development Program graduate. She is a Certified Government Financial Manager, Project Management Professional, and a Certified Insight Discovery Facilitator.

Josephine Burnett Director, Exploration Research and Technology Programs NASA John F.



Kennedy Space Center

Josephine Burnett is the director of Exploration Research and Technology Programs at NASA's John F. Kennedy Space Center in Florida. She is responsible for strategic leadership and program and project management for Kennedy support to the Exploration mission, which includes Space Life and Physical Sciences (SLPS), International Space Station (ISS), Advanced Exploration Systems (AES), and Space Technology (ST) Programs.

Burnett was selected as a member of the Senior Executive Services Career Development Program (SESCDP) class of 2004 and completed the program in March 2006. She returned to Kennedy as the chief of the Systems Engineering and Integration Division for Kennedy's Design Engineering Directorate. In this capacity, she led a team of highly experienced systems engineers in support of the Constellation Ground Operations Project.

Burnett began her career with NASA in 1987 at Kennedy as an aerospace/ mechanical engineer integrating experiments onto Spacelab racks and pallets.

Burnett graduated from the University of Florida in 1987 with a B.S. in aerospace engineering and, in 1991, earned a Master of Science from the Florida Institute of Technology in space system operations. She is a native of Florida and lives in Merritt Island with her family.



**United States Department of Agriculture** 

# NRCS: Helping People Help the Land.

USDA's Natural Resources Conservation Service helps America's farmers, ranchers and forest landowners conserve soil, water, air and other natural resources while ensuring the land's productivity.

To learn more about NRCS, please visit us at www.nrcs.usda.gov

NRCS proudly supports the Federal Asian Pacific American Council National Leadership Training Program

USDA is an equal opportunity provider, employer, and lender.



# P4. AWARD WINNERS PANEL

2019 Civilian and Uniformed Services Award winners will share about their experiences and accomplishments with NLTP attendees.



#### Johnny F. Stephenson, NASA Marshall Space Flight Center

Johnny F. Stephenson is known among his peers, employees, and community as an inclusive leader who believes trust and respect are paramount. He has been commended by his peers at MSFC for

giving every person at the table a voice. He provides formal and informal mentoring to a number of employees, including Asian American Pacific Islander (AAPI) personnel, and "stretch" assignments to employees as a way to ensure every employee under his supervision has developmental opportunities. He has contributed significantly to the AAPI community through effective collaboration against multiple odds, specifically in regards to the development of our local FAPAC chapter, FAPAC STAR (Southern Tennessee and North Alabama Region).



#### Rachel Kizito-Ramos Maritime Administration, DOT

Rachel Kizito-Ramos is an Equal Employment Opportunity Specialist with the Department of Transportation's Maritime Administration, where she investigates complex allegations of

discrimination, interprets relevant Civil Rights regulations, policies, and metrics, and collaborates with agency crossfunctional teams on best practices in diversity, inclusion, counseling-mediation, recruitment, and retention strategies. Previously, she was the acting Equal Employment Opportunity Program Manager for the United States Merchant Marine Academy in Kings Point, New York, in 2016 and 2017.



#### Aryn Lockhart, US Air Force

Aryn Lockhart is the Chief of Community Relations and a Visual Information Specialist assigned to the 17th Training Wing Goodfellow Air Force Base, Texas since 2016. She also

serves as the Deputy Chief of public affairs overseeing a 17-person wing agency. Aryn manages all aspects of the Wing's Public Affairs program, including the base public web site, social media, photojournalism, broadcasting and graphics supporting approximately 5,000 joint military, civilian, contract personnel and an annual student population of 14,000. She provides trusted counsel to the Wing Commander and base leaders ensuring morale and readiness is built, maintained and strengthened with effective and efficient two-way communication tools. A civilian employee for 23 years, she began her career in the Washington, DC area working for the Defense Logistics Agency.



#### LCDR Rven Garcia, US Coast Guard

Lieutenant Commander Garcia is cited for outstanding achievement as a leader in furthering diversity and inclusion while serving in the USCG from January 2018 to December 2018. Having been

elected as the Northern California FAPAC chapter Vice President, LCDR Garcia instituted a successful program to renewed focus on chapter and membership growth. Demonstrating exceptional insight in building partnerships with the FAPAC national chapter, USCG Affinity Group Council (AGC), and APAICS, he provided 50 active duty, reserve, and civilian members exceptional access to professional development conferences. Superbly advocating the shared opinions of AAPIs in monthly AGC meetings, he improved diversity and inclusion strategies. As the program coordinator for the 2018 AAPI May heritage celebration, he solicited superior talent to showcase riveting cultural performances with only a \$1000 budget. The event attracted over 500 active duty members, federal employees and representatives of the Mayor of Alameda, CA.





# P5. EXECUTIVE LEADERSHIP PANEL

Hear from a panel of government executives to learn about their respective experiences as leaders and public servants.

Clarence Johnson,
Director, Office
of Diversity
Management and
Equal
Opportunity,
Department of
Defense



Audrey Robinson Chief Counsel, NASA Marshall Space Flight Center



Audrey Robinson is chief counsel of the Office of the Chief Counsel at NASA's Marshall Space Flight Center in Huntsville, Alabama. Named to the position in December 2011, she is responsible for addressing legal and regulatory issues affecting Marshall and its organizations.

From 2005 to 2011, Robinson was director of Marshall's Office of Diversity and Equal Opportunity, responsible for managing, planning, directing and implementing a comprehensive diversity and equal opportunity program at Marshall.

Her first work experience with NASA was in 1981 as a participant in the agency's Summer High School Apprenticeship Research Program, or SHARP. The program allows students to work with mentors to conduct research and improve leadership skills.

Born in Montgomery, Alabama, Robinson earned her bachelor's degree in chemistry in 1986 from Oakwood University in Huntsville, and her master's degree in management in 1989 from the Florida Institute of Technology in Huntsville. Robinson earned her Doctor of Law degree from Emory University School of Law in Atlanta in 1993, and is licensed to practice law in Georgia, Florida and Alabama.

In 2011, she was appointed to the Senior Executive Service. During her years of federal service, Robinson has received numerous awards, including NASA's Outstanding Leadership Medal, and NASA's Exceptional Service Medal

Victoria Y. Wei Deputy Vice President, Management Services, Air Traffic Organization, FAA, DOT



Victoria Wei currently serves as the Deputy Vice President of Management Services for the Air Traffic Organization. In this capacity, she partners with the Vice President in leading the prioritization and distribution of ATO's fiscal and human resources, supporting the field in technical labor relations, and serving the entire ATO in general and technical hiring, as well as leadership and organizational development.

In 2012, she became the first chief of staff in the newly created NextGen Organization. She then served as the Director of NextGen Performance and Outreach, responsible for tracking metrics and coordinating outreach and communications for the organization. In 2015, Victoria joined the senior executive ranks, as the Deputy Director of Airport Planning and Programming in the Office of Airports, overseeing the FAA's programs related to airport and system planning, environmental processing and financial assistance programs, including both the Airport Improvement Program and the Passenger Facility Charge program. In 2017, Victoria transitioned to her current position at the ATO as the Deputy Vice President,.

Victoria holds an interdisciplinary Bachelor of Arts degree in English and American Literature and Language and Sociology from Harvard University and a Juris Doctor from Northwestern University. She is a proud graduate of the Federal Executive Institute's Leadership for a Democratic Society program, and continues to augment her professional leadership training with courses at the Harvard Kennedy School.

Clarence A. Johnson, a member of the Senior Executive Service, is Director, Diversity Management and Equal Employment Opportunity (ODMEO), Office of the Under Secretary of Defense (Personnel and Readiness). Responsible for the development and execution of diversity management and equal opportunity policies and programs affecting active duty military personnel, Reserve Component personnel, and civilians within the Department of Defense (DoD), he also provides supervision, direction, and policy guidance to the Defense Equal Opportunity Management Institute, which is the premiere DoD school in equal opportunity and equal employment opportunity training, education and research.

Mr. Johnson was a commissioned officer in the U.S. Air Force. As an active duty colonel, he served as Director, Military Equal Opportunity within in the Office of the Deputy Assistant Secretary of Defense for Equal Opportunity. His decorations include Defense Superior Service Medal, Legion of Merit, and the Meritorious Service Medal.

Mr. Johnson holds a master's degree in Human Resource Management from Webster University, and a Bachelor's Degree in Biology from Tuskegee Institute. Mr. Johnson is also a graduate of Air Command and Staff College, the Air War College, the National Security Management Course (National Defense University), and the Georgetown University Strategic Diversity and Inclusion Management Certificate Program.

## WORKSHOP A

#### **THEME: DIVERSITY & INCLUSION**

**BREAKOUT 1: MILITARY** 

SALON 1

BREAKOUT 2: D&I/HR/EEO PRACTITIONERS

SALON 1B

#### A1. The New IQ Training

This session will explain the relationship between employee satisfaction and unconscious habits, and how they impact diversity and inclusion in the workplace.



## Terry Allbritton, Chief Diversity Officer, Office of Diversity, Inclusion and Equal Opportunity, West Point Military Academy

On April 2, 2018, Terry L. Allbritton was as selected the Chief Diversity Officer of Office Diversity, Inclusion and Equal Opportunity for the United States Military Academy at West Point. He serves as the senior advisor, consultant to the Superintendent / Chief of Staff, and as liaison to top management officials, non-governmental organizations, and institutions on matters of diversity and inclusion. Mr. Allbritton is responsible for the development, advancement, and promulgation of diversity and inclusion strategies; training, and enlightenment to drive cultural shifts in the Academy's approach; and application of diversity principles. Ensures the Academy's vision, mission, and core values are reflective of the aspects associated with leading edge diversity and inclusion best practices.

