



René Lau
Candidate for Regional Director
Federal Asian Pacific American Council (FAPAC)

Dear FAPAC Members and Colleagues,

I would like to take this opportunity to accept the nomination for the position of Regional Director during the FAPAC election voting period from August 2-30, 2022. I humbly request your valued support of my candidacy for the opportunity and privilege to wholeheartedly represent you and, hope you can support me with your vote. I have the abilities and qualities to serve as Regional Director with the commitment to fulfill the responsibilities for this position. If elected, I will endeavor to serve FAPAC and all its members responsibly and with dedication and integrity with the FAPAC President and National Board of Directors and members.

My experience and leadership in Federal Government Service has been over 32 years. I am currently working with the United States Army Corps of Engineers (USACE) - Information Technology (IT) Records Management Branch, Information Products Services Division, Records and Information Management Specialist for South Pacific Division, and San Francisco District. My position in the oversight of management, maintenance, correspondence, and historic accountability roles have given me the background with a proven track record and ability to serve competently as Regional Director if I am elected. I am confident that I have the tools to effectively perform the role of Regional Director with my ability and familiarity to use modern technology in communication and correspondence. I have the motivation to ensure best practices with a sense of purpose as Regional Director with the assurance that FAPAC's correspondence and information will be recorded, reported, distributed, and maintained effectively and responsibly. In my previous position, I was the Contracting Officer Representative (COR) and provided administrative and support for high visibility cases, public interest matters, and in administrative program management.

I have been very active with FAPAC and various other Asian American and Pacific Islander (AAPI) organizations for over 16 years. I assist the USACE Equal Employment Opportunity (EEO), Civil Rights Office, for various cultural and diversity events and monthly Special Emphasis Program observances, as the Special Emphasis Program Manager, I was the Chief Operating Officer of the FAPAC Southwest Chapter, and Vice President of FAPAC Northern California (NORCAL) Chapter for which I provided support for chartering the Chapter with the then National Chapter Committee Chair in January 2017. My leadership ability and skills combined with the quality of contributions from my FAPAC, and Federal career experiences present a clear choice to support my candidacy that I will bring to project a forward-looking vision for FAPAC with a momentum to "cultivate leadership and be the change" for our members and Chapters with equal access towards excellence and shared values. With your help, I will commit to be there for FAPAC to proactively take on priorities with guidance from experienced past FAPAC leaders and members, for inclusive and transparent leadership to ensure the effectiveness and success of my leadership as Regional Director.

If elected as your next Regional Director, I will use my knowledge, skills and abilities in leadership, communication skills to ensure that my leadership and objectives will represent FAPAC interests effectively and visibly as an organization of choice for all AAPIs in government so that leadership stakeholders in all federal agencies are fully informed of FAPAC's representative role in government. I will continue to be the voice for FAPAC through their leadership to increasingly amplify and crystallize FAPAC's mission and role. I will promote and project my communications skills from the quality and depth of my FAPAC and career experiences to instill confidence for AAPIs in government. I have a proactive attitude and I take responsibilities for assignments with commitment and without any hesitation. I am actively involved with FAPAC since 2006 and with the United States Coast Guard Asian Pacific American Heritage (APAH) Program since 2004. I was the recipient of the FAPAC Excellence Leadership Award presented during the National Leadership Training Conference held in Washington, DC in 2007, and United States Coast Guard Nominee and Winner of FAPAC Outstanding Civilian Award Winner. I have contributed a tremendous amount of time and energy towards the success of these organizations. My contact with people and networking skills has assisted the Office of Civil Rights and the Equal Employment Opportunity (EEO) of Diversity with a variety of agencies within the Federal government. I have developed my leadership skills and took initiatives towards the effectiveness of FAPAC and APAH.

Leadership and Contributions in FAPAC National:

- 2016-2018 FAPAC Regional Director; Region 4: Provided direct support to national FAPAC and Chapter Committee to charter Northern California (NORCAL) Chapter; assisted Region 5 to charter DOI Chapter, HHS Parklawn Chapter, FBI Chapter, OPM Chapter.
- 2016-2018 FAPAC Regional Director, Board of Directors, Leadership Shadowing Program (LSP), graduated the LSP program, Corps of Engineers Sponsorships \$15,000 to 2018 National Leadership Training Program (NLTP), Chapter Committee, Plenary Coordinator, Workshop Coordinator, Culture Coordinator, Event Coordinator, and Asher Committee.
- 2015 Attended the FAPAC National Leadership Training Program; 2014 Chair of Social Event Committee, Chapter Committee, Ad Hoc Committee, and Student Program Committee; 2013 Chair of Social Event Committee, Chapter Committee, Ad Hoc Committee, and Student Program, Lucky Few Re-union Scholarship Winners Committee; 2012 Chair of Social Event Committee, Chapter Committee; 2011 Chair of Social Event Committee, Chapter Committee, and Asher Committee; 2010 Co-Chair of Social Program Committee, Registration Committee, and Chapter Committee; 2009 Co-Chair of the Web Planning Committee, Co-Chair Special Event Committee, Standard Operating Procedures (SOP) for the P&P Committee, and Registration Committee; 2008 Chair of Registration Committee, and Program Committee; 2007 Co-Chair Registration Committee; 2007 Federal Asian Pacific American Council (FAPAC) Civilian Award Winner; 2006-2007 United States Coast Guard Nominee and Winner of FAPAC Outstanding Civilian Award Winner.

Leadership and Contributions in FAPAC Chapters:

- 2016-2018 Vice President for NORCAL Chapter.
- 2014-2016 Vice President for Operations, Membership Committee of Southwest Chapter; 2013-2014 Chair of Membership, Special Project Officer, and Lucky Few Re-union Scholarship Contest Ballet Winners of Southwest Chapter; 2010-2012 Vice President for Operations, Membership Committee of Southwest Chapter; 2011-2012 Applied and Approved for Southwest Chapter's non-profit status under 501 (C) 3 via IRS.
- 2011 Chair of Conference Committee; Received sponsorship from Committee Outreach Vietnamese American Armed Forces Association (VAFA), and Coastline College for 5th Annual Mini Leadership Training Conference of Southwest Chapter; 2010-2011 Free Wheelchair Mission Projects to Vietnamese Committee; 2011 Lucky Few Re-unions Committee of Southwest Chapter; 2010 Lucky Few Movie Event (USS KIRK (FF 1087) Vietnamese refugees who fled Vietnam April 1975 of Southwest Chapter.
- 2010-2011 Chair of Fundraising Events Committee and send care packages to our troops in Iraq of Southwest Chapter; 2009-2010 Chair of Membership Committee of Southwest Chapter; 2007-2010 Chair of Outreach and Innovation Committee of Southwest Chapter; 2006-2007 QUAD Chair of Registration Committee; 2004-2006 United States Coast Guard Asian Pacific American Heritage (APAH) Committees; 2004-2005 QUAD Program Committees.

My leadership and mentorship commitment in promoting Asian American and Pacific Islander (AAPI) and Diversity Awareness within the U.S. Army Corps of Engineers and throughout the local, international, and global community have significantly helped create opportunities not only for the AAPI community but for all Americans. I have a "Pro-Active" attitude and I take responsibilities for assignments with commitment and without any hesitation. I value your support to make a difference for a successful endeavor in this election as your next Regional Director.

It will be an honor to serve as your next FAPAC Regional Director, which I will do with utmost integrity and humility and respect for all members.

René Lau; Cell: (510) 910-0018; E-mail: rene.lau@fapac.org or renelau@aol.com