



Mary Allen will serve the Federal Asian Pacific American Council well as Vice President of Operations, not just because she has been an Administrative Officer at the VA for almost 20 years, leading with 18 supervisors, and 200 employees in Physical Medicine and Rehabilitation Service, but because she lives her life with a full and giving heart. Mary Allen was the North Florida/South Georgia Veterans Health System Diversity Council Chair from 2012 to 2018 and the NF/SG VHS Diversity and Inclusion Council Co-Chair from 2021 to 2022. She was NF/SG VHS Minority Veterans Program Coordinator from 2017 to 2022. She was NF/SG VHS AANHPI Special Emphasis Program Manager (SEPM) from 2012 to 2021. She was also NF/SG VHS LGBT SEPM from 2015 to 2016. She has served as FAPAC Program Committee Co-Chair from 2020 to 2022. Mary Allen graduated with her bachelor's degree in Neuroscience in 2000 and her Master's in Health Administration in 2003. She completed her Fellowship in the Graduate Health Administration Training Program in 2005, and from the FAPAC Competency Development Program for High Performers in 2019.

Mary Allen has mentored over 600 individuals from 2006 to 2022. Over that same time frame, she has trained and educated thousands of governments, community, and non-profit employees in Leadership Development, Organizational Development, Change Management, and Diversity, Equity and Inclusion. Mary Allen is a Three-Time National Excellence Award Winning DEI Practitioner. She received Two VA Secretary's Awards for Diversity and Inclusion Excellence in 2014, with the VISN 8 Diversity and Inclusion Sub-Committee Team out of St. Petersburg, Florida and in 2017 as an Individual for her DEI work for the Supervisor/Manager Category out of Gainesville, Florida. Mary Allen has done other work with Non-Profit organizations and Community groups when needed as well, to support and address different community needs. Mary Allen also Received a National Excellence award from FAPAC in 2021 for her work on the first virtual NLTP 2021. Mary Allen will become a DEI practitioner professionally in 2022 and will be transitioning from the VA to another government agency in the next few months. She plans to do DEI work for the next 20 years until her retirement from the government and the field.

Ultimately, Mary Allen will approach the Federal Asian Pacific American Council Vice President of Operations role with two parts humility, one part love, and one part organization. The two parts humilities will ensure that FAPAC's history as an organization and National Affinity Group, is honored.....The one-part love will ensure that each person working to support FAPAC is given both love and grace through their individual leadership journeys. Last, one part organization is just so we get the things we need to get done to improve the long-term leadership opportunities for all FAPAC members. She will work to not just help lift the organization but uplift the FAPAC communities both within the USA and abroad. Thank you