Mr. Allbritton is a combat veterans and retired as an Army officer in May 2010, after 25 years of service. During his military service, he served in numerous positions; Chief, Government of Relations, Congressional Legislative Affairs Officer, Chief Equal Opportunity and Diversity Officer, Equal Opportunity Program Manager, Army Staff Officer, Force Development Officer, Force Management Officer, Senior Military Advisor to the Royal Saudi Army, Assistant Professor of Military Science, and a Commanding Officer.

Mr. Allbritton is a graduate of Howard University, the Command and General Staff College, the Defense Equal Opportunity Management Institute, and Georgetown University Government Affairs Institute. In April 2014, he received his certification from the U.S. Office of Personnel Management for successful completion in the Diversity and Inclusion Master Game-Changer Course and April 2017 certified as an Emotional Intelligence Coach and Trainer.

#### A2. Leveraging Employee Resource Groups

Panelists will engage in a discussion to share how employee resource groups (ERG) can help you achieve your individual and organizational missions.

#### Moderator: Grace Spence, Past President, FAPAC Dr. Matthew Fogg, National Second Vice President, Blacks in Government (BIG)

Dr. Matthew Fogg retired as a Chief Deputy with 32 years of Federal service in the United States Marshals Service under supervision of the U.S. Department of Justice (DOJ). He is currently the BIG 'Heritage' and FEW 'DC Charter' Chapter Presidents and the only male, former FEW National Vice President for Congressional Relations.

#### Fredericka Joseph, Chair of the Board of Directors, Society of American Indian Government Employees (SAIGE)

Fredericka Joseph is an enrolled member of the Kaw Nation of Oklahoma. She was a Federal employee for 32 years working at the Department of the Army, Department of Agriculture, Department of the Interior, Environmental Protection Agency. She is a Lifetime and Founding Board Member of SAIGE and has served as the Chair of the SAIGE Board of Directors since January of 2014.

#### Karen Rainey, National President, Federally Employed Women (FEW)

Karen M. Rainey is the 24th National President of FEW. She works as a lead Information Technology Specialist for the Department of Treasury, Internal Revenue Service (IRS) focused on Operations and Maintenance of Linux/Unix servers. She is passionate and committed to the mission of FEW by encouraging equity, diversity and inclusion of all in the in the federal workforce.

#### Olivia Adrian, President, Federal Asian Pacific American Council (FAPAC)

Olivia F. Adrian is a Supervisory Program Manager, Chief, Contract Support Section for the Bureau of Safety and Environmental Enforcement (BSEE) and is a Certified Diversity Change Agent representing BSEE. Prior to joining FAPAC, Olivia was the past winner of the Excellence Leadership Award in 2004. She has been a member of the Executive Board since 2005 and President of FAPAC since 2016.

#### Veronica Vasquez, President, National Image, Inc.

Having been a member of National Image, Inc. for over 20 years and after serving two terms as the Vice President, Veronica Vasquez was elected CEO and President, National Image, Inc. in September 2017. Vasquez has been involved with SAIGE since its early development and served on the Board. She is a member of the Chumash Indian Women's Elder Council in Ventura County, CA.



### TUESDAY, MAY 14, 2019 10:30 AM—11:45 AM

#### **Breakout 3: Career Development**

#### SALON 2

#### BREAKOUT 4: PERSONAL DEVELOPMENT

SALON 5

## A3. Executive Development & Appointment

NASA Associate Administrator of Diversity and Equal Opportunity Steve Shih will give attendees and inside look on the path to becoming a government executive.



## A4. Leveraging Inclusive Intelligence

Attendees will leave this session understanding individual bias and leveraging inclusive intelligence to building collaborative and innovative teams.



#### Steve Shih, Associate Administrator of Diversity and Equal Opportunity, NASA

Steve Shih serves as NASA's Associate Administrator for Diversity and Equal Opportunity. In this position, he is the principal advisor to the NASA Administrator on all matters relating to Diversity and Inclusion and Equal Employment Opportunity (EEO), as well as Equal Opportunity in external science, technology, engineering and math programs receiving federal assistance from NASA. Shih provides executive direction and oversight over all NASA policies, programs, and initiatives in those areas, including strategic planning, execution, and evaluation; workforce and program data and analysis; anti-harassment; reasonable accommodation; EEO complaints; conflict resolution; and training.

From October 2010 through October 2017, Shih was deputy associate director for senior executive services and performance management at the U.S. Office of Personnel Management (OPM). In this capacity, he led OPM's organization responsible for human capital management policy for the Senior Executive Service and other senior professionals.

Prior to his appointment at OPM, Shih was employed at the U.S. Department of Homeland Security from August 2008 to October 2010, where he served in the position of deputy civil rights and civil liberties officer for EEO and diversity programs, and also served in an acting capacity as the assistant secretary-level officer for civil rights and civil liberties.

From October 2004 to August 2008, Mr. Shih served as the EEO Director at OPM.

Shih received a Bachelor of Science degree in social psychology from Duke University and a Juris Doctor degree from the Washington University School of Law. He is a member of the bar associations for both Virginia and the District of Columbia.

#### Lynn Hoffman, D&I Program Manager, FBI

Lynn C. Hoffman began her career with the FBI on March 25, 1985, as a clerk-typist. She served in various secretarial positions through September 1991, at which time she landed as the Administrative Assistant to the FBI's Equal Employment Opportunity (EEO) Officer. She served in this position for six years. In 1997, she was selected to be an Equal Employment Specialist within the Complaint Processing Unit of the Office of EEO Affairs (OEEOA). In 2007, Mrs. Hoffman was selected to be an Equal Employment Manager within the Special Programs Unit of the OEEOA. As an Equal Employment Manager, Mrs. Hoffman managed the FBI's Hispanic Employment Program, American Indian and Alaska Native Program, Lesbian, Gay, Bisexual and Transgender Program, and the Reasonable Accommodations Program. In December 2012, the Special Programs Unit was absorbed into the FBI's Human Resources Division and became the Diversity and Inclusion Section. Mrs. Hoffman's current duties as a Diversity and Inclusion Program Manager include managing all of the FBI's eight special emphasis programs and providing diversity and inclusion training to the FBI's offices within the Washington Metropolitan area and across the country.

In April of 2014, Mrs. Hoffman received her certification from the U.S. Office of Personnel Management (OPM) for her successful completion in OPM's Master Game-Changer Course. In 2015, Mrs. Hoffman received the Intelligence Community Equal Employment Opportunity and Diversity award for Outstanding Program Achievement and a certificate and award of merit from the Federal Maritime Commission. In September 2015, Mrs. Hoffman received the FBI Director's Award for Outstanding Service in Diversity and Inclusion.

## WORKSHOP B

#### **THEME: DIVERSITY & INCLUSION**

**BREAKOUT 1: MILITARY** 

SALON 1

BREAKOUT 2: D&I/HR/EEO PRACTITIONERS

SALON 1B

## B1. Hustle Your Way to Career Success

#### James Braxton, Chief of the Office of Diversity and Leadership HQ, USACE

James J. Braxton Sr., is a career Federal civil servant with the U.S. Army Corps of Engineers. A native New Yorker, James enlisted in the U.S. Navy after leaving High



School. He was honorably discharged from active duty naval service and into the US Naval Reserves. Upon leaving the military he enrolled at West Virginia State University (formerly West Virginia State College) Institute, West Virginia. Upon graduation from WVSU James accepted a commission as a Second Lieutenant in the U.S. Army, Air Defense Artillery Branch.

James is currently the Chief, Office of Diversity and Leadership, Headquarters, U.S. Army Corps of Engineers, Washington DC. He has over 20+ years of Federal government service, serving in a variety of positions to include Chief, Equal Employment Opportunity (EEO) Office, Humphrey Engineer Center Support Activity, U.S. Army Corps of Engineers located in Washington, District of Columbia and Alexandria, Virginia; Director, Office of EEO, U.S. Army Material Command, Aviation and Missile Command, Huntsville, Alabama; EEO Specialist, Headquarters, U.S. Army Corps of Engineers, Washington, District of Columbia; Labor Relations Specialist and Acting EEO Manager, Headquarters, Defense Logistics Agency, Fort Belvoir, Virginia; and Senior Program Analyst, Weapons System Support Manager, and Employee Relations Specialist, Defense Supply Center Richmond, Defense Logistics Agency, Richmond Virginia.

James is a retired U.S. Army Colonel with over 30+ years of active and reserve service with the U.S. Navy and U.S. Army.

James' educational experience includes: Masters of Science Degree in Administration from Central Michigan University, Bachelors of Science Degree in Business and an Associate Degree in Banking and Finance both from West Virginia State University; graduate from the US Army's Command and General Staff College, the US Department of Agriculture's Executive Potential Program for Senior-Level Employees, Brookings Institute Certificate in Public Leadership, Cornell University's Diversity Management Program, the Georgetown University's Strategic Diversity & Inclusion Management Program, and the Institute for Diversity Certification Certified Diversity Executive Program. James is currently pursuing a Doctorate of Public Administration, from Capella University, Minneapolis, MN.

#### B2. Building Relationships

This engaging session will offer tips and practical applications to build and maintain professional relationships.





Loucious Hires serves as the Director of the Office of Diversity and Equal Opportunity for NASA's Marshall Space Flight Center. He is responsible for managing, planning, directing and implementing a comprehensive equal opportunity program for the center.

Hires has more than 17 years of experience in equal employment opportunity, or EEO, in the federal government, military, private sector and academia. Most recently he served as director of Outreach and Retention at the Department of Veterans Affairs in Washington, where he was responsible for providing affirmative employment policy, managing Special Emphasis Programs, advocating use of diverse student internships, conducting technical assistance reviews and preparing strategic analysis to address identified barriers in employment.

