



Promoting Equal Opportunity and Cultural Diversity of AAPIs in Government

Upcoming Events:

- Kickoff Conference Planning Meeting at Sheraton Pentagon City Hotel in Arlington, VA, January 13, 2018
- FAPAC 2018 Leadership Shadowing Program (LSP) Kickoff Meeting, January 19, 2018
- Holiday Membership Appreciation Dinner at Fortune Seafood Restaurant in Falls Church, VA, January 20, 2018
- FAPAC 2018 Career Development Program (CDP) for High Performers Mentoring Program Solicitation, February 2018
- FAPAC Constitution and Bylaws Amendment for Voting, February 2018
- Military, Civilian and Scholarship Award Nominations Due February 2018

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President's Message



In this edition, I would like to share some of my initiatives and efforts to improve FAPAC processes and focus on the new ways we do business. The National Board of Directors (NBOD) embraces the benefits of digitalization as a critical solution to the technical challenges we have experienced in the past. The NBOD has taken proactive steps toward this goal through the proposed creation of an officer position that will drive FAPAC's technology and media communications. FAPAC is uniquely equipped with talented and highly educated volunteers and the breadth of our collective knowledge and experience is phenomenal.

FAPAC's 5-Year Strategic Plan ensures that we meet the mission, goals and objectives of the organization for Fiscal Years 2018-2022. The Strategic Plan leverages the skills of our dedicated Committee Leaders to help improve our processes and successfully fulfill FAPAC's objectives. Using the Strategic Plan as a roadmap, the Committee Leaders are working toward better predicting outcomes for the next five years.

My vision to "cultivate and grow" leaders resulted in the launch of the **FAPAC 2018 Leadership Shadowing Program (LSP)**. The LSP is a six-month, one-on-one shadowing program that will allow active FAPAC members to experience how current FAPAC officers execute their roles and responsibilities. The LSP starts in January 2018 and will end in June 2018 in time for the FAPAC Election in July to August 2018. Graduates from this program will gain a comprehensive knowledge of FAPAC's operations and be better equipped for a potential term as a FAPAC officer.

Additionally, we are in the process of finalizing **amendments to the Constitution and Bylaws**. If passed, some of the proposed changes will impact the FAPAC election process. Solicitation for voting will be announced to all FAPAC members in January 2018 for implementation by March 2018.

Finally, during the second year of my term, I established Assistant Chair positions to ensure that each Committee will have adequate support year after year. Each Committee Chair will train an Assistant Chair in the functions of the Committee and pass on institutional knowledge so that the Assistant Chair can succeed as the Committee Chair during the following year.

Olivia Adrian
FAPAC President

2018 National Leadership Training Program Conference Theme

FAPAC is proud to announce the 2018 Asian American Pacific Islander Heritage Month theme: *Unite Our Vision by Working Together*. This year's theme builds on last year's diversity theme and focuses on unity and inclusion. The 2018 theme will drive our discussions and workshops during the 33rd National Leadership Training Program in Arlington, VA from May 14-17. Visit <https://www.fapac.org/NLTP2018> to learn more.

Installation of Officers and Holiday Party at FAPAC Chapter—Rio Grande



FAPAC Rio Grande Chapter Officers pictured are, from left to right: Ligaya White, Secretary; Telesha Riley, proxy Treasurer for Kino Simmons; Ireneo Alfaro, Vice President; and Michelle Wolff, President.

FAPAC Chapter, Rio Grande in Albuquerque, New Mexico, held its Installation of Officers ceremony during its Holiday Party on December 2, 2017. Officers were sworn in at this event by Olivia Adrian, FAPAC National President. There were over 250 attendees to help celebrate the occasion.

The Chapter raised funds during this event so that its members could attend the FAPAC National Leadership Training Program (NLTP) in May 2018; this event also raised funds for an intern/student to attend the 2018 NLTP.



Pictured from left to right are : Telesha Riley; Ligaya White; Michelle Wolff, Rio Grande Chapter President; Olivia Adrian, FAPAC National President; and Ireneo Alfaro.



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FAPAC is the only
organization representing all
AAPIs in the federal
government, no matter what
your grade is or whether you
are in uniform or a civilian.

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2017 Career Development Program Honors Graduates

Submitted by: Kelly Sewell, FAPAC 2018 Conference Chair

FAPAC hosted the 2017 Career Development Program graduation ceremony on November 8, 2017 to celebrate the accomplishments of its 19 mentees and mentors at the Department of the Interior in Washington, DC.



FAPAC President Olivia Adrian (right) and 2017 CDP Co-Chair Kelly Sewell (left) presented the Mentee of the Year award to Elizabeth Jung.

The 2017 CDP Co-Chairs **Kelly Sewell** (DOI) and **Sara Kaul** (HHS) led a robust program this year and selected 20 impressive mentees from 120 applicants. In order to graduate, mentees were required to fulfill 12 hours of one-on-one mentoring, 12 hours of workshop activities, and 16 hours toward leadership projects for a total of 40 hours. This year's cohort contributed 1,283 hours toward these activities for an average of 68 hours per mentee. This number is a clear reflection of the high-performing mentees and mentors engaged in this program.

