



# Federal Asian Pacific American Council

Promoting Equal Opportunity

April 2014

Volume 2014 Issue 2

## Current and upcoming events:

- FAPAC National Leadership Training is ready for debut
- FAPAC will hold the NCEPS Town Hall Meeting on May 7 at the NTP
- The FAPAC Picnic will be held in July and open to members and guests
- The Business Advisory Partnership (BAP) will be accepting general members
- The next One Day Workshop is scheduled for June 6

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## President's Corner

WASHINGTON—After a snowy winter the seat of governments is grinding forward with some actions across the aisles. This just comes in time for FAPAC to get ready for our National Leadership Training Program to be held May 5-8 at the new Sheraton Charlotte/Le Meridien Hotel in beautiful North Carolina. It promises to be the largest gathering of AAPI across the federal government. The theme for the Heritage Month “Diversity



Leadership + Expanding Opportunity: An Imperative for America” will also be evident as FAPAC focused on bringing in students and veterans to enjoy the career opportunities offered by the federal government. Public service is not just about making a difference by also has “dream jobs” for every major. Another area of note is the debut of the Business Advisory Partnership (BAP) which will expand opportunities of small and medium businesses to partner with the government to advance the agenda of America.

In one of the quarterly meetings I has with OPM, EEOC, MSPB and the White House Initiative, the question came up about the effectively of training offered by the affinity groups such as FAPAC. The consensus is that there is great value in receiving training in a culturally rich environment that you cannot get from workshops brought in house through the vendors. The agencies have found that employees to be effective need to understand other cultures as the workforce and the public we serve are changing.

## One Day Workshop Opened to Packed Audience

FAPAC Program Committee initiated for the first time a series of three one-day leadership training workshop series. The workshop series is intended to provide opportunity to many FAPAC members, who cannot attending the longer National Leadership Training conference, to acquire an alternative training program that consists of three separate one-day workshops spanned throughout the fiscal year. This is one of FAPAC's goals, which is to promote career development and advancement of members in the federal government.

This one-day leadership training workshops are also open for anyone who is interested in becoming a leader in any level. The workshops are held at federal buildings and the presenters are experienced and reputable instructors who work at federal agencies and private institutions. Therefore, the expenditures for organizing the workshops were minimal, thus allowing attendees to pay low, affordable registration fees. Every employee is encouraged to receive continued education that would help them perform better on the job, and give them opportunity to advance their career in workplace.

The first workshop was held on November 1, 2013, and the second workshop was recently held on March 7, 2014 and the third workshop is planned for June, 2014. The Department of Health and Human Services (HHS) is in partnership with FAPAC enabling the broadcasting of the workshop via Adobe Connect to attendees who are outside DC area and cannot attend the workshop in person.

FAPAC also offers specialized training such as the “Congressional Seminar” held periodically on Capital Hill for awareness of current issues in the AAPI communities as well as opportunity to meet with Members of Congress and their staff.



**Visit the [www.fapac.org](http://www.fapac.org)  
for the next training**



**FAPAC**

**PROMOTING EQUAL  
OPPORTUNITY AND  
CULTURAL DIVERSITY OF  
APA'S IN GOVERNMENT**

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**FAPAC Membership**

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**FAPAC is the only organization representing all AAPI in the federal government no matter what your grade is or whether you are in uniform or a civilian.**

**Celebrate FAPAC's 30 Years of Progress May 2015**



**Benefits of Mentoring Program CDHP**

FAPAC had a successful CDP kickoff on January 30, 2014 at DOT as mentors and mentees finally met each other. Mr. Kenneth Bailey, Chief of Diversity, Immigration and Customs Enforcement/DHS, was the keynote speaker and discussed "The Benefits of Mentoring". Mr. Bailey presented a strategic, constructive approach by looking back at history, definition of mentoring, types of mentoring, the formal mentoring process, successful mentoring resources, important factors in mentoring, benefits of mentoring to the mentor, mentee, and the organization, mentoring diversity challenges, and the benefits of diversity. Dr. Wong, FAPAC's president has presented Mr. Bailey with an award and thanked him for his quintessential performance.



One of our past participants in 2013 gave the following feedback about the program.

1) How did the FAPAC mentoring program benefit you?

I think being a mentee is a great experience as a whole. My mentor defined good objectives. At the same time, the FAPAC mentor supplied the training with a table-load of real technical skills and did not mind sharing wholeheartedly. I think for best practice as a mentor - passion, good communication and organizational skills are a plus.

2) How did the mentor help you?

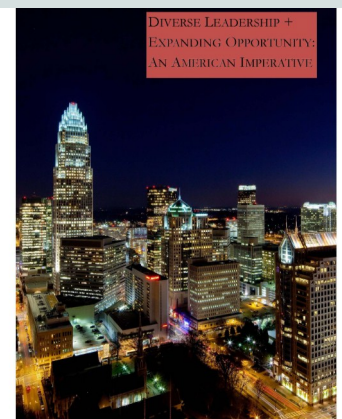
My mentor was very helpful in coaching me about advancing my career. It is through my mentoring relationship that I learned how to improve my collaboration and commitment skills with my colleagues. We need mentors that can take us to a different level and bring an impact to our careers. A great mentor will give mentee's moral support, a personal career lift and possibly significant profession advancement.

The CDP Planning Committee is still short of mentors. If you would like to serve as a FAPAC mentor, please contact Aurea Franklin at 571-814-0910, or email [fapac@fapac.org](mailto:fapac@fapac.org).

**FAPAC National Training**

The FAPAC NTP will be held on May 5-8, 2014 at the Sheraton Charlotte, NC. Reserve your room before the government per diem rate ends. In addition to many workshops on Leadership, Communications and Diversity by experienced trainers, there will also be Plenary sessions focusing on AAPI healthcare, EEO and Diversity/Inclusion. The FAPAC Challenge Team Pilot Teams will present its finding. Meet the leadership of the NCEPS organizations (BIG, FEW, FEDs, FEDQ, National Image and SAIGE) at the Town Hall Meeting on May 7. Special programs open to students and veterans free with pre-registration.

FAPAC will also be recognizing outstanding employees and managers through its Military and Civilian Awards. A scholarship will be awarded in honor of former Secretary Norman Mineta by the FAPAC Scholarship Fund to a college student. For further information go to [www.fapac.org](http://www.fapac.org).



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