Hires began his EEO career in 1996 as a senior equal opportunity adviser for the 7th Army Training Command in Grafenwoehr, Germany, advising the chief executive officer on all matters pertaining to human relations, training, investigating and adjudicating discrimination complaints. During his career with the Army, Hires held a variety of leadership positions and supported Operation Desert Shield/Desert Storm and Operation Joint Endeavor.

Hires received a bachelor's degree in resource management and an associate's degree in business administration from Troy University in Troy, Alabama. He has completed numerous executive leadership and specialized EEO courses including certification from the Diversity and Strategic Management certificate program at Georgetown University in Washington.



### Tuesday, May 14, 2019 1:30 PM - 3:00 PM

#### **Breakout 3: Career Development**

#### SALON 2

#### BREAKOUT 4: PERSONAL DEVELOPMENT

SALON 5

## B3. Strategies for Achieving Career Success in the Federal Government

Federal Government employees must understand that just being a "hard working employee" will not help them reach their leadership aspirations. As of 2017, the Federal Government was composed of over



2 million employees; with at least 50% of those employees likely being considered "hard working." Thus, the reality is that being a hard working employee does not make you special, it makes you average. In this workshop, Alex will outline two of the seven strategies success seeking federal employees can use to prepare themselves to successfully assume high level leadership positions. These strategies are strategically focused on engaging other within our communities to reach our collective goals.

#### Alex Tremble, Founder and Federal Career Coach, GPS Leadership Solutions, LLC

Alex D. Tremble Jr. (aka The Federal Career Coach) is a Career and Leadership Development Coach and the Founder of GPS Leadership Solutions, LLC. Alex's first bestselling book, "The GPS Guide to Success," focuses on helping people identify their goals and creating strategic plans to reach them. His new book, "Reaching Senior Leadership: 10 Growth Strategies Every Government Leader Should Know," helps high potential employees gain influence and strategically prepare themselves for senior level positions and opportunities. Alex is a certified John C. Maxwell Speaker and Coach and has over 10 years of experience coaching and advising Federal Government senior leaders. He has also managed three government-wide executive leadership development forums and several executive mentoring programs. Alex received his Bachelor's degree in Sociology and Psychology from William Penn University and his Master's degree in Industrial and Organizational Psychology from University of Baltimore. Subscribe to his newsletter today at www.AlexTremble.com to receive free leadership and career coaching advice and tools.

#### B4. Understanding Your Federal Benefits for the New Retirement Climate

This session provides clear answers to the most commonly asked benefits questions, as well as those you may not have considered.



### Darlene Jenkins, Public Relations Liaison and Trainer, Affordable Benefits Solutions

Darlene Jenkins is an Insurance and Retirement Strategist since 1990. She is also a prior federal government employee who has worked at several federal agencies including the US Department of State in the Human Resources Department, Department of Agriculture in the Personnel Department, and the Department of Navy as a Budget Assistant. Ms. Jenkins resigned from the government in 1990.

Darlene is also the co-host of the Financial Fed Friday webinar series that broadcasts every other Friday at 10am EST. In addition, she serves as the Public Relations Liaison as well as a trainer for Affordable Benefits Solutions, Inc.; and is a certified Estate Plan advisor. For 29 years, Darlene Jenkins has been changing people's lives one client at a time. She is passionate about knowledge and is constantly searching for ways to enlighten her clients on methods to protect their retirement and family assets from fluctuating markets and taxes. As a result, Darlene has committed herself to ensuring federal employees are educated and informed about their federal benefits and how their benefits play an integral part in their financial planning. She prides herself on maintaining the highest levels of professionalism and integrity.

Darlene is an advocate for helping people to align their values and dreams with their actions. She is known for helping her clients strategize their financial plans. She's committed to her business through her hard work, dedication and expanding her client base by providing a full range of products and services.

Darlene has taught and continues to teach several workshops for the Blacks In Government Annual National Training Institute, Federally Employed Women Annual National Training Program, AFGE Union Meetings, APWU Postal Conventions, the Department of Air Force and many other federal agencies.

Advertisement



## WORKSHOP C

### THEME: LEADERSHIP

#### **BREAKOUT 1: MILITARY**

#### SALON 1

#### Breakout 2: D&I/HR/EEO Practitioners

SALON 1B

#### C1. Homeland Security

Major General R. Mark Toy will share his expertise and lessons learned from his experience in the field of homeland security.

Major General R. Mark Toy, Commanding General, Great Lakes and Ohio River Division, United States Army Corps of Engineers



Major General Mark Toy assumed command of the Great Lakes and Ohio River Division (LRD), headquartered in Cincinnati, Ohio on August 31, 2016. The Division is one of nine USACE regional commands with seven engineer districts totaling over 4000 people operating in a seventeen state area and is charged with directing federal water resource development in the Great Lakes and Ohio River basins with infrastructure valued at over \$80 billion. With an annual operating and construction budget exceeding \$2 billion, missions include planning, construction and operations of navigation structures and flood damage reduction, hydropower, environmental restoration, water conservation, recreation and disaster assistance. The division also executes military construction in Ohio, Kentucky, Indiana, Illinois and Michigan with design and construction of barracks, hospitals, airfields and family housing on military installations.

While assigned to LRD, Maj. Gen. Toy deployed to Kabul, Afghanistan in support of Operation Resolute Support. He served as the Director for the Enhanced Security Zone (ESZ) leading a task force composed of personnel from USACE and the Joint Improvised Explosive Device Defeat Organization (JIDO).

From August 2013 to June 2014, Maj. Gen. Toy served as the Chief of Staff for USACE. He was the key integrator for focusing the efforts of the HQ staff, nine Major Subordinate Commands/ Divisions, 43 Engineer Districts, and two Centers and Laboratories to best accomplish the Commander's Intent. He was the principal advisor to the Commanding General and the Deputy Commanding General.

Maj. Gen. Toy graduated from the United States Military Academy at West Point in 1987 with a Bachelor of Science Degree in Operations Research. He holds a Master of Business Administration degree from Boston University (1991), a Master of Science Degree in Environmental Engineering from the University of California at Los Angeles (1996), and a Master of Science Degree in National Resource Strategy from the Industrial College of the Armed Forces (2010). He is a Registered Professional Engineer in the states of Arizona and Virginia.

## C2. Promoting Diversity and Inclusion in the Federal Workforce

More than ever, a workplace is a diverse collection of individuals proud of who they are, including all the components that make an individual unique. In order for your workplace to succeed, your employees



must be able to appreciate and celebrate those differences. During this session we will define diversity and inclusion, identify biases toward those with diverse background, and identify practices supporting a diverse and inclusive workforce.

Cynthia D. Dunn, Director,
Office of Equity, Diversity and Inclusion (EDI), Internal
Revenue Service (IRS),
Tax Exempt and Government Entities (TEGE)

Cynthia D. Dunn joined the Internal Revenue Service (IRS), Headquarters (HQ), Tax Exempt and Government Entities (TE/ GE) division, Office of Equity, Diversity and Inclusion (EDI) in Washington, DC as the EDI Director on July 25, 2004. Prior to TE/GE, Cynthia served as the Senior EEO Specialist for the IRS, Large and Mid-Size Business (LMSB) division, December 2000 – July 2004. Cynthia also served as the Acting EEO Director for LMSB (several occasions) and the IRS Taxpayer Advocate Services (TAS), March – June 2003. Cynthia started her Federal government career in 1980 as a GS-01 Clerk Typist in the Stay-in-School Program. She began her career in the field of EEO and Diversity in 1992. Before joining IRS, she spent almost three years with the Export-Import Bank of the United States (Ex-Im Bank), where she performed duties as the Special Emphasis Program Manager for the Agency under the office of Equal Opportunity and Diversity Programs.

Prior to Ex-Im Bank, she worked for the United States Department of Agriculture (USDA), in the office of Civil Rights Enforcement and Compliance for over eight years.

Prior to USDA, she worked for the Department of Defense, Department of the Army, for nearly eight years, where she worked in West Germany, Virginia, and Kentucky.

Cynthia attended the University of Maryland-College Park and the European Division, Nuernberg, West Germany. She is an active Lifetime member of the Federal Asian Pacific American Council (FAPAC). She also holds life memberships with the following organizations: Blacks in Government (BIG), Society of American Indian Government Employees (SAIGE), and Federally Employed Women (FEW).



### Wednesday, May 15, 2019 10:30 AM—11:45 AM

#### **Breakout 3: Career Development**

#### SALON 2

#### BREAKOUT 4: PERSONAL DEVELOPMENT

SALON 5

#### C3. Leading Change

Learn a practical approach to leading across traditional boundaries with positive results.

Josephine Burnett, Director of Exploration Reseach & Technology Programs, NASA Kennedy Space Center



Josephine Burnett is the director of Exploration Research and Technology Programs at NASA's John F. Kennedy Space Center in Florida. She is responsible for strategic leadership and program and project management for Kennedy support to the Exploration mission, which includes Space Life and Physical Sciences (SLPS), International Space Station (ISS), Advanced Exploration Systems (AES), and Space Technology (ST) Programs.

Burnett began her career with NASA in 1987 at Kennedy as an aerospace/mechanical engineer integrating experiments onto Spacelab racks and pallets. In 1991, she became an experiment project engineer and led a team of engineers in the test and checkout of the United States Microgravity Laboratory–1 Spacelab Module. Burnett moved to an operations position in 1993 as a payload test director. In this position, she was responsible for overseeing shuttle payload testing for assigned payloads, including payload support for launch countdown.

Burnett was selected as a member of the Senior Executive Services Career Development Program (SESCDP) class of 2004 and completed the program in March 2006. She returned to Kennedy as the chief of the Systems Engineering and Integration Division for Kennedy's Design Engineering Directorate. In this capacity, she led a team of highly experienced systems engineers in support of the Constellation Ground Operations Project.