Many mentees sought the help of a mentor to help them navigate a career transition or to learn of management opportunities. They actively participated in FAPAC workshops that equipped them with career planning strategies. Their leadership projects helped them identify opportunities to make government work better, and they took proactive steps to make that goal a reality.

At the ceremony, graduates were joined by friends, family, and distinguished guests to help congratulate them. **John Burden**, Chief Diversity Officer (DOI), and **Ravi Chaudhary**, Director of Advanced Programs and Innovation (FAA), shared their personal career stories and inspired attendees to take advantage of the opportunities that are presented to them. Mentee **Felix Acon-Chen** (FAA) and Mentor **Eva VanCamp** (USCG) shared their respective experiences in participant spotlights presentations. FAPAC also honored Ms. **Elizabeth Jung** (CNCS) as Mentee of the Year, Mr. **Shannon McGurk** (DOD) as Mentor of the Year, and Ms. **Emma Htun** (NOAA) and her mentor, Ms. **Lillian Cheng** (DHS), as Partnership of the Year. To view all CDP participants, visit fapac.org/2017mentoring.

FAPAC is incredibly proud of all this group has accomplished. There is no doubt these individuals will achieve all the goals they set for themselves and become leaders in their respective agencies. FAPAC is especially thankful for the mentors who selflessly gave their time and wisdom to guide mentees through the six-month program.

CDP alumnae **Cailine Kim** (VA) and **Sara Kaul** (NIH) will serve as the 2018 CDP Co-Chairs. The committee will be soliciting applications for 2018 mentors and mentees in January 2018.



2017 Career Development Program Mentees and Mentors with CDP Co-Chairs and FAPAC President Olivia Adrian at the Nov. graduation



More than a dozen agencies met with students at FAPAC's career fair at Washington Adventist University. The Environmental Protection Agency's Bill Ocampo and Piyachat Terrell talked to students who came by their booth.

FAPAC Holds Student Career Fair at Washington Adventist University

Submitted by: Eva Ngai, FAPAC 2017-2018 Public Relations Committee Chair and 2016-2017 Community Outreach Committee Chair

More than 100 students attended the FAPAC career fair held at Washington Adventist University (WAU) in Takoma, MD, on November 18. The following professionals served as workshop speakers: Francois Craig, Office of Personnel Management (OPM), spoke about federal resumes and interview techniques; and Kamille Smith, OPM, discussed how to find federal jobs and provided information relating to Pathways, a federal hiring program for recent graduates.

"This is a wonderful opportunity for my students," said WAU Business Administration Chair Kimberly Pichot. "I hope you come back next year."

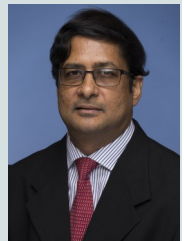
Students learned more about federal and D.C. government career opportunities. Agencies were able to meet prospective job seekers.

"Thank you for an amazing workshop at the Job Fair yesterday," said Meko Wang after attending Francois Craig's OPM workshop. "I enjoyed it and learned a lot of interview strategies."

Attending agencies and companies included: The Federal Aviation Administration; Pension Benefit Guaranty Corporation (PBG); Defense Intelligence Agency; USDA Food Safety and Inspection Service, Office of Field Operations (FSIS OFO); U.S. Marshals Service/ Office of EEO; Asian Pacific American Institute for Congressional Studies; U.S. Department of Health and Human Services, Talent Acquisition Division (TAD); U.S. Government Accountability Office; Federal Bureau of Prisons; U.S. Secret Service; Equal Employment Opportunity Commission/Office of Federal Operations; USDA Forest Service; United States Capitol Police; U.S. Department of Interior - Office of Surface Mining Reclamation & Enforcement; U.S. Department of Agriculture, Agriculture Marketing Service (AMS); U.S. Department of Veterans Affairs/Office of Diversity and Inclusion; U.S. Department of State; U.S. Department of Justice; U.S. Environmental Protection Agency; and ProSource360 Consulting

Dr. Abhijit Sengupta Elected Fellow of American Society of Quality (ASQ)

Dr. Abhijit Sengupta, PhD, a federal employee currently working at the U.S. Department of Transportation and an active FAPAC member, was elected a Fellow of the American Society for Quality (ASQ) on November 3, 2017 by the Board of Directors of ASQ in recognition of his significant contributions to quality. Dr. Sengupta was recognized for: sustained contributions to the theory and application of reliability and quality control in the nuclear power industry; long time service to the ASQ Certification process and extensive publications in support of reliability based thinking; and continuous dedication to the ASQ at the local and divisional levels. The ASQ citation also states that "an ASQ Fellow is an individual who has an established record of contributions, both to the quality profession and to the Society. The grade of Fellow is an earned distinction" and "achievement of this status is a symbol of respect" from colleagues that has been accepted by the highest officers of the ASQ organization.



Only two other candidates worldwide received this award; the Board used very strict criteria this past year and, instead of the usual 20-30 people, Dr. Sengupta was one of only three candidates who received this award. Dr. Sengupta will be presented with his Fellow pin at the Fellow Lunch on April 29, 2018 to be held in conjunction with the 2018 World Conference on Quality and Improvement in Seattle, WA. If you are interested in applying to become a Fellow of ASQ, please visit: <http://rube.asq.org/about-asq/how-we-do/pdf/g-02-02-fellow-nomination-form.pdf>.