Mostly recently, she was the director of the ISS Ground Processing and Research Project Office responsible for all ground processing of space station elements from around the world. These elements are operating in orbit and supporting the largest, most complex space station in human history.

Burnett graduated from the University of Florida in 1987 with a B.S. in aerospace engineering and, in 1991, earned a Master of Science from the Florida Institute of Technology in space system operations.

## C4. How to Make Money in the TSP

Learn tips to invest in and make the most of your Thrift Savings Plan benefits.

#### James De La Torre, FedAdvantage

James A. De La Torre, CRPC has over 28 years of counseling federal employees on



financial matters and intricacies of their federal benefits and retirement systems. James has conducted federal benefit and financial planning seminars in all 50 states and is an active presenter at federal conferences and professional associations in financial/retirement planning and federal benefits. James is the president of FedAdvantage and is a member of the Financial Planning Association (FPA).



## WORKSHOP D

### THEME: LEADERSHIP

#### **BREAKOUT 1: MILITARY**

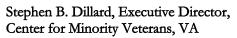
#### SALON 1

#### BREAKOUT 2: D&I/HR/EEO PRACTITIONERS

SALON 1B

## D1. Servant Leadership Elements: Providing Effective Customers Service to Veterans

Learn servant leadership elements to better support the public, with special focus on the Veteran community.



Mr. Stephen B. Dillard is the Executive Director of the Center for Minority Veterans at the U. S. Department of Veterans Affairs, Office of the Secretary.

As Executive Director, Mr. Dillard serves as the principal advisor to the Secretary of Veterans Affairs on the adoption and implementation of policies and programs affecting Veterans who are minorities.

Mr. Dillard previously served as Director, Center for Faith based and Opportunity Initiative (CFOI), where he adhered to a dual reporting structure to the VA Office of the Secretary, Office of Public and Intergovernmental Affairs and the White House Office of Faith and Opportunity Initiative. In this role, he supported each of the missions by coordinating a national effort to expand opportunities for faith-based and community organizations and to strengthen their capacity to better meet America's social and community needs for Veterans and their families.

As the CFOI Director, he supported and implemented President Trump's new CFOI Executive Order which complements VA's mission and vision for Veterans and their families. Further, Mr. Dillard supported and implemented the daily operational plan on the following broad range of areas in which faith-based and community organizations could operate and support. The areas are: Poverty alleviation, Religious liberty, Strengthening marriage and family, Education, Solutions for substance abuse and addictions, Crime prevention and reduction, Prisoner reentry, and Health and humanitarian services.



#### D2. Train the Trainer

Regardless of your teaching experience, attendees will gain the skills to deliver engaging seminars and managing audience participation.

#### Tia Ferguson, Director of the Space Systems Department, NASA Marshall Space Flight Center



Ms. Cynthia "Tia" Kaiser Ferguson, is the Director of the Space Systems Department, Engineering Directorate, Marshall Space Flight Center (MSFC). The Space Systems Department is responsible for designing, developing, assembling, integrating, testing, and delivering flight, ground, prototype, and development products for human space flight programs, science investigations, and exploration initiatives. Ms. Ferguson is responsible for the oversight of an annual budget of over \$110 million and management of a diverse, highly-technical workforce of approximately 560 civil service and contractor employees located in 6 divisions and 18 branches.

Throughout her 27 years of NASA experience, Ms. Ferguson has served in multiple technical leadership positions. She began her career in 1990 at Kennedy Space Center, as a Mechanical Systems Engineer where she performed integration and testing of Space Shuttle experiments, and in 1994 was the KSC Lead Project Engineer for STS-66 payloads. Ms. Ferguson transferred to MSFC in 1995, where she was the Multi-Purpose Logistics Module Cargo Element Integration Project Manager. From 2006 to 2011, she was the Branch Chief of the Structural and Mechanical Design Branch, also in the Space Systems Department.

In 2015, Ms. Ferguson was selected as one of 24 participants in the SES Candidate Development Program (CDP). Ms. Ferguson successfully completed the SES CDP in October of 2016 and was recently certified by the Office of Personnel Management.

Ms. Ferguson completed multiple executive leadership development programs, including Harvard's Senior Executive Fellows program in February of 2016. A native of Natchez, Mississippi, Ms. Ferguson earned a bachelor's degree in mechanical engineering from Tulane University and a master's degree in electrical engineering with minors in optics and micro-electronics from the University of Alabama in Huntsville. She is a registered Professional Engineer in the state of Alabama, and holds a U.S. Patent on a Micro-Electro-Mechanical Systems micro-translation device.



### WEDNESDAY, MAY 15, 2019 1:30 PM—3:00 PM

#### **Breakout 3: Career Development**

#### SALON 2

#### BREAKOUT 4: PERSONAL DEVELOPMENT

SALON 5

## D3. New IQ, Game Changers Course

This session will explain the relationship between employee satisfaction and unconscious habits, and how they impact diversity and inclusion in the workplace.



#### Dr. Ulysees L. Gilbert II, Special Emphasis Program Manager, U.S. Geological Survey

Dr. Ulysees L. Gilbert II is currently employed with the United States Geological Survey (USGS) Office of Diversity and Equal Opportunity (DEO) National Center in Reston VA, as a Special Emphasis Program Manager (SEPM), Diversity Council Liaison and Facilitator of the OPM Certified Master Game Changer for Diversity and Inclusion with the "NEW IQ".

He was employed by United States Geological Survey (USGS) in June 2014 as a Program Manager for the Wetland and Aquatic Research Center (WARC), Gainesville, Florida and later became a Diversity Sub-Council Chairman.

Dr. Gilbert began his career in the United States Air Force (USAF/USAFR, Ret.) from 1979-1999 and retired with a rank of Captain. His disciplines were Logistics, Intelligence, Human Resources, and Recruiting and Outreach. His Tours of Duty were at Lackland AFB, Tx, Lowry AFB. Colorado, MacDill AFB, Florida, Anderson AFB Guam, Clark AFB, Philippians, Osan AB, Korea, Moron AB, Spain, Aviano AB Italy, Shaw AFB, South Carolina, and Andrews AFB, Maryland.

After serving and retiring in the USAF, he became a consultant for Human Resource and Equal Employment Opportunity, and Diversity Training for several Defense Contractors including: HJ Ford and Associates, Booz, Allen and Hamilton, Computer Products, Inc, United States Navy Naval Sea Command in Crystal City, and Department of Energy, Germantown MD

Dr. Gilbert Relocated to Ocala, Florida and became the Director of Recruiting and Retention for Marion County Public Schools who were under a Federal Mandated Desegregation Order to hire Minority Teachers and Staff. During his tenure the Marion County School District elevated the hiring of minorities teachers and staff from 7% to 37.6% in 7 years.

He was a private consultant for Florida Department of Education on Diversity, Recruitment-Outreach and Multicultural Affairs under Governors Jeb Bush and Rick Scott. He was re-appointed to the Board of Directors for the Florida Fund for Minority Teachers, Inc., for a 9th Term where he serves as Vice-President of the Board. He is an Adjunct Professor for two Florida Community Colleges: St. John River and Santa Fe Community Colleges.

## D4. Engaging the Community Ecosystem to Build Bridges of Success

This diverse panel of leaders from the private, public, and academic sectors will share real-world examples and best practices for successful collaboration.

Moderator: Kenneth Anderson, Multicultural Affairs Office, City of Huntsville

## David Fernandes, President, Toyota Motor Manufacturing Alabama, Inc

David Fernandes is President of Toyota Motor Manufacturing Alabama, Inc. (Toyota Alabama), in Huntsville, Alabama. He is responsible for all manufacturing and support functions. The plant employs 1,400 team members and has expanded four times (since beginning production), with a total investment of \$970 million and an annual capacity of about 710,000. Before becoming President, Mr. Fernandes was Vice President for Toyota Alabama. He began his 19-year career with Toyota in 1998 at the West Virginia plant as a group leader, working his way up to Assistant General Manager with responsibility for the North American transmission business.

#### Kim Caudle Lewis, Chief Executive Officer, PROJECTXYZ, Inc.

Kim Caudle Lewis is the CEO of PROJECTXYZ, Inc., which she started in 2002. Since its inception of PROJECTXYZ, the company has grown to include employees spanning multiple U.S. locations. The company, which provides customer support in engineering, logistics, information technology, and alternative energy, has become a forerunner in the industry. Having been recognized among the Inc. 5000 in 2014, 2015, 2016 and 2017; the recipient of the U.S. Chamber Blue Ribbon award in 2016; and recipient of the Huntsville/Madison County Chamber of Commerce Small Business of the Year award in 2015, PROJECTXYZ has steadily garnered the attention of notable sources. In 2017, PROJECTXYZ was named the US Chamber of Commerce Women-Owned Business of the Year.

## Dr. Patricia G. Sims, President, Drake State Community and Technical College

Dr. Patricia G. Sims was named the fourth president of Drake State Community and Technical College in December of 2018 by the Alabama Community College System Board of Trustees. Under her leadership, Drake State is transitioning to become the premier training destination for businesses, both small and large, in greater Huntsville. She recently served as the Dean for the College of Education at Athens State University after twelve years as an administrator for the Alabama Community College System. She has also served as a teacher and principal in the Huntsville City Schools System.

## WORKSHOP E

### THEME: DATA & STRATEGY

#### **BREAKOUT 1: MILITARY**

#### SALON 1

#### BREAKOUT 2: D&I/HR/EEO PRACTITIONERS

SALON 1B

## E1. Mentoring through the Labyrinth

Learn to navigate and succeed in mentoring relationships amidst distractions, priorities, and other obstacles.

#### RDML Matt W. Sibley, Director of Reserve and Military Personnel, USCG

As the Director of Reserve and Military Personnel, Rear Admiral Sibley is responsible for the development and oversight of military personnel policy programs to recruit, manage, shape and support approximately 7,000 Coast Guard Reserve component members and more than 40,000 Active Duty members. Prior to this assignment, Admiral Sibley served as Deputy Commander, Coast Guard Personnel Service Center in Washington, DC, where he facilitated the execution of the Coast Guard's human resource policies by recruiting, accessing, assigning, developing careers, maintaining well-being, compensating, separating and retiring the nearly 45,000 members of the active duty and reserve workforce.

Rear Admiral Sibley is a native of West Islip, NY and a 1989 graduate from the United States Coast Guard Academy, earning a Bachelor of Science Degree in Mathematics and Computer Science. In 2001, he was awarded a Master of Public Administration degree by George Mason University.

Rear Admiral Sibley's personal awards include the Legion of Merit, Defense Meritorious Service Medal, four Meritorious Service Medals, three Coast Guard Commendation Medals, two Coast Guard Achievement Medals, the Navy Achievement Medal, and the Commandant's Letter of Commendation



## E2. Creating Calm in the Conflict Storm

The presentation provides participants with insights on developing a communication skills approach when addressing conflict. It illustrates the role communication can play in either resolving or exacerbating conflicts. This



session emphasizes the need for self-awareness and helps participants gain insight into their communication and conflict management styles, and the potential impact on others. It also introduces participants to communication tools, techniques, and strategies that promote conflict management efforts, such as: effective listening skills, perspective taking, recognizing and minimizing barriers to communication, gaining clarity through meaningful questions, using "T" messages, and how to perceive and react to conflict in a constructive manner.

#### Dr. Becky Bell, Senior ADR Specialist, USDA

Dr. Bell is a charismatic and inspirational speaker with over 20 year's Alternative Dispute Resolution (ADR) experience in the public sector and is also a retired U.S. Air Force officer. As an ADR specialist, she provides services such as: mediation, conciliation, team conflict resolution, facilitation, conflict coaching, and training. She has mediated well over 400 cases with outstanding results, taking the opportunity to model and teach parties in the mediation more effective communication and conflict resolution strategies. Dr. Bell is also certified to administer the Conflict Dynamics Profile (CDP) and the DiSC assessments, as well as being a certified conflict coach.

Her dynamic and motivational style led to her receiving invitations to present at conferences for the Association for Conflict Resolution (ACR), the EEOC's EXCEL, League of United Latin American Citizens (LULAC), Blacks in Government (BIG), and the Federally Employed Women's (FEW) National Training Conference. She has been a guest presenter at Cornell University, School of Industrial and Labor Relation's (ILR) Scheinman Institute as a dispute resolution subject matter expert. Dr. Bell has also co-facilitated graduate courses for Nova Southeastern University and the Maxwell School at Syracuse University for the Executive Education Programs.

Dr. Bell is the recipient of the Commandant's Award from the Defense Equal Opportunity Management Institute. She received a Bachelor of Arts degree in Liberal Arts from Regents College, a Master of Arts degree in Human Resource Development from Webster University, and a PhD in Conflict Analysis and Resolution from Nova Southeastern University.



### THURSDAY, MAY 16, 2019 10:30 AM—11:45 AM

#### **Breakout 3: Career Development**

#### SALON 2

#### BREAKOUT 4: PERSONAL DEVELOPMENT

SALON 5

## E3. Emotional Intelligence: Your Key to Continued Success

Learn about emotional intelligence and how it impacts your personal and professional lives. Through examples and activities, you will learn practices to help you improve your emotional intelligence.



#### John Sporing, John Sporing LLC

John Sporing retired from the Federal Government in 2016 where he worked in leadership positions in both the Executive and Judicial branches for 25 years. During that time, he helped people realize their potential at all levels by helping them become more innovative and customer-focused leaders. He also worked with Hispanic Serving Institutions and Historically Black Colleges and Universities to recruit and prepare students for leadership roles.

He founded JohnSporing.com, LLC—a leadership development and mentoring firm dedicated to assisting minority professionals maximize their leadership potential and turn them into world-class leaders.

John is an Associate Professor at the Jack Welch Management Institute where he teaches in the Executive MBA program. He continues to present at academic and professional conferences around the world.

John holds a Bachelor of Business Administration from The University of Texas, San Antonio, a Master of Arts degree from the St. Mary's University of Texas and was a Ph.D. candidate at American University.

He holds an advanced certification from the Wine & Spirits Education Trust and owns A Life Well Drunk, LLC—a wine education and tourism company. In addition, John serves as the Co-Executive Director of the Southern Regional Science Association—an organization dedicated to the advancement of regional analysis and related spatial and areal studies.

## E4. Emotional Intelligence in the Workplace

EEO complaints don't just happen in a vacuum and sometimes, it's not even about race, gender, disability or any of the other EEO bases; often, workplace disputes rise from ineffective communication or lack of emotional



intelligence. This interactive workshop will illustrate how emotional intelligence manifests in the workplace, how low emotional intelligence can hamper professional growth and provide practical ways to begin your growth towards high emotional intelligence.

#### Camella Woodham, Senior Attorney Advisor, EEOC

Camella M. Woodham serves as a Senior Attorney Advisor in the U.S. Equal Employment Opportunity Commission's (EEOC) Office of Federal Operations (OFO). She brings her background and a wealth of experience and talent in managing collaborative relationships, complaint management and customer service to her role on a team of legal advisors in OFO's Special Operations division. In this unique role, Camella acts as "trouble shooter," preparing and providing advice and guidance for EEOC staff; conducting compliance evaluations; developing regulatory materials and guidelines; conducting training; and facilitating partnerships with the federal sector EEO community.

Prior to joining the Special Operations team, Camella served as Deputy Director in the EEOC Office of Equal Opportunity, where she provided legal guidance and technical assistance on EEO matters.

Camella is a native born Washingtonian and was raised in Silver Spring, Maryland, where she currently resides. She graduated from Howard University in 1992 with a Bachelor of Arts degree in English and a minor in Radio, Television and Film Production. After graduation, she received a Fellowship with the Washington Afro-American Newspaper, through which she gained hands-on experience as a community organizer and freelance reporter. She subsequently attended Georgetown University Law Center in Washington, D.C., where she earned her law degree in 1996. Camella is a member of the Maryland and District of Columbia Bars

## WORKSHOP F

### THEME: DATA & STRATEGY

**BREAKOUT 1: MILITARY** 

SALON 1

Breakout 2: D&I/HR/EEO Practitioners

SALON 1B

#### F1. What's New in Cybersecurity

Major General Garrett S. Yee will engage attendees in this informative workshop based on his expertise in cybersecurity.

Major General Garrett S. Yee, Military Deputy, Cyber Security (IMA) Office of the Chief Information Office, G6



Since June 2015, Major General Garrett Yee has served in the Office of the Chief Information Officer (CIO)/G6, Headquarters, Department of the Army in the Pentagon. He currently serves as the Acting Deputy CIO/G-6 and Senior Information Security Officer. Previously he served as the Director, Cybersecurity and Information Assurance and Director, Networks, Services, and Strategy. He is responsible for assisting in the development of strategy, policy, and guidance for the Army's ongoing effort to modernize and secure the network.

As the Acting Deputy CIO/G-6, MG Yee oversees a \$10 billion investment portfolio for implementation of an enterprise network infrastructure and strategy that deliver a responsive, effective, and secure environment of communication, information, and technological superiority for the Army and its mission partners. He also manages Army information technology (IT) policy compliance and synchronizes delivery of operational command, control, communications, computers, and IT capabilities to support warfighters and business users.

MG Yee is a native of Fremont, California. He received his commission upon graduation from Santa Clara University, where he earned a bachelor's degree in Combined Science. He later earned a Master of Business Administration from Golden Gate University and Master of Science in Strategic Studies from the Army War College. MG Yee's awards and decorations include the Legion of Merit, the Bronze Star Medal, the Defense Meritorious Service Medal, the Meritorious Service Medal, the Army Commendation Medal, the Army Achievement Medal, the Iraq Campaign Medal, the Afghanistan Campaign Medal, the NATO Medal, the Parachutist Badge, and the German Armed Forces Badge for Military Proficiency. He is also a recipient of the Signal Corps Bronze Order of Mercury.

## F2. The Exit Interview: An Interactive Process & Key to Success

The Exit Interview/An Interactive Process and Key to Success, speaks to the importance of establishing trust and using an interactive process to conduct the exit interview. When highly skilled and



talented employees leave without a chance to express their reasons why, many agency's loose the opportunity to gain valuable information that is necessary to make positive change.

#### Lisa McManamay, Program Manager, VA

Lisa McManamay is an Equal Employment Opportunity (EEO) Program Manager for the Department of Veterans Affairs. Lisa successfully completed the EEO Technical Career Field Internship Program at VA Central Office, class of 2013. She initiated her career as an EEO Specialist at the Long Beach VA Healthcare System in Long Beach California. After serving at Long Beach, she relocated to Clarksburg WV to serve as the EEO Program Manager at the Louis A. Johnson VA Medical Center. As the EEO Program Manager, Lisa serves as technical advisor to leadership in EEO matters and manages Harassment Prevention, Special Emphasis Program, Alternative Dispute Resolution Program, and is the Minority Veterans Program Coordinator. She has thirty years in the federal government with a focus on transformational leadership.

#### Advertisement





### THURSDAY, MAY 16, 2019 1:45 PM—3:00 PM

#### **Breakout 3: Career Development**

#### SALON 2

#### BREAKOUT 4: PERSONAL DEVELOPMENT

SALON 5

## F3. The Booth: Finding the Superhero Within You

This session will prepare attendees for key situations that are foreseen to be stressful. It guides the learner through lessons to help them to gain personal power and become in touch with their sincere-self.



#### Dr. Mat Park, NASA Marshall Space Flight Center

Mat Park has a doctorate in Clinical Psychology and a Master's in Sport Psychology. At NASA MSFC, he oversees the Professional Intern Program (PIP) and is responsible for coordinating and working with a multidisciplinary team comprised of HR, Supervisors, Managers, Team Leads, New Hires and Admin Officers. He is also responsible for the development of several training courses utilized throughout the center. For example, he and his colleagues developed the People Smart Training Course, which has now become a mandatory course for many organizations at NASA on how to conduct difficult conversations. He also developed the Employee Development Conversations Course, a training for supervisors on developmental conversation skills. This training is in partnership with the workforce succession planning team and how to provided new supervisors a conversational skill set in dealing with their employees. In addition to the PIP Program, Mat has also developed The New Effective Briefings: Art of Communication course for the mandatory PIP Training class.

He is certified and trained in the Everything DiSC assessment and specializes in Diversity and Inclusion (D&I) work. He facilitates DiSC workshops throughout the center. He is trained in Emotional Intelligence Training, Active and Collaborative Listening skills, Myers-Briggs Personality Assessment, and many other leadership tools (e.g., Gallup's Strength Finders and Situational Leadership II). He is an advisor to the Marshall Early Career Organization (MECO) group and continues to help support their leadership and development skills. He also supports the mentoring initiative here at MSFC. Dr. Park is a member of the newly formed FAPAC STAR (Federal Asian Pacific American Council – Southern Tennessee Valley and Alabama Region).

## F4. Customer Service: Dealing with People of All Backgrounds

Join Francois Craig in this interactive and practical workshop to learn how to deal with people of all backgrounds.

#### Francois Craig, OPM

Francois Craig is a training Program

Manager at the Office of Personnel Management's Office of
Diversity and Inclusion. As a Federal coach with many
certifications, he is most noted for his Quality Customer Service
courses and teaching 7 Habits for Highly Effective People, SPEED
of Trust, The New IQ-Diversity Training, Diverse Quality
Customer Service, Barriers for Hire, Coach.

He designs and conducts training needs assessments to determine workforce skill gaps and assists with the implementation of a competency-based training curriculum. In the past three decades he has conducted hundreds of training courses and workshops; given numerous briefings to senior managers; facilitated training courses on a daily basis; served as a keynote speaker and Master of Ceremonies for various charity organizations and political fund raisers, television shows and theatrical plays.

Francois is from Charlotte, NC, and is an Actor (Shakespearean) who has worked in TV, movies, and Broadway. Francois has also been a Director, Magician, Model and Producer. He is a graduate of Emerson College in Boston, MA.

#### Advertisement





#### MISSION

AAGEN is a 501(c)(3)

non-profit, non-partisan organization that promotes and supports Asian American and Pacific Islander leadership in government.

#### ADVISORY BOARD

Hon. Norman Y. Mineta Hon. Daniel K. Akaka

Hon. Michael M. Honda

Hon, Mazie K. Hirono

Hon. Robert Underwood

Hon, Samuel T. Mok

#### **OFFICERS**

Chair: Vivian Chen, MSW, ScD Vice Chair: Bertrand Tzeng, J.D. Treasurer: Mark Xu, PhD Executive Director: Van Tran Executive Secretary: Gita Uppal, ACHE

#### BOARD OF DIRECTORS

Shanel Lu, PhD
David Chien, Ph.D.
Carson Eoyang, Ph.D.
Stanley Fujii
Duc Nguyuen, J.D.
Belkis Leong-Hong
Jong Ho Hwang
Ellen Law
Glenda Nogami
Alan Mikuni
John Unyong Moon
Ruby Moy
Sumiye Okubo, Ph.D.
Huong Q. Pham

#### ADVISORY COMMITTEE

Danny Aranza Norman Bowles Jasemine Chambers, Ph.D. Carson Eoyang, Ph.D. Tommy Hwang Les Jin Yang King Ph.D.

## The 2019 AAGEN Leadership Workshop returns to the Crystal City - Double Tree Hotel on Tuesday, June 6, 2019.

Don't miss out on this great training and networking opportunity!

Register online today

for the 2019 AAGEN Leadership Workshop.

Our theme this year, "INNOVATIVE LEADERSHIP", offers critical executive management skills and networking tools to enable you to make your vision and execution count in your career and organizations. This executive level leadership training program has been designed for emergent leaders in the Federal, Civilian, Military, and private workforces to gain effective and actionable executive level skills, information, and lessons learned from senior executives across the Federal and local Government, Congress, and industry.

The workshop offers attendees:

An INNOVATIVE LEADERSHIP training program with 3 tracks of training of specific leadership skills for effective preparation, planning, and implementation within your teams and organizations for lasting measurable results

100+ one-on-one Executive Coaching sessions available for workshop attendees to register with our 30+ Senior Executive Coaches from across all agencies

Additionally, AAGEN will setup up a track of one-on-one Transition Coaching to support Military workshop attendess who might wish to bring their resume/application package to be reviewed for immediate feedback on how to make it ready for USA Jobs type of submission by a professional Transition Coach from Walter Reed

More information and online registration: 2019 AAGEN Leadership Workshop at www.aagen.org

Please contact us at aagenreg@gmail.com, if you have additional questions on the

workshop.







## **EXECUTIVE COACHING**

Executive coaching is an opportunity for employees to meet with a seasoned and senior Federal manager or Executive to receive personalized career advice. Coaching provides an opportunity for more direct, give-and-take interaction than plenary sessions or larger workshops. The format of the coaching session will be 30 minute sessions of a Senior Leader within a small group that present questions limited to professional advice.

Anyone interested in attending can sign up when they register.

SESSION	DAY	TIME
Session M1:	Tuesday, May 14,	3:00-3:30 PM
Session M2:	Wednesday, May 15,	10:00-10:30 AM
Session M3:	Wednesday, May 15,	3:00-3:30 PM
Session M4:	Thursday, May 16,	10:00-10:30 AM
Session M5:	Thursday, May 16,	3:00-3:30 PM

The Senior Leaders that will be attending are:

1. Dr. Becky Bell (FSIA USDA)	82
2. James Braxton (USACE)	76
3. Josephine Burnett (NASA Kennedy Space Center)	79
4. Mr. Richard De Fatta (USASMDC/ARSTRAT)	
5. Stephen Dillard (VA)	80
6. Cynthia Dunn (IRS)	78
7. Tia Ferguson (NASA Marshall Space Flight Center)	80
8. Loucious Hires (NASA Marshall Space Flight Center)	76
9. Sunny Lee-Fanning (FAA)	69
10. Dr. Steve Pierce (USASMDC/ARSTRAT)	
11. Audrey Robinson (NASA Marshall Space Flight Center)	73
12. Surendra N. Singhal (NASA)	
13. Victoria Wei (FAA)	73



#### White House Initiative on Asian Americans and Pacific Islanders



## CONGRATULATIONS TO FAPAC FOR THEIR 34<sup>TH</sup> ANNIVERSARY!

Asian Americans and Pacific Islanders (AAPIs) are now the fastest growing racial group in the United States, increasing over four times as rapidly as the total U.S. population and expected to double from 20 million to more than 51 million by 2060. Recognizing this tremendous growth and the unique needs within AAPI communities, President Donald Trump issued <a href="Executive Order 13811"><u>Executive Order 13811</u></a> to reestablish the President's Advisory Commission on AAPIs. The Commission works in close collaboration with the White House Initiative on Asian Americans and Pacific Islanders to advise the president on issues facing the AAPI community.

The Initiative also works to improve the quality of life for AAPIs by facilitating access to and participation in federal programs in which many AAPIs remain under-served. The Initiative focuses on several issues that are important to the AAPI community, including economic growth, education, health, and housing.

Through its innovative approaches ranging from interagency collaboration to on-the-ground community outreach, the Initiative seeks to highlight both the tremendous unmet needs in the AAPI community as well as the dynamic community assets that can be leveraged to meet many of those needs. The Initiative works to improve the quality of life for Asian Americans and Pacific Islanders across the nation through increased access to and participation in federal programs. Learn more about our mission.

#### WEDNESDAY, MAY 15, 2019 9:00 AM-5:00 PM SALON 3



## STUDENT PROGRAM

#### 9:00 AM - 10:00 AM | Pathways Programs - Federal Careers for Students and Recent Grads

Pathways is the Federal government's premier program for young professional. Learn about the three Pathways Programs: Internships, Recent Graduates, and Presidential Management Fellows. You'll learn what each program can offer, basic program requirements, and employment potential after successfully completing the program. Attendees will also gain an overview of USAJOBS and tips for finding Pathways job opportunities.

#### 10:30 AM - 11:45 AM | Finding and Applying for Federal Jobs

Does applying for a Federal job intimidate you? This session will demystify the Federal application process and help you search for Federal jobs, create and manage your program, understand Job Opportunity Announcements (JOA), submit your applications, and follow up on your application status.

#### 12:00 PM - 1:15 PM | Lunch & Learn - Financial Management

Take control of your financial future and create the lifestyle you want to have! Enjoy a lunch buffet and learn best practices from a professional financial consultant!

#### 1:30 PM - 3:00 PM | Writing Your Federal Resume

This is an interactive session - bring your laptop, tablet or cellphone! By the end of the session, you'll be able to use an easy tool to write your Federal resume. A resume expert will walk you through a real Job Opportunity Announcement and provide tips to make your resume standout. Students are encouraged to bring their resumes.

#### 3:30 PM - 5:00 PM | Interviewing Skills

You've made it through the first round - are you ready for the interview? This session will give you insight on the federal interviewing process and potential questions (and answers!) to help you make a great impression!

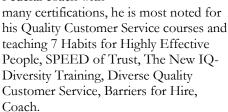
Mr. Adrian B. Williams is a senior human resources specialist with the Outreach Diversity and Inclusion Office at the U.S. Office of Personnel



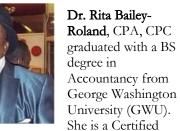
Management (OPM). He has over 20 years of experience in Federal recruitment and staffing, human resource management and organizational and strategic management. His employment with OPM began in 2015, and he is responsible for developing and designing government-wide recruitment strategies and initiatives, as well as disseminating employment policies and programs that Federal agencies use to recruit, examine and hire highly qualified employees to Federal service.

Mr. Williams earned both his Bachelor degree in Informational Systems and Masters' in Business Administration from the University of Phoenix.

Mr. Francois Craig is a training Program Manager at the Office of Personnel Management's Office of Diversity and Inclusion. As a Federal coach with



François is from Charlotte, NC, and is an Actor (Shakespearean) who has worked in TV, movies, and Broadway. François has also been a Director, Magician, Model and Producer. He is a graduate of Emerson College in Boston, MA.



Public Accountant, a Certified Professional Life Coach and a Licensed Insurance Broker. She is the Founder and President of Affordable Benefits Solutions (ABS), Inc.

For over 30 years Rita has been helping government employees. In 2012, Rita's book "Understanding Your Federal Benefits: for the New Retirement Climate" was released.





## **National Oceanic and Atmospheric Administration**

The National Oceanic and Atmospheric Administration (NOAA) is an agency that enriches life through science. Our reach goes from the surface of the sun to the depths of the ocean floor as we work to keep citizens informed of the changing environment around them. From daily weather forecasts, severe storm warnings, and climate monitoring to fisheries management, coastal restoration and supporting marine commerce, NOAA's products and services support economic vitality and affect more than one-third of America's gross domestic product. NOAA's dedicated scientists use cutting-edge research and high-tech instrumentation to provide citizens, planners, emergency managers and other decision makers with reliable information they need when they need it. NOAA employs some of the world's top Scientists supported by a vast array of Administrative Support Professionals to accomplish this mission and we welcome you!

Join the NOAA team!

On the Web: http://www.noaa.gov/ | On Twitter: @NOAA | On Facebook: NOAA



### **VETERANS PROGRAM**

## V1: Veterans Benefits and Health 1:30 PM-3:00 PM

Julian Wright, Veterans Benefit Administration, VA

Julian Wright is the Foreign Services Program Manager and the Minority Veterans Program Manager within the Veterans Benefit Administration (VBA) at the Department of Veterans Affairs (VA). With many years of experience processing compensation and pension claims, Julian mentored new Veterans Service Representative employees. Julian then began to work as a Vocational Rehabilitation and Employment Specialist at the

Washington VA Medical Center, which he assisted Veterans who were diagnosed with severe mental illnesses (SMI) and Operation Iraqi Freedom/Operation Enduring Freedom OIF/OEF Veterans who were diagnosed with PTSD and traumatic brain injuries find and maintain private sector and government employment.

Julian A. Wright began his VA career at the Baltimore Regional Office in 2001, where he worked as a Veterans Service Representative. With many years of experience processing compensation and pension claims, Julian mentored new Veterans Service Representative employees.

As an Army Veteran, Julian has worked for VA for over 25 years. Julian has a Bachelor of Arts degree in Human Services Administration, and a Master of Science degree in Human Services Administration with a minor in Rehabilitation Counseling from the University of Baltimore.

## V2: Professional Coaching for the Federal Job Seeker - Maximizing Your Military Skills 3:30 PM-5:00 PM

Renetta Bradford, Veteran Employment Services Office, VA

Renetta (Rey) Bradford, joined the Department of Veterans Affairs, Office of the Assistant Secretary Human Resources and Administration, Veteran Employment Services Office (VESO) in June 2013. Rey is the Veteran Employment Program Manager and Disabled Veteran Affirmative Action Program Manager, with the responsibility of Veteran Talent Management and Retention within the Department and developing strategies for

Department-wide implementation to recruit and retain Veteran talent to increase the percentage of Veteran employees in VA and the Federal workforce. She coordinates and provides professional coaching to Veterans and transitioning Servicemembers to help match their career aspirations to the Department staffing needs. Rey collaborates with Human Capital Managers and Hiring Managers in identifying key occupations to provide job counseling and training to better enable Veterans to meet the Department's staffing needs associated with those occupations. She is an advisor on legislation, policies, and that affect employment of Veterans in the Federal government.

Rey is a lecturer, public speaker, and talk show host of, "All Things Veteran" a 30-minute Facebook live show discussing topics such as, Un-coding VA Acronyms & Terms Used on Job Opportunity Announcements, Knowing your Rights in the Workplace – A guide to the Disabled Veterans; and Federal Employment Opportunities. She believes every employee in VA should be "All things to Veterans" that is, regardless of the need, stand ready to assist. Rey's motto is: "I am here to serve, until my service is no longer required"

Rey is an Air Force Veteran, and while on active duty she served in various leadership roles before separating in 1998. Prior to arriving at the Department of Veterans Affairs, Rey continued serving in leadership roles as a Sr. Executive Assistant, Quality Assurance Program Manager and a Corporate Trainer for Department of Defense Contractor companies.

Rey has a Bachelor's Degree in Information Systems Management, and will begin her Masters in Psychology at Virginia State University, in the fall.



On May 14-17, 2018, FAPAC hosted the 33rd National Leadership Training Program (NLTP) at the Sheraton Pentagon City Hotel in Arlington, VA. The theme of "*Unite Our Voices by Working Together*" focuses on unity and inclusion in welcoming diversity and creating an environment where all different kinds of people can thrive and succeed. Guest Speakers included: Honorable Elaine L. Chao (DOT), Johnny Stephenson Jr. (NASA), Brigadier General Lapthe C. Flora (Army National Guard), Rear Admiral Joseph M. Vojvodich (USCG), Clarence Johnson (DOD).



Farook Sait, Peter Nguyen, Kevin Le, Fahmida Chhipa, Marina Milton, **Honorable Secretary Elaine L. Chao**, FAPAC President Olivia Adrian, Grace Spence, Rene Lau, Annabelle Flores, Kin Wong and Tat Shum



Scholarship Awardee, Civilian Awardees, and Military Awardees awarded for their outstanding services in supporting the AAPI community by the **Honorable Secretary Elaine L. Chao**, FAPAC President Olivia Adrian and FAPAC officers.







Congratulations to the 2018 Career Development Program and Leadership Shadowing Program graduates! Hosted at the Department of Agriculture in Washington D.C., the 21 mentors and 22 mentees celebrated the accomplishments of six months of high-performances. Lisa McManamay and George Eisenbach received additional recognition by respectively earning the titles of mentee and mentor of the year.



FAPAC kicked off its 6th Career Development Program at the FAPAC office in Fairfax, VA. The CDP accepted 18 mentees to empower themselves through career development initiatives in pursuit of leadership development and self-improvement. FAPAC wishes them the best as they push through the six-month program to become higher performers. Guest speakers, Vu H. Pham (Elevate) and Adrian Williams (OPM), provided mentees valuable insight into understanding office politics and effectively utilizing promotional tools.



FAPAC welcomed its new elected officials to the National Board of Directors on October 5, 2018 at the National Press Club in Washington, DC. The term will conclude on September 30, 2020. Guest speakers included Holly Ham (WHIAAPI), Rear Admiral Matthew W. Sibley (USCG), and retired Major General Antonio Taguba.







### FAPAC continues to be proud supporters of our community partners

Hosted with APIAVote to honor AAPIs of the 116th Congress, January 15, 2019





White House Initiative Lunar New Year Celebration, February 12, 2019

AAGEN One Day Seminar, July 2018













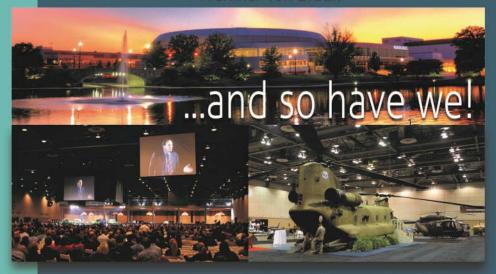
Conference on Asian Pacific American Leadership (CAPAL) Summer Internship Closing Ceremony on August 2, 2018





## I have learned to use the word 'impossible' with the greatest caution.

-Wernher von Braun



Located in the heart of downtown Huntsville, the Von Braun Center is the ideal destination for your next special occassion, meeting or convention. Whether it's for 100 or 10,000, the VBC is a 170,000 square foot, multi-purpose facility, featuring a team of experienced professionals and full in-house services for all your needs

including the impossible!

For booking information, contact Marie Arighi, Director of Sales & Marketing at 256.551.2379.





WHERE EAST MEETS WEST WWW.ASIANFORTUNE.COM

Reaches out to about 100,000 readers monthly via online, social media, email blasts and print.



Award Winning English Language Newspaper Serving All Asian Pacific American Communities Since 1993

To Reach ALL Asian Pacific Americans, Advertise with *Asian Fortune* 

www.aslanfortunenews.com

your source for all things Asian American



## Best Wishes FAPAC for a Successful Convention



### Save the Date

#### OCA-DC ANNUAL HONOR AWARDS GALA

**OCTOBER 20, 2019** NEW FORTUNE RESTAURANT, GAITHERSBURG, MD

WWW.OCADC.ORG | INFO@OCADC.ORG



If planning an extraordinary meeting is an art, consider us your canvas.

Schedule a site visit and we'll show you how we can turn your next meeting into a masterpie







#### OFFICE OF DIVERSITY. **EQUITY AND INCLUSION**



Coordinates faculty EEO concerns, Affirmative Action directives, and Title IX initiatives



Provides diversity training for college deans, chairs, and directors



Performs community outreach focused on diversity, equity, and inclusion



Sponsors programming and events on campus relating to diversity, equity, and inclusion



Offers various competency workshops for students, faculty, and staff



#### facebook.com/UAHODEI

#### For More Information:

Office of Diversity, Equity and Inclusion Student Services Building, Suite 320 Huntsville, Alabama 35899

256.824.4600 vpodei@uah.edu uah.edu/diversity

NATIONAL DIVERSITY COALITION CONGRATULATES FAPAC FOR ITS 34TH YEAR ANNIVERSARY

#### Raise Your Voice Of Advocacy! Join Today The Organization Making a Difference As The Voice For The Voiceless...



MISSION
The National Diversity Coalition (NDC) mission is to empower and influence our nation's minority communities at every level of government and within the business community.

FUNCTION

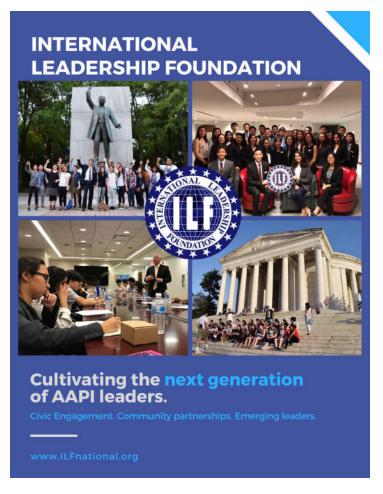
We advocate before governmental bodies, including the California Public Utilities Commission (CPUC). The Federal Communications Commission (FCC), the Federal Transportation Commission (FTC), Housing and Urban Development (HUD), Federal Housing Finance Agency (FHFA) and all of the federal financial regulators, such as Treasury, Federal Reserve, Office of the Comptroller of the Currency (OCC), Federal Deposit Insurance Corporation (FDIC), Consumer Federal Protection Bureau (CFPB), Community Development Financial Institution (CDFI) and Security and Exchange Commission (SEC).

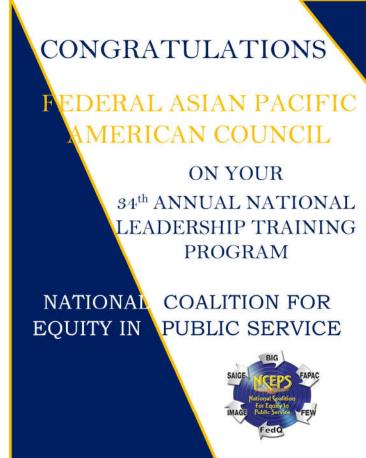
#### LEADERSHIP

NDC's leadership consist of our nation's various faith & community-based organizations including African-American, Asian and Latino evangelical churches, leadership from major minority business's such as the Los Angeles Latino Chamber of Commerce, as well as, a diverse group of minority-led regional and national nonprofits.

PARTNERSHIP
NDC's member organizations are representative of a significant constituency, strongly advacating for the underserved. However, we cannot achieve substantial social impact without corporate partners.
These strategic partnerships with public and private sectors have resulted in policy changes and/or have increased financial support directed at community programming. These programs support a vost array of areas such as homeownership, financial literacy education for youth and adults, digital and broadband literacy, and affordable housing and healthcare to name a few.

tew. In addition, they provide access to resources that increase quality of life and improve supplier diversity programs, the importance of arts education in creating thriving communities and economies, K12 education, and several other areas that address various social determinants key to equitable treatment for all individuals, regardless of socio-economic status.

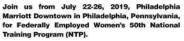








#### **MARK YOUR CALENDARS** REGISTRATION OPENS MARCH 1<sup>ST</sup>, 2019



The NTP is open to all employees from military, private and public sector organizations who want to climb the ladder to the next step in their career. All courses are Office of Personnel Management (OPM) Standards aligned and target entry-level employees through senior decision- and policy-makers in the civillan and military areas as well as the private sector. Everyone is invited to increase their skillset at this one-stop shop for training!

July 22-26, 2019 | Philadelphia Marriott Downtown | 1201 Market Street, Philadelphia, PA 19107



The NTP provides valuable class time with subject matter experts in a number of career fields. Attendees return from training re-energized and prepared to actively utilize the skills obtained at the NTP in day-to-day operations.



Employees gamer up to date tools and resources to create a stronger workloree. Training encourages a more committed and productive employee which alleviates turnover and promotes rotention.



Approximately 85 percent of attendees of the NTP are employed in non-supervisory positions and 15 percent are in leadership roles. The NTP is committed to improving awareness in career development, educational tools training and leadership



The NTP accomplishes its mission by developing networking opportunities to improve the quality of its for attendees both personally and professionally. Attendees are encouraged to take the knowledge learned and share new skills with their management and peers.



202-898-0994 X tew@few.org

f /FEW

In /FederallyEmple

Working for the advancement of women in government



Join us in Las Vegas, NV

National Image Inc. 47th National **Training Program** 

Sept. 16-19, 2019

Gold Coast Hotel & Casino

4000 West Flamingo Rd

Las Vegas, NV 89103 (702) 367-7111



National Image Inc.

Congratulates

on it's 34th National Leadership Training Program

https://www.national-image.org/



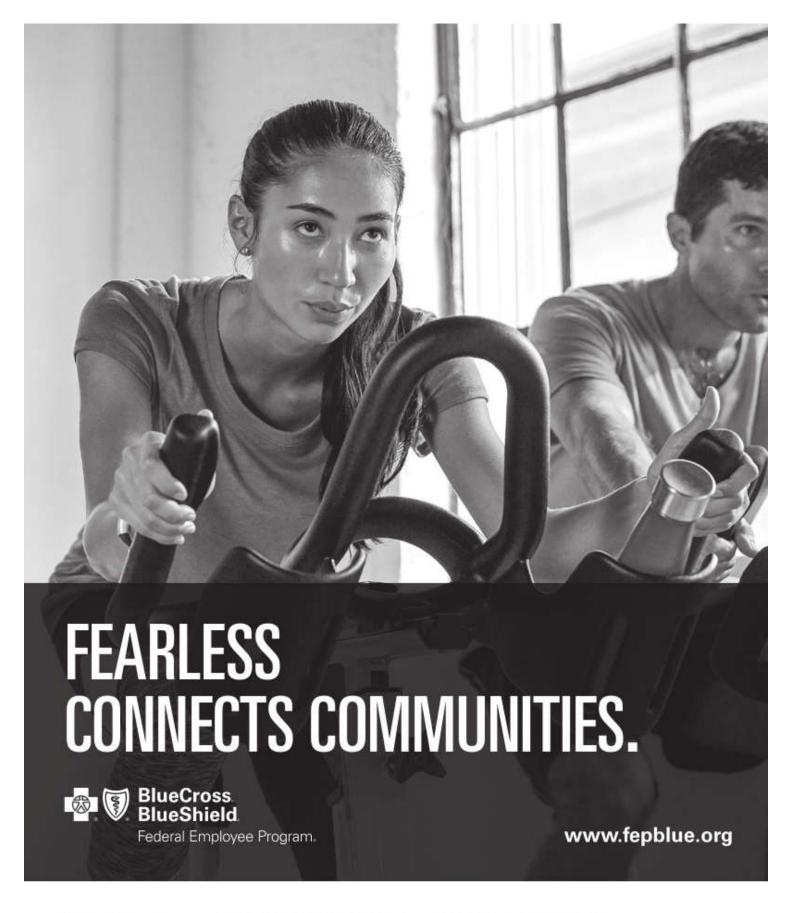


### Congratulations and **Best Wishes** to FAPAC on your **Annual Training Program**



Email: fedqorg@gmail.com Facebook: www.facebook.com/fedgorg Twitter:@FedOOrg





Proudly supporting the Federal Asian Pacific American Council (FAPAC) and their 34th National Leadership Training Program.

Providing federal employees with more healthy benefits, smart online tools and incentives than any other provider since 1960.



#### **United States Department of Agriculture**



Office of the Secretary • Office of the Assistant Secretary for Civil Rights

Departmental Management • Office of Advocacy and Outreach • Office of the General Counsel
Office of the Inspector General • Office of Communications
Office of the Executive Secretariat • Office of the Chief Information Officer
Office of the Chief Financial Officer • Office of Congressional Relations
Office of Environmental Markets • Office of Budget and Program Analysis
Office of the Chief Economist • Office of Tribal Relations • National Appeals Division
Office of the Chief Scientist • Agricultural Marketing Service • Agricultural Research Service
Animal and Plant Health Inspection Service • Center for Nutrition Policy and Promotion
Economic Research Service • Farm Service Agency • Food and Nutrition Service
Food Safety and Inspection Service • Foreign Agricultural Service • Forest Service
Grain Inspection, Packers and Stockyards Administration
National Agricultural Statistics Service • National Institute of Food and Agriculture
Natural Resources Conservation Service • Risk Management Agency • Rural Development

We provide leadership on food, agriculture, natural resources, rural development, nutrition, and related issues based on public policy, the best available science, and effective management.

We have a vision to provide economic opportunity through innovation, helping rural America to thrive; to promote agriculture production that better nourishes Americans while also helping feed others throughout the world; and to preserve our Nation's natural resources through conservation, restored forests, improved watersheds, and healthy private working lands.

USDA is an equal opportunity provider, employer, and lender.

**WWW.USDA.GOV** 

## JOIN US IN CELEBRATING



## **MAY 11-14, 2020!**

THE NATIONAL
CONFERENCE CENTER
LEESBURG, VA

